

CV: CHRISTOPHE HODDER

1. PERSONAL DETAILS

Nationality: English / French
Current Base: Kigali, Rwanda
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2. PROFESSIONAL SUMMARY

Skills

- Health advisor for West and Central Africa 10+ years' experience
- Leadership & management of programmes and people
- Working in humanitarian and conflict settings
- Senior management

Knowledge

- M&E specialising in health sector
- Programme design and implementation
- Specialism in health & nutrition systems
- Specialism in sexual reproductive health and early childhood care & development (ECCD)
- Conducting strategic organisational reviews
- Private, public and NGO sector experience

Country Experience: Rwanda, DRC, Chad, Senegal, Ghana, Mali, Tanzania, Kenya, Botswana, Sierra Leone, Liberia, Nigeria and South Africa.

3. PROFESSIONAL EXPERIENCE

Managing Director & Senior Consultant (2014 - ongoing) Tilt Consulting.

Consultancy focused on health and nutrition in East Africa.

- Evaluated the Swiss Development Cooperation's Great Lakes Health portfolio in Burundi, Rwanda and DRC.
- Delivered a mid-term assessment for Save the Children in Lindi region Southern Tanzania.
- East Africa health and nutrition advisor – Save the Children, covering nutrition programming in Ethiopia, Tanzania, Rwanda and Kenya.
- Delivered a qualitative and quantitative baseline survey in five refugee camps on nutritional knowledge, practices and aptitudes for Plan International Rwanda.
- Evaluated two of Care International Rwanda programmes and developed a tool kit for programme knowledge learning.
- Facilitated and wrote both of the Save the Children in the Democratic Republic of the Congo and the Republic of Mali's four year strategic plan, 2015 - 2018.
- Lead consultant on ECHO proposal North Kivu, DRC for Save the Children.
- Coordinated, organised, facilitated and led the Rwanda Medical Association National Conference on Nutrition with 400 national and international delegates.
- Wrote and developed the Save the Children programme on reducing stunted growth in Burera district, Rwanda.
- Coordinated and led on the International HIV Conference Rwanda, working directly for the Ministry of Health Rwanda with over 400 national and international delegates.
- Consultant for Society for Family Health, the leading social marketing and behaviour change organisation in Rwanda.
- Wrote and negotiated deals for SFH on their private sector engagement. Completed deals with Access Bank, Airtel and Bralirwa.

Regional Health, HIV and Nutrition Advisor West and Central Africa (2011- 2014) *Save the Children*, Dakar, Senegal.

- Managed a multi geographical team to increase its portfolio from \$20m USD to \$40m USD over two years, implemented a quality framework, conducted research and supported successful integration of Merlin programmes in the region.
- Led and managed a team of 10 country health and nutrition coordinators providing comprehensive technical assistance to Save the Children's country development and humanitarian health and nutrition programmes in West and Central Africa.
- Responsible for the provision of robust technical assistance to a portfolio of health and nutrition programmes; support included strategic guidance, needs assessment, implementation support, development of programme tools and proposal development.
- Supported cross-country learning and capacity building of country health and nutrition programmes, including leading on the design, development and implementation of two flagship health programmes in Nigeria and DRC.
- Led and coordinated support to DFID grants in Liberia, Niger, DRC and Nigeria.
- Interim Regional Program Director, Urban Health Champion and Chairman of the local Dakar community mini projects.

Managing Director (July 2009 – October 2011), Tilt Management Consulting, Accra, Ghana.

Overall leadership on all aspects of Tilt's health, nutrition and HIV programming:

- Managed a team of five full time consultants, working on a portfolio of projects for partners including USAID, Dutch Govt. and DFID.
- Lead senior consultant, advising the Ministry of Health and Ghana Health Services on protocols of health such as nutrition, achieving Millennium Development Goals 4 and 5 on equity of care approaches and tools.
- Lead for The Osama of Benin, restructuring and implementing management systems for the Igbinedion Teaching Hospital, Benin State, Nigeria.
- USAID Ghana's national nutrition needs assessment and countrywide nutrition status. Mapping analysis, epidemiology, nutrition research and survey in the Northern Regions, with systematic literature review. Development of the sector work plan, ensuring the achievement of specific assigned objectives, including experience of: Emergency Preparedness; Core Commitment for Children; UNICEF's High Impact Rapid Delivery; Infant and Young Child Feeding; Baby Friendly Hospital Initiatives; Micro-nutrient Supplementation; and Control of Iodine Deficiency Disorders.
- Assignment on Medical Credit Fund initiative in 'Strengthening the private sector' programme with Society of Medical and Dental Practitioners. Strategic plan writing, technical proposal writing training and capacity building.
- Writing successful proposals for Ghana Ministry of Health for ORIO (Dutch Government Foreign Development Aid) grants: "Boosting Mother Child Health" (MDG4 24million Euros); increasing case detection Tuberculosis (19million Euro project); Dodowa District Hospital (18million Euros project); Physio/P&O services across the country (23million Euro project).
- Emergency Coordinator MSF OCA, Port au Prince, Haiti, earthquake response team (June 2010) in Aviation Camp and in Petionville Golf Club displaced camps.
- Senior Consultant for DFID PPRINN and MNCH programme. Costing of a Minimum Health Service Package for Health Partners International and GRID on behalf of the State MOH in Yobe State Northern Nigeria.

National Health Service Manager, (*January 2009 – June 2009*) *St Georges Hospital*, London, UK. Specialist Medicine Department of a large teaching hospital in the South of London.

- Management of the Specialist Medicine department, including programme reporting and documentation of achieved national targets.
- Management of a budget of over £5million GBP, with direct responsibility for 15 admin staff and clinical staff.
- Analysed, monitored, evaluated and successfully implemented patient activity in a way that complied with national, regional or local standards, targets and performance contracts.
- Implemented a monitoring and evaluation programme to assess quality of service.
- Wrote successful budget proposals, business plans and managed the overall implementation of the service.

Project Director (*January 2007 – December 2008*), *Médecins Sans Frontières*, OCA. DRC and Chad. Large refugee and internal displaced camps emergency health and nutrition programmes in 2007 Goz Beida/Ade -Chad and 2008 North Kivu, Kitchanga, DRC.

- General Manager for two large hospitals with ambulatory care, surgical units and 10 mobile clinics.
- Human resource management of nine expatriate staff and 150 medical and logistical national staff.
- Managed a measles campaign where MSF vaccinated 100,000 children in two weeks.
- Managed cholera outbreak and new waves of displacement and MSF's response in volatile areas.
- Project managed the increase in MSF's presence in the area and implemented an MSF HIV and sexual violence programme.
- Responsibility for security of MSF staff in Eastern Congo and Chad, including evacuation and access.
- Negotiated with military and political leaders to gain access to disadvantaged populations.
- Developed the mission strategy for the next year's annual plan and directly managed a budget of over 10million Euros.
- Wrote in-depth fundraising documents and reports for donors; and evaluated quality in the medical programme, including an M&E program to assess impact and success of program in the area.

Business Manager, Okavango Polers Trust (*January 2005 – December 2006*) *Skillshare International*, Botswana.

- Managed and built capacities in a large community tourism trust in the Okavango delta.
- Provided financial training, business capacity building, customer service and marketing training: brought community programme from a small unsuccessful project to a functioning beneficial project still ongoing today.
- Implemented strong financial controls within the organisation to ensure accurate records and details; and cut expenditures by 20% to enable the organisation to be profitable.
- Direct line managed 10 staff and indirectly the beneficiaries of the Trust, the 75 polers.
- Applied and received grants from Canada Fund, ADF, US Embassy funds and DFID for upgrades to the camp and for financial trainings for the office staff; and raised over \$200,000 USD.
- Implemented a HIV education programme for the board, all the members and staff and worked with the local clinic on HIV education programs for the community.

Project Manager (November 1998 – January 2005), *Sun Microsystems Information Technology*, Netherlands. Global IT Company leading programmes across Europe.

- Project Manager responsible for managing global business improvement projects.
- Managed teams of 10-15 project workers across multiple geographical boundaries.
- Coordinated a project for global change of Enterprise Resource Planning (ERP) system.
- Worked in close contact with sales to ensure customer satisfaction and that the outside business is affected as little as possible with the changes within the business processes.
- Trained in Sigma and Prince 2 project management methodology.

4. EDUCATION AND TRAINING

Academic Qualifications:

Master of Science, Public Health (Health Promotion Theory and Behaviour change including specialising in BCC and C4D methodologies. I also undertook extra modules on WASH and Health Management), (2009 – 2011) *London School of Hygiene and Tropical Medicine, UK*.

Bachelor of Arts, (1996 – 1998), International Relations School of African Studies, University of Sussex, UK

Training:

Certificate in Child and Maternal Health (2013), *Global Health Learning Centre*.

Certificate in Child Nutrition (2013), *Global Health Learning Centre*.

Certificate for Senior Management and Leadership Course (2013), *Save the Children*.

Certificate in Reproductive Health in Emergencies (2013), *Save the Children*.

Certificate for Senior Management in Emergencies (2008), *Médecins Sans Frontières*.

Prince 2 Qualified (2002).

Greenbelt in Sigma Project Management Methodology (2001).

Languages:

French (native), English (native), Dutch (fluent) and Spanish (moderate).

Other Skills and Experiences:

Voted into the top 10 of The Alternative Rich List (UK) (organised by forum3 to acknowledge those whose charitable work improves other people's lives) for the Independent Newspaper 2009: <http://www.independent-supplements.co.uk/charitywork/2sep09/006.php>

Media Coverage:

International and national media interviews, including for BBC World, Sky News and several international newspapers.