

Oracle PeopleSoft HCM Security Roles

User Permissions Power BI Dashboard

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Inquiry:

How can we craft a effective, sustainable, interactive technology solution to communicate to department leaders and executives which employees have what PeopleSoft HCM permission roles, and which PeopleSoft HCM permission roles are assigned to which employees across various departments?

PeopleSoft HCM Security Roles

This report provides information on Peoplesoft HCM Security Roles. Department Admins would review this report on a monthly basis and will submit a service-now work order if any change is required for employee roles.

The following six roles are granted to every user who has access to PeopleSoft, and therefore will not be listed in this report

COR_H_AM_SS
COR_H_BN_SS
COR_H_PY_EPAY_SS
COR_H_TL_REPORTER_SS
COR_PeopleSoft User
H_COR_HR_EPROFILE_USER_EE

Self Service Leave Request
Self Service Benefits Access
COR perform Self Serv PR Task
FT emp Self Servertime rep pg
Assign to HCM PS users
eProfile Pg Access for EEs

Search by Dept/User

- Assigned HCM security roles are displayed by utilizing 'Department', 'Division', and/or 'Employee Name' filters.
- When conducting a search involving multiple employees, such as using the 'Department' or 'Division' filter, simply select a role in the lower right-side table to view which employees are assigned that role.

Search by Role

- Employee information, including their division and department, is displayed according to what is selected in the Role Name' or 'Role Title' filter.
- Both filters yield the same information - they are interchangeable.

Overview

Search by Dept/User

Search by Role

PeopleSoft HCM

Search Payroll Security Roles by User

Clear Filters

Department

Search

1000 - General Government

1300 - Equity and Inclusion

2000 - Finance

2010 - Information Technology

2000 - Planning and Development

3200 - Housing and Neighborhoods

Division

Search

1020 - City Clerk

1030 - City Attorney

1060 - Office of the City Manager

1061 - Internal Audit

1064 - Sustainability

1065 - Office of Special Events

Employee Name

Search

Employee ID	Employee Name	Position Title	Division	Department
1070	Communications	1000	General Government	
1030	City Attorney	1000	General Government	
1060	Office of the City Manager	1000	General Government	
1030	City Attorney	1000	General Government	
1210	Human Resources	1000	General Government	
1071	Communications-Rtn	1000	General Government	
1210	Human Resources	1000	General Government	
1061	Internal Audit	1000	General Government	
1060	Office of the City Manager	1000	General Government	

Role Name	Role Title	Role Description
APP_MSG_ADMINISTRATOR	App Message Administrator	
AppServer Administrator	AppServer Administrator	This role has the permission list PSAPPS linked to it and enables users to start the Application Server (used in psadmin.exe). Do not modify this role - Clone it to customize access for your specific system.
COR_ACTIVE_EMPL_LIST	Send Active Emp list to CSC	This role is created to send the COR_ACTIVE_EMPL_LIST query output to the CSC users.
COR_AM_DEPT_TECH	For Dept approval **	For Dept approval **
COR_AM_GP_SETUP	Global Payroll Absence Mgmt	Global Payroll Absence Mgmt setup access for only for Brian Gomey
COR_AP_VENDORS	Used by Payroll	Used by Payroll **
COR_APP_DESIGNER	Read accesses Functional User	For functional leads to have read only access to App Designer in TST, STG and QA. The role and PL is only put into prod for refreshes and is not assigned to any user in prod.
COR_BN_HEALTH_BENEFITS	Health Benefit access	Update, Display and View History access only for the Health Benefit pages.
COR_CUSTOM_MENU	Access to custom menu	Role to access City of Raleigh Custom Menus.
COR_EVENT_ALERTS	Events Notifications	This role will give the access to add update the Events Notifications under the Enterprise Components menu.
COR_H_AM_ADMIN	Config Abs Mgmt business rule	Configure Absence Mgmt related business rules. Read/view only access to

Overview

Search by Dept/User

Search by Role

PeopleSoft HCM

Search Payroll Security Users by Role

Clear Filters

Role Name

Search

APP_MSG_ADMINISTRATOR

AppServer Administrator

COR_ACTIVE_EMPL_LIST

COR_AM_DEPT_TECH

COR_AM_GP_SETUP

COR_AP_VENDORS

COR_APP_DESIGNER

COR_BN_HEALTH_BENEFITS

COR_CUSTOM_MENU

Role Title

Search

ePerformance Supervisor

[WE] Marital Status Adminstrtr

[WE] Payroll Administrator

[WE] Training Administrator

[WE] Workday Administrator

457 401K Inq for all emp

Absence Requests Approver

Access Interface data files

Access Manage Hires

Role Name	Role Title	Role Description
APP_MSG_ADMINISTRATOR	App Message Administrator	
AppServer Administrator	AppServer Administrator	This role has the permission list PSAPPS linked to it and enables users to start the Application Server (used in psadmin.exe). Do not modify this role - Clone it to customize access for your specific system.
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COR_AM_DEPT_TECH	For Dept approval **	For Dept approval **
COR_AM_GP_SETUP	Global Payroll Absence Mgmt	Global Payroll Absence Mgmt setup access for only for Brian Gomey
COR_AP_VENDORS	Used by Payroll	Used by Payroll **

Employee ID	Employee Name	Position Title	Division	Department
4230	Fire Operations	4500	Fire	
6230	PRCR - Recreation	6000	Parks and Recreation	
4024	Southeast District	4000	Police	
6230	PRCR - Recreation	6000	Parks and Recreation	
6210	PRCR - Business Process Mgmt	6000	Parks and Recreation	
5230	PU Waste Treatment Plant	7000	Public Utilities	
4230	Fire Operations	4500	Fire	
6230	PRCR - Recreation	6000	Parks and Recreation	
5215	PU Capital Improvement Mgmt	7000	Public Utilities	
5250	PU Sewer Maintenance	7000	Public Utilities	
4230	Fire Operations	4500	Fire	
4210	Fire Adm	4500	Fire	
6230	PRCR - Recreation	6000	Parks and Recreation	
1650	Accounting & Financial Reportg	2000	Finance	
4230	Fire Operations	4500	Fire	
6232	PRCR - Recreation School Based	6000	Parks and Recreation	

Overview

Search by Dept/User

Search by Role

[Overview](#)

[Search by Dept/User](#)

[Search by Role](#)

PeopleSoft HCM Security Roles

Report information and tips about features and usage.

This report provides information on Peoplesoft HCM Security Roles. Department Admins would review this report on a monthly basis and will submit a service-now work order if any change is required for employee roles.

The following six roles are granted to every user who has access to PeopleSoft, and therefore will not be listed in this report

COR_H_AM_SS	Self Service Leave Request
COR_H_BN_SS	Self Service Benefits Access
COR_H_PY_EPAY_SS	COR perform Self Serv PR Task
COR_H_TL_REPORTER_SS	FT emp Self Ser/time rep pg
COR_PeopleSoft User	Assig to HCM PS uers
H_COR_HR_EPROFILE_USER_EE	eProfile Pg Access for EEs

Search by Dept/User

- Assigned HCM security roles are displayed by utilizing 'Department', 'Division', and/or 'Employee Name' filters.
- When conducting a search involving multiple employees, such as using the 'Department' or 'Division' filter, simply select a role in the lower right-side table to view which employees are assigned that role.

Search by Role

- Employee information, including their division and department, is displayed according to what is selected in the Role Name' or 'Role Title' filter.
- Both filters yield the same information - they are interchangeable.

Page navigator buttons allows users to easily access the page they are looking for.

Overview

Search by
Dept/User

Search by Role

Users can choose between three slicers to view roles assigned to a specific department, division, or individual.

PeopleSoft HCM

Search Payroll Security Roles by User

Clear Filters

Department

Search

- ☐ 1000 - General Government
- ☐ 1300 - Equity and Inclusion
- ☐ 2000 - Finance
- ☐ 2010 - Information Technology
- ☐ 2900 - Planning and Development
- ☐ 3200 - Housing and Neighborhoods

Division

Search

- ☐ 1020 - City Clerk
- ☐ 1030 - City Attorney
- ☐ 1060 - Office of the City Manager
- ☐ 1061 - Internal Audit
- ☐ 1064 - Sustainability
- ☐ 1065 - Office of Special Events

Employee Name

Search

Employee information is displayed in the upper right-side table, and details about the assigned roles are displayed in the lower right-side table.

Users can easily clear all previously made selections in the slicers with this button, which is featured on both search pages.

Employee ID	Employee Name	Position Title	Division	Department
			1070 - Communications	1000 - General Government
			1030 - City Attorney	1000 - General Government
			1060 - Office of the City Manager	1000 - General Government
			1030 - City Attorney	1000 - General Government
			1210 - Human Resources	1000 - General Government
			1071 - Communications-Rtn	1000 - General Government
			1210 - Human Resources	1000 - General Government
			1061 - Internal Audit	1000 - General Government
			1060 - Office of the City Manager	1000 - General Government
			1110 - Budget and Management	1000 - General Government

Role Name	Role Title	Role Description
APP_MSG_ADMINISTRATOR	App Message Administrator	
AppServer Administrator	AppServer Administrator	This role has the permission list PSAPPS linked to it and enables users to start the Application Server (used in psadmin.exe). Do not modify this role - Clone it to customize access for your specific system.
COR_ACTIVE_EMPL_LIST	Send Active Emp list to CSC	This role is created to send the COR_ACTIVE_EMPL_LIST query output to the CSC users.
COR_AM_DEPT_TECH	For Dept approval **	For Dept approval **
COR_AM_GP_SETUP	Global Payroll Absence Mgmt	Global Payroll Absence Mgmt setup access for only for Brian Gorney
COR_AP_VENDORS	Used by Payroll	Used by Payroll **
COR_APP_DESIGNER	Read accesses Functional User	For functional leads to have read only access to App Designer in TST, STG and QA. The role and PL is only put into prd for refreshes and is not assigned to any user in prd.
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COR_CUSTOM_MENU	Access to custom menu	Role to access City of Raleigh Custom Menus.
COR_EVENT_ALERTS	Events Notifications	This role will give the access to add update the Events Notifications under the Enterprise Components menu.
COR_H_AM_ADMIN	Config Abs Mgmt business rule	Configure Absense Mgmt related business rules. Read/view only access to

Overview

Search by
Dept/User

Search by Role

PeopleSoft HCM

Search Payroll Security Roles by User

User table displays department and division information details as slicers allow for multi-selection

Clear Filters

Department



po

- ☒ 4000 - Police
- ☐ 7400 - Transportation

Slicers feature a search bar to easily access the desired filters.

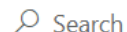
Division



Search

- ☐ 4010 - Police Administrative Services
- ☐ 4015 - Police Chiefs Office
- ☐ 4020 - Police Field Operations
- ☐ 4021 - Northwest District
- ☐ 4022 - North District
- ☐ 4023 - Northeast District

Employee Name



Search

Overview

Search by
Dept/User

Search by Role

Employee ID	Employee Name	Position Title	Division	Department
			4035 - Police Special Operations	4000 - Police
			4015 - Police Chiefs Office	4000 - Police
			4010 - Police Administrative Services	4000 - Police
			4015 - Police Chiefs Office	4000 - Police
			4010 - Police Administrative Services	4000 - Police
			4015 - Police Chiefs Office	4000 - Police
			4040 - Police Detective Division	4000 - Police
			4010 - Police Administrative Services	4000 - Police
			4040 - Police Detective Division	4000 - Police
			4022 - North District	4000 - Police

Role Name	Role Title	Role Description
COR_H_AM_APPROVER	Absence Requests Approver	Absence Requests Approver. It is the same set of Employees that are a Time Approver. This role only contains one additional page for Absence Approval.
COR_H_HR_CLERK_INQUIRY	View Job and Prsonnel data.	View only access to job data and personal data. The role should also be able to run/view queries limited to HR tables.
COR_H_HR_CLERK_NCMP_INQUIRY	HR Clerk No Compensation Tab	HR Clerk - No Compensation Tab access in Job data.
COR_H_HR_POSITION_INQUIRY	Position data Inquiry	This role will have the ability to execute Reports,run queries and read/view only access to transaction data (excluding sensitive information) related to positions.
COR_H_HR_TRAINING_INQUIRY	Training inquiry	Training inquiry
COR_H_TL_APPROVER	Time Approver access	This role will be availabe to all Employees who are designated as a Time Approver. It will contain Manager Self Service pages for time approval and review.
COR_QUERY_VIEW	Query view access	Access to view queries.
COR_QUERYREPORTVIEWER	View queries and BI Publisher	Access to view queries and BI Publisher reports.
H_COR_AM_APPROVE	H_COR_AM_APPROVE	This role is for individuals that are identified as an Absence Requests Approver. It is the same sete of Employees that are a Time Approver. This role only contains one additional page for Absence Approval.

PeopleSoft HCM

Search Payroll Security Roles by User

[Clear Filters](#)

Department

- ☒ 4000 - Police
- ☐ 7400 - Transportation

Division

- ☐ 4010 - Police Administrative Services
- ☐ 4015 - Police Chiefs Office
- ☐ 4020 - Police Field Operations
- ☐ 4021 - Northwest District
- ☐ 4022 - North District
- ☐ 4023 - Northeast District

Employee Name

[Overview](#)[Search by
Dept/User](#)[Search by Role](#)

Employee ID	Employee Name	Position Title	Division	Department
			4015 - Police Chiefs Office	4000 - Police
			4015 - Police Chiefs Office	4000 - Police
			4010 - Police Administrative Services	4000 - Police
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			4010 - Police Administrative Services	4000 - Police

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Users can simply click on a desired role in this table to view which employees are assigned that role when searching by department and/or division.

Users can choose between two
slicers to view role details and which
employees across departments are
assigned them.

PeopleSoft HCM

Search Payroll Security Users by Role

Clear Filters

Role Name

Search

- ☐ APP_MSG_ADMINISTRATOR
- ☐ AppServer Administrator
- ☐ COR_ACTIVE_EMPL_LIST
- ☐ COR_AM_DEPT_TECH
- ☐ COR_AM_GP_SETUP
- ☐ COR_AP_VENDORS
- ☐ COR_APP_DES
- ☐ COR_BN_HEAL
- ☐ COR_CUSTOM

Role details are displayed in the
upper right-side table, and details
of employees assigned those roles
are displayed in the lower right-
side table.

Role Title

Search

- ☐ ePerformance Supervisor
- ☐ [WF] Marital Status Adminstrtr
- ☐ [WF] Payroll Administrator
- ☐ [WF] Training Administrator
- ☐ [WF] Worklist Administrator
- ☐ 457 401K inq for all emp
- ☐ Absence Requests Approver
- ☐ Access interface data files
- ☐ Access Manage Hires

Overview

Search by
Dept/User

Search by Role

Role Name

Role Title

Role Description

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AppServer Administrator	AppServer Administrator	This role has the permission list PSAPPS linked to it and enables users to start the Application Server (used in psadmin.exe). Do not modify this role - Clone it to customize access for your specific system.
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COR_AP_VENDORS	Used by Payroll	Used by Payroll **

Employee ID

Employee Name

Position Title

Division

Department

			4230 - Fire Operations	4500 - Fire
			6230 - PRCR - Recreation	6000 - Parks and Recreation
			4024 - Southeast District	4000 - Police
			6230 - PRCR - Recreation	6000 - Parks and Recreation
			6210 - PRCR - Business Process Mgmt	6000 - Parks and Recreation
			5230 - PU Waste Treatment Plant	7000 - Public Utilities
			6230 - PRCR - Recreation	6000 - Parks and Recreation
			4230 - Fire Operations	4500 - Fire
			5215 - PU Capital Improvement Mgmt	7000 - Public Utilities
			5250 - PU Sewer Maintenance	7000 - Public Utilities
			4230 - Fire Operations	4500 - Fire
			4210 - Fire Adm	4500 - Fire
			6230 - PRCR - Recreation	6000 - Parks and Recreation
			1650 - Accounting & Financial Reporti	2000 - Finance
			4230 - Fire Operations	4500 - Fire
			6232 - PRCR - Recreation School Based	6000 - Parks and Recreation

PeopleSoft HCM

Search Payroll Security Users by Role

[Clear Filters](#)

Role Name

- ☐ COR_H_AM_ADMIN
- ☐ COR_H_AM_APPROVER
- ☐ COR_H_AM_OVERRIDE
- ☐ COR_H_AM_PROCESSOR
- ☐ COR_H_AM_TECH
- ☐ COR_H_BN_ADMIN
- ☐ COR_H_BN_CORRECT
- ☐ COR_H_BN_DEP_CORRECT
- ☒ COR_H_BN_INQUIRY

Role Title

- ☐ Benefit Inquiry

[Overview](#)[Search by
Dept/User](#)[Search by Role](#)

Role Name

Role Title

Role Description

COR_H_BN_INQUIRY

Benefit Inquiry

Execute Reports,run queries and read/view only access to transaction data (excluding sensitive information) related to Benefits.

Employee ID

Employee Name

Position Title

Division

Department

1110	John Doe	Human Resources Manager	1210 - Human Resources	1000 - General Government
1110	John Doe	Human Resources Manager	3010 - Neighborhood Enrichment Svcs	3200 - Housing and Neighborhoods
1110	John Doe	Human Resources Manager	4230 - Fire Operations	4500 - Fire
1110	John Doe	Human Resources Manager	6011 - RCC/Pac Admin	8000 - RCCC Facility
1110	John Doe	Human Resources Manager	1680 - Payroll	2000 - Finance
1110	John Doe	Human Resources Manager	1680 - Payroll	2000 - Finance
1110	John Doe	Human Resources Manager	1680 - Payroll	2000 - Finance
1110	John Doe	Human Resources Manager	1210 - Human Resources	1000 - General Government
1110	John Doe	Human Resources Manager	5210 - Public Utilities Admin	7000 - Public Utilities
1110	John Doe	Human Resources Manager	1210 - Human Resources	1000 - General Government
1110	John Doe	Human Resources Manager	2920 - Continuous Imp and Cust Serv	2900 - Planning and Development
1110	John Doe	Human Resources Manager	1680 - Payroll	2000 - Finance
1110	John Doe	Human Resources Manager	1210 - Human Resources	1000 - General Government
1110	John Doe	Human Resources Manager	1210 - Human Resources	1000 - General Government
1110	John Doe	Human Resources Manager	1210 - Human Resources	1000 - General Government