



# CONTRACT

Employment



**MING CODING**

*Our code your future*



MING CODING

9566 SITHOLE STREET

ETWATWA EXT 15

DAVYETON

1519

0684321283

[Brianshongwe777@gmail.com](mailto:Brianshongwe777@gmail.com)

<https://ming-coding-website.vercel.app/>

May 09 2024

Sfiso Ndlela

sfsndll@gmail.com

9366 Masakhane Street

ETWATWA EXT 15

DAVEYTON

1519

Dear Sfiso

We are pleased to offer you employment with Ming coding as an [Job Title]. We believe that your skills and experience will make a valuable contribution to our team. This employment contract outlines the terms and conditions of your employment with our company.

### **Position and Responsibilities:**

Your position will be\*\*\*\*\*, reporting directly to Supervisor/Manager. Your primary responsibilities will include Job Responsibilities. You may also be assigned additional duties and responsibilities as required by the company.

### **Start Date and Probation Period:**

Your employment will commence on 05/09/24. The first three months of your employment will serve as a probationary period, during which your performance, skills, and suitability for the position will be evaluated. The company reserves the right to terminate your employment during the probationary period if your performance does not meet our expectations.

### **Compensation and Benefits:**

Your base salary will be \*\*\*\*\*, payable frequency on 25<sup>th</sup> of the month. In addition to your salary, you will be eligible for the following benefits: - work from home

**Working Hours:**

Your normal working hours will be 40 hours per week, from 8am to 4pm, five Days of the Week. You may be required to work additional hours as necessary to fulfil your job duties.

**Confidentiality and Non-Disclosure:**

During the course of your employment, you may have access to confidential and proprietary information belonging to the company. You agree to maintain the confidentiality of such information and not disclose it to any third parties, both during and after your employment with the company.

**Intellectual Property:**

Any intellectual property created by you during the course of your employment with the company shall be the sole property of the company, and you hereby assign all rights, title, and interest in such intellectual property to the company.

**Termination:**

Either party may terminate this employment contract by providing Notice Period of two weeks advance written notice. In the event of termination, you will be entitled to any accrued but unused vacation leave and other benefits as required by applicable laws.

**Governing Law:**

This employment contract shall be governed by and construed in accordance with the laws of Jurisdiction.

Any disputes arising from this contract shall be resolved through courts Please sign and return a copy of this employment contract to indicate your acceptance of the terms and conditions.

This offer is contingent upon the successful completion of any background checks or pre-employment screenings as required by the company. We look forward to welcoming you to our team and working together to achieve our goals.

Sincerely,

Brian Shongwe

Signature\_\_\_\_\_