

Operationalizing Human Oversight under the EU AI Act: A Five-Dimensional Framework

欧盟 AI 法案下人类监督的可操作化：一个五维框架

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Context & The Gap

1 Introduction: The Legal Mandate

- Article 14 of EU AI Act: Establishes “Human Oversight” as a cornerstone for high-risk AI governance.
- Goal:** Ensure AI systems are overseen by natural persons to prevent risks to health, safety, and fundamental rights.
- Key Requirement:** Oversight must be “Effective” (not just symbolic).

1. High-risk AI systems shall be designed and developed in such a way, including with appropriate human-machine interface tools, that they can be effectively overseen by natural persons during the period in which they are in use.

2 Gaps: From Legal Ideal to Practical Illusion

Technical Illusion

- Functional Opacity:** High-speed, opaque systems trap humans in passive roles.
- “Strange Loop”:** Overseers cannot explain outputs.

Procedural Illusion

- Undefined Triggers:** Lack of criteria for when to intervene or override.
- Disconnected Loops:** Missing feedback channels for recording interventions or reporting system faults upstream.

Cognitive Illusion

- Automation Bias:** Over-reliance on machine outputs.
- Cognitive Load:** Fatigue and complexity overwhelm human capacity (MABA-MABA).

Institutional Illusion

- Responsibility Gap:** Overseers bear formal liability but lack actual authority, resources, or training.
- Culture Clash:** Profit and efficiency prioritized over robust safety.

Societal Illusion

- Product-Safety Logic:** Fundamental rights protection is narrowed down to technical product safety checks.
- Asymmetry:** Public lacks transparency and access to decisions.

Technical Effectiveness

Principle: Effectiveness begins with functions, tools, and interfaces appropriately designed for high-risk AI systems.

Meaningful Explainability

Fail-Safe and Degradation Mechanisms

Informative and Dynamic Interfaces

Procedural Effectiveness

Principle: Just, transparent, and inclusive procedural arrangements turn the mere possibility of oversight into reliable practice.

Concrete intervention thresholds

Documentation and Communication

Training and Competence Maintenance

Societal Effectiveness

Principle: The system must be accountable to the public through transparent processes and redress.

External Transparency and Public Accountability

Accessibility of Redress

Participatory Governance

Cognitive Effectiveness

Principle: Reliable practice is useless if overseers cannot exercise independent and critical judgment.

AI Literacy

Cognitive Resilience

Critical Mindset

Institutional Effectiveness

Principle: Human overseers’ authority must be cultivated by supportive structures, resources, and an oversight-valued culture.

Due Diligence and Support (Provider)

Reshape Governance and Authority (Deployer)

Cultivate a Just Culture (Both)



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