

REF NO: ESTHUB/GM/M2T/06/22/CL00100

NDUBUISI OBINNA CHRISTOPHER

[chrisnonso8@gmail.com](mailto:chrisnonso8@gmail.com)

09123627870.

Dear Ndubuisi,

### **OFFER OF ENGAGEMENT AS FRONT-END DEVELOPER II**

Following our recent interview for Tech Job Role Opportunities in respect of the job opening of Front-End Developer at our Corporate Office, Enugu State Tech Hub, No 2 Upper Presidential Road, Enugu, it gives me pleasure to inform you that you were successful in the interview and herein offered Appointment to join our team as **FRONT-END DEVELOPER II**.

### **WORKING HOURS**

The employee's working hours shall be 8.30 am to 5.00pm from Mondays to Friday, however if there are programs or events scheduled over the weekends, staff are required to partake.

The Job roles per day are task-based, which implies that work can extend **virtually** beyond office hours if tasks delegated are outstanding by close of work.

Employees engagement is on-site, except on specialized assignments outside the hub, or as may be approved by the General Manager/Chief Executive from time to time.

### **(1) RENUMERATION/ENTITLEMENTS**

Your gross monthly Compensation is N120,000 (One Hundred and Twenty Thousand Naira), inclusive of statutory allowances, and subject to upward review after confirmation in six months.

[www.enugutechhub.en.gov.ng](http://www.enugutechhub.en.gov.ng) 

+2347063775413 

#2 Upper Presidential Road,  
Independence Layout, Enugu 

[c.anowor@enugutechhub.en.gov.ng](mailto:c.anowor@enugutechhub.en.gov.ng) 

In Line with our normal procedures, the appointment will be probationary for a period of six months after which confirmation will subject to an above-average performance appraisal and receipt of Two (2) satisfactory references. Your references should include your last employer and one reference that is not a relation.

You will be entitled to a 28-day annual leave from work, subject to your confirmation of appointment after Six (6) Months.

Our offer and conditions of service are included in the enclosed particulars of Terms of employment. Please sign both to indicate your acceptance of the offer and return a copy to us latest on March 11, 2021.

Yours Sincerely,  
FOR: ENUGU STATE TECH HUB

A small rectangular box containing a handwritten signature in black ink. The signature appears to be 'Chidubem Anowor'.

Chidubem Anowor PMP CSCA PHRi  
General Manager/Chief Executive.

## **PARTICULARS OF TERMS OF EMPLOYMENT**

EMPLOYER: ENUGU STATE TECH HUB

EMPLOYEE: NDUBUISI OBINNA CHRISTOPHER

CAPACITY OF EMPLOYMENT: FRONT-END DEVELOPER II

STARTING DATE: JUNE 29<sup>TH</sup>, 2022

RENUMERATION: 120,000 PER MONTH

DEPARTMENT: PRODUCT DEVELOPMENT/MANAGEMENT

REGION: ENUGU

FRANCHISE PARTNER: DATA SYNERGY TECHNOLOGIES LIMITED

ENTITLEMENTS: You are entitled to an annual leave of 28 working days per annum.

You are entitled to Out-of-Station allowances, should you be required to leave the state on assignments for the Enugu State Tech Hub and reimbursables as narrated in a separate letter to be given to you upon resumption by the HR department.

HOURS OF WORK: Office hours of work are from 8.30am to 5.00pm, Mondays to Fridays, but as a regional head, you are expected to put in longer hours, including the weekends, to ensure compliance of team effort optimization of key accounts.

JOB DESCRIPTION: (1) Your responsibilities are, but not limited to the following-;

- Create regular innovative products Development and Program Management specifically for Enugu

State Tech Hub and Data Synergy technologies Limited. • Work with Partner Data Synergy Technologies Limited and other co-talents in bringing the Front-end Interphases for designs and Products prototyping. • Responsible for implementing visual elements that users see and interact with in a web application. •

Responsibilities will include translation of the UI/UX design wireframes to actual code that will produce visual elements of the application. You will work with the UI/UX designer and bridge the gap between graphical design and technical implementation, taking an active role on both sides and defining how the application looks as well as how it works. • Develop new user-facing features. •

Build reusable code and libraries for future use. • Ensure the technical feasibility of UI/UX designs. • Optimize application for maximum speed and scalability. • Assure that all user input is validated before submitting to back-end. •

Determining the structure and design of web pages. • Developing features to enhance the user experience. • Striking a balance between functional and aesthetic design. • Ensuring web design is optimized for smartphones. • Building reusable code for future use. • Optimizing web pages for maximum speed and scalability. • Utilizing a variety of programming languages to write web pages. • Producing, maintaining and modifying websites and user interfaces. • Incorporating applications, graphics, audio and video clips into client websites. • Creating tools that enhance the user's website experience. • Collaborate with other team members and stakeholders. • Remain

knowledgeable of emerging technologies/industry trends and apply them into operations and activities

**PERIOD OF NOTICE:**

You are required to give a minimum of one (1) Month written notice of intention to resign your employment with our firm, both during probation and on confirmation. The Firm undertakes to give a maximum of (1) Month notice of any termination of employment or will pay salary in lieu thereof.

**CODE OF CONDUCT**

You are expected to observe and comply with the Companies code of Conduct. A handbook containing the extended code of conduct, rules and regulations for staff will be given to you within 45 days of your resumption.

I, the undersigned hereby acknowledge that I have read, understood, and accepted the particulars of employment outlined above.



Please Tick this box, and sign here with date included:

29 - 06 - 2022

You are expected to accept this appointment within the next Five (5) working days, and complete all other legal documentation within same time, or we would interpret your inability to meet this deadline as decline of our offer.

Congratulations!

Sincerely,

Chidubem Anowor PMP, CSCA  
General Manager/ Chief Executive.