Brihaspati Pandey

Manager - Technology

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Summary

- Results-driven Technology Manager with 13+ years of experience leading engineering teams in the fintech and NBFC domains.
- 13+ years of experience in Providing architectural solution & Developing Highly scalable and high performance applications
- Proven expertise in building secure, high-performance SaaS products including digital lending platforms, payment gateways, and credit decisioning engines.
- Proficient in MERN and LAMP stacks, with hands-on experience in MySQL, Python, Node. js, React.js, Next.js, and modern web technologies.
- Skilled in scalable backend systems, intuitive frontends, RESTful APIs, and cloud-native architectures on AWS/GCP.
- Experienced in microservices, Agile/Scrum delivery, and aligning tech strategy with business goals.
- Passionate about engineering excellence, team leadership, and driving digital transformation in financial services.
- Experience In designing loosely coupled, Secured Micro Service Architecture that can support millions of Android and IOS mobile application like EX: KBC Program, Indian Idol, for Sony Picture Network
- Experience In Relevance Searching, distributed algorithms, advanced data structures, highvolume data processing and statistics using open source Framework
- Experience in Designing and Developing in Application Security, Entertainment media, Health-care applications, Financial application, Social networking Applications, Monitoring applications and Marketing and Asset Management Applications

Technical Skills

- Languages: Node.JS, Python, PHP, JavaScript
- Frameworks: Codelgniter, Zend, Laravel, Node.JS, Sails JS, Express JS React JS, Vue JS
- Cloud: AWS (S3, EC2, Auto Scaling, Lambda, EKS, RDS, Load Balancer, Route 53, Lambda, IAM, DynamoDB)
- Web Technologies: HTML, JavaScript, Ajax, jQuery
- Databases: MySQL, Apache Solr, MongoDB, Redis
- Tools: Data Scraping from other Websites, RabbitMQ, SQS

Work Experience

Decimal Technologies Private Limited

Formarly Opendoors Fintech (Namaste Credit) and Acquired by Decimal Technologies

Manager - Technology

Dec 2019 - Present

Bengaluru, Karnataka

- Lead technical analysis of projects, dividing modules and assigning tasks to team members using Agile methodologies and JIRA.
- Spearheaded milestone preparation and tracked progress, offering support to team members to meet deadlines when necessary.
- Actively involved in project planning, designing, prototyping, and executing projects, ensuring they meet all functional specifications on time.
- Coordinated with design and development teams to ensure smooth collaboration and troubleshooting.
- Managed daily progress reports and conducted regular meetings with the Project Manager to discuss milestones, major technical issues, etc.
- Resolved complex technical issues escalated by junior and mid-level developers.
- Collaborated with the CTO/PM and departments such as Design, Testing, and Optimization to assist with analysis, evaluation, and recommendations on applications and technologies.

Key Responsibilities:

- **Product Knowledge:** Gained in-depth understanding of the SaaS lending platform, including the Loan Management System (LMS), Loan Origination System (LOS), Business Rules Engine (BRE), and Delinquency Management System (Collections).
- Customer Requirements Analysis: Worked closely with customers to gather and analyze business requirements, identifying pain points, needs, and objectives related to lending operations.
- **Solution Design:** Developed and proposed innovative solutions by mapping customer requirements to the product and recommending necessary customizations.
- Requirement Prioritization: Collaborated with product managers to prioritize customer requirements based on business impact, feasibility, and strategic goals. Participated in backlog grooming and sprint planning sessions.
- **Documentation:** Created detailed requirement specifications, solution design documents, functional specifications, and process flows to clearly communicate solutions to internal stakeholders and customers.
- **Stakeholder Communication:** Acted as a liaison between customers and internal teams, ensuring alignment and effective communication during the onboarding process.
- **Project Management:** Managed multiple client onboarding projects simultaneously,

developing project plans, monitoring progress, and ensuring timely delivery.

- **Collaboration:** Worked closely with cross-functional teams (product managers, development, and implementation teams) to implement identified gaps and customization requirements. Actively participated in agile ceremonies.
- **Training and Support:** Conducted customer training sessions and workshops to familiarize clients with the product and its functionalities.

Sourcebits Technologies (P) Ltd

Aug 2018 - Dec 2019

Bengaluru, Karnataka

Associate Tech Lead

Project: Sony EMS PlatForm

Project Description: KBC,TKSS,INDIAN IDOL,VOTING and Quiz SYSTEM SERVICES

Key Responsibilities:

- Take responsibility of end to end applications and work with team
- Developed a generic application system that could be reused in any program, ensuring scalability and flexibility.
- Conducted code reviews, focusing on optimizing performance for millions of users.
- Implemented real-time communication with online users through socket connections.
- Designed and implemented the flow for publishing questions, collecting responses, and displaying results.
- Developed the system to calculate real-time earned points for users based on their interactions.
- Integrated sponsor-provided reward items based on earned points.
- Managed multiple concurrent events to enhance user entertainment during the show.
- Developed a system to display user statistics, including graphs based on program participation.

Project: PriceRaja

Project Description: Product Comparison with Best Deals (Price, Feature, Reviews, Specifications)

Key Responsibilities:

- Worked on Admin Panel & CMS Management
- Development of Forum based Content Management System
- Worked on Apache Solr for filter data from database
- Extensively worked on integration of social media tools like Facebook, Twitter, Linkedin & Google+

- Troubleshooting & resolution of issues like optimisation, technical, performance & security in the website
- Integration of Gallery, Review Rating, Have a Question functionalities.
- Worked on Alternatives, Specifications, Price Alert set, In stock alert set & Launch Alert Set
- Worked on Deals, Coupons & Users Module

Bliss Inns Pvt Ltd

July 2016 - Aug 2018

Noida, UP Senior PHP Developer

Accentium Web Pvt Ltd

Aug 2014 - July 2016

Gurgaon, Haryana Software Engineer

Indian Holiday Pvt Ltd

Dec 2013 - July 2014

New Delhi PHP Developer

Webixion Technology

July 2012 - Dec 2013

PHP Developer