

Brihaspati Pandey

Manager - Technology
Decimal Technologies Private Limited

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Summary

- Results-driven Engineering Leader with extensive experience in building scalable SaaS backend platforms, leading high-performing Agile teams, and delivering business-critical solutions through strategic collaboration, innovation, and operational excellence.
- I am a Product & Technology Professional passionate about using technology to scale businesses and drive revenue growth. I have a strong background in end-to-end product development across web and mobile platforms, with deep experience in SaaS and Fintech ecosystems.
- I specialize in building scalable, user-centric products, leading full-stack architectures, and solving complex challenges in event-driven and distributed systems. I've successfully guided products and startups from idea to market-ready platforms, ensuring reliability, performance, and great user experience.
- As a people leader, I enjoy mentoring and growing engineering teams, fostering collaboration, innovation, and delivery excellence. I also actively drive R&D initiatives, always exploring emerging technologies to build future-ready solutions.
- Proven expertise in building secure, high-performance SaaS products including digital lending platforms, payment gateways, and credit decisioning engines.
- Proficient in MERN and LAMP stacks, with hands-on experience in MySQL, Python, Node.js, React.js, Next.js, and modern web technologies.
- Skilled in scalable backend systems, intuitive frontends, RESTful APIs, and cloud-native architectures on AWS/GCP.
- Experienced in microservices, Agile/Scrum delivery, and aligning tech strategy with business goals.
- Passionate about engineering excellence, team leadership, and driving digital transformation in financial services.
- Experience In designing loosely coupled, Secured Micro Service Architecture that can support millions of Android and IOS mobile application like EX: KBC Program , Indian Idol, for Sony Picture Network
- Experience In Relevance Searching, distributed algorithms, advanced data structures, high-volume data processing and statistics using open source Framework
- Experience in Designing and Developing in Application Security, Entertainment media, Health-care applications, Financial application , Social networking Applications , Monitoring applications and Marketing and Asset Management Applications

Work Experience

Company	Role	Duration
Decimal Technologies Private Limited (Formerly Opendoors Fintech – Namaste Credit; acquired on 1st Feb 2025)	Manager – Technology	Feb 2025 – Present
Opendoors Fintech (P) Ltd – Namaste Credit	Engineering Manager	Apr 2022 – Jan 2025
Opendoors Fintech (P) Ltd – Namaste Credit	Tech Lead	Dec 2019 – Mar 2022
Sourcebits Technologies (P) Ltd	Associate Tech Lead	Aug 2018 – Dec 2019
Bliss Inns Pvt Ltd	Senior PHP Developer	Jul 2016 – Aug 2018
Accentium Web Pvt Ltd	Software Engineer	Aug 2014 – Jul

		2016
Indian Holiday Pvt Ltd	PHP Developer	Dec 2013 – Jul 2014
Webixion Technology	PHP Developer	Jul 2012 – Dec 2013

Technical Skills

Engineering Manager | Solution Architect | Node.js | PHP | Javascript | MYSQL | React.js | Redis | AWS Cloud

Programming Languages	Node.JS, Python, PHP, JavaScript
Framework	CodeIgniter, Zend, Laravel, Node.JS, Sails JS, Express JS React JS, Vue JS
Cloud	AWS (S3, EC2, Auto Scaling, Lambda, EKS, RDS, Load Balancer, Route 53, Lambda, IAM, DynamoDB)
Database	MySQL, Apache Solr, MongoDB, Redis
Queue	Rabbitmq, SQS

Decimal Technologies Private Limited

- **Product & Platform Architecture:** Owned end-to-end architecture of a SaaS lending platform on AWS, covering LOS, LMS, BRE, and Collections with a focus on scalability, availability, and reliability.
- **AWS Cloud Architecture:** Designed cloud-native solutions using VPC, EC2, ECS/EKS, RDS/Aurora, S3, Lambda, API Gateway, SQS/SNS, and CloudWatch, optimizing cost, performance, and resilience.
- **Security & Audit Compliance:** Led security-first architectures aligned with ISO 27001, SOC 2, RBI, and PCI-DSS, including IAM, encryption, audit logging, and access controls.
- **Business & Customer Requirement Analysis:** Partnered with customers and stakeholders to analyze business needs, regulatory constraints, and pain points, translating them into secure, scalable solutions.
- **Solution Design & Customization:** Defined target-state architectures, integrations, and customization strategies while minimizing technical debt.
- **Architecture Governance & Prioritization:** Worked with product managers and engineering leaders on requirement prioritization, backlog grooming, and sprint planning.
- **Technical Leadership & Agile Delivery:** Led technical analysis, modularized projects, assigned tasks, and guided teams through design, development, and delivery using Agile and JIRA.
- **Delivery Oversight:** Tracked milestones, managed dependencies, and ensured on-time delivery through proactive risk management.
- **Issue Resolution & Mentorship:** Resolved complex technical issues and mentored junior and mid-level engineers.
- **Cross-Functional Collaboration:** Collaborated with CTO, Product, Design, QA, DevOps, and Optimization teams.
- **Documentation & Design Artifacts:** Created architecture diagrams, solution designs, functional specs, process flows, and security documentation.
- **Stakeholder Communication:** Acted as the technical bridge between customers, engineering, security, and support teams.
- **Project & Onboarding Management:** Managed multiple client onboarding projects with regular status

reviews.

- Enablement & Audit Readiness: Conducted architecture walkthroughs, training sessions, and supported audit readiness.

Sourcebits Technologies (P) Ltd Associate Tech Lead - Aug 2018 - Dec 2019 | Bengaluru, Karnataka

Project: Sony EMS Platform

KBC, TKSS, Indian Idol - Voting & Quiz Systems

Key Responsibilities:

- Owned end-to-end application delivery and team coordination.
- Built reusable, scalable application frameworks for multiple programs.
- Conducted code reviews and optimized performance for millions of users.
- Implemented real-time communication using socket connections.
- Designed workflows for question publishing, response collection, and result display.
- Built real-time scoring and reward distribution systems.
- Managed multiple concurrent live events.
- Developed dashboards and statistical graphs for user engagement.

Project: PriceRaja

Product comparison and deal discovery platform

Key Responsibilities:

- Developed Admin Panel and CMS modules.
- Built forum-based content management features.
- Implemented Apache Solr for advanced data filtering.
- Integrated social media platforms (Facebook, Twitter, LinkedIn, Google+).
- Handled performance, security, and optimization issues.
- Implemented reviews, ratings, Q&A, alternatives, specifications, price alerts, and deals modules.
- **I hereby declare that the above written particulars are true to the best of my knowledge and belief.**

Date : _____

Place : Bangalore

Brihaspati Pandey