

Brihaspati Pandey

Manager - Technology

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Summary

- Results-driven Technology Manager with 13+ years of experience leading engineering teams in the fintech and NBFC domains.
- Proven expertise in building secure, high-performance SaaS products including digital lending platforms, payment gateways, and credit decisioning engines.
- Proficient in MERN and LAMP stacks, with hands-on experience in MySQL, Python, React.js, Next.js, and modern web technologies.
- Skilled in scalable backend systems, intuitive frontends, RESTful APIs, and cloud-native architectures on AWS/GCP.
- Experienced in microservices, Agile/Scrum delivery, and aligning tech strategy with business goals.
- Passionate about engineering excellence, team leadership, and driving digital transformation in financial services.

Experience

Decimal Technologies Private Limited

Manager - Technology

Dec 2019 - Present

Bengaluru, Karnataka

- Lead technical analysis of projects, dividing modules and assigning tasks to team members using Agile methodologies and JIRA.
- Spearheaded milestone preparation and tracked progress, offering support to team members to meet deadlines when necessary.
- Actively involved in project planning, designing, prototyping, and executing projects, ensuring they meet all functional specifications on time.
- Coordinated with design and development teams to ensure smooth collaboration and troubleshooting.
- Managed daily progress reports and conducted regular meetings with the Project Manager to discuss milestones, major technical issues, etc.
- Resolved complex technical issues escalated by junior and mid-level developers.
- Collaborated with the CTO/PM and departments such as Design, Testing, and Optimization to assist with analysis, evaluation, and recommendations on applications and technologies.

Key Responsibilities:

- **Product Knowledge:** Gained in-depth understanding of the SaaS lending platform, including the Loan Management System (LMS), Loan Origination System (LOS), Business Rules Engine (BRE), and Delinquency Management System (Collections).
- **Customer Requirements Analysis:** Worked closely with customers to gather and analyze business requirements, identifying pain points, needs, and objectives related to lending operations.
- **Solution Design:** Developed and proposed innovative solutions by mapping customer requirements to the product and recommending necessary customizations.
- **Requirement Prioritization:** Collaborated with product managers to prioritize customer requirements based on business impact, feasibility, and strategic goals. Participated in backlog grooming and sprint planning sessions.
- **Documentation:** Created detailed requirement specifications, solution design documents, functional specifications, and process flows to clearly communicate solutions to internal stakeholders and customers.

- **Stakeholder Communication:** Acted as a liaison between customers and internal teams, ensuring alignment and effective communication during the onboarding process.
- **Project Management:** Managed multiple client onboarding projects simultaneously, developing project plans, monitoring progress, and ensuring timely delivery.
- **Collaboration:** Worked closely with cross-functional teams (product managers, development, and implementation teams) to implement identified gaps and customization requirements. Actively participated in agile ceremonies.
- **Training and Support:** Conducted customer training sessions and workshops to familiarize clients with the product and its functionalities.

Sourcebits Technologies (P) Ltd
Associate Tech Lead
Project: Sony EMS Platform

Aug 2018 - Dec 2019
Bengaluru, Karnataka

Project Description: KBC, TKSS, INDIAN IDOL, VOTING, and Quiz SYSTEM SERVICES.

- Took responsibility for end-to-end application development, collaborating closely with the team.
- Developed a generic application system that could be reused in any program, ensuring scalability and flexibility.
- Conducted code reviews, focusing on optimizing performance for millions of users.
- Implemented real-time communication with online users through socket connections.
- Designed and implemented the flow for publishing questions, collecting responses, and displaying results.
- Developed the system to calculate real-time earned points for users based on their interactions.
- Integrated sponsor-provided reward items based on earned points.
- Managed multiple concurrent events to enhance user entertainment during the show.
- Developed a system to display user statistics, including graphs based on program participation.

Bliss Inns Pvt Ltd
Senior PHP Developer

July 2016 - Aug 2018
Noida,UP

Accentium Web Pvt Ltd
Software Engineer

Aug 2014 - July 2016
Gurgaon, Haryana

Indian Holiday Pvt Ltd
PHP Developer

Dec 2013 - July 2014
New Delhi

Webixion Technology
PHP Developer

July 2012 - Dec 2013
New Delhi

Technical Skills

Languages: PHP, JavaScript
Frameworks: CodeIgniter, Zend, Laravel, Node.js, React JS, Vue JS
Cloud: AWS (S3, EC2, Auto Scaling, Lambda, RDS, DynamoDB)
Web Technologies: HTML, JavaScript, Ajax, jQuery
Databases: MySQL, Apache Solr, MongoDB, Redis
Tools: Data Scraping from other Websites, RabbitMQ, SQS