



EBOT AI IT Solutions Private Limited
Registered Office: L-148, Bhive Workspace, 5th Main Road, HSR
Layout Sector-6 Bangalore 560102
(CIN U72900KA2020PTC137467)

28th August 2024

Dear Brijesh Yadav

Congratulations!

We are very happy to inform you that your fixed salary has been revised to INR 6,87,500 (Indian Rupees Six Lakh Eighty Seven Thousand Five Hundred Only) effective from 1st August 2024.

We are also very happy to share that the company performance during August 2023 - August 2024 has been stupendous and we value your dedication and contributions to help us achieve it and would like you to be a part of it. You are also eligible for an annual company's performance-based bonus of INR 60,000 (Indian Rupees Sixty Thousand Only) and will be paid in two equal installments on 1st March 2025 and 1st September 2025. The above incentive is payable to you if you are on the payroll of the company during the payout date and have not resigned from the company before the given dates.

I would like to take this opportunity to thank you for your commitment and performance. I do hope that you will continue to work with even greater zeal and enthusiasm.

Please note that except for the revision to your Total Remuneration, all the other terms and conditions of your employment remain unchanged.

Please sign and return the duplicate copy of this letter for our records.

Sincere Regards,

For EBOT AI IT Solutions Private Limited

Prauay Jain

Authorized Signatory



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ANNEXURE : Compensation and Benefits Worksheet			
Name:	Brijesh Yadav	Amount INR (PM)	Amount INR (PA)
Effective Date:	1-Aug-24		
Items	Details	Amount INR (PM)	Amount INR (PA)
Basic Salary	As per Employment Terms	22,917	2,75,000
HRA	40% of Basic Salary	9,167	1,10,000
Special Allowance	Balancing Figure	25,208	3,02,500
Provident Fund (Employer's contribution)		1,800	21,600
Annual Company Performance Bonus			60,000
Total CTC (Sum of above mentioned components)			7,69,100

Pranay Jain
Pranay Jain
Co-founder & CEO

Brijesh Yadav
UI Developer

*The Annual Company performance bonus is payable in two equal installments after every six months provided you are on the company payroll at the payout dates.