



Ref: SANT/HR/OFFER/00353

21st March, 2022

Brajesh Mourya

Village - Kheriya kalan, Post- Basaiya, Tehsil - Morena,

Distt- Morena, Madhya Pradesh, Pin- 476001

Mobile: +91 7354214508

Email ID: brajeshmourya2@gmail.com

OFFER LETTER

Dear **Brajesh**,

Following our recent discussions, we are delighted to offer you the position of **Software Developer** with us.

You are on the payroll of **Santosa Tech** which is associated with the brand name "**Datagain Services**".

If you join **Santosa Tech**, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the services, actions, advice and results that you provide as a representative of our company. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your remuneration will be as per the details provided in **Annexure 'A'** annexed hereto.

You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may result from the remuneration, paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.

Title : Software Developer.

Start date: **25th April, 2022**

Offering starting Fixed CTC: **Rs. 8,16,000** per year equivalent to **Rs. 68,000** per month.

Probation: 6 months.

Days of work: Monday-Friday.



Shifts: **2 pm to 11 pm.**

Appraisal: Annually, in January.

Work Location: Remote.

This Offer is valid till **25th April, 2022.**

This arrangement may be terminated by either party upon notice in writing to either party with notice of 15 days in probation period and **60 days** post confirmation of your services. Relieving before the agreed period is at the sole discretion of the management.

Probation employees of the company are eligible to avail 5 paid leaves as per the policy. Paid leaves are credited to your individual account after completing one month with the company. Unutilized paid leaves will be lapsed, post confirmation of your employment.

You have to complete one month with the company to be eligible for your first salary.

We will inform you of other policies once you join the company.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Kindly sign the duplicate copy of this letter and return to us as a token of your acceptance of the terms and conditions of employment offered to you.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Ravi Darira', is written over a horizontal line.

Ravi Darira
Proprietor

Candidate Signature

Date

ANNEXURE 'A'

Name	Brajesh Mourya
Designation	Software Developer
Date of Joining	25th April, 2022
Probation Period	6 months from date of joining

Monthly (In Rupees)

Basic	32,000.00
HRA	11,400.00
Conveyance	2,400.00
Special Allowance	22,200.00

Total Earnings (A)	68,000.00
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Professional Tax	200.00
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TDS	0.00
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Total Deductions (B)	200.00
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Net Pay (A - B)	67,800.00
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*** The above indicated salary structure is effective from 25th April, 2022**