

OFFER LETTER

16-April-2024

Dear **Brajesh Mourya**,

Congratulations on your selection with Binary Semantics

This refers to the application and your subsequent interviews and discussion; we are delighted to offer you a position of **Senior Developer - Dot Net** for our **Gurgaon** office. We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

Your joining date would be **15-May-2024** at **9:00 A.M.** As we discussed, your CTC will be INR 1600000.0 per year and will be paid on a monthly basis as per the salary structure shared. You are requested to furnish true and correct information pertaining to your qualification, experience & other details. You are also required to bring original and submit photocopies of documents as per details mentioned in Annexure A.

A detailed appointment letter will be issued to you post your successful completion of background verification, which shall be initiated upon your joining the company and will state the terms & conditions of your employment with us. This offer letter is subject to further condition that:

- a) Your employment is subject to your approval and signing of our Non-Disclosure Agreement (NDA) at the time of joining.
- b) This offer is valid up to subject to your joining latest by the above-mentioned joining date.

We take pleasure in welcoming you to Binary family and look forward to a mutually beneficial and long-term association with us. Please share your acceptance as mentioned below.

With Best Wishes,

For Binary Semantics Ltd.



Authorized Signatory

Annexure-A

As part of the joining process, you are expected to get originals, for verifications and the photocopies for submission of the following documents

Personal Record

1. PAN Card
2. Adhar Card
3. Valid Passport or Election Commission Card or Driving License
4. Three (3) Recent Passport Size color photographs.
5. Marksheets & Certificates of Class 10th & 12th
6. Marksheets & Certificates of Graduation
7. Marksheets & Certificates of Post-Graduation
8. Marksheets & Certificates of Diploma or any training(s) attended or certification.

Employment Records

1. Relieving Letter and Work Experience Certificate from all previous employer(s) showing duration of employment
2. Copy of Resignation Letter Acceptance of last organization
3. Appointment Letter, Appraisal letters with salary annexure, Relieving and Experience letter of last organization
4. Last three months' salary slip or salary certificate from last organization
5. Form 16 from the last organization.

OFFER ACCEPTANCE & DECLARATION

I have read and understood the terms and conditions of the offer letter dated **16-April-2024** and all the related Annexures extended to me and I accept the same

I also confirm that there has not been any commitment (be it verbal or written) made to me by the company which is not covered in the scope of this offer letter or any related annexures

I also declare that the information provided by me is accurate and can be verified by employment verification, bank account statements, ITR, etc. If any information found incorrect will not only lead to withdrawal of offer and appointment but also appropriate legal action.

I shall join the organization as per the joining date mentioned in the offer letter.

Date:

Signature: _____

Name: **Brajesh Mourya**

Salary Structure

Name: Brajesh Mourya

Designation: Senior Developer Dot Net

	Total Monthly		Total Yearly	
Basic Salary	₹ 42,200.00		₹ 506,400.00	
House Rent Allowance	₹ 21,100.00		₹ 253,200.00	
City Compensatory Allowance	₹ 16,880.00		₹ 202,560.00	
Grade Allowance	₹ 42,099.00		₹ 505,186.00	
Gross		₹ 122,279.00		₹ 1,467,346.00
Punjab Welfare Fund	₹ 31.00		₹ 372.00	
Net Salary		₹ 122,248.00		₹ 1,466,974.00
Leave Encashment				₹ 31,650.00
Mediclaime			₹ 5,004.00	
Annual Bonus				₹ 96,000.00
CTC		₹ 133,333.00		₹ 1,600,000.00

~The above structure is on the basis of individual's voluntary decision and acceptance. The structure is subject to any statutory change in future.

**The EL encashment is applicable for unavailed ELs upto the maximum of 15 day annually.

*Mediclaime will be applicable from the date of entry in the policy.