

SENIOR SECURED CREDIT AGREEMENT

dated as of March 1, 2023

between

MIDWEST MANUFACTURING CO.

(as Borrower)

and

INDUSTRIAL CREDIT PARTNERS, LLC

(as Administrative Agent and Lender)

TERM LOAN FACILITY

\$50,000,000

1 DEFINITIONS

"Borrower" means Midwest Manufacturing Co., an Ohio corporation.

"Commitment Amount" means Fifty Million Dollars (\$50,000,000).

"EBITDA" means, for any period, Net Income plus (a) Interest Expense, (b) taxes, (c) depreciation, and (d) amortization.

"Leverage Ratio" means Total Debt divided by EBITDA for the trailing twelve months.

"Interest Coverage Ratio" means EBITDA divided by Interest Expense for the trailing twelve months.

"Current Ratio" means Current Assets divided by Current Liabilities.

"Maturity Date" means March 1, 2028.

2 THE CREDIT FACILITY

2.1 Term Loan

The Lender agrees to make a term loan to the Borrower in the aggregate principal amount of \$50,000,000.

2.2 Interest Rate

The Loan shall bear interest at SOFR plus 3.25%.

2.3 Amortization

Principal shall be payable in quarterly installments of \$1,250,000 beginning June 1, 2023.

3 FINANCIAL COVENANTS

3.1 Maximum Leverage Ratio

The Borrower shall maintain a Leverage Ratio not exceeding:

Period	Maximum Ratio
Through December 31, 2024	5.50:1.00
January 1, 2025 through December 31, 2025	5.00:1.00
January 1, 2026 and thereafter	4.50:1.00

3.2 Minimum Interest Coverage Ratio

The Borrower shall maintain an Interest Coverage Ratio of not less than **2.00:1.00**.

3.3 Minimum Current Ratio

The Borrower shall maintain a Current Ratio of not less than **1.25:1.00**.

3.4 Minimum EBITDA

The Borrower shall maintain EBITDA of not less than **\$12,000,000** for any trailing twelve-month period.

4 REPORTING REQUIREMENTS

Within 45 days after each fiscal quarter, the Borrower shall deliver a Compliance Certificate certifying compliance with all financial covenants.

5 EVENTS OF DEFAULT

The following constitute Events of Default: (a) non-payment, (b) covenant breach, (c) cross-default, (d) bankruptcy, (e) material adverse change.

6 SIGNATURES

BORROWER:

MIDWEST MANUFACTURING CO.

By: _____

Name: Robert Thompson

Title: President & CEO

Date: March 1, 2023

LENDER:

INDUSTRIAL CREDIT PARTNERS, LLC

By: _____

Name: David Morrison

Title: Managing Director

Date: March 1, 2023