65%

Executives report that AI is enabling organizations to stay ahead of the compete
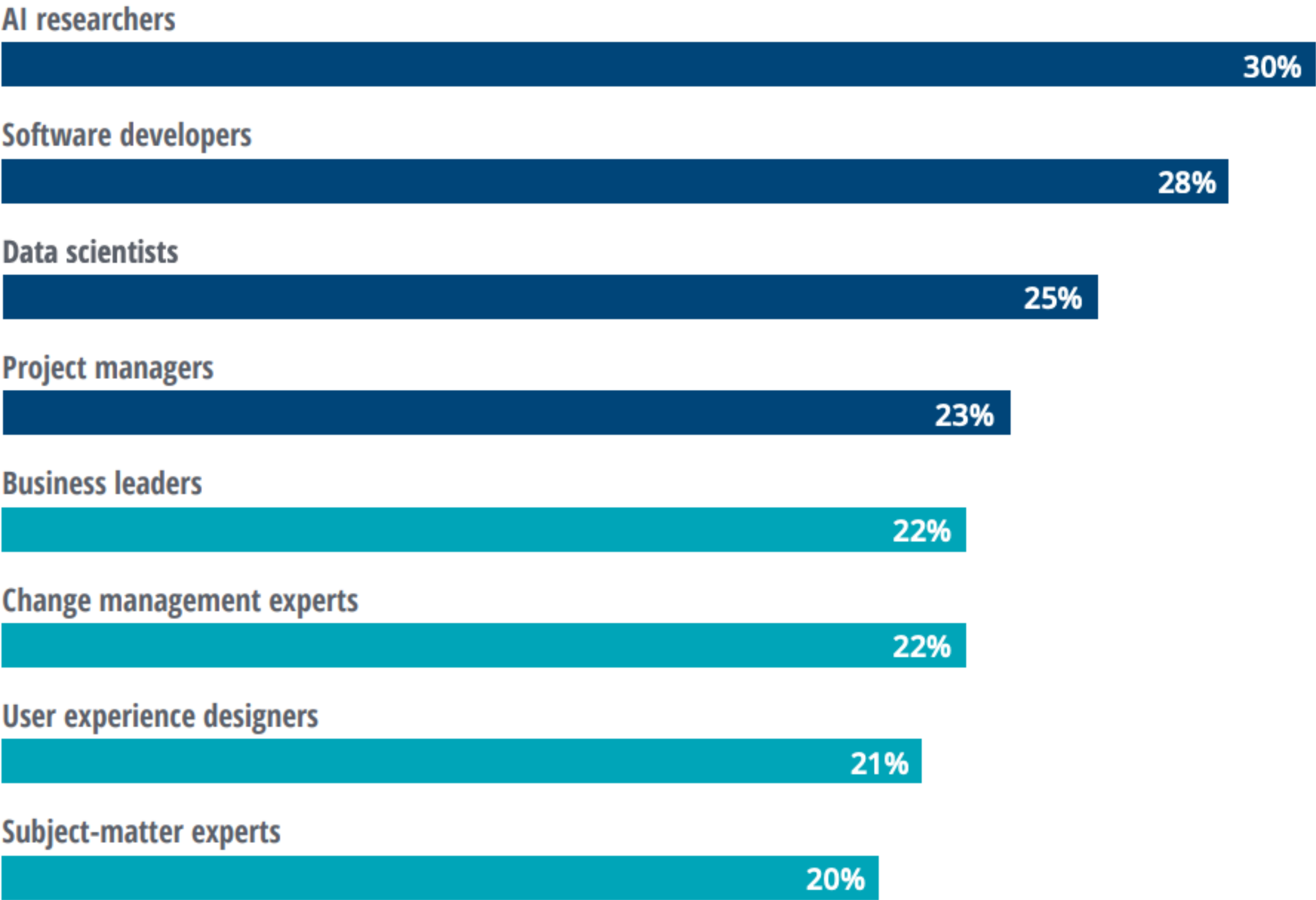
# Executives view AI as critical to their business success

63%

# As companies strive to fill their AI skills gap, "AI builders" are the most sought-after professionals

Respondents rating each a top-two needed skill to fill their company's AI skills gap

■ AI builders   ■ AI translators

**AI researchers**

30%

**Software developers**

28%

**Data scientists**

25%

**Project managers**

23%

**Business leaders**

22%

**Change management experts**

22%

**User experience designers**

21%

**Subject-matter experts**

20%

# Executives report moderate to extreme skills gap

68%

https://www2.deloitte.com/content/dam/insights/us/articles/6546_talent-and-workforce-effects-in-the-age-of-ai/DI_Talent-and-workforce-effects-in-the-age-of-AI.pdf

enabling organizations to

stay ahead of the compete

Executives report that AI is

critical to their business

Executives view AI as

# As companies gain experience building AI systems, skill needs shift from a focus on "AI researchers" to a desire for "business leaders"

Respondents rating each a top-two needed skill to fill their company's AI skills gap

■ AI builders  ■ AI translators

## Up to 5 AI production systems

**AI researchers (32%)**

Software developers (28%)

Data scientists (26%)

Project managers (25%)

Subject-matter experts (23%)

Change management experts (20%)

**Business leaders (19%)**

User experience designers (17%)

## More than 20 AI production systems

**Business leaders (35%)**

Software developers (28%)

Data scientists (27%)

Project managers (23%)

User experience designers (23%)

Change management experts (21%)

**AI researchers (21%)**

Subject-matter experts (15%)