

Executives report moderate to extreme skills gap

As companies gain experience building AI systems, skill needs shift from a focus on "AI researchers" to a desire for "business leaders"

Respondents rating each a top-two needed skill to fill their company's AI skills gap

■ Al builders ■ Al translators

Up to 5 Al production systems More than 20 Al production systems Al researchers (32%) • Business leaders (35%)

Software developers (28%)

Data scientists (26%)

Project managers (25%)

Subject-matter experts (23%)

Change management experts (20%)

Business leaders (19%) •··············

User experience designers (17%)

Software developers (28%)

Data scientists (27%)

Project managers (23%)

User experience designers (23%)

Change management experts (21%)

······• Al researchers (21%)

Subject-matter experts (15%)

Many companies embarking on Al initiatives may feel they need to hire Al superstars.