Richmond, Virginia

Raleigh, North Carolina

Lynchburg, Virginia

POSITION TITLE

IT Development Program Analyst

LOCATION

Richmond, VA, Lynchburg, VA, Raleigh, NC

YOUR ROLE

Creativity and innovation drive your work in our business to maintain the central nervous system of our company. At Genworth, our products and our business rely on the strong technical and analytical skills that our Information Technology Development Program helps to cultivate and grow. In this development program, you will work alongside other energetic and talented technologists in our industry-leading company. The program runs approximately 24 months and includes four, six-month rotational assignments that are coupled with intense training opportunities that include two IT Boot Camps. Participants will receive on-the-job training and formal coursework in advanced information technology and systems. Our projects consist of developing and strengthening skills in product introduction, web development, data science, and innovative IT solutions. You can expect to learn new methods for solving the complex business problems from comprehensive courses. By working with our highly skilled Genworth employees, you will develop valuable resources for your entire career that help to strengthen your leadership skills.

YOUR RESPONSIBILITIES

Working in a fast-paced, innovative, and change-oriented work environment

Assignments will typically focus on core IT processes in Application Development, Programming Languages, Web Development, System Integration, Data Science and/or project management

Building a strong network of peers and mentors

Attending on-site technical and professional development classes

Participating in sponsored community service events

YOUR QUALIFICATIONS

Bachelor’s Degree in Computer Science, Engineering (Computer, Systems, Electrical), Computer/Management Information Systems, or Math

Proven, applied technology experience

Academic excellence

Strong analytical ability

Proven leadership and interpersonal skills

Strong communication skills

ADDITIONAL QUALIFICATIONS

Minimum final grade point average of 3.2 on a 4.0 scale

Understanding of business concepts/strategy

Relevant intern or co-op experience

Multiple programming language skills

Geographic mobility

Team player

Change orientation

Demonstrated integrity

WHY GENWORTH?

We have a real impact on the lives of the people we serve

We work on challenging and rewarding projects

We give back to the communities where we live

We offer competitive benefits including:

Medical, Dental, Vision, Flexible Spending Account options beginning your first day

20 days of Choice Time Off your first full year

12 Paid Holidays

40 hours of volunteer time off

401K Account with matching contributions

Tuition Reimbursement and Student Loan Repayment

Paid Family Leave

Child Care Subsidy Program

COMPANY

Genworth Financial, Inc. is a leading insurance holding company committed to helping families achieve the dream of home ownership and address the financial challenges of aging through its leadership positions in mortgage insurance and long-term care insurance. Headquartered in Richmond, Virginia, Genworth traces its roots back to 1871.

We know we can’t deliver on our mission unless we deliver for our employees. That’s why we’re committed to creating a work environment that fosters inclusion, camaraderie, rewarding work, community involvement, and a focus on our employees’ well-being. We know each employee contributes in their own unique way and we’re dedicated to supporting every one of them to help them reach their full potential.