0.a. Goal

Objective 8: Ensure sustainable, comprehensive and continuous economic growth; full employment, productivity and decent work for all

0.b. Target

Target 8.5: By 2030, create full and productive employment and decent work for all men and women, including youth and persons with disabilities, and equal pay for equal work (Global 8.5 target)

0.c. Indicator

Indicator 8.5.1. Average income per employed worker

0.e. Metadata update

June 2021

1.a. Organisation

General Statistics Office

1.f. Contact mail

54 Nguyen Chi Thanh, Dong Da, Hanoi

1.g. Contact email

banbientap@gso.gov.vn

2.a. Definition and concepts

Employed employee's income is income from wages, salaries and other incomes of the same nature as salary including overtime pay, bonuses, allowances, etc. of salaried employees, etc. in economy. These incomes can be in cash or in kind.

Average income per employed employee is the total actual income calculated on average per salaried employee.

2.c. Classifications

The list of administrative units in Vietnam issued together with the Prime Minister's Decision No. 124/2004/QD-TTg dated July 8, 2004 and the changes updated by the General Statistics Office to date December 31, 2019)

List of occupations in Vietnam issued under Decision No. 34/2020/QD-TTg dated November 26, 2020 of the Prime Minister.

Vietnam's economic system in 2018 promulgated under Decision No. 27/2018/QD-TTg dated July 6, 2018 of the Prime Minister

3.a. Data sources

Labor and employment survey.

3.b. Data collection method

This is a sampling survey specified in the National Statistical Survey Program.

The Labor and Employment Survey is a sampling survey with a sample size that ensures statistical estimates for the region, Hanoi, and Ho Chi Minh City quarterly and for the province by year.

- Sampling survey using two-stage stratified sampling method:

+ Phase 1: The commune determines the number of sample areas; distribution of sample EAs based on the list of master EAs of the 2019 Population and Housing Census in each province in 2 floors for urban and rural areas; select the EAs according to the probability method proportional to the household size of the area.

+ Stage 2: Select sample households in each enumeration area. The sample was selected in phase 1 by systematic random method.

- Information collection method: Direct interview method using electronic questionnaire installed on the enumerator's tablet or smartphone. The enumerator went to each household to ask the information provider and recorded all the answers on the electronic form.

Purpose: Collecting information reflecting the current situation of labor resources and employment in order to serve the requirements of management, effective exploitation and use, and rational development of labor market resources; serving the calculation of labor and employment statistical indicators specified in the national statistical indicator system.

3.d. Data release calendar

year

3.e. Data providers

General Statistics Office

3.f. Data compilers

General Statistics Office

4.a. Rationale

Income is an important aspect of job quality and living conditions. Income information is disaggregated by various categories (gender, age group, occupation, ..) providing information on income equality.

4.c. Method of computation

Method of computation

Công thức tính:

$$\text{Thu nhập bình quân một lao động có việc làm} = \frac{\Sigma Wi \times Li}{\Sigma Li}$$

Trong đó:

i: Thời gian tham chiếu (thường là 1 tháng);

Li: Số lao động làm công ăn lương tại thời điểm điều tra;

Wi: Thu nhập của lao động làm công ăn lương trong thời gian tham chiếu.

5. Data availability and disaggregation

Annual figures available from 2012-2019

Data is available for subgroups: gender, occupation, economic sector, province/city under central authority every year from 2012-2019

(Published source: The results of the annual labor and employment survey of the General Statistics Office)

6. Comparability/deviation from international standards

This indicator corresponds to the global SDG target 8.5.1: Average hourly earnings of employees, by sex, age, occupation and persons with disabilities

There are some differences between the Vietnam indicator and the global indicator:

+ Global average hourly earnings;

+ Vietnam calculates average monthly income.

Global disaggregated by people with disabilities; Vietnam has not calculated according to this sub-category.

In addition, the diversity of data sources also greatly affects international comparability, as each source type has its own scope and characteristics. It is not entirely accurate to compare, for example, the hourly earnings from the labor census for one country with the hourly earnings from the enterprise census for another country. The use of non-standard definitions and heterogeneity of criteria leads to no guarantee of international comparison.

7. References and Documentation

- Circular No. 03/2019/TT-BKHDT dated January 22, 2019 stipulating the set of statistical indicators for sustainable development of Vietnam;

- Annual report on labor and employment survey results of the General Statistics Office;

- https://unstats.un.org/sdgs/metadata/