

BROCK WILSON

CURRICULUM VITAE – OCTOBER 2023

CONTACT INFORMATION

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Department of Economics
1285 University of Oregon
Eugene, OR 97403-1285

EDUCATION

University of Oregon
Ph.D. in Economics

Eugene, OR
Sept. 2019 – June 2024 (Expected)

University of Oregon
M.S. in Economics

Eugene, OR
Sept. 2019 – June 2021

University of Oregon
B.S. in Mathematics & B.S. in Economics with honors

Eugene, OR
Sept. 2014 – April 2018

RESEARCH

WORKING PAPERS

“Retirement, Retention, Recruitment: Evidence from a Federal Pension Policy”

[\[Job Market Paper\]](#)

Submitted

I exploit a policy change for U.S. federal workers’ pension benefits to estimate the effect of pension generosity on worker retirement, retention and recruitment. The policy increased pensions by 16%-25% or approximately \$111,000. There is a 30% decrease in job quits for permanent workers. However, there is little evidence that pension generosity has an effect on new hires. This suggests salience may play a role in how workers value pensions. Additionally, I find a large heterogeneous labor supply response to pension generosity. Altogether, this shows that pension generosity is effective in retaining workers and may have important implications for workforce planning.

WORKS IN PROGRESS

“Affirmative action for people with disabilities: Who gets hired?” (with Glen Waddell)

In January 2017, the Equal Employment Opportunity Commission issued a final ruling that required federal agencies to engage in affirmative action for people with disabilities. Agencies had to meet a 2% goal for targeted disabilities and a 10% goal for non-targeted disabilities within upper and lower payscale categories. Additionally, this ruling mandated agencies provide personal assistance services as part of reasonable accommodation. We explore the heterogeneous ways agencies act to meet quotas, specifically if agencies engage in different hiring practices. Further, we explore heterogeneous disability types to see if hiring changed across disability type.

“A Second Chance at Financial Inclusion: The Impact of Repayment Plans and Incentives on Delinquent Digital Borrowers” (with Alfredo Burlando, Silvia Prina, and Michael Kuhn)

“Measuring anticipatory behavior of pension policy”

TEACHING EXPERIENCE

Instructor

EC 390: Issues in Developing Economies	Spring 2022, Fall 2022, Spring 2023
EC 201: Introduction to Microeconomics (Online)	Summer 2021

Teaching Assistant

EC 201: Introduction to Microeconomics	Winter 2020, Winter 2021
EC 202: Introduction to Macroeconomics	Fall 2019, Spring 2021
EC 311: Intermediate Microeconomic Theory	Spring 2020
EC 320: Introduction to Econometrics	Fall 2020
EC 390: Issues in Developing Economies	Fall 2021
EC 421: Econometrics	Fall 2020
EC 451: Labor Economics	Fall 2021

AWARDS, GRANTS AND FELLOWSHIPS

Graduate Teaching Award, University of Oregon	2023
Kleinsorge Summer Fellowship, University of Oregon	2022
Graduate Teaching Fellowship, University of Oregon	2019 - Present
Summit Scholarship, University of Oregon	2014 - 2018

EXPERIENCE

Federal Housing Financing Agency <i>Internship</i>	Washington D.C. <i>Summer 2019</i>
Oregon Department of Forestry <i>Seasonal Forest Officer</i>	Columbia City, OR <i>June 2014 – September 2018</i>
Alpha Tau Omega <i>President</i>	University of Oregon <i>Undergraduate</i>
Alpha Tau Omega National Fraternity <i>National Board Member</i>	Indianapolis, IN <i>Undergraduate</i>

TECHNICAL SKILLS

Statistical Computing: R, Stata
Scientific Communication: L^AT_EX, Markdown
Other: Julia, Python, ArcGIS, SQL, MS Office, Google Compute Engine, GitHub
Languages: English (Native), French (Basic), Spanish (Basic)

REFeree SERVICE

Economic Inquiry

REFERENCES

Glen Waddell

Professor of Economics
waddell@uoregon.edu

Keaton Miller

Associate Professor of Economics
keatonm@uoregon.edu

Michael Kuhn

Associate Professor of Economics
mkuhn@uoregon.edu