



Personal Information

We appreciate the opportunity to review your qualifications for employment with ADP. So that we can thoroughly consider your special skills and abilities, we would appreciate your completion of our Employment Application.

IMPORTANT: PLEASE REVIEW ALL INSTRUCTIONS BELOW AND REACH OUT TO YOUR RECRUITER FOR ANY QUESTIONS PRIOR TO SUBMITTING YOUR APPLICATION. INACCURATE INFORMATION MAY RESULT IN RESCINDING YOUR CONDITIONAL OFFER OF EMPLOYMENT

In order to ensure your application is completed successfully, please review the following important items/tips. Additional instructions regarding each component of the application are also outlined below by section:

- Please note that all information provided will be verified, so it is important to complete the application as thoroughly and accurately as possible.
- Inaccurate or incomplete information may affect not only the duration of the background screening process but also your potential employment start date with ADP.
- Enter information in each section being sure to complete all *required fields.
- Once you have submitted your application to ADP, you will no longer be able to return to the application to make any changes.
- A comprehensive background check will be required at the point of offer. For certain roles a drug test may also be required.
- This employment application will be valid for 90 days from the date that the application is completed. If you wish to be considered for employment subsequent to that date, a new application must be completed.

Personal Information

Legal First Name Terrance
Legal Last Name Davis
Legal Middle Name
Preferred First Name Terry
Leave blank if same as Legal First Name
Preferred Last Name
Suffix
Email Address tdavis0525@gmail.com
Address 1 319 Broadway General Delivery
Address 2
City Glendale
Country United States
State/Province California
Zip/Postal Code 91209
Primary Phone (612) 310-9705
(ie): XXX-XXX-XXXX
Secondary Phone (612) 310-9705
(ie): XXX-XXX-XXXX
Do you have any relatives that work for ADP either as an employee or contractor/temporary associate? No
If yes, please provide us with the relative's name:

Employment History

We require 5 years of employment history, ensuring accuracy within two months of start and end dates. To add additional employers, click the "Add Employer" button below. To remove any employer, select that employer from the drop down below and the "Remove Last Employer" option will appear.

Please enter your most recent employer first.

If you were contracted through an agency, indicate that agency as your employer. If you were self-employed, please indicate. If you held several positions with an employer, please list the last position held.

Are you currently working with ADP as a contractor or temporary associate? No

PREVIOUS EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will contact your PREVIOUS employers to verify dates of employment, job title, reason for leaving and eligibility for rehire. Please discuss any questions or concerns about this with your ADP Staffing Coordinator upon receiving the intro email/phone call after offer is accepted. Yes

Please check box to acknowledge the above.

Employer 1

Employer* AgileBTS
Employer Phone* (612) 310-9705
Type* Current
Physical Work Address 1 87 N Raymond
Physical Work Address 2
City* Pasadena
Zip/Postal Code
Country* United States
State* California
State Is Required for US Jobs
Start Date* 02/12/2018
End Date*
(Not required if current employer)
Supervisor's Name James Converse
Start Position/Title
End Position/Title* Director of Software Engineering / US

PREVIOUS EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will contact your PREVIOUS employers to verify dates of employment, job title, reason for leaving and eligibility for rehire. Please discuss any questions or concerns about this with your recruiter.

CURRENT EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will also contact your CURRENT employer, but only after receiving permission. Below, by selecting "yes", you are agreeing that we may contact your current employer at the time you accept an offer. If you select "no", we will reach out for permission to contact current employer only after other information is verified and complete. Yes

May we contact your current employer (for Previous Employers, select "Yes")?*

Reason for leaving?*

small company

Employer 2

Employer*

Age of Learning

Employer Phone*

(612) 310-9705

Type*

Previous

Physical Work Address 1 .

Brand Ave

Physical Work Address 2 .

City*

Glendale

Zip/Postal Code .

91201

Country*

United States

State*

California

State Is Required for US Jobs

Start Date*

06/01/2015

End Date*

03/01/2016

(Not required if current employer)

Supervisor's Name .

Start Position/Title .

End Position/Title* .

Director of Engineering /
Activities

PREVIOUS EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will contact your PREVIOUS employers to verify dates of employment, job title, reason for leaving and eligibility for rehire. Please discuss any questions or concerns about this with your recruiter.

CURRENT EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will also contact your CURRENT employer, but only after receiving permission. Below, by selecting "yes", you are agreeing that we may contact your current employer at the time you accept an offer. If you select "no", we will reach out for permission to contact current employer only after other information is verified and complete. Yes

May we contact your current employer (for Previous Employers, select "Yes")?*

Reason for leaving?*

run by Scientology

Employer 3

Employer*

McGraw-Hill Higher Education

Employer Phone*

(612) 310-9705

Type*

Previous

Physical Work Address 1 .

2 Penn Plaze

Physical Work Address 2 .

City*

NYC

Zip/Postal Code .

Country*

United States

State*

New York

State Is Required for US Jobs

Start Date*

01/01/2012

End Date*

01/01/2015

(Not required if current employer)

Supervisor's Name .

Start Position/Title .

End Position/Title* .

Engineer Software – UI Lead

PREVIOUS EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will contact your PREVIOUS employers to verify dates of employment, job title, reason for leaving and eligibility for rehire. Please discuss any questions or concerns about this with your recruiter.

CURRENT EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will also contact your CURRENT employer, but only after receiving permission. Below, by selecting "yes", you are agreeing that we may contact your current employer at the time you accept an offer. If you select "no", we will reach out for permission to contact current employer only after other information is verified and complete. Yes

May we contact your current employer (for Previous Employers, select "Yes")?*

Reason for leaving?*

moved to CA

Employer 4

Employer*

GE Fleet Leasing Web

Employer Phone*

(612) 310-9705

Type*

Previous

Physical Work Address 1 .

Physical Work Address 2 .

City*

Minneapolis

Zip/Postal Code .

Country*

United States

State*

Minnesota

State Is Required for US Jobs

Start Date*

01/01/2011

End Date*

01/01/2012

(Not required if current employer)

Supervisor's Name .

Start Position/Title .

End Position/Title* .

Senior Web Developer,
JavaScript/JQuery

PREVIOUS EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will contact your PREVIOUS employers to verify dates of employment, job title, reason for leaving and eligibility for rehire. Please discuss any questions or concerns about this with your recruiter.

CURRENT EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will also contact your CURRENT employer, but only after receiving permission. Below, by selecting "yes", you are agreeing that we may contact your current employer at the time you accept an offer. If you select "no", we will reach out for permission to contact current employer only after other information is verified and complete. Yes

May we contact your current employer (for Previous Employers, select "Yes")?*

Reason for leaving?*

moved to NYC

Employer 5

Employer*

Wells Fargo

Employer Phone*

(612) 310-9705

Type*

Previous

Physical Work Address 1

Physical Work Address 2

City*

Minneapolis

Zip/Postal Code

Country*

United States

State*

Minnesota

State Is Required for US Jobs

Start Date*

01/01/2011

End Date*

12/31/2011

(Not required if current employer)

Supervisor's Name

Start Position/Title

End Position/Title*

UI/UX Architect, BA, Team Leader

PREVIOUS EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will contact your PREVIOUS employers to verify dates of employment, job title, reason for leaving and eligibility for rehire. Please discuss any questions or concerns about this with your recruiter.

CURRENT EMPLOYMENT: Please be advised that if an employment offer is extended and accepted ADP will also contact your CURRENT employer, but only after receiving permission. Below, by selecting "yes", you are agreeing that we may contact your current employer at the time you accept an offer. If you select "no", we will reach out for permission to contact current employer only after other information is verified and complete. Yes

May we contact your current employer (for Previous Employers, select "Yes")?*

Reason for leaving?*

assignment complete

Have you ever been terminated, suspended or asked to resign from any previous employment?

No

If yes, describe the circumstances

Education History

Please ensure any degree reported has actually been obtained. Stating that you have a degree that you do not yet have may result in termination or the rescinding of your conditional offer.

Please list schools attended with the highest grade completed AND if a degree was received. Please do not abbreviate the names of the educational institutions.

To add additional education, click the "Add Education" button below. The Remove Last Education will delete all entries for the last education that you have entered.

Please enter your most recent education first.

Education 1

Degree Level*

Some College

School/University Name*

University of Minnesota
Computer Science

Address

City*

Minneapolis

Zip/Postal Code

Country*

United States

State/Province*

Minnesota

Major

CSCI

Graduated?*

No

Date Attended From

09/01/1982

Date Attended To

05/31/1986

Diploma or Degree Date

01/01/2010

Contact Name

School/University Phone

Licenses and Certifications

Have you ever been investigated, censured, or disciplined by a professional organization, association, or licensing board?

No

If yes, please explain

Have you ever been investigated, censured, or disciplined by an educational institution for cheating, or any act of dishonesty?

No

If yes, please explain

Have you ever been found liable as a defendant in a civil lawsuit for conversion, fraud, misappropriation or misrepresentation?

No

If yes please explain

What professional, job-related licenses or certifications do you hold (omit those that indicate race, religion, national origin, color, sex, sexual orientation, age, union affiliation or disability)?

To add additional professional licenses, click the "Add License" button below. The Remove Last License will delete all entries for the last license that you have entered.

If you do not have any licenses or certifications, enter N/A.

Licenses and Certifications 1

License Type
License Number*
License Agency
License Description*
Issue Date*
Expiration Date
Address
City
State
Zip/Postal Code
Country
Phone

N/A

Military History

Military History
Military Branch
Country Served
Military Rank Achieved
Military Discharge Status
Military Start Date
Military End Date

eSignature

ELECTRONIC SIGNATURE: Please type your legal name used on this application:

I testify that this statement is true to the best of my knowledge:
.....

Terrance Davis
Accepted