

**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                                    | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
|           |         |              | <b>CITY AUDITOR</b>                                     |           |                |                |
| 1705      | *       | CLASSIFIED   | Auditor   | 18        | \$49,600.20    | \$79,359.80    |
| 1706      | *       | CLASSIFIED   | Senior Auditor  | 22        | \$60,289.06    | \$96,462.60    |
| 1070      | *       | UNCLASSIFIED | City Auditor  | 29        | \$84,832.80    | \$135,732.48   |
|           |         |              |   |           |                |                |
|           |         |              | <b>CITY COUNCIL</b>                                     |           |                |                |
| 6005      | *       | ELECTED      | Councilmember   | Elected   |                |                |
| 6000      | *       | ELECTED      | Mayor   | Elected   |                |                |
|           |         |              |   |           |                |                |
|           |         |              | <b>CITY MANAGER</b>                                     |           |                |                |
| 1675      | *       | CLASSIFIED   | Cultural Affairs Coordinator                            | 16        | \$44,988.84    | \$71,982.04    |
| 1673      | *       | CLASSIFIED   | Sustainability Specialist                               | 16        | \$44,988.84    | \$71,982.04    |
| 2150      | *       | CLASSIFIED   | Executive Assistant                                     | 17        | \$47,238.10    | \$75,580.96    |
| 1975      | *       | CLASSIFIED   | Neighborhood Coordinator                                | 18        | \$49,600.20    | \$79,359.80    |
| 1670      | *       | CLASSIFIED   | Sustainability Coordinator                              | 18        | \$49,600.20    | \$79,359.80    |
| 1974      | *       | CLASSIFIED   | Neighborhoods Division Manager                          | 25        | \$69,792.06    | \$111,667.40   |
| 1030      | *       | UNCLASSIFIED | Assistant to the City Manager                           | 27        | \$76,945.96    | \$123,113.64   |
| 1035      | *       | UNCLASSIFIED | Chief Innovation Officer                                | 32        | \$98,204.60    | \$157,127.36   |
| 1028      | *       | UNCLASSIFIED | Assistant City Manager                                  | 35        | \$113,684.22   | \$181,894.70   |
| 1026      | *       | APPOINTED    | Deputy City Manager                                     | 38        | \$131,603.68   | \$210,565.94   |
| 1025      | *       | APPOINTED    | City Manager  | 42        | \$159,965.00   | \$255,943.74   |
|           |         |              |   |           |                |                |
|           |         |              | <b>COMMUNITY REDEVELOPMENT AGENCY</b>                   |           |                |                |
| 1680      | 80      | CLASSIFIED   | Community Redevelopment Specialist                      | 17        | \$47,238.10    | \$75,580.96    |
| 1679      | *       | CLASSIFIED   | CRA Events Specialist                                   | 17        | \$47,238.10    | \$75,580.96    |
| 1055      | *       | UNCLASSIFIED | CRA Business Assistance Administrator                   | 25        | \$69,792.06    | \$111,667.40   |
| 1050      | *       | UNCLASSIFIED | CRA Public Relations Program Manager                    | 25        | \$69,792.06    | \$111,667.40   |
| 1046      | *       | UNCLASSIFIED | Community Redevelopment Agency (CRA) Assistant Director | 27        | \$76,945.96    | \$123,113.64   |
| 1045      | *       | UNCLASSIFIED | Community Redevelopment Agency (CRA) Director           | 29        | \$84,832.80    | \$135,732.48   |
|           |         |              |   |           |                |                |
|           |         |              | <b>CUSTOMER SERVICE</b>                                 |           |                |                |
| 3722      | 80      | CWA          | Meter Reader  | 6         | \$33,611.24    | \$44,190.64    |
| 3728      | 80      | CWA          | Account Collector                                       | 7         | \$34,115.38    | \$46,400.12    |
| 3840      | 80      | CWA          | Customer Service Representative                         | 7         | \$34,115.38    | \$46,400.12    |
| 3720      | 80      | CWA          | Senior Meter Reader                                     | 8         | \$34,627.32    | \$48,720.36    |
| 3845      | 80      | CWA          | Billing Specialist                                      | 9         | \$35,146.54    | \$51,156.04    |
| 3850      | 80      | CWA          | Customer Service Specialist                             | 10        | \$35,673.56    | \$53,714.18    |
| 3726      | 80      | CWA          | Senior Account Collector                                | 11        | \$36,208.90    | \$56,399.72    |
| 3835      | 80      | CWA          | Senior Customer Service Representative                  | 11        | \$36,208.90    | \$56,399.72    |
| 3724      | 80      | CWA          | Customer Service Trainer                                | 13        | \$38,863.24    | \$62,180.82    |
| 2055      | *       | CLASSIFIED   | Customer Service Supervisor                             | 20        | \$54,683.98    | \$87,494.42    |
| 2060      | *       | CLASSIFIED   | Customer Service Assistant Manager                      | 22        | \$60,289.06    | \$96,462.60    |
| 1420      | *       | UNCLASSIFIED | Customer Service Manager                                | 25        | \$69,792.06    | \$111,667.40   |
| 1415      | *       | UNCLASSIFIED | Customer Service Director                               | 30        | \$89,074.44    | \$142,519.26   |
|           |         |              |   |           |                |                |
|           |         |              | <b>ECONOMIC DEVELOPMENT &amp; HOUSING</b>               |           |                |                |
| 1430      | *       | UNCLASSIFIED | Community Development Coordinator                       | 20        | \$54,683.98    | \$87,494.42    |
| 2070      | *       | CLASSIFIED   | Economic Development Coordinator                        | 20        | \$54,683.98    | \$87,494.42    |
| 2068      | *       | CLASSIFIED   | Economic Development Marketing Coordinator              | 21        | \$57,418.40    | \$91,869.18    |
| 2071      | *       | CLASSIFIED   | Senior Economic Development Coordinator                 | 24        | \$66,468.74    | \$106,349.88   |

**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                              | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
| 1427      | *       | UNCLASSIFIED | Economic Development & Housing Assistant Director | 28        | \$80,793.18    | \$129,269.14   |
| 1425      | *       | UNCLASSIFIED | Economic Development & Housing Director           | 32        | \$98,204.60    | \$157,127.36   |
|           |         |              | <b>Housing</b>                                    |           |                |                |
| 2080      | 80      | CLASSIFIED   | Housing Specialist                                | 17        | \$47,238.10    | \$75,580.96    |
| 2074      | *       | CLASSIFIED   | Housing Coordinator                               | 19        | \$52,080.08    | \$83,327.92    |
| 2075      | *       | CLASSIFIED   | Senior Housing Coordinator                        | 21        | \$57,418.40    | \$91,869.18    |
| 1432      | *       | UNCLASSIFIED | Housing Manager                                   | 26        | \$73,281.78    | \$117,250.90   |
|           |         |              |   |           |                |                |
|           |         |              | <b>ENGINEERING</b>                                |           |                |                |
|           |         |              | <b>Construction</b>                               |           |                |                |
| 3245      | 80      | CWA          | Contracts & Procurement Specialist                | 10        | \$35,673.56    | \$53,714.18    |
| 3882      | 80      | CWA          | Construction Inspector                            | 13        | \$38,863.24    | \$62,180.82    |
| 3880      | 80      | CWA          | Senior Construction Inspector                     | 16        | \$44,988.84    | \$71,982.04    |
| 1170      | *       | UNCLASSIFIED | Engineering Construction Manager                  | 28        | \$80,793.18    | \$129,269.14   |
|           |         |              | <b>Environmental &amp; Stormwater Management</b>  |           |                |                |
| 3169      | 80      | CWA          | Stormwater Technician                             | 8         | \$34,627.32    | \$48,720.36    |
| 3167      | 80      | CWA          | Senior Stormwater Technician                      | 11        | \$36,208.90    | \$56,399.72    |
| 3155      | 80      | CWA          | Stormwater Heavy Equipment Operator               | 11        | \$36,208.90    | \$56,399.72    |
| 3160      | 80      | CWA          | Street Sweeper Operator                           | 11        | \$36,208.90    | \$56,399.72    |
| 3165      | 80      | CWA          | Lead Stormwater Technician                        | 13        | \$38,863.24    | \$62,180.82    |
| 3255      | 80      | CWA          | Environmental Code Enforcement Inspector          | 14        | \$40,805.96    | \$65,289.64    |
| 3150      | 80      | CWA          | Stormwater Foreman                                | 14        | \$40,805.96    | \$65,289.64    |
| 3148      | 80      | CWA          | Stormwater Supervisor                             | 17        | \$47,238.10    | \$75,580.96    |
| 1812      | *       | CLASSIFIED   | Environmental Specialist                          | 18        | \$49,600.20    | \$79,359.80    |
| 1775      | *       | CLASSIFIED   | Real Estate Services Coordinator                  | 20        | \$54,683.98    | \$87,494.42    |
| 1811      | *       | CLASSIFIED   | Senior Environmental Specialist                   | 20        | \$54,683.98    | \$87,494.42    |
| 1815      | *       | CLASSIFIED   | Stormwater Assistant Manager                      | 20        | \$54,683.98    | \$87,494.42    |
| 1810      | *       | CLASSIFIED   | Lead Environmental Specialist                     | 22        | \$60,289.06    | \$96,462.60    |
| 1185      | *       | UNCLASSIFIED | Stormwater Maintenance Manager                    | 25        | \$69,792.06    | \$111,667.40   |
| 1182      | *       | UNCLASSIFIED | Environmental Manager                             | 26        | \$73,281.78    | \$117,250.90   |
|           |         |              | <b>Production</b>                                 |           |                |                |
| 3240      | 80      | CWA          | Survey Assistant                                  | 7         | \$34,115.38    | \$46,400.12    |
| 3235      | 80      | CWA          | Senior Survey Assistant                           | 10        | \$35,673.56    | \$53,714.18    |
| 3250      | 80      | CWA          | CAD & GIS Technician                              | 13        | \$38,863.24    | \$62,180.82    |
| 3885      | 80      | CWA          | Engineering Technician                            | 13        | \$38,863.24    | \$62,180.82    |
| 3875      | 80      | CWA          | Senior CAD & GIS Technician                       | 15        | \$42,846.44    | \$68,554.20    |
| 3230      | 80      | CWA          | Survey Crew Leader                                | 15        | \$42,846.44    | \$68,554.20    |
| 1790      | *       | CLASSIFIED   | Landscape Architect                               | 18        | \$49,600.20    | \$79,359.80    |
| 1772      | *       | CLASSIFIED   | Engineering Specialist                            | 19        | \$52,080.08    | \$83,327.92    |
| 1771      | *       | CLASSIFIED   | Senior Engineering Specialist                     | 21        | \$57,418.40    | \$91,869.18    |
| 1780      | *       | CLASSIFIED   | Geographic Technology Assistant Manager           | 22        | \$60,289.06    | \$96,462.60    |
| 1770      | *       | CLASSIFIED   | Lead Engineering Specialist                       | 23        | \$63,303.76    | \$101,285.86   |
| 1789      | *       | CLASSIFIED   | Senior Landscape Architect                        | 23        | \$63,303.76    | \$101,285.86   |
| 1786      | *       | CLASSIFIED   | Professional Engineer                             | 24        | \$66,468.74    | \$106,349.88   |
| 1165      | *       | UNCLASSIFIED | Geographic Technology Manager                     | 25        | \$69,792.06    | \$111,667.40   |
| 1785      | *       | CLASSIFIED   | Senior Professional Engineer                      | 26        | \$73,281.78    | \$117,250.90   |
| 1190      | *       | UNCLASSIFIED | Engineering Manager                               | 28        | \$80,793.18    | \$129,269.14   |
| 1162      | *       | UNCLASSIFIED | Engineering Assistant Director                    | 30        | \$89,074.44    | \$142,519.26   |
| 1160      | *       | UNCLASSIFIED | Engineering Director                              | 32        | \$98,204.60    | \$157,127.36   |

**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                    | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
|           |         |              | <b>Traffic &amp; Parking Operations</b> |           |                |                |
| 3187      | 80      | CWA          | Parking Attendant                       | 2         | \$31,668.00    | \$36,355.80    |
| 3925      | 80      | CWA          | Parking, Facilities & Security Aide     | 5         | \$33,114.64    | \$42,086.20    |
| 3190      | 80      | CWA          | Parking Citation Assistant              | 7         | \$34,115.38    | \$46,400.12    |
| 3185      | 80      | CWA          | Senior Parking Attendant                | 6         | \$33,611.24    | \$44,190.64    |
| 3200      | 80      | CWA          | Parking Enforcement Specialist          | 9         | \$35,146.54    | \$51,156.04    |
| 3210      | 80      | CWA          | Traffic Engineering Assistant           | 10        | \$35,673.56    | \$53,714.18    |
| 3180      | 80      | CWA          | Parking Meter Technician                | 11        | \$36,208.90    | \$56,399.72    |
| 3220      | 80      | CWA          | Traffic Sign & Marking Technician       | 12        | \$37,012.30    | \$59,219.68    |
| 3225      | 80      | CWA          | Traffic Signal Technician               | 14        | \$40,805.96    | \$65,289.64    |
| 3195      | 80      | CWA          | Parking Enforcement Supervisor          | 15        | \$42,846.44    | \$68,554.20    |
| 3205      | 80      | CWA          | Parking Marina Supervisor               | 15        | \$42,846.44    | \$68,554.20    |
| 3175      | 80      | CWA          | Parking Operations Supervisor           | 15        | \$42,846.44    | \$68,554.20    |
| 3215      | 80      | CWA          | Traffic Operations Supervisor           | 16        | \$44,988.84    | \$71,982.04    |
| 1800      | *       | CLASSIFIED   | Traffic Engineering Analyst             | 19        | \$52,080.08    | \$83,327.92    |
| 1805      | *       | CLASSIFIED   | Parking System Assistant Manager        | 20        | \$54,683.98    | \$87,494.42    |
| 1795      | *       | CLASSIFIED   | Traffic Signal Systems Supervisor       | 24        | \$66,468.74    | \$106,349.88   |
| 1180      | *       | UNCLASSIFIED | Parking Manager                         | 26        | \$73,281.78    | \$117,250.90   |
| 1175      | *       | UNCLASSIFIED | Traffic Engineering Manager             | 28        | \$80,793.18    | \$129,269.14   |
|           |         |              |   |           |                |                |
|           |         |              | <b>FINANCE</b>                          |           |                |                |
| 3815      | 80      | CWA          | Accounting Technician                   | 9         | \$35,146.54    | \$51,156.04    |
| 3813      | 80      | CWA          | Senior Accounting Technician            | 12        | \$37,012.30    | \$59,219.68    |
| 2400      | 80      | CLASSIFIED   | Senior Payroll Technician               | 13        | \$38,863.24    | \$62,180.82    |
| 1825      | *       | CLASSIFIED   | Senior Pension Payroll Analyst          | 21        | \$57,418.40    | \$91,869.18    |
| 1205      | *       | UNCLASSIFIED | Payroll Services Manager                | 25        | \$69,792.06    | \$111,667.40   |
| 1207      | *       | UNCLASSIFIED | Debt & Specialized Accounting Manager   | 25        | \$69,792.06    | \$111,667.40   |
| 1215      | *       | UNCLASSIFIED | Accounting Manager                      | 26        | \$73,281.78    | \$117,250.90   |
| 1202      | *       | UNCLASSIFIED | Finance Assistant Director              | 31        | \$93,528.24    | \$149,645.08   |
| 1200      | *       | UNCLASSIFIED | Finance Director                        | 35        | \$113,684.22   | \$181,894.70   |
|           |         |              |   |           |                |                |
|           |         |              | <b>Budget</b>                           |           |                |                |
| 1220      | *       | UNCLASSIFIED | Budget Officer                          | 29        | \$84,832.80    | \$135,732.48   |
|           |         |              |   |           |                |                |
|           |         |              | <b>Purchasing</b>                       |           |                |                |
| 1831      | *       | CLASSIFIED   | Procurement Analyst                     | 17        | \$47,238.10    | \$75,580.96    |
| 1830      | *       | CLASSIFIED   | Senior Procurement Analyst              | 20        | \$54,683.98    | \$87,494.42    |
| 1210      | *       | UNCLASSIFIED | Procurement Manager                     | 26        | \$73,281.78    | \$117,250.90   |
|           |         |              |   |           |                |                |
|           |         |              | <b>Risk Management</b>                  |           |                |                |
| 1835      | 80      | CLASSIFIED   | Risk Management Specialist              | 18        | \$49,600.20    | \$79,359.80    |
| 1834      | *       | CLASSIFIED   | Senior Risk Management Specialist       | 21        | \$57,418.40    | \$91,869.18    |
| 1225      | *       | UNCLASSIFIED | Risk Manager                            | 27        | \$76,945.96    | \$123,113.64   |
|           |         |              |   |           |                |                |
|           |         |              |   |           |                |                |
|           |         |              | <b>FIRE</b>                             |           |                |                |
|           |         |              | <b>Administration</b>                   |           |                |                |
| 3362      | 80      | CWA          | Beach Lifeguard                         | 7         | \$34,115.38    | \$46,400.12    |
| 3360      | 80      | CWA          | Senior Beach Lifeguard                  | 9         | \$35,146.54    | \$51,156.04    |
| 3130      | 80      | CWA          | Storeskeeper                            | 10        | \$35,673.56    | \$53,714.18    |
| 1141      | *       | CLASSIFIED   | Emergency Management Specialist         | 19        | \$52,080.08    | \$83,327.92    |
| 1942      | *       | CLASSIFIED   | Beach Lifeguard Manager                 | 20        | \$54,683.98    | \$87,494.42    |
| 1142      | *       | UNCLASSIFIED | Assistant Fire Marshal                  | 25        | \$69,792.06    | \$111,667.40   |
| 1150      | *       | UNCLASSIFIED | Fire EMS Officer                        | 25        | \$69,792.06    | \$111,667.40   |

**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                           | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|--|-----------|----------------|----------------|
| 1145      | *       | UNCLASSIFIED | Fire Training Officer                          | 25        | \$69,792.06    | \$111,667.40   |
| 1136      | *       | UNCLASSIFIED | Fire Administrative Chief                      | 27        | \$76,945.96    | \$123,113.64   |
| 1135      | *       | UNCLASSIFIED | Fire District Commander (56hrs)                | 28        | \$80,793.18    | \$129,269.14   |
| 1130      | *       | UNCLASSIFIED | Fire Division Chief                            | 28        | \$80,793.18    | \$129,269.14   |
| 1140      | *       | UNCLASSIFIED | Fire Marshal                                   | 28        | \$80,793.18    | \$129,269.14   |
| 1127      | *       | UNCLASSIFIED | Fire Deputy Chief                              | 32        | \$98,204.60    | \$157,127.36   |
| 1125      | *       | UNCLASSIFIED | Fire Chief                                     | 35        | \$113,684.22   | \$181,894.70   |
|           |         |              | <b>Inspection</b>                              |           |                |                |
| 5505      | 80      | IAFF         | Fire Inspector I                               | 5505      | \$53,000.00    | \$80,000.00    |
| 5500      | 80      | IAFF         | Fire Inspector II                              | 5500      | \$66,000.00    | \$93,000.00    |
|           |         |              | <b>Supression &amp; EMS</b>                    |           |                |                |
| 5540      | 106     | IAFF         | Firefighter                                    | 5540      | \$46,000.00    | \$73,000.00    |
| 5530      | 106     | IAFF         | Firefighter/Driver-Operator                    | 5530      | \$53,000.00    | \$80,000.00    |
| 5515      | 106     | IAFF         | Fire Medic                                     | 5515      | \$58,000.00    | \$85,000.00    |
| 5520      | 106     | IAFF         | Fire Lieutenant                                | 5520      | \$66,000.00    | \$93,000.00    |
| 5510      | 106     | IAFF         | Fire Medic Lieutenant                          | 5510      | \$74,000.00    | \$101,000.00   |
|           |         |              |  |           |                |                |
|           |         |              | <b>GAS SYSTEM</b>                              |           |                |                |
| 3765      | 80      | CWA          | Utility Dispatcher                             | 7         | \$34,115.38    | \$46,400.12    |
| 3756      | 80      | CWA          | Gas Technician Apprentice                      | 8         | \$34,627.32    | \$48,720.36    |
| 2520      | 80      | CLASSIFIED   | Inside Gas Sales Representative                | 8         | \$34,627.32    | \$48,720.36    |
| 3760      | 80      | CWA          | Senior Utility Dispatcher                      | 9         | \$35,146.54    | \$51,156.04    |
| 3755      | 80      | CWA          | Gas Technician                                 | 10        | \$35,673.56    | \$53,714.18    |
| 3752      | 80      | CWA          | Senior Gas Technician                          | 13        | \$38,863.24    | \$62,180.82    |
| 2110      | *       | CLASSIFIED   | Gas Sales Representative                       | 15        | \$42,846.44    | \$68,554.20    |
| 3750      | 80      | CWA          | Lead Gas Technician                            | 16        | \$44,988.84    | \$71,982.04    |
| 2105      | *       | CLASSIFIED   | Gas Marketing Specialist                       | 17        | \$47,238.10    | \$75,580.96    |
| 3745      | 80      | CWA          | Gas System Specialist                          | 18        | \$49,600.20    | \$79,359.80    |
| 3740      | 80      | CWA          | Gas Operations Supervisor                      | 20        | \$54,683.98    | \$87,494.42    |
| 1465      | *       | UNCLASSIFIED | Gas Sales Manager                              | 23        | \$63,303.76    | \$101,285.86   |
| 2100      | *       | CLASSIFIED   | Gas Section Manager                            | 24        | \$66,468.74    | \$106,349.88   |
| 2095      | *       | CLASSIFIED   | Gas Safety & Regulatory Compliance Coordinator | 25        | \$69,792.06    | \$111,667.40   |
| 1460      | *       | UNCLASSIFIED | Gas Marketing & Business Development Manager   | 26        | \$73,281.78    | \$117,250.90   |
| 1450      | *       | UNCLASSIFIED | Gas Operations Superintendent                  | 26        | \$73,281.78    | \$117,250.90   |
| 1455      | *       | UNCLASSIFIED | Gas System Engineering Manager                 | 29        | \$84,832.80    | \$135,732.48   |
| 1447      | *       | UNCLASSIFIED | Gas System Assistant Director                  | 32        | \$98,204.60    | \$157,127.36   |
| 1445      | *       | UNCLASSIFIED | Executive Director of Gas System               | 35        | \$113,684.22   | \$181,894.70   |
|           |         |              |  |           |                |                |
|           |         |              | <b>HUMAN RESOURCES</b>                         |           |                |                |
| 2410      | 80      | CLASSIFIED   | Human Resources Staff Assistant                | 7         | \$34,115.38    | \$46,400.12    |
| 2415      | 80      | CLASSIFIED   | Human Resources Technician                     | 13        | \$38,863.24    | \$62,180.82    |
| 1846      | *       | CLASSIFIED   | Human Resources Analyst                        | 17        | \$47,238.10    | \$75,580.96    |
| 1845      | *       | CLASSIFIED   | Senior Human Resources Analyst                 | 21        | \$57,418.40    | \$91,869.18    |
| 1240      | *       | UNCLASSIFIED | Human Resources Manager                        | 26        | \$73,281.78    | \$117,250.90   |
| 1237      | *       | UNCLASSIFIED | Human Resources Assistant Director             | 29        | \$84,832.80    | \$135,732.48   |
| 1235      | *       | UNCLASSIFIED | Human Resources Director                       | 33        | \$103,114.70   | \$164,984.04   |
|           |         |              |  |           |                |                |
|           |         |              | <b>INFORMATION TECHNOLOGY</b>                  |           |                |                |
| 1872      | *       | CLASSIFIED   | Network Analyst                                | 19        | \$52,080.08    | \$83,327.92    |
| 1881      | *       | CLASSIFIED   | Telecommunications Analyst                     | 19        | \$52,080.08    | \$83,327.92    |

**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                      | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
| 1876      | *       | CLASSIFIED   | Systems Programmer                        | 20        | \$54,683.98    | \$87,494.42    |
| 1870      | *       | CLASSIFIED   | Senior Network Analyst                    | 21        | \$57,418.40    | \$91,869.18    |
| 1866      | *       | CLASSIFIED   | Network Engineer                          | 22        | \$60,289.06    | \$96,462.60    |
| 1880      | *       | CLASSIFIED   | Senior Telecommunications Analyst         | 22        | \$60,289.06    | \$96,462.60    |
| 1865      | *       | CLASSIFIED   | Senior Network Engineer                   | 24        | \$66,468.74    | \$106,349.88   |
| 1875      | *       | CLASSIFIED   | Senior Systems Programmer                 | 24        | \$66,468.74    | \$106,349.88   |
| 1260      | *       | UNCLASSIFIED | Information Technology Manager            | 28        | \$80,793.18    | \$129,269.14   |
| 1255      | *       | UNCLASSIFIED | Information Technology Director           | 34        | \$108,270.76   | \$173,232.80   |
|           |         |              |   |           |                |                |
|           |         |              | <b>LEGAL</b>                              |           |                |                |
| 2300      | 80      | CLASSIFIED   | Legal Staff Assistant                     | 14        | \$40,805.96    | \$65,289.64    |
| 1650      | 80      | CLASSIFIED   | Paralegal                                 | 17        | \$47,238.10    | \$75,580.96    |
| 1012      | *       | UNCLASSIFIED | Legal Office Administrator                | 23        | \$63,303.76    | \$101,285.86   |
| 1006      | *       | APPOINTED    | Assistant City Attorney                   | 27        | \$76,945.96    | \$123,113.64   |
| 1005      | *       | APPOINTED    | Senior Assistant City Attorney            | 32        | \$98,204.60    | \$157,127.36   |
| 1004      | *       | APPOINTED    | Lead Assistant City Attorney              | 38        | \$131,603.68   | \$210,565.94   |
| 1000      | *       | APPOINTED    | City Attorney                             | 41        | \$152,347.78   | \$243,756.24   |
|           |         |              |   |           |                |                |
|           |         |              | <b>LIBRARY</b>                            |           |                |                |
| 4655      | 80      | CWA          | Library Page                              | 2         | \$31,668.00    | \$36,355.80    |
| 3280      | 80      | CWA          | Library Assistant                         | 5         | \$33,114.64    | \$42,086.20    |
| 3275      | 80      | CWA          | Senior Library Assistant                  | 7         | \$34,115.38    | \$46,400.12    |
| 1897      | *       | CLASSIFIED   | Librarian                                 | 15        | \$42,846.44    | \$68,554.20    |
| 1900      | *       | CLASSIFIED   | Library Business Systems Analyst          | 15        | \$42,846.44    | \$68,554.20    |
| 1905      | *       | CLASSIFIED   | Library Programming Specialist            | 17        | \$47,238.10    | \$75,580.96    |
| 1896      | *       | CLASSIFIED   | Senior Librarian                          | 19        | \$52,080.08    | \$83,327.92    |
| 1895      | *       | CLASSIFIED   | Lead Librarian                            | 21        | \$57,418.40    | \$91,869.18    |
| 1280      | *       | UNCLASSIFIED | Library Division Manager                  | 25        | \$69,792.06    | \$111,667.40   |
| 1277      | *       | UNCLASSIFIED | Library Assistant Director                | 27        | \$76,945.96    | \$123,113.64   |
| 1275      | *       | UNCLASSIFIED | Library Director                          | 29        | \$84,832.80    | \$135,732.48   |
|           |         |              |   |           |                |                |
|           |         |              | <b>MARINE &amp; AVIATION</b>              |           |                |                |
| 3900      | 80      | CWA          | Marine Facility Operator                  | 8         | \$34,627.32    | \$48,720.36    |
| 3780      | 80      | CWA          | Marine Facilities Supervisor              | 15        | \$42,846.44    | \$68,554.20    |
| 2130      | *       | CLASSIFIED   | Marine & Aviation Assistant Manager       | 20        | \$54,683.98    | \$87,494.42    |
| 1480      | *       | UNCLASSIFIED | Marine & Aviation Operations Manager      | 27        | \$76,945.96    | \$123,113.64   |
| 1475      | *       | UNCLASSIFIED | Marine & Aviation Director                | 31        | \$93,528.24    | \$149,645.08   |
|           |         |              |   |           |                |                |
|           |         |              | <b>OFFICIAL RECORDS &amp; LEGISLATIVE</b> |           |                |                |
| 3035      | 80      | CWA          | Board Reporter                            | 9         | \$35,146.54    | \$51,156.04    |
| 3030      | 80      | CWA          | City Clerk Specialist                     | 9         | \$35,146.54    | \$51,156.04    |
| 1695      | *       | CLASSIFIED   | Deputy City Clerk                         | 20        | \$54,683.98    | \$87,494.42    |
| 1693      | *       | CLASSIFIED   | Grants Coordinator                        | 20        | \$54,683.98    | \$87,494.42    |
| 1060      | *       | UNCLASSIFIED | City Clerk                                | 30        | \$89,074.44    | \$142,519.26   |
|           |         |              |   |           |                |                |
|           |         |              | <b>PARKS &amp; RECREATION</b>             |           |                |                |
| 1315      | *       | UNCLASSIFIED | Parks Senior Manager                      | 25        | \$69,792.06    | \$111,667.40   |
| 1297      | *       | UNCLASSIFIED | Parks & Recreation Assistant Director     | 28        | \$80,793.18    | \$129,269.14   |
| 1295      | *       | UNCLASSIFIED | Parks & Recreation Director               | 32        | \$98,204.60    | \$157,127.36   |

**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                       | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|--|-----------|----------------|----------------|
|           |         |              | <b>Parks &amp; Beautification</b>          |           |                |                |
| 3309      | 80      | CWA          | Parks Service Technician                   | 4         | \$32,625.32    | \$40,082.12    |
| 3323      | 80      | CWA          | Streets & Sidewalks Technician             | 7         | \$34,115.38    | \$46,400.12    |
| 3307      | 80      | CWA          | Senior Parks Service Technician            | 8         | \$34,627.32    | \$48,720.36    |
| 3345      | 80      | CWA          | Tree Trimmer                               | 8         | \$34,627.32    | \$48,720.36    |
| 3340      | 80      | CWA          | Arborist                                   | 11        | \$36,208.90    | \$56,399.72    |
| 3305      | 80      | CWA          | Lead Parks Service Technician              | 11        | \$36,208.90    | \$56,399.72    |
| 3330      | 80      | CWA          | Parks Heavy Equipment Operator             | 11        | \$36,208.90    | \$56,399.72    |
| 3321      | 80      | CWA          | Senior Streets & Sidewalks Technician      | 11        | \$36,208.90    | \$56,399.72    |
| 3319      | 80      | CWA          | Lead Streets & Sidewalks Technician        | 13        | \$38,863.24    | \$62,180.82    |
| 3302      | 80      | CWA          | Parks Service Foreman                      | 14        | \$40,805.96    | \$65,289.64    |
| 3300      | 80      | CWA          | Parks Service Supervisor                   | 16        | \$44,988.84    | \$71,982.04    |
| 3315      | 80      | CWA          | Streets & Sidewalks Supervisor             | 16        | \$44,988.84    | \$71,982.04    |
| 1935      | *       | CLASSIFIED   | Parks Manager                              | 19        | \$52,080.08    | \$83,327.92    |
| 1930      | *       | CLASSIFIED   | Athletic Field Manager                     | 21        | \$57,418.40    | \$91,869.18    |
| 1925      | *       | CLASSIFIED   | Landscape Manager                          | 22        | \$60,289.06    | \$96,462.60    |
|           |         |              | <b>Recreation/Facilities</b>               |           |                |                |
| 3370      | 80      | CWA          | Pool Lifeguard                             | 5         | \$33,114.64    | \$42,086.20    |
| 3392      | 80      | CWA          | Recreation Leader                          | 5         | \$33,114.64    | \$42,086.20    |
| 3390      | 80      | CWA          | Senior Recreation Leader                   | 7         | \$34,115.38    | \$46,400.12    |
| 3365      | 80      | CWA          | Aquatics Coordinator                       | 10        | \$35,673.56    | \$53,714.18    |
| 3387      | 80      | CWA          | Recreation Coordinator                     | 10        | \$35,673.56    | \$53,714.18    |
| 3380      | 80      | CWA          | Recreation Facilities Support Custodian    | 9         | \$35,146.54    | \$51,156.04    |
| 3385      | 80      | CWA          | Senior Recreation Coordinator              | 11        | \$36,208.90    | \$56,399.72    |
| 1955      | *       | CLASSIFIED   | Health & Well-Being Specialist             | 17        | \$47,238.10    | \$75,580.96    |
| 1950      | *       | CLASSIFIED   | Recreation Specialist                      | 17        | \$47,238.10    | \$75,580.96    |
| 1945      | *       | CLASSIFIED   | Recreation Center Manager                  | 20        | \$54,683.98    | \$87,494.42    |
| 1940      | *       | CLASSIFIED   | Recreation Manager                         | 23        | \$63,303.76    | \$101,285.86   |
| 1310      | *       | UNCLASSIFIED | Program Senior Manager                     | 24        | \$66,468.74    | \$106,349.88   |
| 1305      | *       | UNCLASSIFIED | Recreation Division Manager                | 25        | \$69,792.06    | \$111,667.40   |
|           |         |              | <b>PLANNING &amp; DEVELOPMENT SERVICES</b> |           |                |                |
| 3415      | 80      | CWA          | Development Review Trainee                 | 7         | \$34,115.38    | \$46,400.12    |
| 3410      | 80      | CWA          | Development Review Technician              | 10        | \$35,673.56    | \$53,714.18    |
| 3423      | 80      | CWA          | Building Inspector Technician              | 13        | \$38,863.24    | \$62,180.82    |
| 3445      | 80      | CWA          | Code Enforcement Inspector                 | 14        | \$40,805.96    | \$65,289.64    |
| 3430      | 80      | CWA          | Housing Inspector                          | 14        | \$40,805.96    | \$65,289.64    |
| 3440      | 80      | CWA          | Sign Inspector                             | 14        | \$40,805.96    | \$65,289.64    |
| 3435      | 80      | CWA          | Inspections Specialist                     | 16        | \$44,988.84    | \$71,982.04    |
| 3425      | 80      | CWA          | Building Construction Inspector            | 16        | \$44,988.84    | \$71,982.04    |
| 3443      | 80      | CWA          | Senior Code Enforcement Inspector          | 16        | \$44,988.84    | \$71,982.04    |
| 1985      | *       | CLASSIFIED   | Land Development Arborist                  | 17        | \$47,238.10    | \$75,580.96    |
| 1991      | *       | CLASSIFIED   | Planner                                    | 17        | \$47,238.10    | \$75,580.96    |
| 1981      | *       | CLASSIFIED   | Plans Examiner                             | 17        | \$47,238.10    | \$75,580.96    |
| 1978      | *       | CLASSIFIED   | Code Enforcement Supervisor                | 20        | \$54,683.98    | \$87,494.42    |
| 1980      | *       | CLASSIFIED   | Senior Plans Examiner                      | 21        | \$57,418.40    | \$91,869.18    |
| 1990      | *       | CLASSIFIED   | Senior Planner                             | 22        | \$60,289.06    | \$96,462.60    |
| 1989      | *       | CLASSIFIED   | Sr. Planner Transportation                 | 23        | \$63,303.76    | \$101,285.86   |
| 1970      | *       | CLASSIFIED   | Assistant Building Official                | 25        | \$69,792.06    | \$111,667.40   |
| 1335      | *       | UNCLASSIFIED | Permit Manager                             | 25        | \$69,792.06    | \$111,667.40   |

**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                      | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
| 1345      | *       | UNCLASSIFIED | Code Enforcement Manager                  | 26        | \$73,281.78    | \$117,250.90   |
| 1330      | *       | UNCLASSIFIED | Planning Manager                          | 26        | \$73,281.78    | \$117,250.90   |
| 1340      | *       | UNCLASSIFIED | Building Official                         | 27        | \$76,945.96    | \$123,113.64   |
| 1327      | *       | UNCLASSIFIED | Planning & Development Assistant Director | 29        | \$84,832.80    | \$135,732.48   |
| 1325      | *       | UNCLASSIFIED | Planning & Development Director           | 32        | \$98,204.60    | \$157,127.36   |
|           |         |              |   |           |                |                |
|           |         |              | <b>POLICE</b>                             |           |                |                |
|           |         |              | <b>Operations</b>                         |           |                |                |
| 1105      | *       | UNCLASSIFIED | Police Major                              | 33        | \$103,114.70   | \$164,984.04   |
| 1102      | *       | UNCLASSIFIED | Police Deputy Chief                       | 34        | \$108,270.76   | \$173,232.80   |
| 1100      | *       | UNCLASSIFIED | Police Chief                              | 36        | \$119,368.60   | \$190,989.24   |
| 5810      | 80      | FOP SUPV     | Police Sergeant                           | PA10      | \$78,791.96    | \$103,684.62   |
| 5800      | 80      | FOP SUPV     | Police Lieutenant                         | PA20      | \$100,223.76   | \$126,864.14   |
| 6060      | 80      | NON-REP      | Police Cadet                              | Contract  | \$40,102.40    |                |
| 5630      | 80      | FOP10        | Police Service Technician                 | PD44      | \$39,717.34    | \$58,785.48    |
| 5620      | 80      | FOP10        | Police Service Technician Supervisor      | PD50      | \$45,540.30    | \$67,403.96    |
| 5600      | 80      | FOP10        | Police Officer                            | PD56      | \$57,710.12    | \$85,466.94    |
| 5610      | 80      | FOP10        | Police Safety Officer                     | PD56      | \$57,710.12    | \$85,466.94    |
|           |         |              | <b>Services</b>                           |           |                |                |
| 3120      | 80      | CWA          | Police Aide                               | 4         | \$32,625.32    | \$40,082.12    |
| 3100      | 80      | CWA          | Police Records Clerk                      | 5         | \$33,114.64    | \$42,086.20    |
| 3075      | 80      | CWA          | School Crossing Guard Coordinator         | 5         | \$33,114.64    | \$42,086.20    |
| 3110      | 80      | CWA          | Police Property Clerk                     | 7         | \$34,115.38    | \$46,400.12    |
| 3115      | 80      | CWA          | Police Office Specialist                  | 9         | \$35,146.54    | \$51,156.04    |
| 3095      | 80      | CWA          | Police Records Specialist                 | 9         | \$35,146.54    | \$51,156.04    |
| 3085      | 80      | CWA          | Police Telecommunicator                   | 12        | \$37,012.30    | \$59,219.68    |
| 3105      | 80      | CWA          | Police Property Supervisor                | 13        | \$38,863.24    | \$62,180.82    |
| 3090      | 80      | CWA          | Police Records Supervisor                 | 13        | \$38,863.24    | \$62,180.82    |
| 3082      | 80      | CWA          | Senior Police Telecommunicator            | 14        | \$40,805.96    | \$65,289.64    |
| 3080      | 80      | CWA          | Police Telecommunicator Supervisor        | 16        | \$44,988.84    | \$71,982.04    |
| 1760      | *       | CLASSIFIED   | Police Programming Specialist             | 16        | \$44,988.84    | \$71,982.04    |
| 1745      | 80      | CLASSIFIED   | Crime Analyst                             | 17        | \$47,238.10    | \$75,580.96    |
| 1750      | 80      | CLASSIFIED   | Police Report Reviewer                    | 17        | \$47,238.10    | \$75,580.96    |
| 1755      | 80      | CLASSIFIED   | Police Social Services Specialist         | 17        | \$47,238.10    | \$75,580.96    |
| 1753      | *       | CLASSIFIED   | Police Communications Assistant Manager   | 20        | \$54,683.98    | \$87,494.42    |
| 1740      | *       | CLASSIFIED   | Senior Crime Analyst                      | 21        | \$57,418.40    | \$91,869.18    |
| 1110      | *       | UNCLASSIFIED | Police Communication Manager              | 25        | \$69,792.06    | \$111,667.40   |
| 1115      | *       | UNCLASSIFIED | Police Records Manager                    | 25        | \$69,792.06    | \$111,667.40   |
|           |         |              |   |           |                |                |
|           |         |              | <b>PUBLIC COMMUNICATIONS</b>              |           |                |                |
| 3059      | 80      | CWA          | Graphic Designer                          | 14        | \$40,805.96    | \$65,289.64    |
| 3057      | 80      | CWA          | Senior Graphic Designer                   | 16        | \$44,988.84    | \$71,982.04    |
| 1725      | *       | CLASSIFIED   | Multi-Media Specialist                    | 17        | \$47,238.10    | \$75,580.96    |
| 1720      | *       | CLASSIFIED   | Public Information Coordinator            | 18        | \$49,600.20    | \$79,359.80    |
| 1715      | *       | CLASSIFIED   | Senior Public Information Coordinator     | 21        | \$57,418.40    | \$91,869.18    |
| 1090      | *       | UNCLASSIFIED | Multi-Media Manager                       | 24        | \$66,468.74    | \$106,349.88   |
| 1085      | *       | UNCLASSIFIED | Public Safety Information Officer         | 25        | \$69,792.06    | \$111,667.40   |
| 1080      | *       | UNCLASSIFIED | Public Communications Director            | 31        | \$93,528.24    | \$149,645.08   |

**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                                | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
|           |         |              | <b>PUBLIC UTILITIES</b>                             |           |                |                |
| 2000      | *       | CLASSIFIED   | Public Utilities Assistant Manager                  | 23        | \$63,303.76    | \$101,285.86   |
| 1357      | *       | UNCLASSIFIED | Public Utilities Assistant Director                 | 30        | \$89,074.44    | \$142,519.26   |
| 1355      | *       | UNCLASSIFIED | Public Utilities Director                           | 34        | \$108,270.76   | \$173,232.80   |
|           |         |              | <b>Wastewater Collection</b>                        |           |                |                |
| 3500      | 80      | CWA          | Wastewater Collections Technician                   | 8         | \$34,627.32    | \$48,720.36    |
| 3497      | 80      | CWA          | Senior Wastewater Collections Technician            | 13        | \$38,863.24    | \$62,180.82    |
| 3475      | 80      | CWA          | Utilities Mechanic                                  | 13        | \$38,863.24    | \$62,180.82    |
| 3470      | 80      | CWA          | Machinist/Fabricator                                | 14        | \$40,805.96    | \$65,289.64    |
| 3495      | 80      | CWA          | Lead Wastewater Collections Technician              | 15        | \$42,846.44    | \$68,554.20    |
| 3480      | 80      | CWA          | Utilities Electronics Technician                    | 15        | \$42,846.44    | \$68,554.20    |
| 3462      | 80      | CWA          | Utilities Maintenance Foreman                       | 15        | \$42,846.44    | \$68,554.20    |
| 3465      | 80      | CWA          | Industrial Electrician                              | 16        | \$44,988.84    | \$71,982.04    |
| 3492      | 80      | CWA          | Public Utilities Wastewater Collections Foreman     | 17        | \$47,238.10    | \$75,580.96    |
| 3505      | 80      | CWA          | SCADA Specialist                                    | 18        | \$49,600.20    | \$79,359.80    |
| 3490      | 80      | CWA          | Public Utilities Wastewater Collections Supervisor  | 19        | \$52,080.08    | \$83,327.92    |
| 3460      | 80      | CWA          | Utilities Maintenance Supervisor                    | 19        | \$52,080.08    | \$83,327.92    |
| 1360      | *       | UNCLASSIFIED | Public Utilities Infrastructure Maintenance Manager | 27        | \$76,945.96    | \$123,113.64   |
| 1365      | *       | UNCLASSIFIED | Wastewater Environmental Technologies Manager       | 27        | \$76,945.96    | \$123,113.64   |
|           |         |              | <b>Water Pollution Control</b>                      |           |                |                |
| 3570      | 80      | CWA          | Wastewater Treatment Plant Operator Trainee         | 8         | \$34,627.32    | \$48,720.36    |
| 3565      | 80      | CWA          | Wastewater Treatment Plant Operator C               | 13        | \$38,863.24    | \$62,180.82    |
| 3550      | 80      | CWA          | Industrial Pretreatment Inspector                   | 14        | \$40,805.96    | \$65,289.64    |
| 3562      | 80      | CWA          | Wastewater Treatment Plant Operator B               | 15        | \$42,846.44    | \$68,554.20    |
| 2004      | *       | CLASSIFIED   | Sampling Technician                                 | 17        | \$47,238.10    | \$75,580.96    |
| 3560      | 80      | CWA          | Wastewater Treatment Plant Operator A               | 17        | \$47,238.10    | \$75,580.96    |
| 3555      | 80      | CWA          | Wastewater Treatment Plant Chief Operator           | 20        | \$54,683.98    | \$87,494.42    |
| 2003      | *       | CLASSIFIED   | Compliance & Contract Manager                       | 21        | \$57,418.40    | \$91,869.18    |
| 2008      | *       | CLASSIFIED   | Industrial Pretreatment Program Coordinator         | 23        | \$63,303.76    | \$101,285.86   |
|           |         |              | <b>Water Supply</b>                                 |           |                |                |
| 3525      | 80      | CWA          | Water Distribution Operator Trainee                 | 8         | \$34,627.32    | \$48,720.36    |
| 3546      | 80      | CWA          | Water Plant Operator Trainee                        | 8         | \$34,627.32    | \$48,720.36    |
| 3520      | 80      | CWA          | Water Distribution Operator                         | 12        | \$37,012.30    | \$59,219.68    |
| 3545      | 80      | CWA          | Water Plant Operator C                              | 13        | \$38,863.24    | \$62,180.82    |
| 3503      | 80      | CWA          | Water Quality Technician                            | 13        | \$38,863.24    | \$62,180.82    |
| 3515      | 80      | CWA          | Water Distribution Operator Lead                    | 15        | \$42,846.44    | \$68,554.20    |
| 3542      | 80      | CWA          | Water Plant Operator B                              | 15        | \$42,846.44    | \$68,554.20    |
| 3512      | 80      | CWA          | Water Distribution Foreman                          | 17        | \$47,238.10    | \$75,580.96    |
| 3540      | 80      | CWA          | Water Plant Operator A                              | 17        | \$47,238.10    | \$75,580.96    |
| 3510      | 80      | CWA          | Water Distribution Supervisor                       | 20        | \$54,683.98    | \$87,494.42    |
| 3535      | 80      | CWA          | Water Treatment Plant Chief Operator                | 20        | \$54,683.98    | \$87,494.42    |
| 1375      | *       | UNCLASSIFIED | Water, Reclaim & Wastewater Collections Manager     | 27        | \$76,945.96    | \$123,113.64   |
|           |         |              | <b>PUBLIC WORKS</b>                                 |           |                |                |
| 1490      | *       | UNCLASSIFIED | Public Works Director                               | 34        | \$108,270.76   | \$173,232.80   |
|           |         |              | <b>SOLID WASTE/GENERAL SERVICES</b>                 |           |                |                |
|           |         |              | <b>Building &amp; Maintenance</b>                   |           |                |                |
| 3665      | 80      | CWA          | Skilled Tradesworkers                               | 11        | \$36,208.90    | \$56,399.72    |
| 3660      | 80      | CWA          | Air Conditioning Technician                         | 13        | \$38,863.24    | \$62,180.82    |



**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                              | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
| 3655      | 80      | CWA          | Plumber   | 13        | \$38,863.24    | \$62,180.82    |
| 3650      | 80      | CWA          | Licensed Electrician                              | 15        | \$42,846.44    | \$68,554.20    |
| 3645      | 80      | CWA          | Building & Maintenance Supervisor                 | 16        | \$44,988.84    | \$71,982.04    |
| 3630      | 80      | CWA          | Electrical Supervisor                             | 16        | \$44,988.84    | \$71,982.04    |
| 1390      | *       | UNCLASSIFIED | Building & Maintenance Superintendent             | 26        | \$73,281.78    | \$117,250.90   |
|           |         |              | <b>Fleet Maintenance</b>                          |           |                |                |
| 3675      | 80      | CWA          | Fleet Parts Specialist                            | 8         | \$34,627.32    | \$48,720.36    |
| 3705      | 80      | CWA          | Fleet Mechanic                                    | 13        | \$38,863.24    | \$62,180.82    |
| 3690      | 80      | CWA          | Fleet Operations Trainer                          | 14        | \$40,805.96    | \$65,289.64    |
| 3695      | 80      | CWA          | Mechanic Fabricator                               | 14        | \$40,805.96    | \$65,289.64    |
| 3700      | 80      | CWA          | Fire Apparatus Mechanic                           | 15        | \$42,846.44    | \$68,554.20    |
| 3685      | 80      | CWA          | Fleet Buying Coordinator                          | 17        | \$47,238.10    | \$75,580.96    |
| 2043      | *       | CLASSIFIED   | Fleet Purchasing Coordinator                      | 17        | \$47,238.10    | \$75,580.96    |
| 2040      | 80      | CLASSIFIED   | Radio Communications Specialist                   | 17        | \$47,238.10    | \$75,580.96    |
| 3680      | 80      | CWA          | Fleet Mechanic Supervisor                         | 18        | \$49,600.20    | \$79,359.80    |
| 1400      | *       | UNCLASSIFIED | Fleet Manager                                     | 26        | \$73,281.78    | \$117,250.90   |
| 1405      | *       | UNCLASSIFIED | Radio Manager                                     | 26        | \$73,281.78    | \$117,250.90   |
|           |         |              | <b>Solid Waste</b>                                |           |                |                |
| 3620      | 80      | CWA          | Solid Waste Worker                                | 6         | \$33,611.24    | \$44,190.64    |
| 3615      | 80      | CWA          | Container Maintenance Worker                      | 8         | \$34,627.32    | \$48,720.36    |
| 3610      | 80      | CWA          | Senior Solid Waste Worker                         | 8         | \$34,627.32    | \$48,720.36    |
| 3602      | 80      | CWA          | Solid Waste Technical Operator                    | 9         | \$35,146.54    | \$51,156.04    |
| 3605      | 80      | CWA          | Transfer Station / Scales Operator                | 9         | \$35,146.54    | \$51,156.04    |
| 3595      | 80      | CWA          | Solid Waste Accounts Coordinator                  | 11        | \$36,208.90    | \$56,399.72    |
| 3601      | 80      | CWA          | Solid Waste Boom Crane Operator                   | 11        | \$36,208.90    | \$56,399.72    |
| 3600      | 80      | CWA          | Solid Waste Equipment Operator                    | 12        | \$37,012.30    | \$59,219.68    |
| 3625      | 80      | CWA          | Welder/Manufacturer                               | 13        | \$38,863.24    | \$62,180.82    |
| 3592      | 80      | CWA          | Solid Waste Service Foreman                       | 14        | \$40,805.96    | \$65,289.64    |
| 2027      | 80      | CLASSIFIED   | Solid Waste Specialist                            | 17        | \$47,238.10    | \$75,580.96    |
| 3590      | 80      | CWA          | Solid Waste Supervisor                            | 18        | \$49,600.20    | \$79,359.80    |
| 3591      | 80      | CWA          | Solid Waste Operations Supervisor                 | 18        | \$49,600.20    | \$79,359.80    |
| 2025      | *       | CLASSIFIED   | Solid Waste Manager                               | 22        | \$60,289.06    | \$96,462.60    |
| 1387      | *       | UNCLASSIFIED | Solid Waste/General Services Assistant Director   | 27        | \$76,945.96    | \$123,113.64   |
| 1385      | *       | UNCLASSIFIED | Solid Waste/General Services Director             | 31        | \$93,528.24    | \$149,645.08   |
|           |         |              | <b>MISCELLANEOUS</b>                              |           |                |                |
|           |         |              | <b>Administrative / Clerical / Office Support</b> |           |                |                |
| 3800      | 80      | CWA          | Staff Assistant                                   | 7         | \$34,115.38    | \$46,400.12    |
| 3825      | 80      | CWA          | Personnel/Payroll Technician                      | 10        | \$35,673.56    | \$53,714.18    |
| 2550      | 80      | CLASSIFIED   | Senior Staff Assistant                            | 11        | \$36,208.90    | \$56,399.72    |
| 3405      | 80      | CWA          | Senior Development Review Technician              | 12        | \$37,012.30    | \$59,219.68    |
| 2170      | 80      | CLASSIFIED   | Administrative Assistant                          | 16        | \$44,988.84    | \$71,982.04    |
| 2560      | 80      | CLASSIFIED   | Management Analyst                                | 16        | \$44,988.84    | \$71,982.04    |
| 3670      | 80      | CWA          | Warehouse Supervisor                              | 16        | \$44,988.84    | \$71,982.04    |
| 2156      | 80      | CLASSIFIED   | Accountant  | 17        | \$47,238.10    | \$75,580.96    |
| 2166      | *       | CLASSIFIED   | Business Systems Analyst                          | 17        | \$47,238.10    | \$75,580.96    |
| 1690      | *       | CLASSIFIED   | Documents & Records Specialist                    | 17        | \$47,238.10    | \$75,580.96    |
| 1946      | *       | CLASSIFIED   | Recreation Supervisor                             | 18        | \$49,600.20    | \$79,359.80    |
| 2155      | *       | CLASSIFIED   | Senior Accountant                                 | 21        | \$57,418.40    | \$91,869.18    |
| 2165      | *       | CLASSIFIED   | Senior Business Systems Analyst                   | 21        | \$57,418.40    | \$91,869.18    |

**CITY OF CLEARWATER FY21-22**  
**ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                                 | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|--|-----------|----------------|----------------|
| 1500      | *       | UNCLASSIFIED | Administrative Support Manager                       | 23        | \$63,303.76    | \$101,285.86   |
| 1505      | *       | UNCLASSIFIED | Division Controller                                  | 25        | \$69,792.06    | \$111,667.40   |
|           |         |              | <b>Labor, Construction &amp; Custodial</b>           |           |                |                |
| 3915      | 80      | CWA          | Custodial Worker                                     | 3         | \$32,143.02    | \$38,173.72    |
| 3910      | 80      | CWA          | Maintenance Worker                                   | 5         | \$33,114.64    | \$42,086.20    |
|           |         |              |  |           |                |                |
|           |         |              | <b>SEASONAL</b>                                      |           |                |                |
| 6350      | 80      | NON-REP      | Event Support Staff                                  | Hourly    | \$15.0000      |                |
| 6370      | 80      | NON-REP      | General Support Worker                               | Hourly    | \$10.4040      |                |
| 6200      | 80      | NON-REP      | Seasonal Library Assistant                           | Hourly    | \$12.6462      |                |
| 6070      | 80      | NON-REP      | School Crossing Guard (Var)                          | Hourly    | \$15.0000      |                |
| 6300      | 80      | NON-REP      | Variable Beach Lifeguard                             | Hourly    | \$15.5000      |                |
| 6340      | 80      | NON-REP      | Variable Instructor                                  | Hourly    | \$10.0000      |                |
| 6700      | 80      | NON-REP      | Variable Marine Facility Operator                    | Hourly    | \$14.6394      |                |
| 6380      | 80      | NON-REP      | Variable Parks Service Technician                    | Hourly    | \$12.0440      |                |
| 6080      | 80      | NON-REP      | Variable Police Aide                                 | Hourly    | \$12.0440      |                |
| 6310      | 80      | NON-REP      | Variable Pool Lifeguard                              | Hourly    | \$15.0000      |                |
| 6320      | 80      | NON-REP      | Variable Recreation Coordinator                      | Hourly    | \$15.3715      |                |
| 6330      | 80      | NON-REP      | Variable Recreation Leader                           | Hourly    | \$15.0000      |                |
| 6299      | 80      | NON-REP      | Variable Sr. Beach Lifeguard                         | Hourly    | \$16.0000      |                |
| 6450      | 80      | NON-REP      | Variable Wastewater Treatment Plant Operator A       | Hourly    | \$24.5856      |                |
| 6455      | 80      | NON-REP      | Variable Wastewater Treatment Plant Operator B       | Hourly    | \$21.8492      |                |
| 6460      | 80      | NON-REP      | Variable Wastewater Treatment Plant Operator C       | Hourly    | \$19.3092      |                |
| 6465      | 80      | NON-REP      | Variable Wastewater Treatment Plant Operator Trainee | Hourly    | \$16.6477      |                |

**CITY OF CLEARWATER FY21-22**  
**ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                                    | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
| 3728      | 80      | CWA          | Account Collector                                       | 7         | \$34,115.38    | \$46,400.12    |
| 2156      | 80      | CLASSIFIED   | Accountant  | 17        | \$47,238.10    | \$75,580.96    |
| 1215      | *       | UNCLASSIFIED | Accounting Manager                                      | 26        | \$73,281.78    | \$117,250.90   |
| 3815      | 80      | CWA          | Accounting Technician                                   | 9         | \$35,146.54    | \$51,156.04    |
| 2170      | 80      | CLASSIFIED   | Administrative Assistant                                | 16        | \$44,988.84    | \$71,982.04    |
| 1500      | *       | UNCLASSIFIED | Administrative Support Manager                          | 23        | \$63,303.76    | \$101,285.86   |
| 3660      | 80      | CWA          | Air Conditioning Technician                             | 13        | \$38,863.24    | \$62,180.82    |
| 3365      | 80      | CWA          | Aquatics Coordinator                                    | 10        | \$35,673.56    | \$53,714.18    |
| 3340      | 80      | CWA          | Arborist  | 11        | \$36,208.90    | \$56,399.72    |
| 1970      | *       | CLASSIFIED   | Assistant Building Official                             | 25        | \$69,792.06    | \$111,667.40   |
| 1006      | *       | APPOINTED    | Assistant City Attorney                                 | 27        | \$76,945.96    | \$123,113.64   |
| 1028      | *       | UNCLASSIFIED | Assistant City Manager                                  | 35        | \$113,684.22   | \$181,894.70   |
| 1142      | *       | UNCLASSIFIED | Assistant Fire Marshal                                  | 25        | \$69,792.06    | \$111,667.40   |
| 1030      | *       | UNCLASSIFIED | Assistant to the City Manager                           | 27        | \$76,945.96    | \$123,113.64   |
| 1930      | *       | CLASSIFIED   | Athletic Field Manager                                  | 21        | \$57,418.40    | \$91,869.18    |
| 1705      | *       | CLASSIFIED   | Auditor   | 18        | \$49,600.20    | \$79,359.80    |
| 3362      | 80      | CWA          | Beach Lifeguard   | 7         | \$34,115.38    | \$46,400.12    |
| 1942      | *       | CLASSIFIED   | Beach Lifeguard Manager                                 | 20        | \$54,683.98    | \$87,494.42    |
| 3845      | 80      | CWA          | Billing Specialist                                      | 9         | \$35,146.54    | \$51,156.04    |
| 3035      | 80      | CWA          | Board Reporter  | 9         | \$35,146.54    | \$51,156.04    |
| 1220      | *       | UNCLASSIFIED | Budget Officer  | 29        | \$84,832.80    | \$135,732.48   |
| 1390      | *       | UNCLASSIFIED | Building & Maintenance Superintendent                   | 26        | \$73,281.78    | \$117,250.90   |
| 3645      | 80      | CWA          | Building & Maintenance Supervisor                       | 16        | \$44,988.84    | \$71,982.04    |
| 3425      | 80      | CWA          | Building Construction Inspector                         | 16        | \$44,988.84    | \$71,982.04    |
| 3423      | 80      | CWA          | Building Inspector Technician                           | 13        | \$38,863.24    | \$62,180.82    |
| 1340      | *       | UNCLASSIFIED | Building Official                                       | 27        | \$76,945.96    | \$123,113.64   |
| 2166      | *       | CLASSIFIED   | Business Systems Analyst                                | 17        | \$47,238.10    | \$75,580.96    |
| 3250      | 80      | CWA          | CAD & GIS Technician                                    | 13        | \$38,863.24    | \$62,180.82    |
| 1035      | *       | UNCLASSIFIED | Chief Innovation Officer                                | 32        | \$98,204.60    | \$157,127.36   |
| 1000      | *       | APPOINTED    | City Attorney   | 41        | \$152,347.78   | \$243,756.24   |
| 1070      | *       | UNCLASSIFIED | City Auditor  | 29        | \$84,832.80    | \$135,732.48   |
| 1060      | *       | UNCLASSIFIED | City Clerk  | 30        | \$89,074.44    | \$142,519.26   |
| 3030      | 80      | CWA          | City Clerk Specialist                                   | 9         | \$35,146.54    | \$51,156.04    |
| 1025      | *       | APPOINTED    | City Manager  | 42        | \$159,965.00   | \$255,943.74   |
| 3445      | 80      | CWA          | Code Enforcement Inspector                              | 14        | \$40,805.96    | \$65,289.64    |
| 1345      | *       | UNCLASSIFIED | Code Enforcement Manager                                | 26        | \$73,281.78    | \$117,250.90   |
| 1978      | *       | CLASSIFIED   | Code Enforcement Supervisor                             | 20        | \$54,683.98    | \$87,494.42    |
| 1430      | *       | UNCLASSIFIED | Community Development Coordinator                       | 20        | \$54,683.98    | \$87,494.42    |
| 1046      | *       | UNCLASSIFIED | Community Redevelopment Agency (CRA) Assistant Director | 27        | \$76,945.96    | \$123,113.64   |
| 1045      | *       | UNCLASSIFIED | Community Redevelopment Agency (CRA) Director           | 29        | \$84,832.80    | \$135,732.48   |
| 1680      | 80      | CLASSIFIED   | Community Redevelopment Specialist                      | 17        | \$47,238.10    | \$75,580.96    |
| 2003      | *       | CLASSIFIED   | Compliance & Contract Manager                           | 21        | \$57,418.40    | \$91,869.18    |
| 3882      | 80      | CWA          | Construction Inspector                                  | 13        | \$38,863.24    | \$62,180.82    |
| 3615      | 80      | CWA          | Container Maintenance Worker                            | 8         | \$34,627.32    | \$48,720.36    |
| 3245      | 80      | CWA          | Contracts & Procurement Specialist                      | 10        | \$35,673.56    | \$53,714.18    |
| 6005      | *       | ELECTED      | Councilmember   | Elected   |                |                |
| 1055      | *       | UNCLASSIFIED | CRA Business Assistance Administrator                   | 25        | \$69,792.06    | \$111,667.40   |
| 1679      | *       | CLASSIFIED   | CRA Events Specialist                                   | 17        | \$47,238.10    | \$75,580.96    |
| 1050      | *       | UNCLASSIFIED | CRA Public Relations Program Manager                    | 25        | \$69,792.06    | \$111,667.40   |
| 1745      | 80      | CLASSIFIED   | Crime Analyst   | 17        | \$47,238.10    | \$75,580.96    |

**CITY OF CLEARWATER FY21-22**  
**ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                           | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|--|-----------|----------------|----------------|
| 1675      | *       | CLASSIFIED   | Cultural Affairs Coordinator                   | 16        | \$44,988.84    | \$71,982.04    |
| 3915      | 80      | CWA          | Custodial Worker                               | 3         | \$32,143.02    | \$38,173.72    |
| 2060      | *       | CLASSIFIED   | Customer Service Assistant Manager             | 22        | \$60,289.06    | \$96,462.60    |
| 1415      | *       | UNCLASSIFIED | Customer Service Director                      | 30        | \$89,074.44    | \$142,519.26   |
| 1420      | *       | UNCLASSIFIED | Customer Service Manager                       | 25        | \$69,792.06    | \$111,667.40   |
| 3840      | 80      | CWA          | Customer Service Representative                | 7         | \$34,115.38    | \$46,400.12    |
| 3850      | 80      | CWA          | Customer Service Specialist                    | 10        | \$35,673.56    | \$53,714.18    |
| 2055      | *       | CLASSIFIED   | Customer Service Supervisor                    | 20        | \$54,683.98    | \$87,494.42    |
| 3724      | 80      | CWA          | Customer Service Trainer                       | 13        | \$38,863.24    | \$62,180.82    |
| 1207      | *       | UNCLASSIFIED | Debt & Specialized Accounting Manager          | 25        | \$69,792.06    | \$111,667.40   |
| 1695      | *       | CLASSIFIED   | Deputy City Clerk                              | 20        | \$54,683.98    | \$87,494.42    |
| 1026      | *       | APPOINTED    | Deputy City Manager                            | 38        | \$131,603.68   | \$210,565.94   |
| 3410      | 80      | CWA          | Development Review Technician                  | 10        | \$35,673.56    | \$53,714.18    |
| 3415      | 80      | CWA          | Development Review Trainee                     | 7         | \$34,115.38    | \$46,400.12    |
| 1505      | *       | UNCLASSIFIED | Division Controller                            | 25        | \$69,792.06    | \$111,667.40   |
| 1690      | *       | CLASSIFIED   | Documents & Records Specialist                 | 17        | \$47,238.10    | \$75,580.96    |
| 1427      | *       | UNCLASSIFIED | Economic Development & Housing Assistant Direc | 28        | \$80,793.18    | \$129,269.14   |
| 1425      | *       | UNCLASSIFIED | Economic Development & Housing Director        | 32        | \$98,204.60    | \$157,127.36   |
| 2070      | *       | CLASSIFIED   | Economic Development Coordinator               | 20        | \$54,683.98    | \$87,494.42    |
| 2068      | *       | CLASSIFIED   | Economic Development Marketing Coordinator     | 21        | \$57,418.40    | \$91,869.18    |
| 3630      | 80      | CWA          | Electrical Supervisor                          | 16        | \$44,988.84    | \$71,982.04    |
| 1141      | *       | CLASSIFIED   | Emergency Management Specialist                | 19        | \$52,080.08    | \$83,327.92    |
| 1162      | *       | UNCLASSIFIED | Engineering Assistant Director                 | 30        | \$89,074.44    | \$142,519.26   |
| 1170      | *       | UNCLASSIFIED | Engineering Construction Manager               | 28        | \$80,793.18    | \$129,269.14   |
| 1160      | *       | UNCLASSIFIED | Engineering Director                           | 32        | \$98,204.60    | \$157,127.36   |
| 1190      | *       | UNCLASSIFIED | Engineering Manager                            | 28        | \$80,793.18    | \$129,269.14   |
| 1772      | *       | CLASSIFIED   | Engineering Specialist                         | 19        | \$52,080.08    | \$83,327.92    |
| 3885      | 80      | CWA          | Engineering Technician                         | 13        | \$38,863.24    | \$62,180.82    |
| 3255      | 80      | CWA          | Environmental Code Enforcement Inspector       | 14        | \$40,805.96    | \$65,289.64    |
| 1182      | *       | UNCLASSIFIED | Environmental Manager                          | 26        | \$73,281.78    | \$117,250.90   |
| 1812      | *       | CLASSIFIED   | Environmental Specialist                       | 18        | \$49,600.20    | \$79,359.80    |
| 6350      | 80      | NON-REP      | Event Support Staff                            | Hourly    | \$15.0000      |                |
| 2150      | *       | CLASSIFIED   | Executive Assistant                            | 17        | \$47,238.10    | \$75,580.96    |
| 1445      | *       | UNCLASSIFIED | Executive Director of Gas System               | 35        | \$113,684.22   | \$181,894.70   |
| 1202      | *       | UNCLASSIFIED | Finance Assistant Director                     | 31        | \$93,528.24    | \$149,645.08   |
| 1200      | *       | UNCLASSIFIED | Finance Director                               | 35        | \$113,684.22   | \$181,894.70   |
| 1136      | *       | UNCLASSIFIED | Fire Administrative Chief                      | 27        | \$76,945.96    | \$123,113.64   |
| 3700      | 80      | CWA          | Fire Apparatus Mechanic                        | 15        | \$42,846.44    | \$68,554.20    |
| 1125      | *       | UNCLASSIFIED | Fire Chief                                     | 35        | \$113,684.22   | \$181,894.70   |
| 1127      | *       | UNCLASSIFIED | Fire Deputy Chief                              | 32        | \$98,204.60    | \$157,127.36   |
| 1135      | *       | UNCLASSIFIED | Fire District Commander (56hrs)                | 28        | \$80,793.18    | \$129,269.14   |
| 1130      | *       | UNCLASSIFIED | Fire Division Chief                            | 28        | \$80,793.18    | \$129,269.14   |
| 1150      | *       | UNCLASSIFIED | Fire EMS Officer                               | 25        | \$69,792.06    | \$111,667.40   |
| 5505      | 80      | IAFF         | Fire Inspector I                               | 5505      | \$53,000.00    | \$80,000.00    |
| 5500      | 80      | IAFF         | Fire Inspector II                              | 5500      | \$66,000.00    | \$93,000.00    |
| 5520      | 106     | IAFF         | Fire Lieutenant                                | 5520      | \$66,000.00    | \$93,000.00    |
| 1140      | *       | UNCLASSIFIED | Fire Marshal                                   | 28        | \$80,793.18    | \$129,269.14   |
| 5515      | 106     | IAFF         | Fire Medic                                     | 5515      | \$58,000.00    | \$85,000.00    |
| 5510      | 106     | IAFF         | Fire Medic Lieutenant                          | 5510      | \$74,000.00    | \$101,000.00   |
| 1145      | *       | UNCLASSIFIED | Fire Training Officer                          | 25        | \$69,792.06    | \$111,667.40   |

**CITY OF CLEARWATER FY21-22**  
**ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                           | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|--|-----------|----------------|----------------|
| 5540      | 106     | IAFF         | Firefighter                                    | 5540      | \$46,000.00    | \$73,000.00    |
| 5530      | 106     | IAFF         | Firefighter/Driver-Operator                    | 5530      | \$53,000.00    | \$80,000.00    |
| 3685      | 80      | CWA          | Fleet Buying Coordinator                       | 17        | \$47,238.10    | \$75,580.96    |
| 1400      | *       | UNCLASSIFIED | Fleet Manager                                  | 26        | \$73,281.78    | \$117,250.90   |
| 3705      | 80      | CWA          | Fleet Mechanic                                 | 13        | \$38,863.24    | \$62,180.82    |
| 3680      | 80      | CWA          | Fleet Mechanic Supervisor                      | 18        | \$49,600.20    | \$79,359.80    |
| 3690      | 80      | CWA          | Fleet Operations Trainer                       | 14        | \$40,805.96    | \$65,289.64    |
| 3675      | 80      | CWA          | Fleet Parts Specialist                         | 8         | \$34,627.32    | \$48,720.36    |
| 2043      | *       | CLASSIFIED   | Fleet Purchasing Coordinator                   | 17        | \$47,238.10    | \$75,580.96    |
| 1460      | *       | UNCLASSIFIED | Gas Marketing & Business Development Manager   | 26        | \$73,281.78    | \$117,250.90   |
| 2105      | *       | CLASSIFIED   | Gas Marketing Specialist                       | 17        | \$47,238.10    | \$75,580.96    |
| 1450      | *       | UNCLASSIFIED | Gas Operations Superintendent                  | 26        | \$73,281.78    | \$117,250.90   |
| 3740      | 80      | CWA          | Gas Operations Supervisor                      | 20        | \$54,683.98    | \$87,494.42    |
| 2095      | *       | CLASSIFIED   | Gas Safety & Regulatory Compliance Coordinator | 25        | \$69,792.06    | \$111,667.40   |
| 1465      | *       | UNCLASSIFIED | Gas Sales Manager                              | 23        | \$63,303.76    | \$101,285.86   |
| 2110      | *       | CLASSIFIED   | Gas Sales Representative                       | 15        | \$42,846.44    | \$68,554.20    |
| 2100      | *       | CLASSIFIED   | Gas Section Manager                            | 24        | \$66,468.74    | \$106,349.88   |
| 1447      | *       | UNCLASSIFIED | Gas System Assistant Director                  | 32        | \$98,204.60    | \$157,127.36   |
| 1455      | *       | UNCLASSIFIED | Gas System Engineering Manager                 | 29        | \$84,832.80    | \$135,732.48   |
| 3745      | 80      | CWA          | Gas System Specialist                          | 18        | \$49,600.20    | \$79,359.80    |
| 3755      | 80      | CWA          | Gas Technician                                 | 10        | \$35,673.56    | \$53,714.18    |
| 3756      | 80      | CWA          | Gas Technician Apprentice                      | 8         | \$34,627.32    | \$48,720.36    |
| 6370      | 80      | NON-REP      | General Support Worker                         | Hourly    | \$10.4040      |                |
| 1780      | *       | CLASSIFIED   | Geographic Technology Assistant Manager        | 22        | \$60,289.06    | \$96,462.60    |
| 1165      | *       | UNCLASSIFIED | Geographic Technology Manager                  | 25        | \$69,792.06    | \$111,667.40   |
| 1693      | *       | CLASSIFIED   | Grants Coordinator                             | 20        | \$54,683.98    | \$87,494.42    |
| 3059      | 80      | CWA          | Graphic Designer                               | 14        | \$40,805.96    | \$65,289.64    |
| 1955      | *       | CLASSIFIED   | Health & Well-Being Specialist                 | 17        | \$47,238.10    | \$75,580.96    |
| 2074      | *       | CLASSIFIED   | Housing Coordinator                            | 19        | \$52,080.08    | \$83,327.92    |
| 3430      | 80      | CWA          | Housing Inspector                              | 14        | \$40,805.96    | \$65,289.64    |
| 1432      | *       | UNCLASSIFIED | Housing Manager                                | 26        | \$73,281.78    | \$117,250.90   |
| 2080      | 80      | CLASSIFIED   | Housing Specialist                             | 17        | \$47,238.10    | \$75,580.96    |
| 1846      | *       | CLASSIFIED   | Human Resources Analyst                        | 17        | \$47,238.10    | \$75,580.96    |
| 1237      | *       | UNCLASSIFIED | Human Resources Assistant Director             | 29        | \$84,832.80    | \$135,732.48   |
| 1235      | *       | UNCLASSIFIED | Human Resources Director                       | 33        | \$103,114.70   | \$164,984.04   |
| 1240      | *       | UNCLASSIFIED | Human Resources Manager                        | 26        | \$73,281.78    | \$117,250.90   |
| 2410      | 80      | CLASSIFIED   | Human Resources Staff Assistant                | 7         | \$34,115.38    | \$46,400.12    |
| 2415      | 80      | CLASSIFIED   | Human Resources Technician                     | 13        | \$38,863.24    | \$62,180.82    |
| 3465      | 80      | CWA          | Industrial Electrician                         | 16        | \$44,988.84    | \$71,982.04    |
| 3550      | 80      | CWA          | Industrial Pretreatment Inspector              | 14        | \$40,805.96    | \$65,289.64    |
| 2008      | *       | CLASSIFIED   | Industrial Pretreatment Program Coordinator    | 23        | \$63,303.76    | \$101,285.86   |
| 1255      | *       | UNCLASSIFIED | Information Technology Director                | 34        | \$108,270.76   | \$173,232.80   |
| 1260      | *       | UNCLASSIFIED | Information Technology Manager                 | 28        | \$80,793.18    | \$129,269.14   |
| 1035      | *       | UNCLASSIFIED | Innovation & Energy Officer                    | 29        | \$84,832.80    | \$135,732.48   |
| 2520      | 80      | CLASSIFIED   | Inside Gas Sales Representative                | 8         | \$34,627.32    | \$48,720.36    |
| 3435      | 80      | CWA          | Inspections Specialist                         | 16        | \$44,988.84    | \$71,982.04    |
| 1985      | *       | CLASSIFIED   | Land Development Arborist                      | 17        | \$47,238.10    | \$75,580.96    |
| 1790      | *       | CLASSIFIED   | Landscape Architect                            | 18        | \$49,600.20    | \$79,359.80    |
| 1925      | *       | CLASSIFIED   | Landscape Manager                              | 22        | \$60,289.06    | \$96,462.60    |
| 1004      | *       | APPOINTED    | Lead Assistant City Attorney                   | 38        | \$131,603.68   | \$210,565.94   |

**CITY OF CLEARWATER FY21-22**  
**ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                   | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|--|-----------|----------------|----------------|
| 1770      | *       | CLASSIFIED   | Lead Engineering Specialist            | 23        | \$63,303.76    | \$101,285.86   |
| 1810      | *       | CLASSIFIED   | Lead Environmental Specialist          | 22        | \$60,289.06    | \$96,462.60    |
| 3750      | 80      | CWA          | Lead Gas Technician                    | 16        | \$44,988.84    | \$71,982.04    |
| 1895      | *       | CLASSIFIED   | Lead Librarian                         | 21        | \$57,418.40    | \$91,869.18    |
| 3305      | 80      | CWA          | Lead Parks Service Technician          | 11        | \$36,208.90    | \$56,399.72    |
| 3165      | 80      | CWA          | Lead Stormwater Technician             | 13        | \$38,863.24    | \$62,180.82    |
| 3319      | 80      | CWA          | Lead Streets & Sidewalks Technician    | 13        | \$38,863.24    | \$62,180.82    |
| 3495      | 80      | CWA          | Lead Wastewater Collections Technician | 15        | \$42,846.44    | \$68,554.20    |
| 1012      | *       | UNCLASSIFIED | Legal Office Administrator             | 23        | \$63,303.76    | \$101,285.86   |
| 2300      | 80      | CLASSIFIED   | Legal Staff Assistant                  | 14        | \$40,805.96    | \$65,289.64    |
| 1897      | *       | CLASSIFIED   | Librarian                              | 15        | \$42,846.44    | \$68,554.20    |
| 3280      | 80      | CWA          | Library Assistant                      | 5         | \$33,114.64    | \$42,086.20    |
| 1277      | *       | UNCLASSIFIED | Library Assistant Director             | 27        | \$76,945.96    | \$123,113.64   |
| 1900      | *       | CLASSIFIED   | Library Business Systems Analyst       | 15        | \$42,846.44    | \$68,554.20    |
| 1275      | *       | UNCLASSIFIED | Library Director                       | 29        | \$84,832.80    | \$135,732.48   |
| 1280      | *       | UNCLASSIFIED | Library Division Manager               | 25        | \$69,792.06    | \$111,667.40   |
| 4655      | 80      | CWA          | Library Page                           | 2         | \$31,668.00    | \$36,355.80    |
| 1905      | *       | CLASSIFIED   | Library Programming Specialist         | 17        | \$47,238.10    | \$75,580.96    |
| 3650      | 80      | CWA          | Licensed Electrician                   | 15        | \$42,846.44    | \$68,554.20    |
| 3470      | 80      | CWA          | Machinist/Fabricator                   | 14        | \$40,805.96    | \$65,289.64    |
| 3910      | 80      | CWA          | Maintenance Worker                     | 5         | \$33,114.64    | \$42,086.20    |
| 2560      | 80      | CLASSIFIED   | Management Analyst                     | 16        | \$44,988.84    | \$71,982.04    |
| 2130      | *       | CLASSIFIED   | Marine & Aviation Assistant Manager    | 20        | \$54,683.98    | \$87,494.42    |
| 1475      | *       | UNCLASSIFIED | Marine & Aviation Director             | 31        | \$93,528.24    | \$149,645.08   |
| 1480      | *       | UNCLASSIFIED | Marine & Aviation Operations Manager   | 27        | \$76,945.96    | \$123,113.64   |
| 3780      | 80      | CWA          | Marine Facilities Supervisor           | 15        | \$42,846.44    | \$68,554.20    |
| 3900      | 80      | CWA          | Marine Facility Operator               | 8         | \$34,627.32    | \$48,720.36    |
| 6000      | *       | ELECTED      | Mayor                                  | Elected   |                |                |
| 3695      | 80      | CWA          | Mechanic Fabricator                    | 14        | \$40,805.96    | \$65,289.64    |
| 3722      | 80      | CWA          | Meter Reader                           | 6         | \$33,611.24    | \$44,190.64    |
| 1090      | *       | UNCLASSIFIED | Multi-Media Manager                    | 24        | \$66,468.74    | \$106,349.88   |
| 1725      | *       | CLASSIFIED   | Multi-Media Specialist                 | 17        | \$47,238.10    | \$75,580.96    |
| 1975      | *       | CLASSIFIED   | Neighborhood Coordinator               | 18        | \$49,600.20    | \$79,359.80    |
| 1974      | *       | CLASSIFIED   | Neighborhoods Division Manager         | 25        | \$69,792.06    | \$111,667.40   |
| 1872      | *       | CLASSIFIED   | Network Analyst                        | 19        | \$52,080.08    | \$83,327.92    |
| 1866      | *       | CLASSIFIED   | Network Engineer                       | 22        | \$60,289.06    | \$96,462.60    |
| 1650      | 80      | CLASSIFIED   | Paralegal                              | 17        | \$47,238.10    | \$75,580.96    |
| 3187      | 80      | CWA          | Parking Attendant                      | 2         | \$31,668.00    | \$36,355.80    |
| 3190      | 80      | CWA          | Parking Citation Assistant             | 7         | \$34,115.38    | \$46,400.12    |
| 3200      | 80      | CWA          | Parking Enforcement Specialist         | 9         | \$35,146.54    | \$51,156.04    |
| 3195      | 80      | CWA          | Parking Enforcement Supervisor         | 15        | \$42,846.44    | \$68,554.20    |
| 1180      | *       | UNCLASSIFIED | Parking Manager                        | 26        | \$73,281.78    | \$117,250.90   |
| 3205      | 80      | CWA          | Parking Marina Supervisor              | 15        | \$42,846.44    | \$68,554.20    |
| 3180      | 80      | CWA          | Parking Meter Technician               | 11        | \$36,208.90    | \$56,399.72    |
| 3175      | 80      | CWA          | Parking Operations Supervisor          | 15        | \$42,846.44    | \$68,554.20    |
| 1805      | *       | CLASSIFIED   | Parking System Assistant Manager       | 20        | \$54,683.98    | \$87,494.42    |
| 3925      | 80      | CWA          | Parking, Facilities & Security Aide    | 5         | \$33,114.64    | \$42,086.20    |
| 1297      | *       | UNCLASSIFIED | Parks & Recreation Assistant Director  | 28        | \$80,793.18    | \$129,269.14   |
| 1295      | *       | UNCLASSIFIED | Parks & Recreation Director            | 32        | \$98,204.60    | \$157,127.36   |
| 3330      | 80      | CWA          | Parks Heavy Equipment Operator         | 11        | \$36,208.90    | \$56,399.72    |

**CITY OF CLEARWATER FY21-22**  
**ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                      | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
| 1935      | *       | CLASSIFIED   | Parks Manager                             | 19        | \$52,080.08    | \$83,327.92    |
| 1315      | *       | UNCLASSIFIED | Parks Senior Manager                      | 25        | \$69,792.06    | \$111,667.40   |
| 3302      | 80      | CWA          | Parks Service Foreman                     | 14        | \$40,805.96    | \$65,289.64    |
| 3300      | 80      | CWA          | Parks Service Supervisor                  | 16        | \$44,988.84    | \$71,982.04    |
| 3309      | 80      | CWA          | Parks Service Technician                  | 4         | \$32,625.32    | \$40,082.12    |
| 1205      | *       | UNCLASSIFIED | Payroll Services Manager                  | 25        | \$69,792.06    | \$111,667.40   |
| 1335      | *       | UNCLASSIFIED | Permit Manager                            | 25        | \$69,792.06    | \$111,667.40   |
| 3825      | 80      | CWA          | Personnel/Payroll Technician              | 10        | \$35,673.56    | \$53,714.18    |
| 1991      | *       | CLASSIFIED   | Planner                                   | 17        | \$47,238.10    | \$75,580.96    |
| 1327      | *       | UNCLASSIFIED | Planning & Development Assistant Director | 29        | \$84,832.80    | \$135,732.48   |
| 1325      | *       | UNCLASSIFIED | Planning & Development Director           | 32        | \$98,204.60    | \$157,127.36   |
| 1330      | *       | UNCLASSIFIED | Planning Manager                          | 26        | \$73,281.78    | \$117,250.90   |
| 1981      | *       | CLASSIFIED   | Plans Examiner                            | 17        | \$47,238.10    | \$75,580.96    |
| 3655      | 80      | CWA          | Plumber                                   | 13        | \$38,863.24    | \$62,180.82    |
| 3120      | 80      | CWA          | Police Aide                               | 4         | \$32,625.32    | \$40,082.12    |
| 6060      | 80      | NON-REP      | Police Cadet                              | Contract  | \$40,102.40    |                |
| 1100      | *       | UNCLASSIFIED | Police Chief                              | 36        | \$119,368.60   | \$190,989.24   |
| 1110      | *       | UNCLASSIFIED | Police Communication Manager              | 25        | \$69,792.06    | \$111,667.40   |
| 1753      | *       | CLASSIFIED   | Police Communications Assistant Manager   | 20        | \$54,683.98    | \$87,494.42    |
| 1102      | *       | UNCLASSIFIED | Police Deputy Chief                       | 34        | \$108,270.76   | \$173,232.80   |
| 5800      | 80      | FOP SUPV     | Police Lieutenant                         | PA20      | \$100,223.76   | \$126,864.14   |
| 1105      | *       | UNCLASSIFIED | Police Major                              | 33        | \$103,114.70   | \$164,984.04   |
| 3115      | 80      | CWA          | Police Office Specialist                  | 9         | \$35,146.54    | \$51,156.04    |
| 5600      | 80      | FOP10        | Police Officer                            | PD56      | \$57,710.12    | \$85,466.94    |
| 1760      | *       | CLASSIFIED   | Police Programming Specialist             | 16        | \$44,988.84    | \$71,982.04    |
| 3110      | 80      | CWA          | Police Property Clerk                     | 7         | \$34,115.38    | \$46,400.12    |
| 3105      | 80      | CWA          | Police Property Supervisor                | 13        | \$38,863.24    | \$62,180.82    |
| 3100      | 80      | CWA          | Police Records Clerk                      | 5         | \$33,114.64    | \$42,086.20    |
| 1115      | *       | UNCLASSIFIED | Police Records Manager                    | 25        | \$69,792.06    | \$111,667.40   |
| 3095      | 80      | CWA          | Police Records Specialist                 | 9         | \$35,146.54    | \$51,156.04    |
| 3090      | 80      | CWA          | Police Records Supervisor                 | 13        | \$38,863.24    | \$62,180.82    |
| 1750      | 80      | CLASSIFIED   | Police Report Reviewer                    | 17        | \$47,238.10    | \$75,580.96    |
| 5610      | 80      | FOP10        | Police Safety Officer                     | PD56      | \$57,710.12    | \$85,466.94    |
| 5810      | 80      | FOP SUPV     | Police Sergeant                           | PA10      | \$78,791.96    | \$103,684.62   |
| 5630      | 80      | FOP10        | Police Service Technician                 | PD44      | \$39,717.34    | \$58,785.48    |
| 5620      | 80      | FOP10        | Police Service Technician Supervisor      | PD50      | \$45,540.30    | \$67,403.96    |
| 1755      | 80      | CLASSIFIED   | Police Social Services Specialist         | 17        | \$47,238.10    | \$75,580.96    |
| 3085      | 80      | CWA          | Police Telecommunicator                   | 12        | \$37,012.30    | \$59,219.68    |
| 3080      | 80      | CWA          | Police Telecommunicator Supervisor        | 16        | \$44,988.84    | \$71,982.04    |
| 3370      | 80      | CWA          | Pool Lifeguard                            | 5         | \$33,114.64    | \$42,086.20    |
| 1831      | *       | CLASSIFIED   | Procurement Analyst                       | 17        | \$47,238.10    | \$75,580.96    |
| 1210      | *       | UNCLASSIFIED | Procurement Manager                       | 26        | \$73,281.78    | \$117,250.90   |
| 1786      | *       | CLASSIFIED   | Professional Engineer                     | 24        | \$66,468.74    | \$106,349.88   |
| 1310      | *       | UNCLASSIFIED | Program Senior Manager                    | 24        | \$66,468.74    | \$106,349.88   |
| 1080      | *       | UNCLASSIFIED | Public Communications Director            | 31        | \$93,528.24    | \$149,645.08   |
| 1720      | *       | CLASSIFIED   | Public Information Coordinator            | 18        | \$49,600.20    | \$79,359.80    |
| 1085      | *       | UNCLASSIFIED | Public Safety Information Officer         | 25        | \$69,792.06    | \$111,667.40   |
| 1357      | *       | UNCLASSIFIED | Public Utilities Assistant Director       | 30        | \$89,074.44    | \$142,519.26   |
| 2000      | *       | CLASSIFIED   | Public Utilities Assistant Manager        | 23        | \$63,303.76    | \$101,285.86   |
| 1355      | *       | UNCLASSIFIED | Public Utilities Director                 | 34        | \$108,270.76   | \$173,232.80   |

**CITY OF CLEARWATER FY21-22**  
**ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                                | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
| 1360      | *       | UNCLASSIFIED | Public Utilities Infrastructure Maintenance Manager | 27        | \$76,945.96    | \$123,113.64   |
| 3492      | 80      | CWA          | Public Utilities Wastewater Collections Foreman     | 17        | \$47,238.10    | \$75,580.96    |
| 3490      | 80      | CWA          | Public Utilities Wastewater Collections Supervisor  | 19        | \$52,080.08    | \$83,327.92    |
| 1490      | *       | UNCLASSIFIED | Public Works Director                               | 34        | \$108,270.76   | \$173,232.80   |
| 2040      | 80      | CLASSIFIED   | Radio Communications Specialist                     | 17        | \$47,238.10    | \$75,580.96    |
| 1405      | *       | UNCLASSIFIED | Radio Manager                                       | 26        | \$73,281.78    | \$117,250.90   |
| 1775      | *       | CLASSIFIED   | Real Estate Services Coordinator                    | 20        | \$54,683.98    | \$87,494.42    |
| 1945      | *       | CLASSIFIED   | Recreation Center Manager                           | 20        | \$54,683.98    | \$87,494.42    |
| 3387      | 80      | CWA          | Recreation Coordinator                              | 10        | \$35,673.56    | \$53,714.18    |
| 1305      | *       | UNCLASSIFIED | Recreation Division Manager                         | 25        | \$69,792.06    | \$111,667.40   |
| 3380      | 80      | CWA          | Recreation Facilities Support Custodian             | 9         | \$35,146.54    | \$51,156.04    |
| 3392      | 80      | CWA          | Recreation Leader                                   | 5         | \$33,114.64    | \$42,086.20    |
| 1940      | *       | CLASSIFIED   | Recreation Manager                                  | 23        | \$63,303.76    | \$101,285.86   |
| 1950      | *       | CLASSIFIED   | Recreation Specialist                               | 17        | \$47,238.10    | \$75,580.96    |
| 1946      | *       | CLASSIFIED   | Recreation Supervisor                               | 18        | \$49,600.20    | \$79,359.80    |
| 1835      | 80      | CLASSIFIED   | Risk Management Specialist                          | 18        | \$49,600.20    | \$79,359.80    |
| 1225      | *       | UNCLASSIFIED | Risk Manager  | 27        | \$76,945.96    | \$123,113.64   |
| 2004      | *       | CLASSIFIED   | Sampling Technician                                 | 17        | \$47,238.10    | \$75,580.96    |
| 3505      | 80      | CWA          | SCADA Specialist                                    | 18        | \$49,600.20    | \$79,359.80    |
| 6070      | 80      | NON-REP      | School Crossing Guard (Var)                         | Hourly    | \$15.0000      |                |
| 3075      | 80      | CWA          | School Crossing Guard Coordinator                   | 5         | \$33,114.64    | \$42,086.20    |
| 6200      | 80      | NON-REP      | Seasonal Library Assistant                          | Hourly    | \$12.6462      |                |
| 3726      | 80      | CWA          | Senior Account Collector                            | 11        | \$36,208.90    | \$56,399.72    |
| 2155      | *       | CLASSIFIED   | Senior Accountant                                   | 21        | \$57,418.40    | \$91,869.18    |
| 3813      | 80      | CWA          | Senior Accounting Technician                        | 12        | \$37,012.30    | \$59,219.68    |
| 1005      | *       | APPOINTED    | Senior Assistant City Attorney                      | 32        | \$98,204.60    | \$157,127.36   |
| 1706      | *       | CLASSIFIED   | Senior Auditor                                      | 22        | \$60,289.06    | \$96,462.60    |
| 3360      | 80      | CWA          | Senior Beach Lifeguard                              | 9         | \$35,146.54    | \$51,156.04    |
| 2165      | *       | CLASSIFIED   | Senior Business Systems Analyst                     | 21        | \$57,418.40    | \$91,869.18    |
| 3875      | 80      | CWA          | Senior CAD & GIS Technician                         | 15        | \$42,846.44    | \$68,554.20    |
| 3443      | 80      | CWA          | Senior Code Enforcement Inspector                   | 16        | \$44,988.84    | \$71,982.04    |
| 3880      | 80      | CWA          | Senior Construction Inspector                       | 16        | \$44,988.84    | \$71,982.04    |
| 1740      | *       | CLASSIFIED   | Senior Crime Analyst                                | 21        | \$57,418.40    | \$91,869.18    |
| 3835      | 80      | CWA          | Senior Customer Service Representative              | 11        | \$36,208.90    | \$56,399.72    |
| 3405      | 80      | CWA          | Senior Development Review Technician                | 12        | \$37,012.30    | \$59,219.68    |
| 2071      | *       | CLASSIFIED   | Senior Economic Development Coordinator             | 24        | \$66,468.74    | \$106,349.88   |
| 1771      | *       | CLASSIFIED   | Senior Engineering Specialist                       | 21        | \$57,418.40    | \$91,869.18    |
| 1811      | *       | CLASSIFIED   | Senior Environmental Specialist                     | 20        | \$54,683.98    | \$87,494.42    |
| 3752      | 80      | CWA          | Senior Gas Technician                               | 13        | \$38,863.24    | \$62,180.82    |
| 3057      | 80      | CWA          | Senior Graphic Designer                             | 16        | \$44,988.84    | \$71,982.04    |
| 2075      | *       | CLASSIFIED   | Senior Housing Coordinator                          | 21        | \$57,418.40    | \$91,869.18    |
| 1845      | *       | CLASSIFIED   | Senior Human Resources Analyst                      | 21        | \$57,418.40    | \$91,869.18    |
| 1789      | *       | CLASSIFIED   | Senior Landscape Architect                          | 23        | \$63,303.76    | \$101,285.86   |
| 1896      | *       | CLASSIFIED   | Senior Librarian                                    | 19        | \$52,080.08    | \$83,327.92    |
| 3275      | 80      | CWA          | Senior Library Assistant                            | 7         | \$34,115.38    | \$46,400.12    |
| 3720      | 80      | CWA          | Senior Meter Reader                                 | 8         | \$34,627.32    | \$48,720.36    |
| 1870      | *       | CLASSIFIED   | Senior Network Analyst                              | 21        | \$57,418.40    | \$91,869.18    |
| 1865      | *       | CLASSIFIED   | Senior Network Engineer                             | 24        | \$66,468.74    | \$106,349.88   |
| 3185      | 80      | CWA          | Senior Parking Attendant                            | 6         | \$33,611.24    | \$44,190.64    |



**CITY OF CLEARWATER FY21-22**  
**ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                            | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|---|-----------|----------------|----------------|
| 3307      | 80      | CWA          | Senior Parks Service Technician                 | 8         | \$34,627.32    | \$48,720.36    |
| 2400      | 80      | CLASSIFIED   | Senior Payroll Technician                       | 13        | \$38,863.24    | \$62,180.82    |
| 1825      | *       | CLASSIFIED   | Senior Pension Payroll Analyst                  | 21        | \$57,418.40    | \$91,869.18    |
| 1990      | *       | CLASSIFIED   | Senior Planner                                  | 22        | \$60,289.06    | \$96,462.60    |
| 1980      | *       | CLASSIFIED   | Senior Plans Examiner                           | 21        | \$57,418.40    | \$91,869.18    |
| 3082      | 80      | CWA          | Senior Police Telecommunicator                  | 14        | \$40,805.96    | \$65,289.64    |
| 1830      | *       | CLASSIFIED   | Senior Procurement Analyst                      | 20        | \$54,683.98    | \$87,494.42    |
| 1785      | *       | CLASSIFIED   | Senior Professional Engineer                    | 26        | \$73,281.78    | \$117,250.90   |
| 1715      | *       | CLASSIFIED   | Senior Public Information Coordinator           | 21        | \$57,418.40    | \$91,869.18    |
| 3385      | 80      | CWA          | Senior Recreation Coordinator                   | 11        | \$36,208.90    | \$56,399.72    |
| 3390      | 80      | CWA          | Senior Recreation Leader                        | 7         | \$34,115.38    | \$46,400.12    |
| 1834      | *       | CLASSIFIED   | Senior Risk Management Specialist               | 21        | \$57,418.40    | \$91,869.18    |
| 3610      | 80      | CWA          | Senior Solid Waste Worker                       | 8         | \$34,627.32    | \$48,720.36    |
| 2550      | 80      | CLASSIFIED   | Senior Staff Assistant                          | 11        | \$36,208.90    | \$56,399.72    |
| 3167      | 80      | CWA          | Senior Stormwater Technician                    | 11        | \$36,208.90    | \$56,399.72    |
| 3321      | 80      | CWA          | Senior Streets & Sidewalks Technician           | 11        | \$36,208.90    | \$56,399.72    |
| 3235      | 80      | CWA          | Senior Survey Assistant                         | 10        | \$35,673.56    | \$53,714.18    |
| 1875      | *       | CLASSIFIED   | Senior Systems Programmer                       | 24        | \$66,468.74    | \$106,349.88   |
| 1880      | *       | CLASSIFIED   | Senior Telecommunications Analyst               | 22        | \$60,289.06    | \$96,462.60    |
| 3760      | 80      | CWA          | Senior Utility Dispatcher                       | 9         | \$35,146.54    | \$51,156.04    |
| 3497      | 80      | CWA          | Senior Wastewater Collections Technician        | 13        | \$38,863.24    | \$62,180.82    |
| 3440      | 80      | CWA          | Sign Inspector                                  | 14        | \$40,805.96    | \$65,289.64    |
| 3665      | 80      | CWA          | Skilled Tradesworkers                           | 11        | \$36,208.90    | \$56,399.72    |
| 3595      | 80      | CWA          | Solid Waste Accounts Coordinator                | 11        | \$36,208.90    | \$56,399.72    |
| 3601      | 80      | CWA          | Solid Waste Boom Crane Operator                 | 11        | \$36,208.90    | \$56,399.72    |
| 3600      | 80      | CWA          | Solid Waste Equipment Operator                  | 12        | \$37,012.30    | \$59,219.68    |
| 2025      | *       | CLASSIFIED   | Solid Waste Manager                             | 22        | \$60,289.06    | \$96,462.60    |
| 3591      | 80      | CWA          | Solid Waste Operations Supervisor               | 18        | \$49,600.20    | \$79,359.80    |
| 3592      | 80      | CWA          | Solid Waste Service Foreman                     | 14        | \$40,805.96    | \$65,289.64    |
| 2027      | 80      | CLASSIFIED   | Solid Waste Specialist                          | 17        | \$47,238.10    | \$75,580.96    |
| 3590      | 80      | CWA          | Solid Waste Supervisor                          | 18        | \$49,600.20    | \$79,359.80    |
| 3602      | 80      | CWA          | Solid Waste Technical Operator                  | 9         | \$35,146.54    | \$51,156.04    |
| 3620      | 80      | CWA          | Solid Waste Worker                              | 6         | \$33,611.24    | \$44,190.64    |
| 1387      | *       | UNCLASSIFIED | Solid Waste/General Services Assistant Director | 27        | \$76,945.96    | \$123,113.64   |
| 1385      | *       | UNCLASSIFIED | Solid Waste/General Services Director           | 31        | \$93,528.24    | \$149,645.08   |
| 1989      | *       | CLASSIFIED   | Sr. Planner Transportation                      | 23        | \$63,303.76    | \$101,285.86   |
| 3800      | 80      | CWA          | Staff Assistant                                 | 7         | \$34,115.38    | \$46,400.12    |
| 3130      | 80      | CWA          | Storeskeeper                                    | 10        | \$35,673.56    | \$53,714.18    |
| 1815      | *       | CLASSIFIED   | Stormwater Assistant Manager                    | 20        | \$54,683.98    | \$87,494.42    |
| 3150      | 80      | CWA          | Stormwater Foreman                              | 14        | \$40,805.96    | \$65,289.64    |
| 3155      | 80      | CWA          | Stormwater Heavy Equipment Operator             | 11        | \$36,208.90    | \$56,399.72    |
| 1185      | *       | UNCLASSIFIED | Stormwater Maintenance Manager                  | 25        | \$69,792.06    | \$111,667.40   |
| 3148      | 80      | CWA          | Stormwater Supervisor                           | 17        | \$47,238.10    | \$75,580.96    |
| 3169      | 80      | CWA          | Stormwater Technician                           | 8         | \$34,627.32    | \$48,720.36    |
| 3160      | 80      | CWA          | Street Sweeper Operator                         | 11        | \$36,208.90    | \$56,399.72    |
| 3315      | 80      | CWA          | Streets & Sidewalks Supervisor                  | 16        | \$44,988.84    | \$71,982.04    |
| 3323      | 80      | CWA          | Streets & Sidewalks Technician                  | 7         | \$34,115.38    | \$46,400.12    |
| 3240      | 80      | CWA          | Survey Assistant                                | 7         | \$34,115.38    | \$46,400.12    |
| 3230      | 80      | CWA          | Survey Crew Leader                              | 15        | \$42,846.44    | \$68,554.20    |
| 1670      | *       | CLASSIFIED   | Sustainability Coordinator                      | 18        | \$49,600.20    | \$79,359.80    |

**CITY OF CLEARWATER FY21-22**  
**ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE         | CLASSIFICATION TITLE                                 | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|--------------|--|-----------|----------------|----------------|
| 1673      | *       | CLASSIFIED   | Sustainability Specialist                            | 16        | \$44,988.84    | \$71,982.04    |
| 1876      | *       | CLASSIFIED   | Systems Programmer                                   | 20        | \$54,683.98    | \$87,494.42    |
| 1881      | *       | CLASSIFIED   | Telecommunications Analyst                           | 19        | \$52,080.08    | \$83,327.92    |
| 1800      | *       | CLASSIFIED   | Traffic Engineering Analyst                          | 19        | \$52,080.08    | \$83,327.92    |
| 3210      | 80      | CWA          | Traffic Engineering Assistant                        | 10        | \$35,673.56    | \$53,714.18    |
| 1175      | *       | UNCLASSIFIED | Traffic Engineering Manager                          | 28        | \$80,793.18    | \$129,269.14   |
| 3215      | 80      | CWA          | Traffic Operations Supervisor                        | 16        | \$44,988.84    | \$71,982.04    |
| 3220      | 80      | CWA          | Traffic Sign & Marking Technician                    | 12        | \$37,012.30    | \$59,219.68    |
| 1795      | *       | CLASSIFIED   | Traffic Signal Systems Supervisor                    | 24        | \$66,468.74    | \$106,349.88   |
| 3225      | 80      | CWA          | Traffic Signal Technician                            | 14        | \$40,805.96    | \$65,289.64    |
| 3605      | 80      | CWA          | Transfer Station / Scales Operator                   | 9         | \$35,146.54    | \$51,156.04    |
| 3345      | 80      | CWA          | Tree Trimmer   | 8         | \$34,627.32    | \$48,720.36    |
| 3480      | 80      | CWA          | Utilities Electronics Technician                     | 15        | \$42,846.44    | \$68,554.20    |
| 3462      | 80      | CWA          | Utilities Maintenance Foreman                        | 15        | \$42,846.44    | \$68,554.20    |
| 3460      | 80      | CWA          | Utilities Maintenance Supervisor                     | 19        | \$52,080.08    | \$83,327.92    |
| 3475      | 80      | CWA          | Utilities Mechanic                                   | 13        | \$38,863.24    | \$62,180.82    |
| 3765      | 80      | CWA          | Utility Dispatcher                                   | 7         | \$34,115.38    | \$46,400.12    |
| 6300      | 80      | NON-REP      | Variable Beach Lifeguard                             | Hourly    | \$15.5000      |                |
| 6340      | 80      | NON-REP      | Variable Instructor                                  | Hourly    | \$10.0000      |                |
| 6700      | 80      | NON-REP      | Variable Marine Facility Operator                    | Hourly    | \$14.6394      |                |
| 6380      | 80      | NON-REP      | Variable Parks Service Technician                    | Hourly    | \$12.0440      |                |
| 6080      | 80      | NON-REP      | Variable Police Aide                                 | Hourly    | \$12.0440      |                |
| 6310      | 80      | NON-REP      | Variable Pool Lifeguard                              | Hourly    | \$15.0000      |                |
| 6320      | 80      | NON-REP      | Variable Recreation Coordinator                      | Hourly    | \$15.3715      |                |
| 6330      | 80      | NON-REP      | Variable Recreation Leader                           | Hourly    | \$15.0000      |                |
| 6299      | 80      | NON-REP      | Variable Sr. Beach Lifeguard                         | Hourly    | \$16.0000      |                |
| 6450      | 80      | NON-REP      | Variable Wastewater Treatment Plant Operator A       | Hourly    | \$24.5856      |                |
| 6455      | 80      | NON-REP      | Variable Wastewater Treatment Plant Operator B       | Hourly    | \$21.8492      |                |
| 6460      | 80      | NON-REP      | Variable Wastewater Treatment Plant Operator C       | Hourly    | \$19.3092      |                |
| 6465      | 80      | NON-REP      | Variable Wastewater Treatment Plant Operator Trainee | Hourly    | \$16.6477      |                |
| 3670      | 80      | CWA          | Warehouse Supervisor                                 | 16        | \$44,988.84    | \$71,982.04    |
| 3500      | 80      | CWA          | Wastewater Collections Technician                    | 8         | \$34,627.32    | \$48,720.36    |
| 1365      | *       | UNCLASSIFIED | Wastewater Environmental Technologies Manager        | 27        | \$76,945.96    | \$123,113.64   |
| 3555      | 80      | CWA          | Wastewater Treatment Plant Chief Operator            | 20        | \$54,683.98    | \$87,494.42    |
| 3560      | 80      | CWA          | Wastewater Treatment Plant Operator A                | 17        | \$47,238.10    | \$75,580.96    |
| 3562      | 80      | CWA          | Wastewater Treatment Plant Operator B                | 15        | \$42,846.44    | \$68,554.20    |
| 3565      | 80      | CWA          | Wastewater Treatment Plant Operator C                | 13        | \$38,863.24    | \$62,180.82    |
| 3570      | 80      | CWA          | Wastewater Treatment Plant Operator Trainee          | 8         | \$34,627.32    | \$48,720.36    |
| 3512      | 80      | CWA          | Water Distribution Foreman                           | 17        | \$47,238.10    | \$75,580.96    |
| 3515      | 80      | CWA          | Water Distribution Operator Lead                     | 15        | \$42,846.44    | \$68,554.20    |
| 3520      | 80      | CWA          | Water Distribution Operator                          | 12        | \$37,012.30    | \$59,219.68    |
| 3525      | 80      | CWA          | Water Distribution Operator Trainee                  | 8         | \$34,627.32    | \$48,720.36    |
| 3510      | 80      | CWA          | Water Distribution Supervisor                        | 20        | \$54,683.98    | \$87,494.42    |
| 3540      | 80      | CWA          | Water Plant Operator A                               | 17        | \$47,238.10    | \$75,580.96    |
| 3542      | 80      | CWA          | Water Plant Operator B                               | 15        | \$42,846.44    | \$68,554.20    |
| 3545      | 80      | CWA          | Water Plant Operator C                               | 13        | \$38,863.24    | \$62,180.82    |
| 3546      | 80      | CWA          | Water Plant Operator Trainee                         | 8         | \$34,627.32    | \$48,720.36    |
| 3503      | 80      | CWA          | Water Quality Technician                             | 13        | \$38,863.24    | \$62,180.82    |
| 3535      | 80      | CWA          | Water Treatment Plant Chief Operator                 | 20        | \$54,683.98    | \$87,494.42    |
| 1375      | *       | UNCLASSIFIED | Water, Reclaim & Wastewater Collections Manage       | 27        | \$76,945.96    | \$123,113.64   |

**CITY OF CLEARWATER FY21-22**  
**ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES**

| CLASS NO. | STD HRS | TYPE | CLASSIFICATION TITLE | PAY GRADE | ANNUAL MINIMUM | ANNUAL MAXIMUM |
|-----------|---------|------|----------------------|-----------|----------------|----------------|
| 3625      | 80      | CWA  | Welder/Manufacturer  | 13        | \$38,863.24    | \$62,180.82    |