

CITY OF CLEARWATER FY21-22
ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
			CITY AUDITOR			
1705	*	CLASSIFIED	Auditor	18	\$49,600.20	\$79,359.80
1706	*	CLASSIFIED	Senior Auditor	22	\$60,289.06	\$96,462.60
1070	*	UNCLASSIFIED	City Auditor	29	\$84,832.80	\$135,732.48
			CITY COUNCIL			
6005	*	ELECTED	Councilmember	Elected		
6000	*	ELECTED	Mayor	Elected		
			CITY MANAGER			
1675	*	CLASSIFIED	Cultural Affairs Coordinator	16	\$44,988.84	\$71,982.04
1673	*	CLASSIFIED	Sustainability Specialist	16	\$44,988.84	\$71,982.04
2150	*	CLASSIFIED	Executive Assistant	17	\$47,238.10	\$75,580.96
1670	*	CLASSIFIED	Sustainability Coordinator	18	\$49,600.20	\$79,359.80
1974	*	CLASSIFIED	Neighborhood Services Manager	20	\$54,683.98	\$87,494.42
1030	*	UNCLASSIFIED	Assistant to the City Manager	27	\$76,945.96	\$123,113.64
1035	*	UNCLASSIFIED	Innovation & Energy Officer	29	\$84,832.80	\$135,732.48
1028	*	UNCLASSIFIED	Assistant City Manager	35	\$113,684.22	\$181,894.70
1026	*	APPOINTED	Deputy City Manager	38	\$131,603.68	\$210,565.94
1025	*	APPOINTED	City Manager	42	\$159,965.00	\$255,943.74
			COMMUNITY REDEVELOPMENT AGENCY			
1680	80	CLASSIFIED	Community Redevelopment Specialist	17	\$47,238.10	\$75,580.96
1055	*	UNCLASSIFIED	CRA Business Assistance Administrator	25	\$69,792.06	\$111,667.40
1050	*	UNCLASSIFIED	CRA Public Relations Program Manager	25	\$69,792.06	\$111,667.40
1046	*	UNCLASSIFIED	Community Redevelopment Agency (CRA) Assistant Director	27	\$76,945.96	\$123,113.64
1045	*	UNCLASSIFIED	Community Redevelopment Agency (CRA) Director	29	\$84,832.80	\$135,732.48
			CUSTOMER SERVICE			
3722	80	CWA	Meter Reader	6	\$33,611.24	\$44,190.64
3728	80	CWA	Account Collector	7	\$34,115.38	\$46,400.12
3840	80	CWA	Customer Service Representative	7	\$34,115.38	\$46,400.12
3720	80	CWA	Senior Meter Reader	8	\$34,627.32	\$48,720.36
3845	80	CWA	Billing Specialist	9	\$35,146.54	\$51,156.04
3850	80	CWA	Customer Service Specialist	10	\$35,673.56	\$53,714.18
3726	80	CWA	Senior Account Collector	11	\$36,208.90	\$56,399.72
3835	80	CWA	Senior Customer Service Representative	11	\$36,208.90	\$56,399.72
3724	80	CWA	Customer Service Trainer	13	\$38,863.24	\$62,180.82
2055	*	CLASSIFIED	Customer Service Supervisor	20	\$54,683.98	\$87,494.42
2060	*	CLASSIFIED	Customer Service Assistant Manager	22	\$60,289.06	\$96,462.60
1420	*	UNCLASSIFIED	Customer Service Manager	25	\$69,792.06	\$111,667.40
1415	*	UNCLASSIFIED	Customer Service Director	30	\$89,074.44	\$142,519.26
			ECONOMIC DEVELOPMENT & HOUSING			
1430	*	UNCLASSIFIED	Community Development Coordinator	20	\$54,683.98	\$87,494.42
2070	*	CLASSIFIED	Economic Development Coordinator	20	\$54,683.98	\$87,494.42
2068	*	CLASSIFIED	Economic Development Marketing Coordinator	21	\$57,418.40	\$91,869.18
2071	*	CLASSIFIED	Senior Economic Development Coordinator	24	\$66,468.74	\$106,349.88
1427	*	UNCLASSIFIED	Economic Development & Housing Assistant Director	28	\$80,793.18	\$129,269.14
1425	*	UNCLASSIFIED	Economic Development & Housing Director	32	\$98,204.60	\$157,127.36

CITY OF CLEARWATER FY21-22
ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
			Housing			
2080	80	CLASSIFIED	Housing Specialist	17	\$47,238.10	\$75,580.96
2074	*	CLASSIFIED	Housing Coordinator	19	\$52,080.08	\$83,327.92
2075	*	CLASSIFIED	Senior Housing Coordinator	21	\$57,418.40	\$91,869.18
1432	*	UNCLASSIFIED	Housing Manager	26	\$73,281.78	\$117,250.90
			ENGINEERING			
			Construction			
3245	80	CWA	Contracts & Procurement Specialist	10	\$35,673.56	\$53,714.18
3882	80	CWA	Construction Inspector	13	\$38,863.24	\$62,180.82
3880	80	CWA	Senior Construction Inspector	16	\$44,988.84	\$71,982.04
1170	*	UNCLASSIFIED	Engineering Construction Manager	28	\$80,793.18	\$129,269.14
			Environmental & Stormwater Management			
3169	80	CWA	Stormwater Technician	8	\$34,627.32	\$48,720.36
3167	80	CWA	Senior Stormwater Technician	11	\$36,208.90	\$56,399.72
3155	80	CWA	Stormwater Heavy Equipment Operator	11	\$36,208.90	\$56,399.72
3160	80	CWA	Street Sweeper Operator	11	\$36,208.90	\$56,399.72
3165	80	CWA	Lead Stormwater Technician	13	\$38,863.24	\$62,180.82
3255	80	CWA	Environmental Code Enforcement Inspector	14	\$40,805.96	\$65,289.64
3150	80	CWA	Stormwater Foreman	14	\$40,805.96	\$65,289.64
3148	80	CWA	Stormwater Supervisor	17	\$47,238.10	\$75,580.96
1812	*	CLASSIFIED	Environmental Specialist	18	\$49,600.20	\$79,359.80
1775	*	CLASSIFIED	Real Estate Services Coordinator	20	\$54,683.98	\$87,494.42
1811	*	CLASSIFIED	Senior Environmental Specialist	20	\$54,683.98	\$87,494.42
1815	*	CLASSIFIED	Stormwater Assistant Manager	20	\$54,683.98	\$87,494.42
1810	*	CLASSIFIED	Lead Environmental Specialist	22	\$60,289.06	\$96,462.60
1185	*	UNCLASSIFIED	Stormwater Maintenance Manager	25	\$69,792.06	\$111,667.40
1182	*	UNCLASSIFIED	Environmental Manager	26	\$73,281.78	\$117,250.90
			Production			
3240	80	CWA	Survey Assistant	7	\$34,115.38	\$46,400.12
3235	80	CWA	Senior Survey Assistant	10	\$35,673.56	\$53,714.18
3250	80	CWA	CAD & GIS Technician	13	\$38,863.24	\$62,180.82
3885	80	CWA	Engineering Technician	13	\$38,863.24	\$62,180.82
3875	80	CWA	Senior CAD & GIS Technician	15	\$42,846.44	\$68,554.20
3230	80	CWA	Survey Crew Leader	15	\$42,846.44	\$68,554.20
1790	*	CLASSIFIED	Landscape Architect	18	\$49,600.20	\$79,359.80
1772	*	CLASSIFIED	Engineering Specialist	19	\$52,080.08	\$83,327.92
1771	*	CLASSIFIED	Senior Engineering Specialist	21	\$57,418.40	\$91,869.18
1780	*	CLASSIFIED	Geographic Technology Assistant Manager	22	\$60,289.06	\$96,462.60
1770	*	CLASSIFIED	Lead Engineering Specialist	23	\$63,303.76	\$101,285.86
1789	*	CLASSIFIED	Senior Landscape Architect	23	\$63,303.76	\$101,285.86
1786	*	CLASSIFIED	Professional Engineer	24	\$66,468.74	\$106,349.88
1165	*	UNCLASSIFIED	Geographic Technology Manager	25	\$69,792.06	\$111,667.40
1785	*	CLASSIFIED	Senior Professional Engineer	26	\$73,281.78	\$117,250.90
1190	*	UNCLASSIFIED	Engineering Manager	28	\$80,793.18	\$129,269.14
1162	*	UNCLASSIFIED	Engineering Assistant Director	30	\$89,074.44	\$142,519.26
1160	*	UNCLASSIFIED	Engineering Director	32	\$98,204.60	\$157,127.36
			Traffic & Parking Operations			
3187	80	CWA	Parking Attendant	2	\$31,668.00	\$36,355.80
3925	80	CWA	Parking, Facilities & Security Aide	5	\$33,114.64	\$42,086.20

CITY OF CLEARWATER FY21-22
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CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
3190	80	CWA	Parking Citation Assistant	7	\$34,115.38	\$46,400.12
3185	80	CWA	Senior Parking Attendant	6	\$33,611.24	\$44,190.64
3200	80	CWA	Parking Enforcement Specialist	9	\$35,146.54	\$51,156.04
3210	80	CWA	Traffic Engineering Assistant	10	\$35,673.56	\$53,714.18
3180	80	CWA	Parking Meter Technician	11	\$36,208.90	\$56,399.72
3220	80	CWA	Traffic Sign & Marking Technician	12	\$37,012.30	\$59,219.68
3225	80	CWA	Traffic Signal Technician	14	\$40,805.96	\$65,289.64
3195	80	CWA	Parking Enforcement Supervisor	15	\$42,846.44	\$68,554.20
3205	80	CWA	Parking Marina Supervisor	15	\$42,846.44	\$68,554.20
3175	80	CWA	Parking Operations Supervisor	15	\$42,846.44	\$68,554.20
3215	80	CWA	Traffic Operations Supervisor	16	\$44,988.84	\$71,982.04
1800	*	CLASSIFIED	Traffic Engineering Analyst	19	\$52,080.08	\$83,327.92
1805	*	CLASSIFIED	Parking System Assistant Manager	20	\$54,683.98	\$87,494.42
1795	*	CLASSIFIED	Traffic Signal Systems Supervisor	24	\$66,468.74	\$106,349.88
1180	*	UNCLASSIFIED	Parking Manager	26	\$73,281.78	\$117,250.90
1175	*	UNCLASSIFIED	Traffic Engineering Manager	28	\$80,793.18	\$129,269.14
			FINANCE			
3815	80	CWA	Accounting Technician	9	\$35,146.54	\$51,156.04
3813	80	CWA	Senior Accounting Technician	12	\$37,012.30	\$59,219.68
2400	80	CLASSIFIED	Senior Payroll Technician	13	\$38,863.24	\$62,180.82
1825	*	CLASSIFIED	Senior Pension Payroll Analyst	21	\$57,418.40	\$91,869.18
1205	*	UNCLASSIFIED	Payroll Services Manager	25	\$69,792.06	\$111,667.40
1207	*	UNCLASSIFIED	Debt & Specialized Accounting Manager	25	\$69,792.06	\$111,667.40
1215	*	UNCLASSIFIED	Accounting Manager	26	\$73,281.78	\$117,250.90
1202	*	UNCLASSIFIED	Finance Assistant Director	31	\$93,528.24	\$149,645.08
1200	*	UNCLASSIFIED	Finance Director	35	\$113,684.22	\$181,894.70
			Budget			
1220	*	UNCLASSIFIED	Budget Officer	29	\$84,832.80	\$135,732.48
			Purchasing			
1831	*	CLASSIFIED	Procurement Analyst	17	\$47,238.10	\$75,580.96
1830	*	CLASSIFIED	Senior Procurement Analyst	20	\$54,683.98	\$87,494.42
1210	*	UNCLASSIFIED	Procurement Manager	26	\$73,281.78	\$117,250.90
			Risk Management			
1835	80	CLASSIFIED	Risk Management Specialist	18	\$49,600.20	\$79,359.80
1834	*	CLASSIFIED	Senior Risk Management Specialist	21	\$57,418.40	\$91,869.18
1225	*	UNCLASSIFIED	Risk Manager	27	\$76,945.96	\$123,113.64
			FIRE			
			Administration			
3362	80	CWA	Beach Lifeguard	7	\$34,115.38	\$46,400.12
3360	80	CWA	Senior Beach Lifeguard	9	\$35,146.54	\$51,156.04
3130	80	CWA	Storeskeeper	10	\$35,673.56	\$53,714.18
1141	*	CLASSIFIED	Emergency Management Specialist	19	\$52,080.08	\$83,327.92
1942	*	CLASSIFIED	Beach Lifeguard Manager	20	\$54,683.98	\$87,494.42
1142	*	UNCLASSIFIED	Assistant Fire Marshal	25	\$69,792.06	\$111,667.40
1150	*	UNCLASSIFIED	Fire EMS Officer	25	\$69,792.06	\$111,667.40
1145	*	UNCLASSIFIED	Fire Training Officer	25	\$69,792.06	\$111,667.40
1136	*	UNCLASSIFIED	Fire Administrative Chief	27	\$76,945.96	\$123,113.64
1135	*	UNCLASSIFIED	Fire District Commander (56hrs)	27	\$76,945.96	\$123,113.64

CITY OF CLEARWATER FY21-22
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CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
1130	*	UNCLASSIFIED	Fire Division Chief	28	\$80,793.18	\$129,269.14
1140	*	UNCLASSIFIED	Fire Marshal	28	\$80,793.18	\$129,269.14
1127	*	UNCLASSIFIED	Fire Deputy Chief	32	\$98,204.60	\$157,127.36
1125	*	UNCLASSIFIED	Fire Chief	35	\$113,684.22	\$181,894.70
			Inspection			
5505	80	IAFF	Fire Inspector I	5505	\$53,000.00	\$80,000.00
5500	80	IAFF	Fire Inspector II	5500	\$66,000.00	\$93,000.00
			Supression & EMS			
5540	106	IAFF	Firefighter	5540	\$46,000.00	\$73,000.00
5530	106	IAFF	Firefighter/Driver-Operator	5530	\$53,000.00	\$80,000.00
5515	106	IAFF	Fire Medic	5515	\$58,000.00	\$85,000.00
5520	106	IAFF	Fire Lieutenant	5520	\$66,000.00	\$93,000.00
5510	106	IAFF	Fire Medic Lieutenant	5510	\$74,000.00	\$101,000.00
			GAS SYSTEM			
3765	80	CWA	Utility Dispatcher	7	\$34,115.38	\$46,400.12
3756	80	CWA	Gas Technician Apprentice	8	\$34,627.32	\$48,720.36
2520	80	CLASSIFIED	Inside Gas Sales Representative	8	\$34,627.32	\$48,720.36
3760	80	CWA	Senior Utility Dispatcher	9	\$35,146.54	\$51,156.04
3755	80	CWA	Gas Technician	10	\$35,673.56	\$53,714.18
3752	80	CWA	Senior Gas Technician	13	\$38,863.24	\$62,180.82
2110	*	CLASSIFIED	Gas Sales Representative	15	\$42,846.44	\$68,554.20
3750	80	CWA	Lead Gas Technician	16	\$44,988.84	\$71,982.04
2105	*	CLASSIFIED	Gas Marketing Specialist	17	\$47,238.10	\$75,580.96
3745	80	CWA	Gas System Specialist	18	\$49,600.20	\$79,359.80
3740	80	CWA	Gas Operations Supervisor	20	\$54,683.98	\$87,494.42
1465	*	UNCLASSIFIED	Gas Sales Manager	23	\$63,303.76	\$101,285.86
2100	*	CLASSIFIED	Gas Section Manager	24	\$66,468.74	\$106,349.88
2095	*	CLASSIFIED	Gas Safety & Regulatory Compliance Coordinator	25	\$69,792.06	\$111,667.40
1460	*	UNCLASSIFIED	Gas Marketing & Business Development Manager	26	\$73,281.78	\$117,250.90
1450	*	UNCLASSIFIED	Gas Operations Superintendent	26	\$73,281.78	\$117,250.90
1455	*	UNCLASSIFIED	Gas System Engineering Manager	29	\$84,832.80	\$135,732.48
1447	*	UNCLASSIFIED	Gas System Assistant Director	32	\$98,204.60	\$157,127.36
1445	*	UNCLASSIFIED	Executive Director of Gas System	35	\$113,684.22	\$181,894.70
			HUMAN RESOURCES			
2410	80	CLASSIFIED	Human Resources Staff Assistant	7	\$34,115.38	\$46,400.12
2415	80	CLASSIFIED	Human Resources Technician	13	\$38,863.24	\$62,180.82
1846	*	CLASSIFIED	Human Resources Analyst	17	\$47,238.10	\$75,580.96
1845	*	CLASSIFIED	Senior Human Resources Analyst	21	\$57,418.40	\$91,869.18
1240	*	UNCLASSIFIED	Human Resources Manager	26	\$73,281.78	\$117,250.90
1237	*	UNCLASSIFIED	Human Resources Assistant Director	29	\$84,832.80	\$135,732.48
1235	*	UNCLASSIFIED	Human Resources Director	33	\$103,114.70	\$164,984.04
			INFORMATION TECHNOLOGY			
1872	*	CLASSIFIED	Network Analyst	19	\$52,080.08	\$83,327.92
1881	*	CLASSIFIED	Telecommunications Analyst	19	\$52,080.08	\$83,327.92
1876	*	CLASSIFIED	Systems Programmer	20	\$54,683.98	\$87,494.42
1870	*	CLASSIFIED	Senior Network Analyst	21	\$57,418.40	\$91,869.18
1866	*	CLASSIFIED	Network Engineer	22	\$60,289.06	\$96,462.60

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CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
1880	*	CLASSIFIED	Senior Telecommunications Analyst	22	\$60,289.06	\$96,462.60
1865	*	CLASSIFIED	Senior Network Engineer	24	\$66,468.74	\$106,349.88
1875	*	CLASSIFIED	Senior Systems Programmer	24	\$66,468.74	\$106,349.88
1260	*	UNCLASSIFIED	Information Technology Manager	28	\$80,793.18	\$129,269.14
1255	*	UNCLASSIFIED	Information Technology Director	34	\$108,270.76	\$173,232.80
			LEGAL			
2300	80	CLASSIFIED	Legal Staff Assistant	14	\$40,805.96	\$65,289.64
1650	80	CLASSIFIED	Paralegal	17	\$47,238.10	\$75,580.96
1012	*	UNCLASSIFIED	Legal Office Administrator	23	\$63,303.76	\$101,285.86
1006	*	APPOINTED	Assistant City Attorney	27	\$76,945.96	\$123,113.64
1005	*	APPOINTED	Senior Assistant City Attorney	32	\$98,204.60	\$157,127.36
1004	*	APPOINTED	Lead Assistant City Attorney	38	\$131,603.68	\$210,565.94
1000	*	APPOINTED	City Attorney	41	\$152,347.78	\$243,756.24
			LIBRARY			
4655	80	CWA	Library Page	2	\$31,668.00	\$36,355.80
3280	80	CWA	Library Assistant	5	\$33,114.64	\$42,086.20
3275	80	CWA	Senior Library Assistant	7	\$34,115.38	\$46,400.12
1897	*	CLASSIFIED	Librarian	15	\$42,846.44	\$68,554.20
1900	*	CLASSIFIED	Library Business Systems Analyst	15	\$42,846.44	\$68,554.20
1905	*	CLASSIFIED	Library Programming Specialist	17	\$47,238.10	\$75,580.96
1896	*	CLASSIFIED	Senior Librarian	19	\$52,080.08	\$83,327.92
1895	*	CLASSIFIED	Lead Librarian	21	\$57,418.40	\$91,869.18
1280	*	UNCLASSIFIED	Library Division Manager	25	\$69,792.06	\$111,667.40
1277	*	UNCLASSIFIED	Library Assistant Director	27	\$76,945.96	\$123,113.64
1275	*	UNCLASSIFIED	Library Director	29	\$84,832.80	\$135,732.48
			MARINE & AVIATION			
3900	80	CWA	Marine Facility Operator	8	\$34,627.32	\$48,720.36
3780	80	CWA	Marine Facilities Supervisor	15	\$42,846.44	\$68,554.20
2130	*	CLASSIFIED	Marine & Aviation Assistant Manager	20	\$54,683.98	\$87,494.42
1480	*	UNCLASSIFIED	Marine & Aviation Operations Manager	27	\$76,945.96	\$123,113.64
1475	*	UNCLASSIFIED	Marine & Aviation Director	31	\$93,528.24	\$149,645.08
			OFFICIAL RECORDS & LEGISLATIVE			
3035	80	CWA	Board Reporter	9	\$35,146.54	\$51,156.04
3030	80	CWA	City Clerk Specialist	9	\$35,146.54	\$51,156.04
1695	*	CLASSIFIED	Deputy City Clerk	20	\$54,683.98	\$87,494.42
1060	*	UNCLASSIFIED	City Clerk	30	\$89,074.44	\$142,519.26
			PARKS & RECREATION			
1315	*	UNCLASSIFIED	Parks Senior Manager	25	\$69,792.06	\$111,667.40
1297	*	UNCLASSIFIED	Parks & Recreation Assistant Director	28	\$80,793.18	\$129,269.14
1295	*	UNCLASSIFIED	Parks & Recreation Director	32	\$98,204.60	\$157,127.36
			Parks & Beautification			
3309	80	CWA	Parks Service Technician	4	\$32,625.32	\$40,082.12
3323	80	CWA	Streets & Sidewalks Technician	7	\$34,115.38	\$46,400.12
3307	80	CWA	Senior Parks Service Technician	8	\$34,627.32	\$48,720.36
3345	80	CWA	Tree Trimmer	8	\$34,627.32	\$48,720.36

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3340	80	CWA	Arborist	11	\$36,208.90	\$56,399.72
3305	80	CWA	Lead Parks Service Technician	11	\$36,208.90	\$56,399.72
3330	80	CWA	Parks Heavy Equipment Operator	11	\$36,208.90	\$56,399.72
3321	80	CWA	Senior Streets & Sidewalks Technician	11	\$36,208.90	\$56,399.72
3319	80	CWA	Lead Streets & Sidewalks Technician	13	\$38,863.24	\$62,180.82
3302	80	CWA	Parks Service Foreman	14	\$40,805.96	\$65,289.64
3300	80	CWA	Parks Service Supervisor	16	\$44,988.84	\$71,982.04
3315	80	CWA	Streets & Sidewalks Supervisor	16	\$44,988.84	\$71,982.04
1935	*	CLASSIFIED	Parks Manager	19	\$52,080.08	\$83,327.92
1930	*	CLASSIFIED	Athletic Field Manager	21	\$57,418.40	\$91,869.18
1925	*	CLASSIFIED	Landscape Manager	22	\$60,289.06	\$96,462.60
			Recreation/Facilities			
3370	80	CWA	Pool Lifeguard	5	\$33,114.64	\$42,086.20
3392	80	CWA	Recreation Leader	5	\$33,114.64	\$42,086.20
3390	80	CWA	Senior Recreation Leader	7	\$34,115.38	\$46,400.12
3365	80	CWA	Aquatics Coordinator	10	\$35,673.56	\$53,714.18
3387	80	CWA	Recreation Coordinator	10	\$35,673.56	\$53,714.18
3380	80	CWA	Recreation Facilities Support Custodian	9	\$35,146.54	\$51,156.04
3385	80	CWA	Senior Recreation Coordinator	11	\$36,208.90	\$56,399.72
1955	*	CLASSIFIED	Health & Well-Being Specialist	17	\$47,238.10	\$75,580.96
1950	*	CLASSIFIED	Recreation Specialist	17	\$47,238.10	\$75,580.96
1945	*	CLASSIFIED	Recreation Center Manager	20	\$54,683.98	\$87,494.42
1940	*	CLASSIFIED	Recreation Manager	23	\$63,303.76	\$101,285.86
1310	*	UNCLASSIFIED	Program Senior Manager	24	\$66,468.74	\$106,349.88
1305	*	UNCLASSIFIED	Recreation Division Manager	25	\$69,792.06	\$111,667.40
			PLANNING & DEVELOPMENT SERVICES			
3415	80	CWA	Development Review Trainee	7	\$34,115.38	\$46,400.12
3410	80	CWA	Development Review Technician	10	\$35,673.56	\$53,714.18
3423	80	CWA	Building Inspector Technician	13	\$38,863.24	\$62,180.82
3445	80	CWA	Code Enforcement Inspector	14	\$40,805.96	\$65,289.64
3430	80	CWA	Housing Inspector	14	\$40,805.96	\$65,289.64
3440	80	CWA	Sign Inspector	14	\$40,805.96	\$65,289.64
3435	80	CWA	Inspections Specialist	16	\$44,988.84	\$71,982.04
3425	80	CWA	Building Construction Inspector	16	\$44,988.84	\$71,982.04
3443	80	CWA	Senior Code Enforcement Inspector	16	\$44,988.84	\$71,982.04
1985	*	CLASSIFIED	Land Development Arborist	17	\$47,238.10	\$75,580.96
1991	*	CLASSIFIED	Planner	17	\$47,238.10	\$75,580.96
1981	*	CLASSIFIED	Plans Examiner	17	\$47,238.10	\$75,580.96
1978	*	CLASSIFIED	Code Enforcement Supervisor	20	\$54,683.98	\$87,494.42
1980	*	CLASSIFIED	Senior Plans Examiner	21	\$57,418.40	\$91,869.18
1990	*	CLASSIFIED	Senior Planner	22	\$60,289.06	\$96,462.60
1989	*	CLASSIFIED	Sr. Planner Transportation	23	\$63,303.76	\$101,285.86
1970	*	CLASSIFIED	Assistant Building Official	25	\$69,792.06	\$111,667.40
1335	*	UNCLASSIFIED	Permit Manager	25	\$69,792.06	\$111,667.40
1345	*	UNCLASSIFIED	Code Enforcement Manager	26	\$73,281.78	\$117,250.90
1330	*	UNCLASSIFIED	Planning Manager	26	\$73,281.78	\$117,250.90
1340	*	UNCLASSIFIED	Building Official	27	\$76,945.96	\$123,113.64
1327	*	UNCLASSIFIED	Planning & Development Assistant Director	29	\$84,832.80	\$135,732.48
1325	*	UNCLASSIFIED	Planning & Development Director	32	\$98,204.60	\$157,127.36

CITY OF CLEARWATER FY21-22
ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
			POLICE			
			Operations			
1105	*	UNCLASSIFIED	Police Major	33	\$103,114.70	\$164,984.04
1102	*	UNCLASSIFIED	Police Deputy Chief	34	\$108,270.76	\$173,232.80
1100	*	UNCLASSIFIED	Police Chief	36	\$119,368.60	\$190,989.24
5810	80	FOP SUPV	Police Sergeant	PA10	\$78,791.96	\$103,684.62
5800	80	FOP SUPV	Police Lieutenant	PA20	\$100,223.76	\$126,864.14
6060	80	NON-REP	Police Cadet	Contract	\$40,102.40	
5630	80	FOP10	Police Service Technician	PD44	\$39,717.34	\$58,785.48
5620	80	FOP10	Police Service Technician Supervisor	PD50	\$45,540.30	\$67,403.96
5600	80	FOP10	Police Officer	PD56	\$57,710.12	\$85,466.94
5610	80	FOP10	Police Safety Officer	PD56	\$57,710.12	\$85,466.94
			Services			
3120	80	CWA	Police Aide	4	\$32,625.32	\$40,082.12
3100	80	CWA	Police Records Clerk	5	\$33,114.64	\$42,086.20
3075	80	CWA	School Crossing Guard Coordinator	5	\$33,114.64	\$42,086.20
3110	80	CWA	Police Property Clerk	7	\$34,115.38	\$46,400.12
3115	80	CWA	Police Office Specialist	9	\$35,146.54	\$51,156.04
3095	80	CWA	Police Records Specialist	9	\$35,146.54	\$51,156.04
3085	80	CWA	Police Telecommunicator	12	\$37,012.30	\$59,219.68
3105	80	CWA	Police Property Supervisor	13	\$38,863.24	\$62,180.82
3090	80	CWA	Police Records Supervisor	13	\$38,863.24	\$62,180.82
3082	80	CWA	Senior Police Telecommunicator	14	\$40,805.96	\$65,289.64
3080	80	CWA	Police Telecommunicator Supervisor	16	\$44,988.84	\$71,982.04
1760	*	CLASSIFIED	Police Programming Specialist	16	\$44,988.84	\$71,982.04
1745	80	CLASSIFIED	Crime Analyst	17	\$47,238.10	\$75,580.96
1750	80	CLASSIFIED	Police Report Reviewer	17	\$47,238.10	\$75,580.96
1755	80	CLASSIFIED	Police Social Services Specialist	17	\$47,238.10	\$75,580.96
1753	*	CLASSIFIED	Police Communications Assistant Manager	20	\$54,683.98	\$87,494.42
1740	*	CLASSIFIED	Senior Crime Analyst	21	\$57,418.40	\$91,869.18
1110	*	UNCLASSIFIED	Police Communication Manager	25	\$69,792.06	\$111,667.40
1115	*	UNCLASSIFIED	Police Records Manager	25	\$69,792.06	\$111,667.40
			PUBLIC COMMUNICATIONS			
3059	80	CWA	Graphic Designer	14	\$40,805.96	\$65,289.64
3057	80	CWA	Senior Graphic Designer	16	\$44,988.84	\$71,982.04
1725	*	CLASSIFIED	Multi-Media Specialist	17	\$47,238.10	\$75,580.96
1720	*	CLASSIFIED	Public Information Coordinator	18	\$49,600.20	\$79,359.80
1715	*	CLASSIFIED	Senior Public Information Coordinator	21	\$57,418.40	\$91,869.18
1090	*	UNCLASSIFIED	Multi-Media Manager	24	\$66,468.74	\$106,349.88
1085	*	UNCLASSIFIED	Public Safety Information Officer	25	\$69,792.06	\$111,667.40
1080	*	UNCLASSIFIED	Public Communications Director	31	\$93,528.24	\$149,645.08
			PUBLIC UTILITIES			
2000	*	CLASSIFIED	Public Utilities Assistant Manager	23	\$63,303.76	\$101,285.86
1357	*	UNCLASSIFIED	Public Utilities Assistant Director	30	\$89,074.44	\$142,519.26
1355	*	UNCLASSIFIED	Public Utilities Director	34	\$108,270.76	\$173,232.80
			Wastewater Collection			
3500	80	CWA	Wastewater Collections Technician	8	\$34,627.32	\$48,720.36

CITY OF CLEARWATER FY21-22
ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
3497	80	CWA	Senior Wastewater Collections Technician	13	\$38,863.24	\$62,180.82
3475	80	CWA	Utilities Mechanic	13	\$38,863.24	\$62,180.82
3470	80	CWA	Machinist/Fabricator	14	\$40,805.96	\$65,289.64
3495	80	CWA	Lead Wastewater Collections Technician	15	\$42,846.44	\$68,554.20
3480	80	CWA	Utilities Electronics Technician	15	\$42,846.44	\$68,554.20
3462	80	CWA	Utilities Maintenance Foreman	15	\$42,846.44	\$68,554.20
3465	80	CWA	Industrial Electrician	16	\$44,988.84	\$71,982.04
3492	80	CWA	Public Utilities Wastewater Collections Foreman	17	\$47,238.10	\$75,580.96
3505	80	CWA	SCADA Specialist	18	\$49,600.20	\$79,359.80
3490	80	CWA	Public Utilities Wastewater Collections Supervisor	19	\$52,080.08	\$83,327.92
3460	80	CWA	Utilities Maintenance Supervisor	19	\$52,080.08	\$83,327.92
1360	*	UNCLASSIFIED	Public Utilities Infrastructure Maintenance Manager	27	\$76,945.96	\$123,113.64
1365	*	UNCLASSIFIED	Wastewater Environmental Technologies Manager	27	\$76,945.96	\$123,113.64
			Water Pollution Control			
3570	80	CWA	Wastewater Treatment Plant Operator Trainee	8	\$34,627.32	\$48,720.36
3565	80	CWA	Wastewater Treatment Plant Operator C	13	\$38,863.24	\$62,180.82
3550	80	CWA	Industrial Pretreatment Inspector	14	\$40,805.96	\$65,289.64
3562	80	CWA	Wastewater Treatment Plant Operator B	15	\$42,846.44	\$68,554.20
2004	*	CLASSIFIED	Sampling Technician	17	\$47,238.10	\$75,580.96
3560	80	CWA	Wastewater Treatment Plant Operator A	17	\$47,238.10	\$75,580.96
3555	80	CWA	Wastewater Treatment Plant Chief Operator	20	\$54,683.98	\$87,494.42
2003	*	CLASSIFIED	Compliance & Contract Manager	21	\$57,418.40	\$91,869.18
2008	*	CLASSIFIED	Industrial Pretreatment Program Coordinator	23	\$63,303.76	\$101,285.86
			Water Supply			
3525	80	CWA	Water Distribution Operator Trainee	8	\$34,627.32	\$48,720.36
3546	80	CWA	Water Plant Operator Trainee	8	\$34,627.32	\$48,720.36
3520	80	CWA	Water Distribution Operator	12	\$37,012.30	\$59,219.68
3545	80	CWA	Water Plant Operator C	13	\$38,863.24	\$62,180.82
3503	80	CWA	Water Quality Technician	13	\$38,863.24	\$62,180.82
3515	80	CWA	Water Distribution Operator Lead	15	\$42,846.44	\$68,554.20
3542	80	CWA	Water Plant Operator B	15	\$42,846.44	\$68,554.20
3512	80	CWA	Water Distribution Foreman	17	\$47,238.10	\$75,580.96
3540	80	CWA	Water Plant Operator A	17	\$47,238.10	\$75,580.96
3510	80	CWA	Water Distribution Supervisor	20	\$54,683.98	\$87,494.42
3535	80	CWA	Water Treatment Plant Chief Operator	20	\$54,683.98	\$87,494.42
1375	*	UNCLASSIFIED	Water, Reclaim & Wastewater Collections Manager	27	\$76,945.96	\$123,113.64
			SOLID WASTE/GENERAL SERVICES			
			Building & Maintenance			
3665	80	CWA	Skilled Tradesworkers	11	\$36,208.90	\$56,399.72
3660	80	CWA	Air Conditioning Technician	13	\$38,863.24	\$62,180.82
3655	80	CWA	Plumber	13	\$38,863.24	\$62,180.82
3650	80	CWA	Licensed Electrician	15	\$42,846.44	\$68,554.20
3645	80	CWA	Building & Maintenance Supervisor	16	\$44,988.84	\$71,982.04
3630	80	CWA	Electrical Supervisor	16	\$44,988.84	\$71,982.04
1390	*	UNCLASSIFIED	Building & Maintenance Superintendent	26	\$73,281.78	\$117,250.90
			Fleet Maintenance			
3675	80	CWA	Fleet Parts Specialist	8	\$34,627.32	\$48,720.36
3705	80	CWA	Fleet Mechanic	13	\$38,863.24	\$62,180.82
3690	80	CWA	Fleet Operations Trainer	14	\$40,805.96	\$65,289.64

CITY OF CLEARWATER FY21-22
ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
3695	80	CWA	Mechanic Fabricator	14	\$40,805.96	\$65,289.64
3700	80	CWA	Fire Apparatus Mechanic	15	\$42,846.44	\$68,554.20
3685	80	CWA	Fleet Buying Coordinator	17	\$47,238.10	\$75,580.96
2043	*	CLASSIFIED	Fleet Purchasing Coordinator	17	\$47,238.10	\$75,580.96
2040	80	CLASSIFIED	Radio Communications Specialist	17	\$47,238.10	\$75,580.96
3680	80	CWA	Fleet Mechanic Supervisor	18	\$49,600.20	\$79,359.80
1400	*	UNCLASSIFIED	Fleet Manager	26	\$73,281.78	\$117,250.90
1405	*	UNCLASSIFIED	Radio Manager	26	\$73,281.78	\$117,250.90
			Solid Waste			
3620	80	CWA	Solid Waste Worker	6	\$33,611.24	\$44,190.64
3615	80	CWA	Container Maintenance Worker	8	\$34,627.32	\$48,720.36
3610	80	CWA	Senior Solid Waste Worker	8	\$34,627.32	\$48,720.36
3602	80	CWA	Solid Waste Technical Operator	9	\$35,146.54	\$51,156.04
3605	80	CWA	Transfer Station / Scales Operator	9	\$35,146.54	\$51,156.04
3595	80	CWA	Solid Waste Accounts Coordinator	11	\$36,208.90	\$56,399.72
3601	80	CWA	Solid Waste Boom Crane Operator	11	\$36,208.90	\$56,399.72
3600	80	CWA	Solid Waste Equipment Operator	12	\$37,012.30	\$59,219.68
3625	80	CWA	Welder/Manufacturer	13	\$38,863.24	\$62,180.82
3592	80	CWA	Solid Waste Service Foreman	14	\$40,805.96	\$65,289.64
2027	80	CLASSIFIED	Solid Waste Specialist	17	\$47,238.10	\$75,580.96
3590	80	CWA	Solid Waste Supervisor	18	\$49,600.20	\$79,359.80
3591	80	CWA	Solid Waste Operations Supervisor	18	\$49,600.20	\$79,359.80
2025	*	CLASSIFIED	Solid Waste Manager	22	\$60,289.06	\$96,462.60
1387	*	UNCLASSIFIED	Solid Waste/General Services Assistant Director	27	\$76,945.96	\$123,113.64
1385	*	UNCLASSIFIED	Solid Waste/General Services Director	31	\$93,528.24	\$149,645.08
			MISCELLANEOUS			
			Administrative / Clerical / Office Support			
3800	80	CWA	Staff Assistant	7	\$34,115.38	\$46,400.12
3825	80	CWA	Personnel/Payroll Technician	10	\$35,673.56	\$53,714.18
2550	80	CLASSIFIED	Senior Staff Assistant	11	\$36,208.90	\$56,399.72
3405	80	CWA	Senior Development Review Technician	12	\$37,012.30	\$59,219.68
2170	80	CLASSIFIED	Administrative Assistant	16	\$44,988.84	\$71,982.04
2560	80	CLASSIFIED	Management Analyst	16	\$44,988.84	\$71,982.04
3670	80	CWA	Warehouse Supervisor	16	\$44,988.84	\$71,982.04
2156	80	CLASSIFIED	Accountant	17	\$47,238.10	\$75,580.96
2166	*	CLASSIFIED	Business Systems Analyst	17	\$47,238.10	\$75,580.96
1690	*	CLASSIFIED	Documents & Records Specialist	17	\$47,238.10	\$75,580.96
1946	*	CLASSIFIED	Recreation Supervisor	18	\$49,600.20	\$79,359.80
2155	*	CLASSIFIED	Senior Accountant	21	\$57,418.40	\$91,869.18
2165	*	CLASSIFIED	Senior Business Systems Analyst	21	\$57,418.40	\$91,869.18
1500	*	UNCLASSIFIED	Administrative Support Manager	23	\$63,303.76	\$101,285.86
1505	*	UNCLASSIFIED	Division Controller	25	\$69,792.06	\$111,667.40
			Labor, Construction & Custodial			
3915	80	CWA	Custodial Worker	3	\$32,143.02	\$38,173.72
3910	80	CWA	Maintenance Worker	5	\$33,114.64	\$42,086.20
			SEASONAL			
6350	80	NON-REP	Event Support Staff	Hourly	\$10.4040	\$13.5252
6370	80	NON-REP	General Support Worker	Hourly	\$10.4040	

CITY OF CLEARWATER FY21-22
ORGANIZATIONAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
6200	80	NON-REP	Seasonal Library Assistant	Hourly	\$12.6462	
6070	80	NON-REP	School Crossing Guard (Var)	Hourly	\$15.0000	
6300	80	NON-REP	Variable Beach Lifeguard	Hourly	\$15.5000	
6340	80	NON-REP	Variable Instructor	Hourly	\$10.0000	
6700	80	NON-REP	Variable Marine Facility Operator	Hourly	\$14.6394	
6380	80	NON-REP	Variable Parks Service Technician	Hourly	\$12.0440	
6080	80	NON-REP	Variable Police Aide	Hourly	\$12.0440	
6310	80	NON-REP	Variable Pool Lifeguard	Hourly	\$15.0000	
6320	80	NON-REP	Variable Recreation Coordinator	Hourly	\$15.3715	
6330	80	NON-REP	Variable Recreation Leader	Hourly	\$15.0000	
6299	80	NON-REP	Variable Sr. Beach Lifeguard	Hourly	\$16.0000	
6450	80	NON-REP	Variable Wastewater Treatment Plant Operator A	Hourly	\$24.5856	
6455	80	NON-REP	Variable Wastewater Treatment Plant Operator B	Hourly	\$21.8492	
6460	80	NON-REP	Variable Wastewater Treatment Plant Operator C	Hourly	\$19.3092	
6465	80	NON-REP	Variable Wastewater Treatment Plant Operator Trainee	Hourly	\$16.6477	

CITY OF CLEARWATER FY21-22
ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
3728	80	CWA	Account Collector	7	\$34,115.38	\$46,400.12
2156	80	CLASSIFIED	Accountant	17	\$47,238.10	\$75,580.96
1215	*	UNCLASSIFIED	Accounting Manager	26	\$73,281.78	\$117,250.90
3815	80	CWA	Accounting Technician	9	\$35,146.54	\$51,156.04
2170	80	CLASSIFIED	Administrative Assistant	16	\$44,988.84	\$71,982.04
1500	*	UNCLASSIFIED	Administrative Support Manager	23	\$63,303.76	\$101,285.86
3660	80	CWA	Air Conditioning Technician	13	\$38,863.24	\$62,180.82
3365	80	CWA	Aquatics Coordinator	10	\$35,673.56	\$53,714.18
3340	80	CWA	Arborist	11	\$36,208.90	\$56,399.72
1970	*	CLASSIFIED	Assistant Building Official	25	\$69,792.06	\$111,667.40
1006	*	APPOINTED	Assistant City Attorney	27	\$76,945.96	\$123,113.64
1028	*	UNCLASSIFIED	Assistant City Manager	35	\$113,684.22	\$181,894.70
1142	*	UNCLASSIFIED	Assistant Fire Marshal	25	\$69,792.06	\$111,667.40
1030	*	UNCLASSIFIED	Assistant to the City Manager	27	\$76,945.96	\$123,113.64
1930	*	CLASSIFIED	Athletic Field Manager	21	\$57,418.40	\$91,869.18
1705	*	CLASSIFIED	Auditor	18	\$49,600.20	\$79,359.80
3362	80	CWA	Beach Lifeguard	7	\$34,115.38	\$46,400.12
1942	*	CLASSIFIED	Beach Lifeguard Manager	20	\$54,683.98	\$87,494.42
3845	80	CWA	Billing Specialist	9	\$35,146.54	\$51,156.04
3035	80	CWA	Board Reporter	9	\$35,146.54	\$51,156.04
1220	*	UNCLASSIFIED	Budget Officer	29	\$84,832.80	\$135,732.48
1390	*	UNCLASSIFIED	Building & Maintenance Superintendent	26	\$73,281.78	\$117,250.90
3645	80	CWA	Building & Maintenance Supervisor	16	\$44,988.84	\$71,982.04
3425	80	CWA	Building Construction Inspector	16	\$44,988.84	\$71,982.04
3423	80	CWA	Building Inspector Technician	13	\$38,863.24	\$62,180.82
1340	*	UNCLASSIFIED	Building Official	27	\$76,945.96	\$123,113.64
2166	*	CLASSIFIED	Business Systems Analyst	17	\$47,238.10	\$75,580.96
3250	80	CWA	CAD & GIS Technician	13	\$38,863.24	\$62,180.82
1000	*	APPOINTED	City Attorney	41	\$152,347.78	\$243,756.24
1070	*	UNCLASSIFIED	City Auditor	29	\$84,832.80	\$135,732.48
1060	*	UNCLASSIFIED	City Clerk	30	\$89,074.44	\$142,519.26
3030	80	CWA	City Clerk Specialist	9	\$35,146.54	\$51,156.04
1025	*	APPOINTED	City Manager	42	\$159,965.00	\$255,943.74
3445	80	CWA	Code Enforcement Inspector	14	\$40,805.96	\$65,289.64
1345	*	UNCLASSIFIED	Code Enforcement Manager	26	\$73,281.78	\$117,250.90
1978	*	CLASSIFIED	Code Enforcement Supervisor	20	\$54,683.98	\$87,494.42
1430	*	UNCLASSIFIED	Community Development Coordinator	20	\$54,683.98	\$87,494.42
1046	*	UNCLASSIFIED	Community Redevelopment Agency (CRA) Assistant Director	27	\$76,945.96	\$123,113.64
1045	*	UNCLASSIFIED	Community Redevelopment Agency (CRA) Director	29	\$84,832.80	\$135,732.48
1680	80	CLASSIFIED	Community Redevelopment Specialist	17	\$47,238.10	\$75,580.96
2003	*	CLASSIFIED	Compliance & Contract Manager	21	\$57,418.40	\$91,869.18
3882	80	CWA	Construction Inspector	13	\$38,863.24	\$62,180.82
3615	80	CWA	Container Maintenance Worker	8	\$34,627.32	\$48,720.36
3245	80	CWA	Contracts & Procurement Specialist	10	\$35,673.56	\$53,714.18
6005	*	ELECTED	Councilmember	Elected		
1055	*	UNCLASSIFIED	CRA Business Assistance Administrator	25	\$69,792.06	\$111,667.40
1050	*	UNCLASSIFIED	CRA Public Relations Program Manager	25	\$69,792.06	\$111,667.40
1745	80	CLASSIFIED	Crime Analyst	17	\$47,238.10	\$75,580.96
1675	*	CLASSIFIED	Cultural Affairs Coordinator	16	\$44,988.84	\$71,982.04
3915	80	CWA	Custodial Worker	3	\$32,143.02	\$38,173.72

CITY OF CLEARWATER FY21-22
ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
2060	*	CLASSIFIED	Customer Service Assistant Manager	22	\$60,289.06	\$96,462.60
1415	*	UNCLASSIFIED	Customer Service Director	30	\$89,074.44	\$142,519.26
1420	*	UNCLASSIFIED	Customer Service Manager	25	\$69,792.06	\$111,667.40
3840	80	CWA	Customer Service Representative	7	\$34,115.38	\$46,400.12
3850	80	CWA	Customer Service Specialist	10	\$35,673.56	\$53,714.18
2055	*	CLASSIFIED	Customer Service Supervisor	20	\$54,683.98	\$87,494.42
3724	80	CWA	Customer Service Trainer	13	\$38,863.24	\$62,180.82
1207	*	UNCLASSIFIED	Debt & Specialized Accounting Manager	25	\$69,792.06	\$111,667.40
1695	*	CLASSIFIED	Deputy City Clerk	20	\$54,683.98	\$87,494.42
1026	*	APPOINTED	Deputy City Manager	38	\$131,603.68	\$210,565.94
3410	80	CWA	Development Review Technician	10	\$35,673.56	\$53,714.18
3415	80	CWA	Development Review Trainee	7	\$34,115.38	\$46,400.12
1505	*	UNCLASSIFIED	Division Controller	25	\$69,792.06	\$111,667.40
1690	*	CLASSIFIED	Documents & Records Specialist	17	\$47,238.10	\$75,580.96
1427	*	UNCLASSIFIED	Economic Development & Housing Assistant Director	28	\$80,793.18	\$129,269.14
1425	*	UNCLASSIFIED	Economic Development & Housing Director	32	\$98,204.60	\$157,127.36
2070	*	CLASSIFIED	Economic Development Coordinator	20	\$54,683.98	\$87,494.42
2068	*	CLASSIFIED	Economic Development Marketing Coordinator	21	\$57,418.40	\$91,869.18
3630	80	CWA	Electrical Supervisor	16	\$44,988.84	\$71,982.04
1141	*	CLASSIFIED	Emergency Management Specialist	19	\$52,080.08	\$83,327.92
1162	*	UNCLASSIFIED	Engineering Assistant Director	30	\$89,074.44	\$142,519.26
1170	*	UNCLASSIFIED	Engineering Construction Manager	28	\$80,793.18	\$129,269.14
1160	*	UNCLASSIFIED	Engineering Director	32	\$98,204.60	\$157,127.36
1190	*	UNCLASSIFIED	Engineering Manager	28	\$80,793.18	\$129,269.14
1772	*	CLASSIFIED	Engineering Specialist	19	\$52,080.08	\$83,327.92
3885	80	CWA	Engineering Technician	13	\$38,863.24	\$62,180.82
3255	80	CWA	Environmental Code Enforcement Inspector	14	\$40,805.96	\$65,289.64
1182	*	UNCLASSIFIED	Environmental Manager	26	\$73,281.78	\$117,250.90
1812	*	CLASSIFIED	Environmental Specialist	18	\$49,600.20	\$79,359.80
6350	80	NON-REP	Event Support Staff	Hourly	\$10.4040	\$13.5252
2150	*	CLASSIFIED	Executive Assistant	17	\$47,238.10	\$75,580.96
1445	*	UNCLASSIFIED	Executive Director of Gas System	35	\$113,684.22	\$181,894.70
1202	*	UNCLASSIFIED	Finance Assistant Director	31	\$93,528.24	\$149,645.08
1200	*	UNCLASSIFIED	Finance Director	35	\$113,684.22	\$181,894.70
1136	*	UNCLASSIFIED	Fire Administrative Chief	27	\$76,945.96	\$123,113.64
3700	80	CWA	Fire Apparatus Mechanic	15	\$42,846.44	\$68,554.20
1125	*	UNCLASSIFIED	Fire Chief	35	\$113,684.22	\$181,894.70
1127	*	UNCLASSIFIED	Fire Deputy Chief	32	\$98,204.60	\$157,127.36
1135	*	UNCLASSIFIED	Fire District Commander (56hrs)	27	\$76,945.96	\$123,113.64
1130	*	UNCLASSIFIED	Fire Division Chief	28	\$80,793.18	\$129,269.14
1150	*	UNCLASSIFIED	Fire EMS Officer	25	\$69,792.06	\$111,667.40
5505	80	IAFF	Fire Inspector I	5505	\$53,000.00	\$80,000.00
5500	80	IAFF	Fire Inspector II	5500	\$66,000.00	\$93,000.00
5520	106	IAFF	Fire Lieutenant	5520	\$66,000.00	\$93,000.00
1140	*	UNCLASSIFIED	Fire Marshal	28	\$80,793.18	\$129,269.14
5515	106	IAFF	Fire Medic	5515	\$58,000.00	\$85,000.00
5510	106	IAFF	Fire Medic Lieutenant	5510	\$74,000.00	\$101,000.00
1145	*	UNCLASSIFIED	Fire Training Officer	25	\$69,792.06	\$111,667.40
5540	106	IAFF	Firefighter	5540	\$46,000.00	\$73,000.00
5530	106	IAFF	Firefighter/Driver-Operator	5530	\$53,000.00	\$80,000.00

CITY OF CLEARWATER FY21-22
ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
3685	80	CWA	Fleet Buying Coordinator	17	\$47,238.10	\$75,580.96
1400	*	UNCLASSIFIED	Fleet Manager	26	\$73,281.78	\$117,250.90
3705	80	CWA	Fleet Mechanic	13	\$38,863.24	\$62,180.82
3680	80	CWA	Fleet Mechanic Supervisor	18	\$49,600.20	\$79,359.80
3690	80	CWA	Fleet Operations Trainer	14	\$40,805.96	\$65,289.64
3675	80	CWA	Fleet Parts Specialist	8	\$34,627.32	\$48,720.36
2043	*	CLASSIFIED	Fleet Purchasing Coordinator	17	\$47,238.10	\$75,580.96
1460	*	UNCLASSIFIED	Gas Marketing & Business Development Manager	26	\$73,281.78	\$117,250.90
2105	*	CLASSIFIED	Gas Marketing Specialist	17	\$47,238.10	\$75,580.96
1450	*	UNCLASSIFIED	Gas Operations Superintendent	26	\$73,281.78	\$117,250.90
3740	80	CWA	Gas Operations Supervisor	20	\$54,683.98	\$87,494.42
2095	*	CLASSIFIED	Gas Safety & Regulatory Compliance Coordinator	25	\$69,792.06	\$111,667.40
1465	*	UNCLASSIFIED	Gas Sales Manager	23	\$63,303.76	\$101,285.86
2110	*	CLASSIFIED	Gas Sales Representative	15	\$42,846.44	\$68,554.20
2100	*	CLASSIFIED	Gas Section Manager	24	\$66,468.74	\$106,349.88
1447	*	UNCLASSIFIED	Gas System Assistant Director	32	\$98,204.60	\$157,127.36
1455	*	UNCLASSIFIED	Gas System Engineering Manager	29	\$84,832.80	\$135,732.48
3745	80	CWA	Gas System Specialist	18	\$49,600.20	\$79,359.80
3755	80	CWA	Gas Technician	10	\$35,673.56	\$53,714.18
3756	80	CWA	Gas Technician Apprentice	8	\$34,627.32	\$48,720.36
6370	80	NON-REP	General Support Worker	Hourly	\$10.4040	
1780	*	CLASSIFIED	Geographic Technology Assistant Manager	22	\$60,289.06	\$96,462.60
1165	*	UNCLASSIFIED	Geographic Technology Manager	25	\$69,792.06	\$111,667.40
3059	80	CWA	Graphic Designer	14	\$40,805.96	\$65,289.64
1955	*	CLASSIFIED	Health & Well-Being Specialist	17	\$47,238.10	\$75,580.96
2074	*	CLASSIFIED	Housing Coordinator	19	\$52,080.08	\$83,327.92
3430	80	CWA	Housing Inspector	14	\$40,805.96	\$65,289.64
1432	*	UNCLASSIFIED	Housing Manager	26	\$73,281.78	\$117,250.90
2080	80	CLASSIFIED	Housing Specialist	17	\$47,238.10	\$75,580.96
1846	*	CLASSIFIED	Human Resources Analyst	17	\$47,238.10	\$75,580.96
1237	*	UNCLASSIFIED	Human Resources Assistant Director	29	\$84,832.80	\$135,732.48
1235	*	UNCLASSIFIED	Human Resources Director	33	\$103,114.70	\$164,984.04
1240	*	UNCLASSIFIED	Human Resources Manager	26	\$73,281.78	\$117,250.90
2410	80	CLASSIFIED	Human Resources Staff Assistant	7	\$34,115.38	\$46,400.12
2415	80	CLASSIFIED	Human Resources Technician	13	\$38,863.24	\$62,180.82
3465	80	CWA	Industrial Electrician	16	\$44,988.84	\$71,982.04
3550	80	CWA	Industrial Pretreatment Inspector	14	\$40,805.96	\$65,289.64
2008	*	CLASSIFIED	Industrial Pretreatment Program Coordinator	23	\$63,303.76	\$101,285.86
1255	*	UNCLASSIFIED	Information Technology Director	34	\$108,270.76	\$173,232.80
1260	*	UNCLASSIFIED	Information Technology Manager	28	\$80,793.18	\$129,269.14
1035	*	UNCLASSIFIED	Innovation & Energy Officer	29	\$84,832.80	\$135,732.48
2520	80	CLASSIFIED	Inside Gas Sales Representative	8	\$34,627.32	\$48,720.36
3435	80	CWA	Inspections Specialist	16	\$44,988.84	\$71,982.04
1985	*	CLASSIFIED	Land Development Arborist	17	\$47,238.10	\$75,580.96
1790	*	CLASSIFIED	Landscape Architect	18	\$49,600.20	\$79,359.80
1925	*	CLASSIFIED	Landscape Manager	22	\$60,289.06	\$96,462.60
1004	*	APPOINTED	Lead Assistant City Attorney	38	\$131,603.68	\$210,565.94
1770	*	CLASSIFIED	Lead Engineering Specialist	23	\$63,303.76	\$101,285.86
1810	*	CLASSIFIED	Lead Environmental Specialist	22	\$60,289.06	\$96,462.60
3750	80	CWA	Lead Gas Technician	16	\$44,988.84	\$71,982.04

CITY OF CLEARWATER FY21-22
ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
1895	*	CLASSIFIED	Lead Librarian	21	\$57,418.40	\$91,869.18
3305	80	CWA	Lead Parks Service Technician	11	\$36,208.90	\$56,399.72
3165	80	CWA	Lead Stormwater Technician	13	\$38,863.24	\$62,180.82
3319	80	CWA	Lead Streets & Sidewalks Technician	13	\$38,863.24	\$62,180.82
3495	80	CWA	Lead Wastewater Collections Technician	15	\$42,846.44	\$68,554.20
1012	*	UNCLASSIFIED	Legal Office Administrator	23	\$63,303.76	\$101,285.86
2300	80	CLASSIFIED	Legal Staff Assistant	14	\$40,805.96	\$65,289.64
1897	*	CLASSIFIED	Librarian	15	\$42,846.44	\$68,554.20
3280	80	CWA	Library Assistant	5	\$33,114.64	\$42,086.20
1277	*	UNCLASSIFIED	Library Assistant Director	27	\$76,945.96	\$123,113.64
1900	*	CLASSIFIED	Library Business Systems Analyst	15	\$42,846.44	\$68,554.20
1275	*	UNCLASSIFIED	Library Director	29	\$84,832.80	\$135,732.48
1280	*	UNCLASSIFIED	Library Division Manager	25	\$69,792.06	\$111,667.40
4655	80	CWA	Library Page	2	\$31,668.00	\$36,355.80
1905	*	CLASSIFIED	Library Programming Specialist	17	\$47,238.10	\$75,580.96
3650	80	CWA	Licensed Electrician	15	\$42,846.44	\$68,554.20
3470	80	CWA	Machinist/Fabricator	14	\$40,805.96	\$65,289.64
3910	80	CWA	Maintenance Worker	5	\$33,114.64	\$42,086.20
2560	80	CLASSIFIED	Management Analyst	16	\$44,988.84	\$71,982.04
2130	*	CLASSIFIED	Marine & Aviation Assistant Manager	20	\$54,683.98	\$87,494.42
1475	*	UNCLASSIFIED	Marine & Aviation Director	31	\$93,528.24	\$149,645.08
1480	*	UNCLASSIFIED	Marine & Aviation Operations Manager	27	\$76,945.96	\$123,113.64
3780	80	CWA	Marine Facilities Supervisor	15	\$42,846.44	\$68,554.20
3900	80	CWA	Marine Facility Operator	8	\$34,627.32	\$48,720.36
6000	*	ELECTED	Mayor	Elected		
3695	80	CWA	Mechanic Fabricator	14	\$40,805.96	\$65,289.64
3722	80	CWA	Meter Reader	6	\$33,611.24	\$44,190.64
1090	*	UNCLASSIFIED	Multi-Media Manager	24	\$66,468.74	\$106,349.88
1725	*	CLASSIFIED	Multi-Media Specialist	17	\$47,238.10	\$75,580.96
1974	*	CLASSIFIED	Neighborhood Services Manager	20	\$54,683.98	\$87,494.42
1872	*	CLASSIFIED	Network Analyst	19	\$52,080.08	\$83,327.92
1866	*	CLASSIFIED	Network Engineer	22	\$60,289.06	\$96,462.60
1650	80	CLASSIFIED	Paralegal	17	\$47,238.10	\$75,580.96
3187	80	CWA	Parking Attendant	2	\$31,668.00	\$36,355.80
3190	80	CWA	Parking Citation Assistant	7	\$34,115.38	\$46,400.12
3200	80	CWA	Parking Enforcement Specialist	9	\$35,146.54	\$51,156.04
3195	80	CWA	Parking Enforcement Supervisor	15	\$42,846.44	\$68,554.20
1180	*	UNCLASSIFIED	Parking Manager	26	\$73,281.78	\$117,250.90
3205	80	CWA	Parking Marina Supervisor	15	\$42,846.44	\$68,554.20
3180	80	CWA	Parking Meter Technician	11	\$36,208.90	\$56,399.72
3175	80	CWA	Parking Operations Supervisor	15	\$42,846.44	\$68,554.20
1805	*	CLASSIFIED	Parking System Assistant Manager	20	\$54,683.98	\$87,494.42
3925	80	CWA	Parking, Facilities & Security Aide	5	\$33,114.64	\$42,086.20
1297	*	UNCLASSIFIED	Parks & Recreation Assistant Director	28	\$80,793.18	\$129,269.14
1295	*	UNCLASSIFIED	Parks & Recreation Director	32	\$98,204.60	\$157,127.36
3330	80	CWA	Parks Heavy Equipment Operator	11	\$36,208.90	\$56,399.72
1935	*	CLASSIFIED	Parks Manager	19	\$52,080.08	\$83,327.92
1315	*	UNCLASSIFIED	Parks Senior Manager	25	\$69,792.06	\$111,667.40
3302	80	CWA	Parks Service Foreman	14	\$40,805.96	\$65,289.64
3300	80	CWA	Parks Service Supervisor	16	\$44,988.84	\$71,982.04

CITY OF CLEARWATER FY21-22
ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
3309	80	CWA	Parks Service Technician	4	\$32,625.32	\$40,082.12
1205	*	UNCLASSIFIED	Payroll Services Manager	25	\$69,792.06	\$111,667.40
1335	*	UNCLASSIFIED	Permit Manager	25	\$69,792.06	\$111,667.40
3825	80	CWA	Personnel/Payroll Technician	10	\$35,673.56	\$53,714.18
1991	*	CLASSIFIED	Planner	17	\$47,238.10	\$75,580.96
1327	*	UNCLASSIFIED	Planning & Development Assistant Director	29	\$84,832.80	\$135,732.48
1325	*	UNCLASSIFIED	Planning & Development Director	32	\$98,204.60	\$157,127.36
1330	*	UNCLASSIFIED	Planning Manager	26	\$73,281.78	\$117,250.90
1981	*	CLASSIFIED	Plans Examiner	17	\$47,238.10	\$75,580.96
3655	80	CWA	Plumber	13	\$38,863.24	\$62,180.82
3120	80	CWA	Police Aide	4	\$32,625.32	\$40,082.12
6060	80	NON-REP	Police Cadet	Contract	\$40,102.40	
1100	*	UNCLASSIFIED	Police Chief	36	\$119,368.60	\$190,989.24
1110	*	UNCLASSIFIED	Police Communication Manager	25	\$69,792.06	\$111,667.40
1753	*	CLASSIFIED	Police Communications Assistant Manager	20	\$54,683.98	\$87,494.42
1102	*	UNCLASSIFIED	Police Deputy Chief	34	\$108,270.76	\$173,232.80
5800	80	FOP SUPV	Police Lieutenant	PA20	\$100,223.76	\$126,864.14
1105	*	UNCLASSIFIED	Police Major	33	\$103,114.70	\$164,984.04
3115	80	CWA	Police Office Specialist	9	\$35,146.54	\$51,156.04
5600	80	FOP10	Police Officer	PD56	\$57,710.12	\$85,466.94
1760	*	CLASSIFIED	Police Programming Specialist	16	\$44,988.84	\$71,982.04
3110	80	CWA	Police Property Clerk	7	\$34,115.38	\$46,400.12
3105	80	CWA	Police Property Supervisor	13	\$38,863.24	\$62,180.82
3100	80	CWA	Police Records Clerk	5	\$33,114.64	\$42,086.20
1115	*	UNCLASSIFIED	Police Records Manager	25	\$69,792.06	\$111,667.40
3095	80	CWA	Police Records Specialist	9	\$35,146.54	\$51,156.04
3090	80	CWA	Police Records Supervisor	13	\$38,863.24	\$62,180.82
1750	80	CLASSIFIED	Police Report Reviewer	17	\$47,238.10	\$75,580.96
5610	80	FOP10	Police Safety Officer	PD56	\$57,710.12	\$85,466.94
5810	80	FOP SUPV	Police Sergeant	PA10	\$78,791.96	\$103,684.62
5630	80	FOP10	Police Service Technician	PD44	\$39,717.34	\$58,785.48
5620	80	FOP10	Police Service Technician Supervisor	PD50	\$45,540.30	\$67,403.96
1755	80	CLASSIFIED	Police Social Services Specialist	17	\$47,238.10	\$75,580.96
3085	80	CWA	Police Telecommunicator	12	\$37,012.30	\$59,219.68
3080	80	CWA	Police Telecommunicator Supervisor	16	\$44,988.84	\$71,982.04
3370	80	CWA	Pool Lifeguard	5	\$33,114.64	\$42,086.20
1831	*	CLASSIFIED	Procurement Analyst	17	\$47,238.10	\$75,580.96
1210	*	UNCLASSIFIED	Procurement Manager	26	\$73,281.78	\$117,250.90
1786	*	CLASSIFIED	Professional Engineer	24	\$66,468.74	\$106,349.88
1310	*	UNCLASSIFIED	Program Senior Manager	24	\$66,468.74	\$106,349.88
1080	*	UNCLASSIFIED	Public Communications Director	31	\$93,528.24	\$149,645.08
1720	*	CLASSIFIED	Public Information Coordinator	18	\$49,600.20	\$79,359.80
1085	*	UNCLASSIFIED	Public Safety Information Officer	25	\$69,792.06	\$111,667.40
1357	*	UNCLASSIFIED	Public Utilities Assistant Director	30	\$89,074.44	\$142,519.26
2000	*	CLASSIFIED	Public Utilities Assistant Manager	23	\$63,303.76	\$101,285.86
1355	*	UNCLASSIFIED	Public Utilities Director	34	\$108,270.76	\$173,232.80
1360	*	UNCLASSIFIED	Public Utilities Infrastructure Maintenance Manager	27	\$76,945.96	\$123,113.64
3492	80	CWA	Public Utilities Wastewater Collections Foreman	17	\$47,238.10	\$75,580.96
3490	80	CWA	Public Utilities Wastewater Collections Supervisor	19	\$52,080.08	\$83,327.92
2040	80	CLASSIFIED	Radio Communications Specialist	17	\$47,238.10	\$75,580.96

CITY OF CLEARWATER FY21-22
ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
1405	*	UNCLASSIFIED	Radio Manager	26	\$73,281.78	\$117,250.90
1775	*	CLASSIFIED	Real Estate Services Coordinator	20	\$54,683.98	\$87,494.42
1945	*	CLASSIFIED	Recreation Center Manager	20	\$54,683.98	\$87,494.42
3387	80	CWA	Recreation Coordinator	10	\$35,673.56	\$53,714.18
1305	*	UNCLASSIFIED	Recreation Division Manager	25	\$69,792.06	\$111,667.40
3380	80	CWA	Recreation Facilities Support Custodian	9	\$35,146.54	\$51,156.04
3392	80	CWA	Recreation Leader	5	\$33,114.64	\$42,086.20
1940	*	CLASSIFIED	Recreation Manager	23	\$63,303.76	\$101,285.86
1950	*	CLASSIFIED	Recreation Specialist	17	\$47,238.10	\$75,580.96
1946	*	CLASSIFIED	Recreation Supervisor	18	\$49,600.20	\$79,359.80
1835	80	CLASSIFIED	Risk Management Specialist	18	\$49,600.20	\$79,359.80
1225	*	UNCLASSIFIED	Risk Manager	27	\$76,945.96	\$123,113.64
2004	*	CLASSIFIED	Sampling Technician	17	\$47,238.10	\$75,580.96
3505	80	CWA	SCADA Specialist	18	\$49,600.20	\$79,359.80
6070	80	NON-REP	School Crossing Guard (Var)	Hourly	\$15.0000	
3075	80	CWA	School Crossing Guard Coordinator	5	\$33,114.64	\$42,086.20
6200	80	NON-REP	Seasonal Library Assistant	Hourly	\$12.6462	
3726	80	CWA	Senior Account Collector	11	\$36,208.90	\$56,399.72
2155	*	CLASSIFIED	Senior Accountant	21	\$57,418.40	\$91,869.18
3813	80	CWA	Senior Accounting Technician	12	\$37,012.30	\$59,219.68
1005	*	APPOINTED	Senior Assistant City Attorney	32	\$98,204.60	\$157,127.36
1706	*	CLASSIFIED	Senior Auditor	22	\$60,289.06	\$96,462.60
3360	80	CWA	Senior Beach Lifeguard	9	\$35,146.54	\$51,156.04
2165	*	CLASSIFIED	Senior Business Systems Analyst	21	\$57,418.40	\$91,869.18
3875	80	CWA	Senior CAD & GIS Technician	15	\$42,846.44	\$68,554.20
3443	80	CWA	Senior Code Enforcement Inspector	16	\$44,988.84	\$71,982.04
3880	80	CWA	Senior Construction Inspector	16	\$44,988.84	\$71,982.04
1740	*	CLASSIFIED	Senior Crime Analyst	21	\$57,418.40	\$91,869.18
3835	80	CWA	Senior Customer Service Representative	11	\$36,208.90	\$56,399.72
3405	80	CWA	Senior Development Review Technician	12	\$37,012.30	\$59,219.68
2071	*	CLASSIFIED	Senior Economic Development Coordinator	24	\$66,468.74	\$106,349.88
1771	*	CLASSIFIED	Senior Engineering Specialist	21	\$57,418.40	\$91,869.18
1811	*	CLASSIFIED	Senior Environmental Specialist	20	\$54,683.98	\$87,494.42
3752	80	CWA	Senior Gas Technician	13	\$38,863.24	\$62,180.82
3057	80	CWA	Senior Graphic Designer	16	\$44,988.84	\$71,982.04
2075	*	CLASSIFIED	Senior Housing Coordinator	21	\$57,418.40	\$91,869.18
1845	*	CLASSIFIED	Senior Human Resources Analyst	21	\$57,418.40	\$91,869.18
1789	*	CLASSIFIED	Senior Landscape Architect	23	\$63,303.76	\$101,285.86
1896	*	CLASSIFIED	Senior Librarian	19	\$52,080.08	\$83,327.92
3275	80	CWA	Senior Library Assistant	7	\$34,115.38	\$46,400.12
3720	80	CWA	Senior Meter Reader	8	\$34,627.32	\$48,720.36
1870	*	CLASSIFIED	Senior Network Analyst	21	\$57,418.40	\$91,869.18
1865	*	CLASSIFIED	Senior Network Engineer	24	\$66,468.74	\$106,349.88
3185	80	CWA	Senior Parking Attendant	6	\$33,611.24	\$44,190.64
3307	80	CWA	Senior Parks Service Technician	8	\$34,627.32	\$48,720.36
2400	80	CLASSIFIED	Senior Payroll Technician	13	\$38,863.24	\$62,180.82
1825	*	CLASSIFIED	Senior Pension Payroll Analyst	21	\$57,418.40	\$91,869.18
1990	*	CLASSIFIED	Senior Planner	22	\$60,289.06	\$96,462.60
1980	*	CLASSIFIED	Senior Plans Examiner	21	\$57,418.40	\$91,869.18

CITY OF CLEARWATER FY21-22
ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
3082	80	CWA	Senior Police Telecommunicator	14	\$40,805.96	\$65,289.64
1830	*	CLASSIFIED	Senior Procurement Analyst	20	\$54,683.98	\$87,494.42
1785	*	CLASSIFIED	Senior Professional Engineer	26	\$73,281.78	\$117,250.90
1715	*	CLASSIFIED	Senior Public Information Coordinator	21	\$57,418.40	\$91,869.18
3385	80	CWA	Senior Recreation Coordinator	11	\$36,208.90	\$56,399.72
3390	80	CWA	Senior Recreation Leader	7	\$34,115.38	\$46,400.12
1834	*	CLASSIFIED	Senior Risk Management Specialist	21	\$57,418.40	\$91,869.18
3610	80	CWA	Senior Solid Waste Worker	8	\$34,627.32	\$48,720.36
2550	80	CLASSIFIED	Senior Staff Assistant	11	\$36,208.90	\$56,399.72
3167	80	CWA	Senior Stormwater Technician	11	\$36,208.90	\$56,399.72
3321	80	CWA	Senior Streets & Sidewalks Technician	11	\$36,208.90	\$56,399.72
3235	80	CWA	Senior Survey Assistant	10	\$35,673.56	\$53,714.18
1875	*	CLASSIFIED	Senior Systems Programmer	24	\$66,468.74	\$106,349.88
1880	*	CLASSIFIED	Senior Telecommunications Analyst	22	\$60,289.06	\$96,462.60
3760	80	CWA	Senior Utility Dispatcher	9	\$35,146.54	\$51,156.04
3497	80	CWA	Senior Wastewater Collections Technician	13	\$38,863.24	\$62,180.82
3440	80	CWA	Sign Inspector	14	\$40,805.96	\$65,289.64
3665	80	CWA	Skilled Tradesworkers	11	\$36,208.90	\$56,399.72
3595	80	CWA	Solid Waste Accounts Coordinator	11	\$36,208.90	\$56,399.72
3601	80	CWA	Solid Waste Boom Crane Operator	11	\$36,208.90	\$56,399.72
3600	80	CWA	Solid Waste Equipment Operator	12	\$37,012.30	\$59,219.68
2025	*	CLASSIFIED	Solid Waste Manager	22	\$60,289.06	\$96,462.60
3591	80	CWA	Solid Waste Operations Supervisor	18	\$49,600.20	\$79,359.80
3592	80	CWA	Solid Waste Service Foreman	14	\$40,805.96	\$65,289.64
2027	80	CLASSIFIED	Solid Waste Specialist	17	\$47,238.10	\$75,580.96
3590	80	CWA	Solid Waste Supervisor	18	\$49,600.20	\$79,359.80
3602	80	CWA	Solid Waste Technical Operator	9	\$35,146.54	\$51,156.04
3620	80	CWA	Solid Waste Worker	6	\$33,611.24	\$44,190.64
1387	*	UNCLASSIFIED	Solid Waste/General Services Assistant Director	27	\$76,945.96	\$123,113.64
1385	*	UNCLASSIFIED	Solid Waste/General Services Director	31	\$93,528.24	\$149,645.08
1989	*	CLASSIFIED	Sr. Planner Transportation	23	\$63,303.76	\$101,285.86
3800	80	CWA	Staff Assistant	7	\$34,115.38	\$46,400.12
3130	80	CWA	Storeskeeper	10	\$35,673.56	\$53,714.18
1815	*	CLASSIFIED	Stormwater Assistant Manager	20	\$54,683.98	\$87,494.42
3150	80	CWA	Stormwater Foreman	14	\$40,805.96	\$65,289.64
3155	80	CWA	Stormwater Heavy Equipment Operator	11	\$36,208.90	\$56,399.72
1185	*	UNCLASSIFIED	Stormwater Maintenance Manager	25	\$69,792.06	\$111,667.40
3148	80	CWA	Stormwater Supervisor	17	\$47,238.10	\$75,580.96
3169	80	CWA	Stormwater Technician	8	\$34,627.32	\$48,720.36
3160	80	CWA	Street Sweeper Operator	11	\$36,208.90	\$56,399.72
3315	80	CWA	Streets & Sidewalks Supervisor	16	\$44,988.84	\$71,982.04
3323	80	CWA	Streets & Sidewalks Technician	7	\$34,115.38	\$46,400.12
3240	80	CWA	Survey Assistant	7	\$34,115.38	\$46,400.12
3230	80	CWA	Survey Crew Leader	15	\$42,846.44	\$68,554.20
1670	*	CLASSIFIED	Sustainability Coordinator	18	\$49,600.20	\$79,359.80
1673	*	CLASSIFIED	Sustainability Specialist	16	\$44,988.84	\$71,982.04
1876	*	CLASSIFIED	Systems Programmer	20	\$54,683.98	\$87,494.42
1881	*	CLASSIFIED	Telecommunications Analyst	19	\$52,080.08	\$83,327.92
1800	*	CLASSIFIED	Traffic Engineering Analyst	19	\$52,080.08	\$83,327.92
3210	80	CWA	Traffic Engineering Assistant	10	\$35,673.56	\$53,714.18

CITY OF CLEARWATER FY21-22
ALPHABETICAL LISTING OF JOB CLASSIFICATIONS AND PAY GRADES

CLASS NO.	STD HRS	TYPE	CLASSIFICATION TITLE	PAY GRADE	ANNUAL MINIMUM	ANNUAL MAXIMUM
1175	*	UNCLASSIFIED	Traffic Engineering Manager	28	\$80,793.18	\$129,269.14
3215	80	CWA	Traffic Operations Supervisor	16	\$44,988.84	\$71,982.04
3220	80	CWA	Traffic Sign & Marking Technician	12	\$37,012.30	\$59,219.68
1795	*	CLASSIFIED	Traffic Signal Systems Supervisor	24	\$66,468.74	\$106,349.88
3225	80	CWA	Traffic Signal Technician	14	\$40,805.96	\$65,289.64
3605	80	CWA	Transfer Station / Scales Operator	9	\$35,146.54	\$51,156.04
3345	80	CWA	Tree Trimmer	8	\$34,627.32	\$48,720.36
3480	80	CWA	Utilities Electronics Technician	15	\$42,846.44	\$68,554.20
3462	80	CWA	Utilities Maintenance Foreman	15	\$42,846.44	\$68,554.20
3460	80	CWA	Utilities Maintenance Supervisor	19	\$52,080.08	\$83,327.92
3475	80	CWA	Utilities Mechanic	13	\$38,863.24	\$62,180.82
3765	80	CWA	Utility Dispatcher	7	\$34,115.38	\$46,400.12
6300	80	NON-REP	Variable Beach Lifeguard	Hourly	\$15.5000	
6340	80	NON-REP	Variable Instructor	Hourly	\$10.0000	
6700	80	NON-REP	Variable Marine Facility Operator	Hourly	\$14.6394	
6380	80	NON-REP	Variable Parks Service Technician	Hourly	\$12.0440	
6080	80	NON-REP	Variable Police Aide	Hourly	\$12.0440	
6310	80	NON-REP	Variable Pool Lifeguard	Hourly	\$15.0000	
6320	80	NON-REP	Variable Recreation Coordinator	Hourly	\$15.3715	
6330	80	NON-REP	Variable Recreation Leader	Hourly	\$15.0000	
6299	80	NON-REP	Variable Sr. Beach Lifeguard	Hourly	\$16.0000	
6450	80	NON-REP	Variable Wastewater Treatment Plant Operator A	Hourly	\$24.5856	
6455	80	NON-REP	Variable Wastewater Treatment Plant Operator B	Hourly	\$21.8492	
6460	80	NON-REP	Variable Wastewater Treatment Plant Operator C	Hourly	\$19.3092	
6465	80	NON-REP	Variable Wastewater Treatment Plant Operator Trainee	Hourly	\$16.6477	
3670	80	CWA	Warehouse Supervisor	16	\$44,988.84	\$71,982.04
3500	80	CWA	Wastewater Collections Technician	8	\$34,627.32	\$48,720.36
1365	*	UNCLASSIFIED	Wastewater Environmental Technologies Manager	27	\$76,945.96	\$123,113.64
3555	80	CWA	Wastewater Treatment Plant Chief Operator	20	\$54,683.98	\$87,494.42
3560	80	CWA	Wastewater Treatment Plant Operator A	17	\$47,238.10	\$75,580.96
3562	80	CWA	Wastewater Treatment Plant Operator B	15	\$42,846.44	\$68,554.20
3565	80	CWA	Wastewater Treatment Plant Operator C	13	\$38,863.24	\$62,180.82
3570	80	CWA	Wastewater Treatment Plant Operator Trainee	8	\$34,627.32	\$48,720.36
3512	80	CWA	Water Distribution Foreman	17	\$47,238.10	\$75,580.96
3515	80	CWA	Water Distribution Operator Lead	15	\$42,846.44	\$68,554.20
3520	80	CWA	Water Distribution Operator	12	\$37,012.30	\$59,219.68
3525	80	CWA	Water Distribution Operator Trainee	8	\$34,627.32	\$48,720.36
3510	80	CWA	Water Distribution Supervisor	20	\$54,683.98	\$87,494.42
3540	80	CWA	Water Plant Operator A	17	\$47,238.10	\$75,580.96
3542	80	CWA	Water Plant Operator B	15	\$42,846.44	\$68,554.20
3545	80	CWA	Water Plant Operator C	13	\$38,863.24	\$62,180.82
3546	80	CWA	Water Plant Operator Trainee	8	\$34,627.32	\$48,720.36
3503	80	CWA	Water Quality Technician	13	\$38,863.24	\$62,180.82
3535	80	CWA	Water Treatment Plant Chief Operator	20	\$54,683.98	\$87,494.42
1375	*	UNCLASSIFIED	Water, Reclaim & Wastewater Collections Manage	27	\$76,945.96	\$123,113.64
3625	80	CWA	Welder/Manufacturer	13	\$38,863.24	\$62,180.82