



Addendum #1
RFP #29-21, Employee Benefits Brokerage and Consulting Services
4/5/2021

NOTICE IS HEREBY GIVEN that the following addendum serves to provide clarification and to answer the questions received on Request for Proposal (RFP) #29-21, Employee Benefits Brokerage and Consulting Services.

Question 1: Who is the incumbent broker/consultant for this engagement?

Answer to Question 1: *The City's incumbent broker is Gehring Group, Inc.*

Question 2: What is the amount of the current annual compensation being paid to the incumbent?

Answer to Question 2: *The City's current agreement does not include annual compensation.*

Question 3: Are there specific areas or components of your benefit plan that you wish to examine more closely or have your broker/consultant focus on going forward?

Answer to Question 3: *The City intends to focus on cost, health center administration & return on investment (ROI), benefits administration, and reporting/consultive services/regulation.*

Question 4: Who is your current prescription benefit manager? When did that contract begin and when does it expire?

Answer to Question 4: *The City's current prescription benefits manager is Cigna Health and Life Insurance Company, effective January 1, 2021. This contract is effective for no less than 36 Months.*

Question 5: It is our standing policy...not to provide copies of our corporate insurance policies. Is this something that would preclude us from doing business with the City?

Answer to Question 5: *If respondents are unable to provide certified copies of insurance policies per the RFP requirements, note the exception in your response. This exception will be factored into the evaluation of RFP responses along with any exceptions taken in competing proposals.*

Question 6: Can you tell me how many eligible employees you have?

Answer to Question 6: *Refer to DETAILED SPECIFICATIONS, Item 3- BACKGROUND, pg.16 of the solicitation.*

Question 7: I am interested in being a subcontractor for voluntary group benefits. Is it possible for my services to partner with the major contractor for this RFP?

Answer to Question 7: *This RFP does not include subcontractor language. It is the sole responsibility of any vendor who wishes to subcontract with the awarded broker/consultant to do so independently.*

End of Questions and Answers

End of Addenda