

Benjamin PARRY

Principal Engineer (RPEQ, CPEng, NER, MIEAust)

in linkedin.com/in/benjamin-parry ☎ +61 456 066 328 📩 bparry@gmail.com
📍 1/31 First Avenue, Caloundra 4551, QLD
ℹ️ Minimum 2 weeks notice

Summary Statement

Civil engineer (RPEQ, CPEng, NER, MIEAust) and project manager with extensive experience leading early-stage infrastructure development, securing regulatory approvals, and managing stakeholder engagement. Skilled in navigating complex design requirements, environmental, cultural heritage and legislative frameworks and planning approvals to set up urban development, transport infrastructure and commercial projects for success. Proven leader of multidisciplinary teams with strong governance capability, risk and cost management expertise, and a commitment to delivering sustainable, ethical infrastructure that creates lasting value for Queensland communities.

PROFESSIONAL CAREER

Present
May 2025

Principal Engineer (Investment Planning), TRANSPORT AND MAIN ROADS, North Coast Region
State Roads Authority

INVESTMENT PLANNING

- Directed early-stage planning and upstream development of major transport projects and government election commitments, ensuring alignment with ATAP, OnQ and PAF frameworks.
- Coordinated internal subject matter experts (environmental, cultural heritage, native title, pavements, geotechnical) to inform risk assessments, approvals strategy and potential EPBC referrals.
- Oversaw multidisciplinary consultants and internal teams to manage scope, risk, schedule and cost through the development phase.
- Delivered procurement and contract management of technical services in line with probity requirements, achieving value-for-money outcomes.
- Reported to senior executives on development progress, approvals, risks, and stakeholder engagement outcomes, supporting transparent decision-making.
- Led stakeholder coordination across state and local government to align project approaches, identify approval pathways, and mitigate risks early in project lifecycle.

[Investment Planning](#) [Assurance](#) [Project Management](#) [Stakeholder Engagement](#) [Governance](#) [Strategic Planning](#)
[Regulatory Approvals](#) [Transport Infrastructure](#)

May 2025
December 2023

Senior Engineer (Civil), TRANSPORT AND MAIN ROADS, North Coast Region
State Roads Authority

MAINTENANCE, ASSETS & TRAFFIC ENGINEERING TEAM

- Led asset management and remediation program for regional bridges and culverts, managing annual works program, contracts and reporting against budget and scope.
- Directed procurement, contract administration and delivery of rehabilitation projects, ensuring quality and compliance with regulatory and safety standards.
- Coordinated approvals for heavy vehicle permits and structure management plans, addressing condition and performance-based risks.
- Engaged with internal stakeholders, contractors, community groups and Indigenous partners to build trust, mitigate risks, and deliver positive project outcomes.
- Oversaw engagement of subject matter experts to address environmental, cultural heritage and native title considerations in project works.

Higher duty roles (2024-2025):

- **Strategic Planning (Dec 2024):** Provided specialist input on infrastructure constraints and planning considerations for SEQ2023 and Major Enterprise and Industry Area designations.
- **Project Planning (Jan 2024):** Directed preparation of short-form link plan documentation and contributed to tender evaluation for an Options Analysis stage of a bypass project.
- **Design – Technical Services (May 2024):** Reviewed and approved technical designs for compliance with TMR standards, assessing safety, operational and regulatory requirements.
- **Assets (Apr 2025):** Led civil structures asset team, overseeing staff performance, stakeholder messaging, and cross-business coordination of asset planning activities.

[Asset Management](#) [Project Management](#) [Program management](#) [Stakeholder engagement](#) [Risk Management](#)
[Procurement](#) [Contract administration](#) [Civil Structures](#)

<p>November 2023 June 2021</p>	<p>Senior Engineer (Civil), RECOR, Noosa <i>Civil/Structural Engineers & Project Managers.</i></p> <p>CIVIL ENGINEERING TEAM</p> <ul style="list-style-type: none"> ➢ Established and led the civil engineering discipline within the organisation, providing RPEQ supervision and mentoring for junior engineers and designers. ➢ Managed multidisciplinary projects from concept to delivery, overseeing contracts, financial control, regulatory approvals, and stakeholder engagement. ➢ Directed multidisciplinary sub-consultants (surveyors, transport modellers, geotechnical, environmental, hydraulic, electrical) to integrate specialist inputs and align outcomes with planning approvals and delivery requirements. ➢ Coordinated with local councils, government agencies and contractors to secure approvals, manage community expectations, and ensure projects met environmental and network requirements. ➢ Developed and implemented ISO-certified quality, safety and environmental management systems, embedding governance rigour across operations. ➢ Delivered stormwater, road, and earthworks infrastructure design and construction, ensuring compliance with technical and regulatory standards. ➢ Prepared clear technical reports, documentation and submissions to support approvals and stakeholder decision-making. <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; border-radius: 5px; padding: 2px; margin-top: 5px;"> Civil Engineering Urban Development Leadership Project Governance Stakeholder Engagement Design & Modelling </div> <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; border-radius: 5px; padding: 2px; margin-top: 2px;"> Project Management </div>
<p>June 2021 October 2020</p>	<p>Project Management Engineer, PAVEMENT MANAGEMENT SERVICES, Sunshine Coast <i>Specialist engineers in pavement solutions.</i></p> <p>NETWORK PROJECTS TEAM</p> <ul style="list-style-type: none"> ➢ Project management for network level projects including requirement specifications, project quality management, logistics coordination, project documentation, financial reporting and contract management ➢ Providing specialist technical advice on pavement deterioration, conditions assessment and asset management to support local and state government agencies to ensure value-for-money capital works programs for network assets ➢ Developed and led investigation and research project into AI based technologies including preparation of technical paper on risks and opportunities for IPWEA ➢ Led stakeholder engagement with local government clients, consultants, and contractors to align project requirements, manage expectations, and deliver collaborative outcomes across competing priorities <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; border-radius: 5px; padding: 2px; margin-top: 5px;"> Project Management Deterioration Modelling Condition analytics Roads & Pavements Design Technical Reporting </div> <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; border-radius: 5px; padding: 2px; margin-top: 2px;"> Asset Management Leadership Stakeholder engagement </div>
<p>October 2020 July 2018</p>	<p>Information Analyst, UNIVERSITY OF THE SUNSHINE COAST, Sunshine Coast <i>Australian University</i></p> <p>STRATEGIC INFORMATION AND ANALYSIS TEAM</p> <ul style="list-style-type: none"> ➢ Preparation and submission of Income forecast and student load estimates to Australian Government for Commonwealth funding ➢ Collaborating with Marketing teams, department heads and executive teams to assess trends and build market intelligence ➢ Stakeholder engagement across executive leadership and government agencies to inform and validate strategic forecasting models and performance reporting frameworks ➢ Coordinate with heads of departments and executive to proactively address funding risks ➢ Led scoping, requirements analysis and development of strategic reporting and dashboard to inform decision makers throughout the university <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; border-radius: 5px; padding: 2px; margin-top: 5px;"> Analysis Reporting Financial Forecasting Stakeholder engagement </div>

<p>July 2018</p> <p>July 2016</p>	<p>Technical Officer, Noosa Council, Noosa <i>Local Council for the Noosa Shire</i></p> <p>ASSET MANAGEMENT TEAM</p> <ul style="list-style-type: none"> ➢ Engagement with operational and capital works departments to compile 5 year pavement reseal program and find efficiencies with major projects team. ➢ Managed procurement processes including tender preparation, evaluation, and contractor selection, overseeing contract administration and performance management to deliver value for money outcomes. ➢ Led cross-departmental stakeholder engagement to implement new asset management processes, coordinating with operational teams and senior management to drive organizational change and secure buy-in across competing priorities <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; padding: 2px; margin-top: 5px;"> Asset Management Risk management Deterioration Modelling Program Management Disaster Recovery </div> <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; padding: 2px; margin-top: 2px;"> Procurement </div>
<p>March 2016</p> <p>October 2012</p>	<p>Project Manager (Asset Management), VINCI SA- SOLETANCHE-FREYSSINET, Paris, France <i>Global construction company with expertise in specialised building, civil, hydraulic, and electrical engineering</i></p> <p>ASSET SOLUTIONS TEAM</p> <ul style="list-style-type: none"> ➢ Led international asset management projects across Europe, the Middle East and the US, directing planning, resourcing, subcontractor management, financial reporting and technical delivery. ➢ Developed and delivered maintenance and inspection plans for major bridges, tunnels, highways and water networks, including structural inspections and non-destructive testing. ➢ Coordinated design and implementation of infrastructure management systems to improve client asset monitoring, lifecycle planning and decision-making. ➢ Delivered training, workshops and technical presentations to client teams, embedding new asset management processes and tools. ➢ Specified and procured structural monitoring instrumentation, ensuring accurate data capture to support long-term infrastructure strategies. ➢ Represented the organisation at international conferences, preparing technical offers, bid submissions and commercial proposals. ➢ Trained in project management frameworks (Agile, PMBOK, PRINCE2), applying structured approaches to risk, schedule, cost, and quality management across diverse infrastructure projects. <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; padding: 2px; margin-top: 5px;"> Project Management Leadership Stakeholder engagement Contract management Civil Engineering </div> <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; padding: 2px; margin-top: 2px;"> Asset Management Structural Inspections Technical Reporting </div>
<p>October 2012</p> <p>March 2010</p>	<p>Civil Engineer, NEWTON DENNY CHAPELLE, Lismore <i>Town Planning/Civil Engineering/Surveying consultancy for industrial, residential and commercial developments.</i></p> <p>CIVIL ENGINEERING TEAM</p> <p>Concept and detailed engineering for development and planning projects.</p> <ul style="list-style-type: none"> ➢ Preparation of detailed technical reports to support development applications and planning requirements ➢ Leading design of subdivisions earthworks, roads, and stormwater networks for urban and rural commercial, industrial and residential developments. ➢ Undertaking design in compliance with all relevant standards and regulations, and supervision of construction to ensure conformity with approvals ➢ Collaborating and liaising with town planners, surveyors, environmental consultants, contractors and local councils to achieve regulatory approvals <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; padding: 2px; margin-top: 5px;"> Civil Design Urban Development Stormwater Modelling Road & Pavement Design Earthworks Traffic Studies </div> <div style="display: flex; justify-content: space-around; border: 1px solid #ccc; padding: 2px; margin-top: 2px;"> CivilCAD MUSIC XP-Rafts SIDRA Site Supervision Technical Reporting </div>

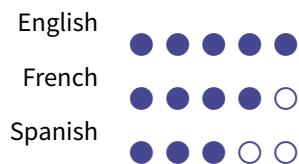
EDUCATION

-
- | | |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>2016-2018</p> <p>2009</p> <p>2004-2009</p> | <p>Graduate Diploma in Data Science (Accelerated), Monash University</p> <p>Exchange to L'Institut National Polytechnique de Grenoble, France, Final project in the Laboratoire des Ecoulements Géophysiques et Industriels (LEGI).</p> <p>Bachelor of Engineering (Civil)/Bachelor of Arts (Spanish, French) - first class honours, University of Queensland, St Lucia.</p> |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

SKILLS

Leadership & Governance	Experienced leader of multidisciplinary teams and sub-consultants, with proven capability in governance, probity, and risk management. Implemented organisation-wide ISO 9001, 45001 and 14001 management systems to embed quality, safety and environmental standards.
Project Development	Extensive experience in upstream development of major infrastructure projects under ATAP, OnQ and PAF frameworks. Skilled in preparing strategic assessments, options analyses, business cases and planning documentation to secure investment and regulatory approvals.
Regulatory Approvals	Proven ability to navigate complex approvals processes including EPBC, native title and cultural heritage frameworks. Experienced in coordinating assurance reviews, planning gates, and interagency approvals to enable project progression.
Stakeholder Engagement	Skilled in engaging with regulators, government agencies, Indigenous groups, community stakeholders and delivery partners. Adept at influencing outcomes, building trust, and managing sensitive issues with professionalism and integrity.
Project & Program Management	Proven track record delivering large, complex projects using PMBOK, PRINCE2 and Agile principles. Expertise in procurement, contract administration, financial oversight, schedule and program management across transport, civil structures and urban development.
Technical Capability	Chartered Civil Engineer with background in design and delivery of transport, stormwater, road, and subdivision infrastructure. Strong understanding of traffic and transport planning, asset management principles, and whole-of-life cost assessments.
Reporting & Communication	Experienced in preparing clear reports, business cases, and executive briefings. Skilled in presenting at technical reviews, chairing stakeholder forums, and preparing submissions for regulators and funding bodies.
Software & Analytics	<ul style="list-style-type: none">> Engineering & CAD: 12D, AutoCAD, MUSIC, DRAINS, AutoTurn, TUFLOW> Enterprise systems: 3PCM, Primavera, MS Project, Excel, Technology One> GIS: QGIS, ArcGIS, MapInfo> Programming & Analytics: R, Python

LANGUAGES



OTHER INTERESTS

- > Rock climbing, Running, Dog training
- > Travel, Languages, Meditation
- > Piano, Woodwork