

Name, Surname	Years of Experience	Educational Background	Currently Employed	If yes, company info	E-mail address	LinkedIn Profile (Links)	Pro's and Cons
Elif Diril	3	Bachelor	Yes	Maliye Bakanlığı	elifdiril6@gmail.com	linkedin.com/in/elif-diril	The candidate holds multiple reputable certificates related to the field. Completed her undergraduate education with a scholarship and is able to speak English, Spanish and German (Beginner)
Ebru Arslan	1	Bachelor	Yes	TUBITAK Ulakbilim	Not stated	linkedin.com/in/ebru-arslann	The candidate is currently working in a reputable organization.
Murat Aslan	3	Bachelor	Yes	LST Locksmith Software Technologies	Not stated	linkedin.com/in/murataslan1	The candidate holds two Bachelor's Degree and completed multiple internships iat Turk Telekom and other certain firms.
Ömer Bayrak	None	Ongoing-Bachelor	No	Freelance	omersocia18@gmail.com	linkedin.com/in/omerbyrk	The candidate pays great effort to beter professional skills , considreing the freelance work exprience and projects shared at GitHub even during his undergraduate educaiton is going on.
Ali Orujaliyev	3	Master	Yes	TOKEN Financial Technologies	Not stated	linkedin.com/in/aliorujaliyev	The candidates is holds an undergraduate diploma from Bilkent University and Master's diploma from Georgia Institute of Techonology; additionally, holds multiple certificates related to software development, speaks 5 languages including Turkish, English and Russian. Has a great profesional background.
Yaşar Budulgan	4	Master	Yes	VLMedia	Not stated	linkedin.com/in/dayutkara	The candidate is graduate from two reputable universities with a honor degree.(TOBB ETU and METU)
Mustafa Serhat Uslu		Bachelor	Yes	TRANSVARO Elektronik Aletleri Sanayi ve Ticaret A. Ş	uslu.mserhat2@gmail.com	linkedin.com/in/mustafa-serhat-uslu-224578131	The candidate is extremely ambitious and programmes on C++, Qt, QML, OpenCV, Linux and Python. The cadiatets has a YouTube channel in which he shares educational videos related to the software development field in English. (Link: https://www.youtube.com/channel/UCJCotRMw3WacSRKD_bBduig)
Mehmet Kaya	4	Bachelor	Yes	APPS Bilgi Teknolojileri	Not stated	linkedin.com/in/kayalardanmemet	
Abdülşamet Kalkan	2	Bachelor	Yes	MilSOFT Yazılım Teknolojileri A.S.	Not stated	linkedin.com/in/sametkalkan	The candiate is graduated from Hacettepe Uni. with honor degree and hold many iinternships at multiple reputable organzations such as Aselsan and TUBITAK.
Ozan Cem Yalçın	1	Master	No	-	Not stated	linkedin.com/in/ozan-cem-yalcin-57245770	The candiate is a graduate of two reputable universtiies and holds internships at 4 firms, a year overall.
Ceren Şolpan	4	Bachelor	Yes	Lonca Works	Not stated	linkedin.com/in/cerensolpan	The candidate completed 2 seperate internship programs in Aselsan and TEIAS. Additionally, served as a Project Manager at 2 different firms. Completed numeorus projects related to her field.
İsmail H. Ayvaz	4	Bachelor	Yes	Ekinoks Software Ltd	Not stated	linkedin.com/in/ismailhakkiaiyaz	The candidate has led many projects as staed on his LinkedIn profile, related to the field.
Abdullah Kılıçarslan	5	Bachelor	No	-	abdullahk4293@gmail.com	linkedin.com/in/abdullah-kilicarslan-63169b101	*
Hürkan Yakay	5	Bachelor	Yes	TopTal	me@hurkanyakay.com	linkedin.com/in/hurkanyakay	The candidate is an alumni of METU and has extremely strong backgrund related to this field. (Link to his personal/professional website: https://hurkanyakay.com)
Uğur Özgen	4	Bachelor	No	-	https://ugurozgen.com	linkedin.com/in/ugurozgen	The candidatehas 3 seperate job minor job experiences at 3 firms.
Yaşar Utku Dankaz	3	Bachelor	Yes	StartupHeroes	Not stated	https://www.linkedin.com/in/yaşar-utku-dankaz-375474108/	The candidate has numerous experiences on his field and he is an alumni of METU.
Burak Yılmaz	0	Ongoing-Bachelor	No	-	Not stated	linkedin.com/in/burak-yilmaz-b42814171	The candidate demonstrates great profesional potential, considering his academial success at Hacettepe University.
Ercan Kaya	0	Bachelor	No	-	Not stated	linkedin.com/in/kayaercan	*

Ömer Ünal	0-1	Bachelor	No	-	Not stated	linkedin.com/in/ömer-ünal-362262121	*
Furkan Göregen	0-1	Bachelor	No	-	Not stated	linkedin.com/in/furkan-goregen	The candidate ran multiple projects related to the field and had an internship at Aselsan.
Muhammad Alnajnat	4	Master	No	-	me@mnaajlat.com / linkedin.com/in/mnaajlat	linkedin.com/in/mnaajlat	The candidate demonstrates a strong portfolio, holds a master's degree and has job experience for more than 4 years.
İrem Özkar	1	Bachelor	Yes	Mindstone Blockchain Labs	Not stated	linkedin.com/in/iremozkal	The candidate is an alumni of METU with honor degree. She developed a program as her own job and holds different job experiences.
Mehmet Oğuz Arıkan	3	Bachelor	Yes	YD Yazılım	Not stated	linkedin.com/in/mehmet-oguz-arikan-a43b6b165	The candidate has many job experiences in which he has possibly perfected professional skills related to developing.
Samet Utku Olgun	3	Bachelor	Yes	Bilisim Candidates's own enterprise	Not stated	linkedin.com/in/samet-utku-olgun-2a5377100	*
Sinan Usluer	2	Bachelor	No	-	sinanusluer@icloud.com	linkedin.com/in/sinanusluer	*
Alper Güven	4	Bachelor	Yes	Freelance	Not stated	linkedin.com/in/alperguven	*
Sıtkı Alagöz	3	Bachelor	Yes	OBSS	Not stated	linkedin.com/in/sitki-alagöz-500924159	The candidate is currently working at a reputable firm and it is his 4th year, We have the handicap of proposing the candidate a new job environment.
Kaan Oner	4	Bachelor	Yes	Puente Design and Technology	Not stated	linkedin.com/in/kaan-oner-13a9b6111	*
Abdulkadir Kılavuz	1	Bachelor	Yes	Parabol	Not stated	linkedin.com/in/abdulkadir-kilavuz	The candidate is a CS student at METU.
Şeref Ören	2	Bachelor	Yes	Midsoft Yazılım	Not stated	linkedin.com/in/şeref-ören-890554182	*

Note: **Mustafa Serhat Uslu** is the best fitting and potentially most successful candidate, given his ongoing projects and extreme enthusiasm on his field. Initiating a recruitment procedure is relatively easy since he is currently unemployed!

Other most-fitting candidates, in particular order: -Listed

- 1) [Burak Yılmaz](#)
- 2) [Ali Orujaliyev](#)
- 3) [Muhammad Alnajnat](#)
- 4) [Uğur Özgen](#)