

# SpeakUp

## A Systems-Engineering Demonstration

Bruce Dombrowski

December 22, 2025

Repository: <https://github.com/brucedombrowski/SpeakUp>

Generated: December 23, 2025 10:40

# About This Document

**Purpose:** This briefing is designed for asynchronous review by managers and customers. It can be read independently without a presenter.

**Prefer video?** A narrated version of this briefing is available at:

<https://github.com/brucedombrowski/SpeakUp/tree/main/training>

## What SpeakUp Is:

- A response to organizational calls for constructive feedback
- A response to customer requests for process improvement recommendations
- A demonstration of systems-engineering discipline applied to knowledge work
- Vendor-neutral at the requirements level—no specific tool is proposed
- Open source (MIT License)—free to use, modify, and distribute

**Repository:** All artifacts, verification evidence, and this briefing are available at:

<https://github.com/brucedombrowski/SpeakUp>

# Problem Statement

The current operating environment has systemic constraints that limit effectiveness:

| Constraint                | Impact   |
|---------------------------|--|
| 1. Fragmented workflows   | Disconnected mobile, desktop, and execution environments             |
| 2. Tool accessibility     | AI (Artificial Intelligence) unavailable or outside trust boundaries |
| 3. Inbox-centric work     | Critical decisions buried in email threads                           |
| 4. Untracked coordination | Limited traceability and auditability                                |
| 5. Knowledge attrition    | Institutional knowledge lost along with personnel                    |
| 6. Budget constraints     | Reduced investment in tooling, training, modernization               |
| 7. Legacy systems         | Aging infrastructure facing decommissioning                          |
| 8. Regulatory burden      | Compliance overhead diverts resources from mission work              |

# Governing Principles

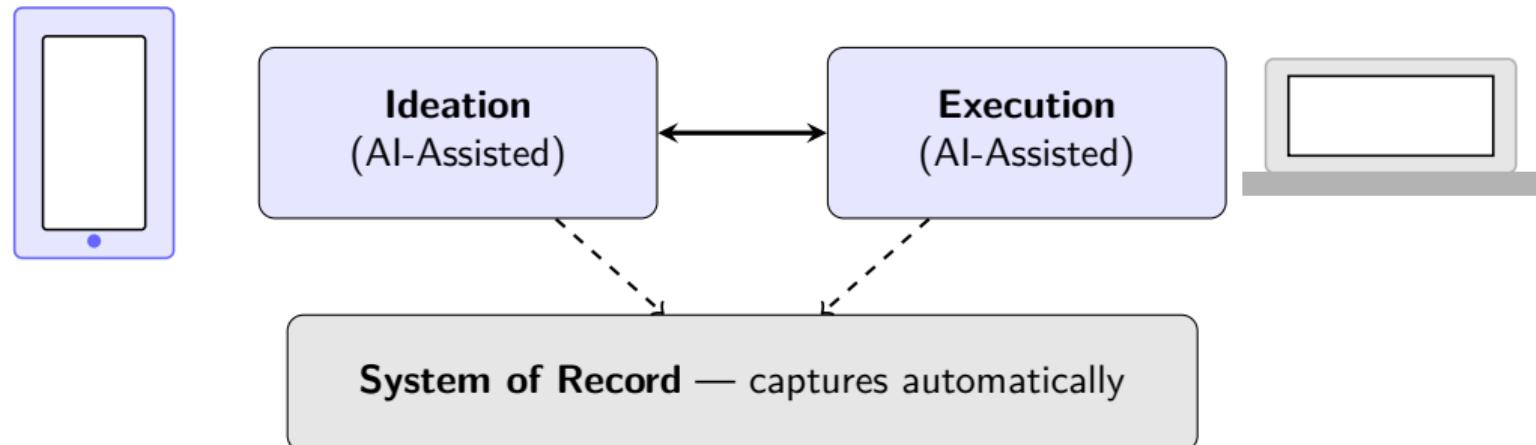
## Resources should be organized to maximize utility.

This is achieved through three guiding principles:

| Principle      | Application  |
|----------------|--|
| Transparency   | Work is visible to stakeholders; decisions based on shared understanding |
| Inspection     | Artifacts and progress reviewed frequently; issues identified early      |
| Accountability | Work captured in tracked systems; history preserved for audit            |

Reference: Adapted from *Scrum Guide empirical pillars (Schwaber & Sutherland, 2020)*

# Proposed Workflow Model



## Ideation

- Frame objectives, constraints, and risks rapidly
- Capture rough drafts and decision notes (mobile or desktop)
- Use text or voice to keep momentum anywhere
- AI assists synthesis and recommends next steps

## Execution

- Turn drafts into versioned, reviewable artifacts
- Build inside an IDE with reproducible commands
- AI assists implementation, refactoring, review, and turnover files
- Execute inside managed, trusted boundaries

# Functional Requirements (Solution-Agnostic)

These requirements define *what* is needed, not *how* to implement it:

| ID   | Type        | Requirement   |
|------|-------------|---|
| FR-1 | Mandatory   | Mobile ideation capability (smartphone, text/voice input)               |
| FR-2 | Mandatory   | IDE-centric execution with integrated, replaceable AI assistance        |
| FR-3 | Mandatory   | Git-based system of record capturing artifacts, history, and rationale  |
| FR-4 | Mandatory   | Identity and trust boundary alignment (security at identity and device) |
| FR-5 | Recommended | High-signal communication model (email for notification only)           |

Full requirements with verification traceability are in the repository: [README.md](#)



# Security and Compliance

**This project is defensible. You can review it without relaxing any rules.**

## What This Repository Contains

- No sensitive PII (Personally Identifiable Information)
- No CUI (Controlled Unclassified Information)
- No proprietary information
- No classified information
- Verified by automated scans producing objective evidence

## Your Implementation Choices

- AI location (cloud, on-prem, local)
- Repository hosting (GitHub, GitLab, self-hosted)
- Device policies (BYOD—Bring Your Own Device, managed, air-gapped)
- Security policies (your existing rules apply)

*The workflow pattern is agnostic. Your security posture is your choice.*

Verification evidence: verification/Compliance-Statement.md

# Classification Marking Example

This slide demonstrates compliant document marking capability.

## Banner Marking (Header/Footer)

- CUI//SP-CTI/SP-EXPT
- UNCLASSIFIED//FOUO
- UNCLASSIFIED

## Portion Marking

- (CUI) This paragraph contains...
- (U) This paragraph is unclassified...
- (U//FOUO) For official use only...

## Distribution Statement

- Statement A: Public release
- Statement B: U.S. Government only
- Statement C: Government agencies
- Statement D: DoD and contractors
- Statement E: DoD components only
- Statement F: Direct military ops

## Destruction Notice

- Destroy by any method preventing reconstruction

Reference: 32 CFR Part 2002, NIST SP 800-171, DoD Manual 5200.01

# Value Proposition

## The Core Point

**With the right environment, one person can do the work of an entire team.**

**Example:** This briefing—IDE, AI agent, LaTeX documents, professional PDFs, version control—all produced by one person. The constraint is not capability. It is environment.

| Capability             | Current State                   | Proposed State                 |
|------------------------|---------------------------------|--------------------------------|
| Work capture           | Fragmented, untracked           | Structured, version-controlled |
| AI assistance          | Outside boundary or unavailable | In-boundary, modular           |
| Knowledge preservation | At-risk                         | Durable artifacts              |
| Automation readiness   | Limited                         | Maximized                      |
| Auditability           | Manual effort                   | Built-in traceability          |

# Implementation Approach

This project demonstrates the pattern by being the pattern:

- **Concrete enough to execute**

- Working repository with all artifacts
- Defined outputs and verification evidence
- Reproducible workflow documented in artifacts/Workflow-Log.md

- **Abstract enough to remain vendor and environment neutral**

- Requirements specify *what*, not *how*
- Implementation choices documented separately
- Alternative tools and environments can satisfy same requirements

- **Self-demonstrating**

- This briefing was created using the proposed workflow
- Ideation on mobile, execution in IDE, artifacts in Git

# Repository Contents

All project artifacts are available for review:

| File                                      | Purpose  |
|---|--|
| README.md                                 | Authoritative requirements and project specification |
| briefing/SpeakUp-Briefing.pdf             | This document  |
| verification/Compliance-Statement.md      | Information handling verification evidence           |
| verification/Requirements-Traceability.md | Requirements to evidence mapping                     |
| verification/PII-Scan-Results.md          | Automated PII scan test results                      |
| verification/scripts/check-pii.sh         | Automated verification script                        |
| artifacts/Workflow-Log.md                 | Execution workflow documentation                     |

<https://github.com/brucedombrowski/SpeakUp>

# Handling Constraints and Blockers

When a constraint is encountered, the workflow captures it explicitly:

## Example: Export Control Constraint

During BPv7 implementation, NASA TReK was identified as ideal tooling—but is export-controlled (EAR ECCN 9D515.B.5). Rather than stop, the constraint was documented and alternatives evaluated.

| Option            | Trade-off               | Decision               |
|-------------------|-------------------------|------------------------|
| NASA TReK         | Export controlled (EAR) | Future path            |
| NASA JPL ION-DTN  | Open source             | Selected default       |
| Clean-room Python | Full control            | Learning/customization |

**Key Principle:** Constraints become traceable decisions, not invisible blockers.

**Artifact:** `artifacts/Decision-Log.md`, `src/bpv7/simulation/EXPORT_CONTROL.md`

# Requirements Anti-Patterns

**Bad specifications cost billions and cause project failures:**

| Failure               | Cost   | Root Cause                      |
|-----------------------|--------|---------------------------------|
| Mars Climate Orbiter  | \$320M | Metric/imperial unit mismatch   |
| FBI Virtual Case File | \$170M | Vague requirements, scope creep |
| Ariane 5 Rocket       | \$370M | Reused incompatible code        |

| Anti-Pattern (FAR 11.104: "least acceptable") | Better: Performance Spec                  |
|---|---|
| "Shall use Microsoft Word"                    | "Shall produce PDF/A archival format"     |
| "Shall be written in Java"                    | "Shall execute on target platform"        |
| "Shall use Oracle database"                   | "Shall persist data with ACID guarantees" |

**SpeakUp approach:** LaTeX source (diffable, traceable) → PDF output (portable, archival)

# Verification Summary

This project produces verification evidence as first-class artifacts:

| Method            | Application              | NIST* Control |
|-------------------|--------------------------|---------------|
| Manual Inspection | Document review          | —             |
| PII Pattern Scan  | Phone, SSN, IP detection | SI-12         |
| Malware Scan      | ClamAV detection         | SI-3          |
| Secrets Scan      | API keys, credentials    | SA-11         |
| MAC Address Scan  | Hardware identifiers     | SC-8          |
| Host Security     | OS configuration         | CM-6          |
| File Integrity    | SHA-256 hashes           | SI-7          |

\*NIST: National Institute of Standards and Technology (SP 800-53 Rev 5)

**Security Attestation:** All automated scans **PASS**

**Policy:** Only passing results are published. Vulnerability details are never exposed.

# Standards Alignment

## Alignment status (clause-level mapping in work):

| Standard           | Applicability  | Status  |
|--------------------|--|---------|
| ISO/IEC/IEEE 15288 | Lifecycle process structure, verification/validation cadence             | Aligned |
| ISO/IEC/IEEE 29148 | Requirements quality (shall/should/may, traceability)                    | Aligned |
| ISO/IEC/IEEE 12207 | Software lifecycle for BPv7 implementation/tests                         | Aligned |
| ISO/IEC/IEEE 42010 | Architecture rationale and viewpoints (workflow model)                   | In work |
| ISO/IEC 25010      | Product quality characteristics (security, reliability, maintainability) | In work |
| ISO/IEC 27001      | Security controls baseline; scan attestation supports ISMS evidence      | In work |

Clause-level mapping to be added to verification artifacts in the next iteration.

## Adopt the SpeakUp workflow model as a pattern for:

- Converting thinking into durable, reviewable artifacts
- Preserving institutional knowledge as personnel transition
- Enabling automation and reducing manual audit effort
- Maintaining security and trust boundaries while using AI assistance
- Improving signal-to-noise in organizational communication

## This pattern is applicable to:

- Engineering work
- Analytical work
- Knowledge work generally

# Commit History (Evidence of Work)

15 commits shown (excerpt) — full history is 30 commits over 8 person-hours:

| Hash    | Commit Message                          |
|---------|---|
| 9e5aca8 | Update documentation and scan handling  |
| f1f386e | Add master build script                 |
| 8855611 | Add long-duration DTN test with LOS/AOS |
| 4090a0a | Add BPv7 tests and Wireshark demo       |
| f5d1959 | Update TCPCL to RFC 9174 wire format    |
| 1f3cb42 | Add constraints slide                   |
| cd86850 | Add decision log                        |
| 6015094 | Add Docker DTN simulation               |
| 0aecf3c | Add TCPCL v4 (RFC 9174)                 |
| 318800a | Add BPv7 core (RFC 9171)                |
| acc6be5 | Add security verification suite         |
| 2b27e68 | Strengthen value proposition            |
| 35a13c7 | Add lifecycle management                |
| 79ac56e | Add LaTeX briefing deck                 |
| 76bd5bc | Initial commit                          |

# Iteration Example: Theme Selection

**Four theme variants produced via rapid iteration:**

The image displays four versions of a presentation slide titled "SpeakUp" with the subtitle "A Systems-Engineering Demonstration". Each version is a separate commit, showing the following details:

- Madrid (Default):** Header background is dark blue. Footer bar is yellow.
- Singapore (Seahorse):** Header background is light purple. Footer bar is yellow.
- CambridgeUS (Dolphin):** Header background is white. Footer bar is yellow.
- Boadilla (Crane):** Header background is light grey. Footer bar is yellow.

Each slide includes the author's name, Bruce Dombrowski, and the date, December 22, 2025. The footer also contains the repository URL, <https://github.com/brucedombrowski/SpeakUp>, and the generation timestamp, December 23, 2025 00:46. The footer bar also contains navigation icons for a presentation slide.

Each variant is a separate commit. Stakeholder selects preferred style. History preserved.

## Next Steps

- ① Review this briefing and the repository contents**
- ② Identify a pilot application area where the workflow could be applied**
- ③ Establish repository and workflow for the pilot**
- ④ Iterate between ideation and execution phases**
- ⑤ Measure and refine based on results**

*This briefing was produced using the SpeakUp workflow model it describes.*

**Repository:** <https://github.com/brucedombrowski/SpeakUp>

**Contact:** Bruce Dombrowski (Creator)

# References

- Schwaber, K. & Sutherland, J. (2020). *The Scrum Guide*. <https://scrumguides.org>
- NIST SP 800-53 Rev 5. *Security and Privacy Controls for Information Systems*
- NIST SP 800-171. *Protecting Controlled Unclassified Information*
- FAR 11.104. *Use of Brand Name or Equal Purchase Descriptions*
- RFC 9171. *Bundle Protocol Version 7 (CCSDS 734.20-O-1)*
- RFC 9174. *Delay-Tolerant Networking TCP Convergence-Layer Protocol Version 4*
- RFC 8949. *Concise Binary Object Representation (CBOR)*
- ISO 32000-2:2020. *PDF/A Archival Format*
- Git SCM. *Git Reference Manual (git-scm.com/docs)*