

SpeakUp

A Systems-Engineering Demonstration

Bruce Dombrowski

December 22, 2025

Repository: <https://github.com/brucedombrowski/SpeakUp>

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About This Document

Purpose: This briefing is designed for asynchronous review by managers and customers. It can be read independently without a presenter.

What SpeakUp Is:

- A response to organizational calls for constructive feedback
- A response to customer requests for process improvement recommendations
- A demonstration of systems-engineering discipline applied to knowledge work
- Vendor-neutral at the requirements level—no specific tool is proposed
- Open source (MIT License)—free to use, modify, and distribute

Repository: All artifacts, verification evidence, and this briefing are available at:

<https://github.com/brucedombrowski/SpeakUp>

Problem Statement

The current operating environment has systemic constraints that limit effectiveness:

| Constraint | Impact |
|---------------------------|--|
| 1. Fragmented workflows | Disconnected mobile, desktop, and execution environments |
| 2. Tool accessibility | AI (Artificial Intelligence) unavailable or outside trust boundaries |
| 3. Inbox-centric work | Critical decisions buried in email threads |
| 4. Untracked coordination | Limited traceability and auditability |
| 5. Knowledge attrition | Institutional knowledge lost along with personnel |
| 6. Budget constraints | Reduced investment in tooling, training, modernization |
| 7. Legacy systems | Aging infrastructure facing decommissioning |
| 8. Regulatory burden | Compliance overhead diverts resources from mission work |

Governing Principles

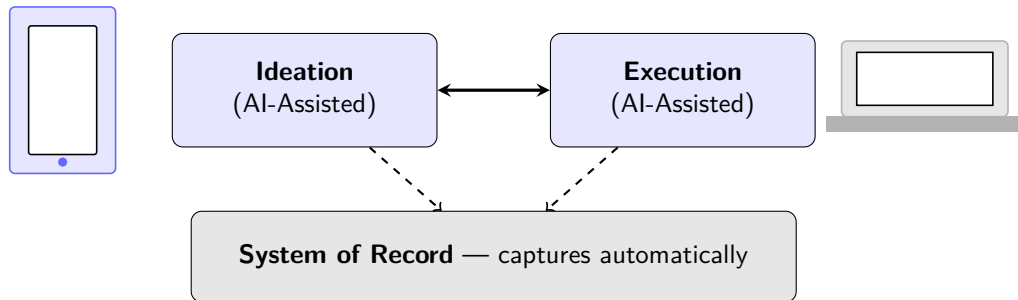
Resources should be organized to maximize utility.

This is achieved through three guiding principles:

| Principle | Application |
|----------------|--|
| Transparency | Work is visible to stakeholders; decisions based on shared understanding |
| Inspection | Artifacts and progress reviewed frequently; issues identified early |
| Accountability | Work captured in tracked systems; history preserved for audit |

Reference: Adapted from Scrum Guide empirical pillars (Schwaber & Sutherland, 2020)

Proposed Workflow Model



Ideation

- Frame objectives, constraints, and risks rapidly
- Capture rough drafts and decision notes (mobile or desktop)
- Use text or voice to keep momentum anywhere
- AI assists synthesis and recommends next steps

Execution

- Turn drafts into versioned, reviewable artifacts
- Build inside an IDE with reproducible commands
- AI assists implementation, refactoring, review, and turnover files
- Execute inside managed, trusted boundaries

Functional Requirements (Solution-Agnostic)

These requirements define *what* is needed, not *how* to implement it:

| ID | Type | Requirement |
|------|-------------|---|
| FR-1 | Mandatory | Mobile ideation capability (smartphone, text/voice input) |
| FR-2 | Mandatory | IDE-centric execution with integrated, replaceable AI assistance |
| FR-3 | Mandatory | Git-based system of record capturing artifacts, history, and rationale |
| FR-4 | Mandatory | Identity and trust boundary alignment (security at identity and device) |
| FR-5 | Recommended | High-signal communication model (email for notification only) |

Full requirements with verification traceability are in the repository: [README.md](#)

This project is defensible. You can review it without relaxing any rules.

What This Repository Contains

- No sensitive PII (Personally Identifiable Information)
- No CUI (Controlled Unclassified Information)
- No proprietary information
- No classified information
- Verified by automated scans producing objective evidence

Your Implementation Choices

- AI location (cloud, on-prem, local)
- Repository hosting (GitHub, GitLab, self-hosted)
- Device policies (BYOD—Bring Your Own Device, managed, air-gapped)
- Security policies (your existing rules apply)

The workflow pattern is agnostic. Your security posture is your choice.

Verification evidence: `verification/Compliance-Statement.md`

Value Proposition

The Core Point

With the right environment, one person can do the work of an entire team.

Example: This briefing—IDE, AI agent, LaTeX documents, professional PDFs, version control—all produced by one person. The constraint is not capability. It is environment.

| Capability | Current State | Proposed State |
|------------------------|---------------------------------|--------------------------------|
| Work capture | Fragmented, untracked | Structured, version-controlled |
| AI assistance | Outside boundary or unavailable | In-boundary, modular |
| Knowledge preservation | At-risk | Durable artifacts |
| Automation readiness | Limited | Maximized |
| Auditability | Manual effort | Built-in traceability |

Implementation Approach

This project demonstrates the pattern by being the pattern:

- **Concrete enough to execute**
 - Working repository with all artifacts
 - Defined outputs and verification evidence
 - Reproducible workflow documented in `artifacts/Workflow-Log.md`
- **Abstract enough to remain vendor and environment neutral**
 - Requirements specify *what*, not *how*
 - Implementation choices documented separately
 - Alternative tools and environments can satisfy same requirements
- **Self-demonstrating**
 - This briefing was created using the proposed workflow
 - Ideation on mobile, execution in IDE, artifacts in Git

Repository Contents

All project artifacts are available for review:

| File | Purpose |
|---|--|
| README.md | Authoritative requirements and project specification |
| briefing/SpeakUp-Briefing.pdf | This document |
| verification/Compliance-Statement.md | Information handling verification evidence |
| verification/Requirements-Traceability.md | Requirements to evidence mapping |
| verification/PII-Scan-Results.md | Automated PII scan test results |
| verification/scripts/check-pii.sh | Automated verification script |
| artifacts/Workflow-Log.md | Execution workflow documentation |

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Handling Constraints and Blockers

When a constraint is encountered, the workflow captures it explicitly:

Example: Export Control Constraint

During BPv7 implementation, NASA TReK was identified as ideal tooling—but is export-controlled (EAR ECCN 9D515.B.5). Rather than stop, the constraint was documented and alternatives evaluated.

| Option | Trade-off | Decision |
|-------------------|-------------------------|------------------------|
| NASA TReK | Export controlled (EAR) | Future path |
| NASA JPL ION-DTN | Open source | Selected default |
| Clean-room Python | Full control | Learning/customization |

Key Principle: Constraints become traceable decisions, not invisible blockers.

Artifact: `artifacts/Decision-Log.md`, `src/bpv7/simulation/EXPORT_CONTROL.md`

Requirements Anti-Patterns

Bad specifications cost billions and cause project failures:

| Failure | Cost | Root Cause |
|-----------------------|--------|---------------------------------|
| Mars Climate Orbiter | \$320M | Metric/imperial unit mismatch |
| FBI Virtual Case File | \$170M | Vague requirements, scope creep |
| Ariane 5 Rocket | \$370M | Reused incompatible code |

Anti-Pattern (FAR 11.104: “least acceptable”)

Better: Performance Spec

“Shall use Microsoft Word”

“Shall produce PDF/A archival format”

“Shall be written in Java”

“Shall execute on target platform”

“Shall use Oracle database”

“Shall persist data with ACID guarantees”

SpeakUp approach: LaTeX source (diffable, traceable) → PDF output (portable, archival)

Verification Summary

This project produces verification evidence as first-class artifacts:

| Method | Application | NIST* Control |
|-------------------|--------------------------|---------------|
| Manual Inspection | Document review | — |
| PII Pattern Scan | Phone, SSN, IP detection | SI-12 |
| Malware Scan | ClamAV detection | SI-3 |
| Secrets Scan | API keys, credentials | SA-11 |
| MAC Address Scan | Hardware identifiers | SC-8 |
| Host Security | OS configuration | CM-6 |
| File Integrity | SHA-256 hashes | SI-7 |

*NIST: National Institute of Standards and Technology (SP 800-53 Rev 5)

Security Attestation: All automated scans **PASS**

Policy: Only passing results are published. Vulnerability details are never exposed.

Standards Alignment

Alignment status (clause-level mapping in work):

| Standard | Applicability | Status |
|--------------------|--|---------|
| ISO/IEC/IEEE 15288 | Lifecycle process structure, verification/validation cadence | Aligned |
| ISO/IEC/IEEE 29148 | Requirements quality (shall/should/may, traceability) | Aligned |
| ISO/IEC/IEEE 12207 | Software lifecycle for BPv7 implementation/tests | Aligned |
| ISO/IEC/IEEE 42010 | Architecture rationale and viewpoints (workflow model) | In work |
| ISO/IEC 25010 | Product quality characteristics (security, reliability, maintainability) | In work |
| ISO/IEC 27001 | Security controls baseline; scan attestation supports ISMS evidence | In work |

Clause-level mapping to be added to verification artifacts in the next iteration.

Adopt the SpeakUp workflow model as a pattern for:

- Converting thinking into durable, reviewable artifacts
- Preserving institutional knowledge as personnel transition
- Enabling automation and reducing manual audit effort
- Maintaining security and trust boundaries while using AI assistance
- Improving signal-to-noise in organizational communication

This pattern is applicable to:

- Engineering work
- Analytical work
- Knowledge work generally

Commit History (Evidence of Work)

15 commits shown (excerpt) — full history is 30 commits over 8 person-hours:

| Hash | Commit Message |
|---------|---|
| 9e5aca8 | Update documentation and scan handling |
| f1f386e | Add master build script |
| 8855611 | Add long-duration DTN test with LOS/AOS |
| 4090a0a | Add BPv7 tests and Wireshark demo |
| f5d1959 | Update TCPCL to RFC 9174 wire format |
| 1f3cb42 | Add constraints slide |
| cd86850 | Add decision log |
| 6015094 | Add Docker DTN simulation |
| 0aecf3c | Add TCPCL v4 (RFC 9174) |
| 318800a | Add BPv7 core (RFC 9171) |
| acc6be5 | Add security verification suite |
| 2b27e68 | Strengthen value proposition |
| 35a13c7 | Add lifecycle management |
| 79ac56e | Add LaTeX briefing deck |
| 76bd5bc | Initial commit |

Iteration Example: Theme Selection

Four theme variants produced via rapid iteration:



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Madrid (Default)



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Singapore (Seahorse)



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Next Steps

- ① **Review this briefing** and the repository contents
- ② **Identify a pilot application area** where the workflow could be applied
- ③ **Establish repository and workflow** for the pilot
- ④ **Iterate** between ideation and execution phases
- ⑤ **Measure and refine** based on results

This briefing was produced using the SpeakUp workflow model it describes.

Repository: <https://github.com/brucedombrowski/SpeakUp>

Contact: Bruce Dombrowski (Creator)

References

- Schwaber, K. & Sutherland, J. (2020). *The Scrum Guide*. <https://scrumguides.org>
- NIST SP 800-53 Rev 5. *Security and Privacy Controls for Information Systems*
- NIST SP 800-171. *Protecting Controlled Unclassified Information*
- FAR 11.104. *Use of Brand Name or Equal Purchase Descriptions*
- RFC 9171. *Bundle Protocol Version 7* (CCSDS 734.20-O-1)
- RFC 9174. *Delay-Tolerant Networking TCP Convergence-Layer Protocol Version 4*
- RFC 8949. *Concise Binary Object Representation (CBOR)*
- ISO 32000-2:2020. *PDF/A Archival Format*
- Git SCM. *Git Reference Manual* (git-scm.com/docs)