



Cross Pollinator (Connection)

Character Strengths:

Openness, Likeability, Empathy, Inspiration

Motivates You:

Socializing, Storytelling

Emotions Under Stress:

Guilt, Shame

Stress Reactions:

Deflect + Flee = Overwhelm

Big Moves:

Be Wise. Be Bold.

Your Positive Mirror

The Cross Pollinator (Connection Tilt). You are both focused on People & Ideas.

Value Alignment

You are both aligned, believing work is about ideas and people. As long as you are both self-aware, you will enjoy strategizing, socializing, networking, brainstorming, and instigating a movement or project that has meaning and purpose behind it.

Potential Challenges

You could get lost in the chaos of busyness with too many ideas, too many people, and not enough self-discipline to say "no" when someone needs you. Someone has to carry out the plan (facts and action are your blind spots), therefore, when you are working together, your combined skills will rarely get as far as action plans and could fizzle out without structure.

Your Two Allies

People with whom you share one quadrant in the Tilt Framework are called your Allies. Your shared quadrant will allow you to resonate with each other and set the foundation for you to help each other bolster the strengths of the quadrant in which you differ.

Ally #1: The Change Catalyst (Impact Tilt) shares shares the Resilience Quadrant with you..

Value Alignment

You are both interested in ideas and how they can change the future. Interested in purpose, meaning and freedom of expression, you will resonate in optimistic thinking about the many ideas you bring to bear. You will both be quick minded and able to discuss numerous topics.

Potential Challenges

Where you will differ is in the way you express your feelings. You are service-oriented and supportive, but the Change Catalyst will have no qualms about moving through people to get results. They may see you as a fun, but weak ally, unless you are balanced and have developed sufficient courage to stand your ground. You will see them as aggressive and opportunistic, unless they have developed sufficient empathy and patience.

Ally #2: The Quiet Genius (Clarity Tilt) shares the Humanity Quadrant with you.

Value Alignment

You are both interested in people so you will work together through social circles to accomplish the goals of the mission. You will trust each other easily and support one another without question because you feel emotionally safe.

Potential Challenges

Where you are a positive and optimistic thinker, your Quiet Genius Ally will be more skeptical and objective about the possibilities and will not trust intuition or lofty visions of the future. Grounded and patient, they will want to focus on the process more systematically than is comfortable for you. They may see you as naive and impulsive, unless they have developed sufficient openness to change. You will see them as overly anxious and painfully slow unless you have developed sufficient wisdom to wait for the right timing.

Your Flip-Side Mirror

The Master Mind (Structure Tilt). They are focused on Facts & Results. Because you are opposites, you will represent different beliefs about what is important in your approach to work. This "flip-side mirror" can show you what you are missing - specifically the structure needed to execute tasks.

Potential Challenges

If one or both of you think your approach is right and the other is wrong, there will be conflict. You will want to escape their rigid judgment and they will be annoyed by your lack of focus, sequential planning, and action. If you polarize instead of working together, you could both experience frustration or conflict.

What to Do

Focus on appreciating the perspectives of the other and resist the temptation to escape or feel intimidated by their dominant energy. Engage your own character strengths in the quadrants of your shadow. Be Bold (Courage) by asserting your convictions, and Be Wise (Wisdom) by following through on your commitments with focus and discipline. Then you will be respected by your Structure colleague which will cause them to be more open-minded.