ORANGE COMPANY

Number of active employees

207

Average employment time

6,81

Average employee satisfaction

3,89 (0,00 – 5,00, with 4,00 marked)

Date
All

Department
All

Ethnicity
All

Number of employees by gender

● Male ● Female

- 91 (44,17%)
- 115 (55,83%)
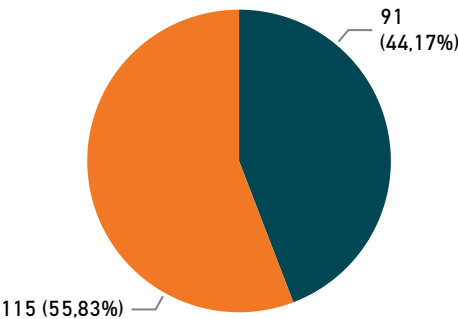
Number of employees by citizenship

- US Citizen: 96,12%
- Eligible NonCitizen: 3,40%
- Non-Citizen: 0,49%
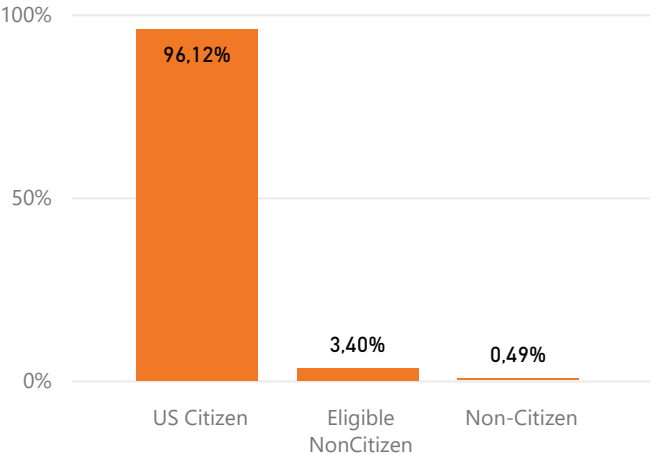
Number of active employees by department

- Admin Offices: 7
- IT/IS: 40
- Production: 126
- Sales: 26
- Software Engineering: 7
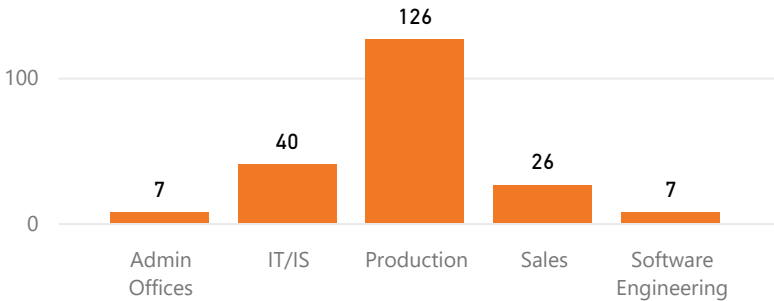
Number of employees by marital status

- Single: 49,03%
- Married: 36,89%
- Divorced: 6,80%
- Separated: 5,34%
- Widowed: 1,94%

Number of employees by ethnicity

- White: 59,71%
- Black or African American: 24,76%
- Asian: 9,71%
- Two or more races: 3,88%
- American Indian or Alaska Nati...: 1,46%
- Hispanic: 0,49%
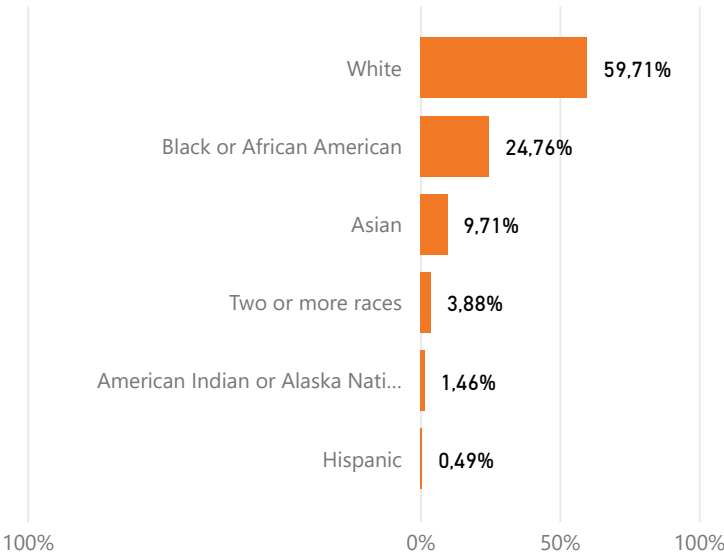
Average salary by department

- Admin Offices: R$ 77K
- IT/IS: R$ 95K
- Production: R$ 60K
- Sales: R$ 69K
- Software Engineeri...: R$ 93K
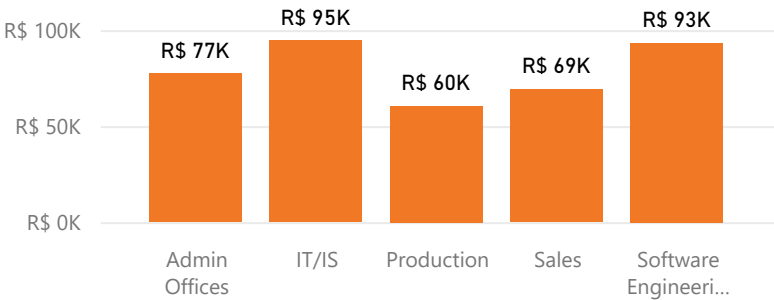
Average satisfaction by department
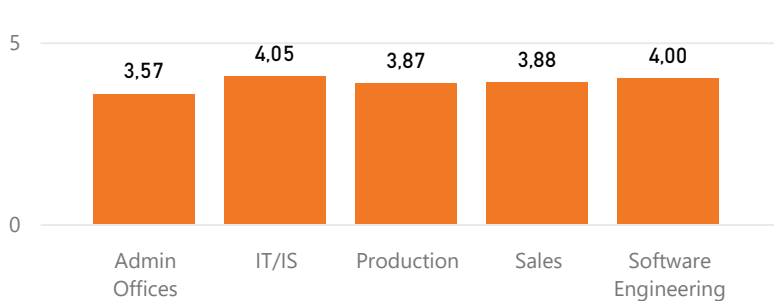
- Admin Offices: 3,57
- IT/IS: 4,05
- Production: 3,87
- Sales: 3,88
- Software Engineering: 4,00

ORANGE COMPANY

Number of active employees

207

Average employment time

6,81

Average employee satisfaction

3,89

0,00   4,00   5,00
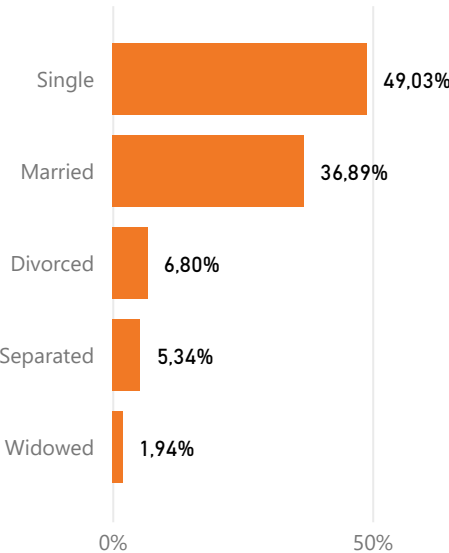
Date

All

Department

All

Ethnicity

All

Hirings and terminations by date

● Hire ● Termination

100

50

0

2006   2008   2010   2012   2014   2016   2018

Ano

Recruitment source

100%

50%

0%

31,55% 28,16% 12,62% 9,22% 6,31% 5,83% 5,83% 0,49%

Indeed LinkedIn Employee Referral Google Search Diversity Job Fair CareerBuilder Website Other
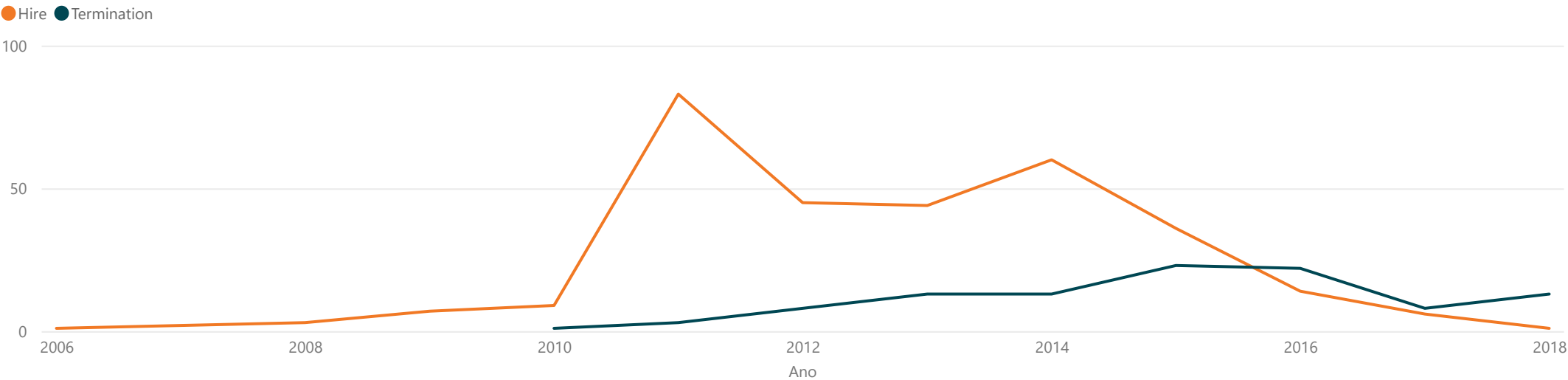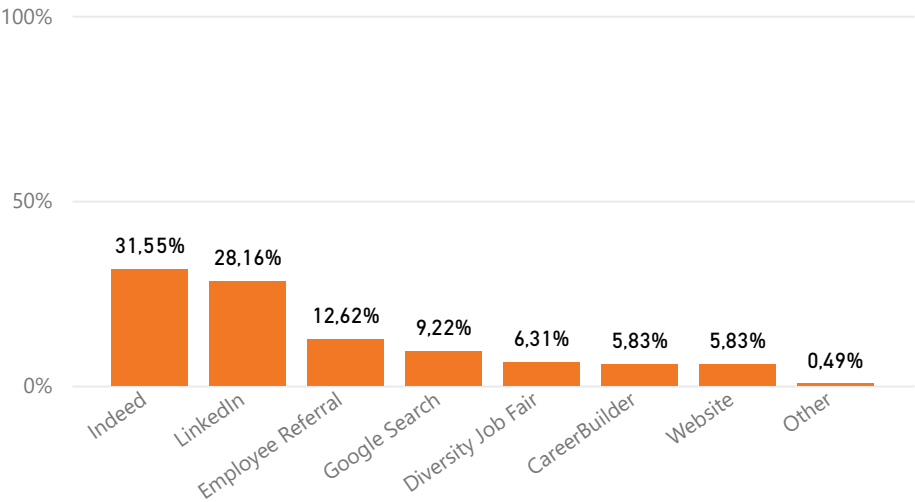
Employee satisfaction by time in company
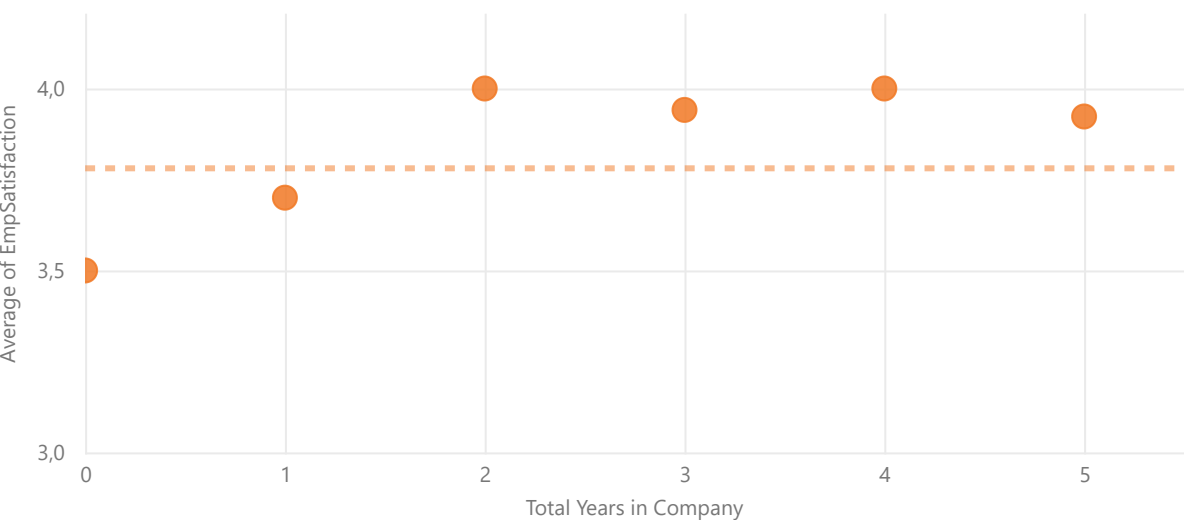
4,0

3,5

3,0

0   1   2   3   4   5

Average of EmpSatisfaction

Total Years in Company

ORANGE COMPANY

Number of active employees

207

Average employment time

6,81

Average employee satisfaction

3.89

0,00   4,00   5,00

Date

All	∨

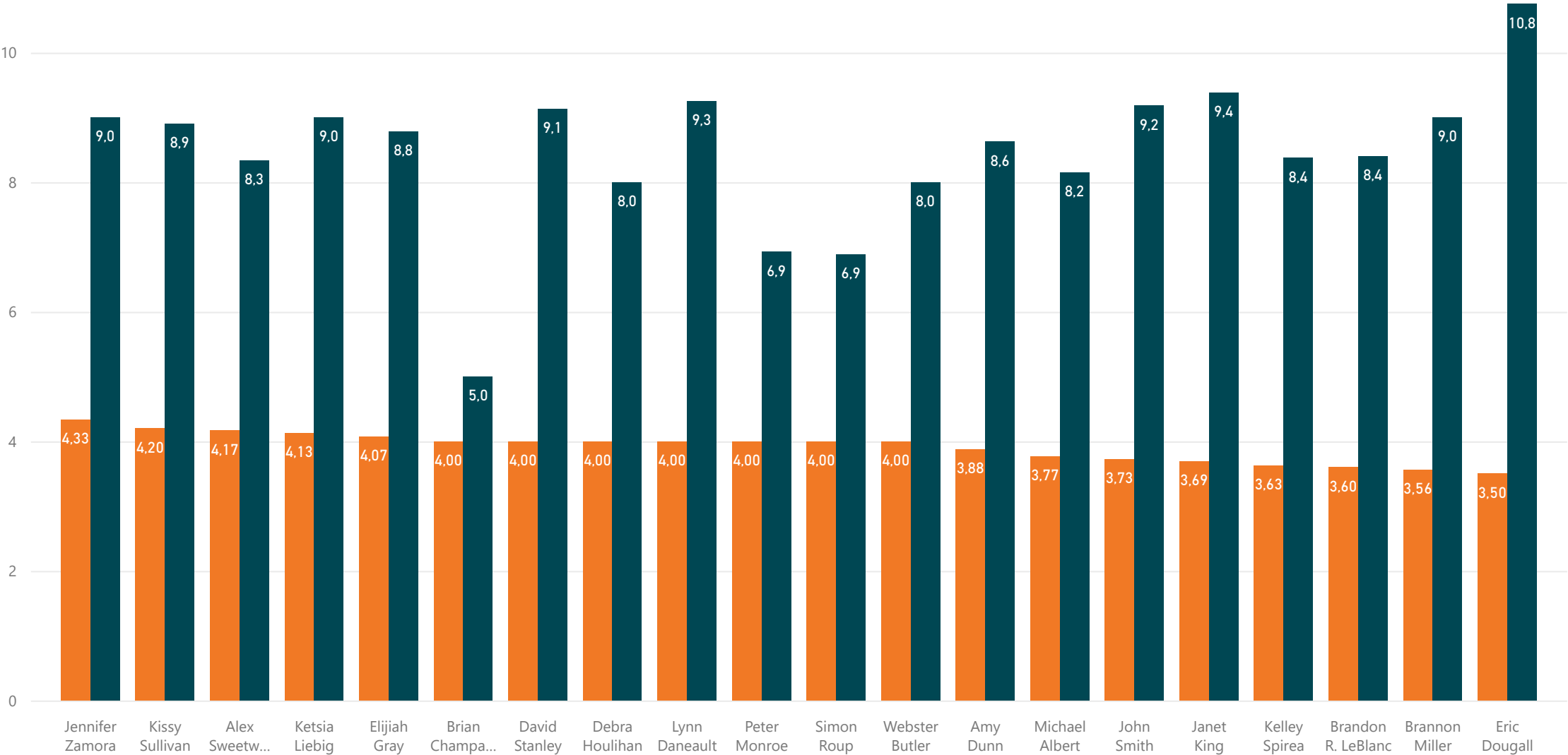**Department**

All	∨

Ethnicity

All	∨

Average satisfaction and retention time by manager

● Average of EmpSatisfaction   ● Average of Total Years in Company

Manager	Avg EmpSatisfaction	Avg Total Years in Company
Jennifer Zamora	4,33	9,0
Kissy Sullivan	4,20	8,9
Alex Sweetw...	4,17	8,3
Ketsia Liebig	4,13	9,0
Elijiah Gray	4,07	8,8
Brian Champa...	4,00	5,0
David Stanley	4,00	9,1
Debra Houlihan	4,00	8,0
Lynn Daneault	4,00	9,3
Peter Monroe	4,00	6,9
Simon Roup	4,00	6,9
Webster Butler	4,00	8,0
Amy Dunn	3,88	8,6
Michael Albert	3,77	8,2
John Smith	3,73	9,2
Janet King	3,69	9,4
Kelley Spirea	3,63	8,4
Brandon R. LeBlanc	3,60	8,4
Brannon Miller	3,56	9,0
Eric Dougall	3,50	10,8

Alex Sweetwater

● Average of EmpSatisfaction   ● Average of Total Years in Company

Department	Average of EmpSatisfaction	Average of Total Years in Company
IT/IS	4,05	7,3
Software Engineering	4,00	8,7
Sales	3,88	9,1
Production	3,87	8,8
Admin Offices	3,67	8,0