

Name: Bryan Carlo M. Casabuena

Position applied for: Python Programming Language

CDD Current Location:

1. Tell me about your education: school, highest degree, major, and graduation year.

- Answer: I took BS Electrical Engineering at De La Salle Lipa and finished my degree on 2021.
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Professional Experiences

1. Have you previously applied to ACN or worked on ACN-related projects in the past 24 months?

- Answer: No

2. Are you currently employed? If so, when did you start, and are you still with your current company?

- Answer: No

3. Have you had other employments in the past 5 years?

- Answer: Yes

4. Have you ever managed a team or held a supervisory role? If yes, for how long?

- Answer: Yes, I've worked as a Program Engineer for almost two years.

5. How many team members do you currently oversee?

- Answer: I've collaborated with different departments and branches. Though, those teams are not directly reporting to me.

6. How many years of IT work experience do you have?

- Answer: 1-2 years, considering data analyzation and management of data coming from our customers are also part of my responsibilities. I also have individual experience in Data Engineering through learning and applying gained knowledge through several projects which is uploaded to my Github profile.

7. What are your top technology skills, and how would you rate them on a scale of 1 to 10? How long have you been working with these skills?

- Answer: My current technology skills:
 - 1. Data Engineering (Python / MySQL / PySpark / Databricks) – 8
 - 2. Data Analyzation & Visualization (Power BI / Excel) - 8

3. Presentation (Powerpoint) -8

4. Project Management (Lean, Agile) - 7

8. Do you know any programming languages or technologies?

- Answer: Yes, I have experience in **Python, Spark, SQL** which are tools/language that I'm using for my data engineering projects. **Github** for the repositories where I upload most of my projects.
- Microsoft Excel (some VBA), PowerBi, Powerpoint for Data Analyzation/Visualization.
- Microsoft Project, Sharepoint (Project Management)

9. Are you open to learning new technologies through training?

- Answer: YES

10. Can you speak and write in languages other than English?

- Answer: Yes, Filipino.

Restrictions and Working Conditions

1. Do you have a non-compete agreement with your current/previous employer? If yes, can you provide a copy of the agreement?

- Answer: None

2. Are you open to temporary assignments or projects outside your current location?

- Answer: Yes

3. Do you have any pending immigration applications? (For foreign candidates)

- Answer: None

4. Is there anything that might prevent you from traveling, both domestically and internationally?

- Answer: None

5. Which office locations within ACN Philippines do you prefer to work in?

- Answer: Mandaluyong, Alabang

6. Are you willing to work at any ACN location? (Yes/No)

- Answer: Yes

7. Are you comfortable with different shift schedules, including morning, mid-shift, and night shifts?

- Answer: Yes
 - 8. **Availability:**
 - Answer: Weekdays
 - 9. **Best time to call:**
 - Answer: 9AM – 5PM Weekdays
 - 10. **Do you have upcoming out-of-town trips, vacation plans? When?**
 - Answer: None
 - 11. **Do you foresee any medical/personal/life-changing concerns that may hinder you from attending work within the first 6 months of your employment?**
 - Answer: None
 - 12. **Is your COE or clearance with your previous company already available?**
 - Answer: Yes
 - 13. **Preferred communication to get application updates:**
 - Answer: Email
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Compensation

1. **What is your current/previous monthly gross salary? (Optional)**
 - Answer: 30000
2. **How many months is your salary guaranteed? Does this include 13th, 14th, or 15th-month pay?**
 - Answer: 12 months and it includes 13th month pay.
3. **Do you have any special tax arrangements or allowances, like transportation or meal allowances?**
 - Answer: COLA and Rice Subsidy
4. **What is your expected salary at Accenture?**
 - Answer: 36000
5. **Are you open to negotiation regarding your expected salary?**
 - Answer: Yes
6. **Are you currently applying to other companies besides Accenture?**
 - Answer: Yes