ST ANDREW'S JUNIOR COLLEGE

38th College Pay 31 July 2015

PRINCIPAL'S REPORT

PRINCIPAL'S REPORT July 2014 to June 2015

A STUDENTS

1. Enrolment

Year	Arts	Cut-off point	Science	Cut-off point	Total
JC1	139	9	539	9	678
JC2	112	10	585	9	697

Feeder Schools' Representation in JC1

School	Number
St Margaret's Secondary School	37
St Andrew's Secondary School	26
Kuo Chuan Presbyterian Secondary School	19
Anglican High School	15
Presbyterian High School	14
St Hilda's Secondary School	8
Christ Church Secondary School	2

Top Secondary Schools' Representation in JC1

School	Number
St Joseph's Institution	38
St Margaret's Secondary School	37
Crescent Girls' School	31
Maris Stella High School	26
St Andrew's Secondary	26
CHIJ (Toa Payoh)	24

2. Student Leaders

The 37th Student Council was led by Teh Wee Hian, Kenneth (14S16), and consisted of 5 councillors from the Arts Faculty and 40 from the Science Faculty.

Together with the Student Council, the House Council played an integral role in uniting the student body through the activities they organised and cheering sessions during the sports season. The House Captains were:

House Capt - Gomes	Yeo Shi Meen	14S27
House Capt - Hose	Ong Chong Shin, Benjamin	14S16
House Capt - Loy Fatt	Benjamin Png Hao Ze	14S09
House Capt - Romanis	Eri Yawata	14A04
House Capt - Venn	Toh Yan Ting Dillon	14S04

We acknowledge Samuel Tan Yee Chong (14S03), the President of Saints-for-Christ, for his fervent work amongst the Christian students.

Our College is proud of the unstinting hard work of the student leaders who led their respective CCAs with passion, excellence and humility.

Sports

		_	Porto		
Badminton Boys	Chia Eik Chieh	14S02	Netball	Tan Yan Yi	14S02
Badminton Girls	Loh Jia Hui	14S21	Rugby	Jeromy Chua Kai Ching	14A01
Basketball Boys	Koh Yong Zhi	14S08	Ten Pin Bowling Boys	Lee Sheng Quan, Maxel	14S05
Basketball Girls	Wong Ying Qi	14S25	Ten Pin Bowling Girls	Lim Jia Min, Venetia	14S05
Canoeing Boys	Sean Ng Yu Heng	14S03	Tennis Boys	Yap Yu Han, Brennan	14S10
Canoeing Girls	Janice Lam Qian Ping	14S23	Tennis Girls	Wong Ka Yan, Stephenie	14S11
Cricket Boys	Abhinav Ramnath	14S16	Touch Rugby Girls	Lei Shi Ying, Caryl	14S14
Football Boys	Lim Wei Jie	14S12	Track and Field	Kam Russell I-Zheng	14S14
Football Girls	Kess Khor Jing Shi	14S12	Ultimate Frisbee	Goh Jia Wen	14S22
Hockey Boys	Timothy Peck Ming Hong	14S24	Water Polo	Joy-Ann Chua Ying Xian	14S25
Hockey Girls	Martens Laura Elizabeth	14S15			

Performing Arts

Chinese Cultural Society	Dang Yuan	14S07	English Drama	Lee Shu Ying, Deborah	14A01
Chinese Orchestra	Jason Ng Binlun	14S07	III TIII TENSAMNIA	Fheng Guo Jing, Benjamin	14S02
Choral Group	Ariel Koh Yoong Yi	17017		Arunachalam Selvanayagam	14S17
Concert Band	Lee Qian Qi	11.01.		Nur Syazana Rusyda Bte Mohd R	14A02
Dance - Modern	Cheryl Elizabeth Low Lu Yi	14S12			

Clubs/Societies

AVA Club	Ong Sheng Zhe, Samuel	14S13	ODAC	Ler Wan Him	14S01
College Newsletter (IOTA)	Chen Le Ann	14S14	Photographic Society	Gavan To Lap Fung	14S16
Debating & Oratorical Society	Timothy Tan Jia Jun	14A05	Saints Advocate	Ye Jingxuan	14S07
Environment Club	Li Xirui	14S21	Saints for Christ	Samuel Tan Yee Chong	14S03
Interact Club	Yeo Dong Han	14S01	Sports & Fitness Club	Lak Boon Chong	14S08
Mentoring	Azanea Quek Yu Yang	14A01		•	•

3. Academic Achievement

The GCE A-Level curriculum was revised in 2006, with the first cohort of candidates taking their examinations in 2007. To better reflect the intent of the revised A-level curriculum, which emphasises both breadth and depth, MOE has introduced, an indicator to reflect how well the colleges have done in the GCE A-Level Examination: "Percentage of candidates obtaining at 3 H2 passes, with a pass in GP or KI". We are pleased that our College has performed above the national level using this indicator.

REVISED GCE A-LEVEL EXAMINATION	2014
No of students who sat for exam	752
Passes in 3 H2 including GP/KI	94.5% (Nat 91.4%)
No. of students who received 4 H2 Distinctions	23 (44.2%). ¹
No. of students who received at least 3 H2 Distinctions	123 (16.4%) ²
No of students who received at least 2 H2 Distinctions	235 (31.3%) ³
No of students who received at least 1 H2 Distinctions	431 (57.3%).4

- Kabir Khandpur (13S18) topped the Science Faculty, while Ian Teo Tze-Rong (13A08) topped the Arts faculty.
- Kabir Khandpur (13S18) previously from St Joseph's Institution obtained A's in H2 Economics, H2 Mathematics, H2 Physics, and H2 Chemistry as well as in General Paper and Project Work and H3 Physics.
- Ian Teo Tze-Rong (13A08) previously from St Andrew's Secondary School obtained A's in H2 Geography, H2 Economics, H2 Physics, and H2 Mathematics as well as in General Paper and Project Work.

4. Scholarships & Awards

The following Saints have distinguished themselves with prestigious scholarships:

Healthcare Merit Award 2013 Chan Yin Cheung Calvin

¹ In 2014, out of 52 students who sat for 4 H2 subjects, 23 students received **4** H2 distinctions.

² In 2014, out of a total number of 752 students who sat for the exams, 123 students received **at least 3** H2 distinctions.

³ In 2014, out of a total number of 752 students who sat for the exams, 253 students received **at least 2** H2 distinctions.

⁴ In 2014, out of a total number of 752 students who sat for the exams, 431 students received **at least 1** H2 distinctions.

ASEAN Undergraduate Scholarship 2014

Cheong Chan Chean

Healthcare Graduate Studies Award 2014

Low Ye-Tong Alberta See Mei Ting Valerie

Healthcare Merit Award 2014

Choo Joon Guan
Chong Bofoang Vivienne
Jessica Koh Yue Ern
Shaun Chia Tze Khim
Tan Shu Yi Jasmine
Yee Jia Hui Rachel

Koh Boon Hwee Scholars Award 2014

Chia Jun Jie

Lee Kong Chian Scholars' Programme 2014

Cheong Wee Kit
Marcus Wong Thien Yan

Lee Kuan Yew Award for Outstanding Normal Course 2014

Anthea Lim Jinwen Navin Kumar Rai

Lee Kuan Yew Award for Mathematics and Science 2014

Prithvi Gundlapalli

MOE Teaching Award 2014

Boey Qian Hui Brenda Wee Ai Ting Pearl

NUS University Scholars Programme 2014

Ankit Gupta
Arvin Sabu Joseph
Ayush Kumar Pacheriwala
Ho Tack Wei
Jared Ho Jin Hung
Kim Ji Heon
Kuek Wen Wei Ivan
Lim Chang Wei Russell
Peh Yiong Hock Gary
Rachel Lim Siew Min
Shara Minhas
Stephanie Tham Wei Jun
Wilson Kurniawan

Yap Wei Chiang Zheng Weijie

Prime Minister's Book Prize 2014

Nur Namirah Bte Abdul Rahim

Singapore-Industry Scholarships 2014

Darren Christopher Hedger

SMU Scholars' Programme 2014

Chee Wei Yi, Andy

ASEAN Undergraduate Scholarship 2015

Denny Sunarjo
Potcharaphol Chat-anan
Tee Jian Hong
Tran Anh Minh Tu
Truong Vinh Hien

Economic Development Board Promising Young Leader Award 2015

Jotham Teo

Healthcare Merit Award 2015

Cher Kai Wen
Emily Nancy Caluraud Yu Xuan
Goh Qin Ling, Pearlyn
Poh Jia Yi, Cheryl
Tang Ge

Koh Boon Hwee Scholars Award 2015

Kong Yi-Jun, lan Perdana Putra @ Pan Ping Rui

MDIS Bursary Award 2015

Alicia Kan Rui En Fiona Mei Yee, Flora Kwee Si Min, Grace @ Guo Jia Wen Seah Min Long, Jimmy Sharon Chrishalini Tan Shi Jie Vinodhini Devi D/O Jayaramas

MOE Teaching Scholarship (Local) 2015

Clarice Tan En Qi
Daniel Neo Chong Shern
Loh Julian

Nanyang Polytechnic National Healthcare Group Bronze Medal 2015

Tan Howe Yong Valerie Chan Shao Yun

Nanyang Scholarship 2015

Jamie Sim Hung Ni

Renaissance Engineering Programme Scholarship (NTU) 2015

Lim Jia Ler Catrina Loh Xing Bao Colin Sim Zhi Qi Rajesh Mishra

Singapore Police Force Book Prize 2015

Eng Wee Leong

SUTD Undergraduate Merit Scholarship 2015

Muhammad Adib Farrasy Pham Phuong Nhu Rebecca Nicole David

SUTD Undergraduate Scholarship 2015

Ching Su Ying Marianne Jesslin Laudiana Ooi Kai Lue Samantha Lim Shou En

SUTD-ZJU Asian Leadership Programme Scholarship 2015

Natasha Yeo Min

B CO-CURRICULAR ACTIVITIES

1. Sports and Games

The sportsmen and women of TEAM SAJC continued to put in remarkable performances on the sports fields and courts. These are the CCAs that have clinched top 4 placing at the National Schools Championships and Competitions in 2015.

NATIONAL SCHOOLS COMPETITIONS 2014	RESULTS
Hockey Girls	2 nd
Rugby	2 nd
Cricket Boys	3 rd
Hockey Boys	3 rd
Water polo Girls	3 rd
Canoeing Boys	4 th
Canoeing Girls	4 th
Football Boys	4 th
Tenpin Bowling Girls	4 th
Tennis Boys	4 th

2. Performing Arts

The students in the Performing Arts have also done the College proud in the 2015 Singapore Youth Festival Central Judging.

SYF CENTRAL JUDGING		
Choir	Distinction	
Concert Band	Distinction	
Dance	Distinction	
Guitar Ensemble	Distinction	
Chinese Drama	Accomplishment	
Chinese Orchestra	Commendation	

3. Other Competitions

EVENT	RESULT
Kiwi Cup 2015	1 st
11 th Inter-JC Ultimate (Frisbee) Championships	3 rd
National Touch Rugby League	Participation

4. Representation Beyond College

Name of Student	CCA
Adeline Djohan	Canoeing
Gin Tan	Canoeing
Janice Lam Qian Ping	Canoeing
Ong Yu Xiang	Canoeing
Samantha Rachel Rakakanathan	Canoeing
Goh Jun-Hui, Adley	Rugby
Jeromy Chua Kai Ching	Rugby
Riley Shannan Liew Jat Jung	Rugby
Lim An Howe	Tennis
Vivian Ho Zhi Yi	Ten Pin Bowling

5. Other Competitions and Awards

Competition	Position	Participants
The Straits Times- MOE National Current Affairs Quiz 2015	Winner	Matthew Chan (14S08) Muhammad Raihan Tarmidi (14S08) Edric Wong (15A02)

Outreach Environmental Projects	First	Bill Chee (14S06) Chan Francis Joseph (14S06) R Shrinesh Hari Pillay (14S06) Zhao Jianuan (14S10) Sim Yu Ting (14S12) Tan Huiwen (14S16) Ma Yue (14S20) Li Xirui (14S21) Esther Vilarshini D/O P S (14S25) Yang Shihao (14S25)
SMU Youth Innovation Challenge 2015	First IE Internationalisation Award	Stacey Yip Yi Zhen (14S05) Huynh Quoc Toan (14S18) Leungsuwan Supharatch (14S18) Truong Hoang Thuy Linh (14S18) Hermoso Justine Nieves Buenagua (14S25)
Australian Mathematics Competition 2014	High Distinction and Distinction	Indra Raditya Gunawan (13S17) Ngo Dang Hai (13S18) Wu Zhenghao (13S21) Zhang Zhihao (14S07) Zuo Ruoyu (14S07) He Zian (14S10) Chen Yulin (14S17) Nguyen Thao Ngan (14S18) Tran Hoang An (14S18)
American Mathematics Competition	Distinction	Zuo Ruoyu (14S07) Vincent Setiawan (14S18)
	Silver	Nicolas Tarino (14S07)
Singapore Mathematics Olympiad (SMO)	Bronze Honourable	Zuo Ruoyu (14S07) Chen Yixin (13S17) Vincent Setiawan (14S18)
	Mention	Chen Yulin (14S17)
Plain English Speaking Awards	Bronze Honour Roll Award	Cheng Ze Kai Delwyn (14S03)

Sustained Lotus Award for Green Schools	Sustained Lotus Award for Green Schools	Bill Chee (14S06) Chan Francis Joseph (14S06) R Shrinesh Hari Pillay (14S06) Zhao Jianuan (14S10) Sim Yu Ting (14S12) Tan Huiwen (14S16) Ma Yue (14S20) Li Xirui (14S21) Esther Vilarshini D/O P S (14S25) Yang Shihao (14S25)
Living aRRt Urban Waste Competition	Finalists	Bill Chee (14S06) Chan Francis Joseph (14S06) R Shrinesh Hari Pillay (14S06) Yang Shihao (14S25)
American International Mathematics Examination	Participation	Zuo Ruoyu (14S07) Vincent Setiawan (14S18)
Citibank-YMCA Youth for Causes	Participation	Leong Wei Ren Darren (15A01) Mahankarat Chanasak (15S06) Koh Mei-Yi, Shelby (15S09) Chong Sia Tiffany (15S18)
Community Engagement Festival	Participation	Lim Qi Shuang (15A03) Suwindrie Bte Sutiyono (15A06)
Green Wave Environmental Care Project for Schools 2014	Participation	Sim Yu Ting (14S12) Ma Yue (14S20) Li Xirui (14S21)
MOE SG50 Marquee Event 2015	Participation	Ayshathun Munavvara Bte S (15A01) Louise Chang (15A01) Tan Shu Ping, Denise (15A02) Lim Qi Shuang (15A03) Au Yeong Hui Qi (15S03) Josephine Chan Wye Mun (15S03) Quentin Lim Ray Tjieh (15S04) Mahankarat Chanasak (15S06) Koh Mei-Yi, Shelby (15S09) Shohana Perven (15S13) Shruthi Pandi Chelvam (15S13) Manh Huyen Trang (15S18) Wilbert (15S18) Nathalia Cahyadi (15S19) Dheiveeham D/O Uthaman (15S22)

World Vision Youth Summit 2015	Participation	Lin Yurun (14A01) Zhu Bo (14S10) Cheong Xian Qi (14S15) Vincent Setiawan (14S18) K Ragini (14S19) Elijah Tan Sheng Yong (14S23)
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6. Character and Citizenship Education

Student Leadership

Student leadership development is a key pillar in how we nurture our Saints to be Servant Leaders who bring Life to the Nations. SAJC aspires for every Saint to be a Servant Leader in his/her own capacity, to exercise both self-leadership and influence regardless of their position or title in life.

In 2015, the student leaders in SAJC took on the challenging role of Student Liaison Officers (SLOs) for the Pre-U Seminar 2015. Both JC1 and JC2 student leaders were tasked to assist in facilitating the teams consisting of students from different institutions. They had to ensure that the team worked in unity and performed effectively in the various tasks assigned during Pre-U Seminar. The competence and passion exhibited by the SLOs throughout the Pre-U Seminar endeared them to both participants and teachers alike.

The 3rd House of Representatives for the Student Government was sworn in on 14 July 2014. Consisting of student leaders from the Student Council, the House Council, the Saints Advocate and the Saints-For-Christ, they were given the platform to raise concerns and make decisions regarding school rules and regulations. In their efforts to provide a conducive environment for all Saints, the Student Government has passed bills into acts that are now part of the school rules. The growth of the student leaders is evident as they exercise the principles of governance and understand the challenges and responsibility that comes with power.

The 37th Student Council organised key events in the College such as Open House, Orientation, Feedback Week, Teachers' Day with flair and creativity. They also took care of the welfare of the student body through providing locker service, umbrellas on rainy days, and the maintenance of Student Lounge. In all their ways, they have led and inspired the student body to love and care for the SA Family.

The 15th House Council organised events such as the Sports Carnival, National Day Celebration, Graduation Night, House Time and Cross Country Championships to create a vibrant College life that bonded the student population for a common good. The Sports Carnival engaged the students and teachers in competitive events like the Inter-House 8x200m Relay Final and Inter-Class Captain's Ball Tournament. In celebration of our Nation's 49th birthday, a series of interactive activities was organised for the JC2 students to participate. The JC2 cohort attended the Graduation Night after their A-Level Examinations, which was

specially organised for them to mingle and reminisce the good times they had in the College. At the beginning of 2015, House Time was organised to induct the new JC1 students to their respective Houses, where House information and cheers were shared. The College Cross Country Championships took place at a new venue, Bedok Reservoir, which saw many students and staff race against time to win glory for their Houses.

The 5th Saints Advocate organised key events in the College to connect the student body with the community. During Friendship Week, they galvanised both students and staff to extend their friendship to the community through interacting with members from Simei Care Centre (Singapore Anglican Community Services), and raising funds in support of their activities. In addition, funds were raised for the future St Andrew's Village indoor sports hall. They raised a total of \$1,686. The Saints Advocate also led the student body to show appreciation to the non-teaching staff through Project Acknowledgement. On JC1 Service Learning day, they led the entire JC1 cohort to clean the homes of the elderly in the MacPherson estate and led in the finale concert as part of National Day. Saints Advocate continued to lead and inspire the student body to make a difference in the community.

The College continued to administer the twice-annually online Student Leadership Competencies Assessment Tool (CAT®) to all students in 2014 with the aims of increasing their awareness of the competencies of a Servant Leader, and to guide them in the development of these competencies. The tool is used for the students' personal target setting and for tracking and self-monitoring of their growth in the various leadership competencies.

Service Learning

Service Learning projects are powerful opportunities for Saints to show care and to grow as passionate community builders.

In March 2014, the annual Blood Donation Drive organised by the Interact Club saw 83 units of blood being donated from SAJC.

In April 2014, the JC2 students embarked on 36 self-initiated Service Learning projects. These projects were organised by the students through assessing the needs of the community. They included fund-raising, and performing for the less privileged as well as assisting in cleaning their homes.

In August 2014, the JC1 students embarked on a level-wide College Service Learning project known as *Project Lumos (Saints Lighting Up Homes)*. They visited 160 HDB one-room residential units in MacPherson to help needy families clean up their homes and to interact with elderly beneficiaries. The beneficiaries were then invited to watch a National Day concert at the Macpherson Community Club. The concert ended with enthusiastic singing of National Day songs, before the beneficiaries proceeded to a sit-down lunch while interacting with the Saints.

The JC1 and JC2 class Service Learning Representatives, together with the Saints Advocate interacted through the annual Community Builder Week which

culminated in the Service Learning Convention, sharing their experiences through concurrent sessions conducted by Saints and guest speakers.

Overseas Service Learning Programme (OSLP)

In June 2014, a team of student leaders went on a one-week Student Leaders' OSLP trip to Cambodia as part of their leadership development programme in serving and building communities beyond Singapore.

In December 2014, two teams of students set off for a two-week OSLP trip to Prey Veng and Phum Thmey in Cambodia, respectively. The teams did construction work, taught in local primary schools and interacted with the locals. Working alongside local volunteers, they embarked on home visits to conduct needs interviews with families and interacted with the leaders of local NGOs to appreciate the economic, legal, social and political complexities of developmental projects in poverty-stricken communities. Many of the students emerged with a passionate indignation over the unfulfilled needs in these communities and a humbled perspective of what it meant to serve the real needs of others. Through journaling and reflections, students experienced personal growth and development in many areas of their lives.

Citizenship Education

In 2015, the Citizenship Education programme continues its mission of inculcating important values and building competencies in our students to develop them as upright individuals and citizens who play their part in contributing to society and the nation through various opportunities.

During the Total Defence Day Commemoration in February 2015, soldiers from the 8th Battalion Singapore Infantry Regiment (8 SIR) were invited to join the College as part of the SAF School Partnership Programme (SSPP). The event started with our Saints being guided by the soldiers in a mass Vocational Related Exercise (VRE) at the school field, followed by a Cadence Run. Focusing on the theme of homeland security and defence, students gained first-hand insight into the capabilities and role of the military in the defence of Singapore.

In April 2015, as part of our International Friendship Day Commemoration, we established ties with Triam Udon Suksa from Thailand, in an exchange of stories to share the similarities and contrasts of our lives whether Singaporean or Thai. Additionally, two groups of students comprising Singaporeans and foreign scholars went to different places around Singapore for adventures to deepen their friendships and mark the celebration of the International Friendship Day. The objective is to immerse our foreign friends in local cultures so that they could understand this dynamic country.

For the Racial Harmony Day Commemoration in July 2014, we invited Singapore's much-loved musical duo Jack & Rai to perform and share their perspectives on racial harmony.

Various dialogue sessions with senior civil servants and political leaders were also organised on-site in SAJC. In July 2014, the JC2 student leaders held an

intimate Student Leaders' Dialogue with Ms Grace Foo (Minister for Prime Minister Office and Senior Minister for Foreign Affairs). In August 2014, the entire JC1 student cohort participated in a Senior Civil Servant Dialogue with Major-General Hoo Cher Mou (Chief of Air Force).

Social Entrepreneurship

At the SMU Youth Innovation Challenge 2015, SAJC won the special prize sponsored by IE Singapore, called the IE Internationalisation Award, judged based on the team's market insights and internationalisation strategy. We are proud of our participants for displaying such great entrepreneurial spirit, and hope this inspires other students to do the same.

In 2015, two teams participated in the Students for the Advancement of Global Entrepreneurship (SAGE) organized by SMU and one team entered the semi-finals with their project on providing low cost and portable oxygen for rescue operations during natural disasters in developing countries.

Students have also registered for the Citi-YMCA Youth For Causes. Currently, one team is working with the Guide Dogs Association of the Blind on fund raising for the society and raising awareness of the plight of the visually impaired at shopping malls.

Environmental Initiatives

There were many initiatives to promote environmental stewardship among staff and students within the College and in the community. SAJC collaborated with agencies such as the National Environment Agency, Public Utilities Board, Public Hygiene Council and South East CDC and some of the projects included litter picking along the running track next to the Kallang River beside the College (with Public Hygiene Council) and participating in the World Water Day 2015 (with Public Utilities Board). We are continually seeking new ways to conserve energy such as harnessing solar energy from the solar panels above the Cultural Centre.

The College is proud of the students' participation in various environment-related competitions for which they have garnered top awards. These included:

- Sustained Lotus Award for "School Green Audit 2014";
- Top Outreach Award in "3R Awards 2014";
- Finalists in the "Living aRRRt from Urban Waste Sculpture Competition";
- Certificate of Participation in "Green Schools @South East Awards 2014";
- Certificate of Participation in "Singapore Green Day 2014".

In recognition of the College's environmental initiatives, the Singapore Environment Council (SEC) has awarded the Lotus Award (Sustained Achievement) to the College for the 8th year running. In addition, the College has received the Certificate of Participation for its contributions towards in championing environmental initiatives for South East CDC.

7. Anglican Character, Thinking and Service (ACTS) Leadership Academy

The Anglican Diocesan Board of Education set up the Anglican Character, Thinking and Service (ACTS) Leadership Academy with the intent of nurturing high ability students empowered with the 21st century servant leadership competencies to lead and serve in the public service.

SAJC has led 3 other Anglican schools in the development of a total curriculum for the ACTS Leadership Academy. The four schools have designed and implemented a curriculum that provides a holistic education from Secondary One to Junior College Year Two that aims to foster exemplary character, nurture talents and empower the students to be 21st century servant leaders and powerful agents in contributing to the nation and creating a better future for all.

In 2014, the ACTS curriculum saw the design and implementation of critical thinking lesson plans through Secondary One to Junior College Year Two classrooms across different subjects to develop our students to be critical thinkers. To facilitate greater collaboration amongst teachers, SAJC has also created an online repository for schools to store and share critical thinking lesson plans with one another. In 2015, the Critical Thinking curriculum in ACTS is extended to the co-curricular domains of CCE, Student Leadership and Teacher Professional Development programmes.

To grow the competencies of teachers in critical thinking skills and in creating a thinking school culture for the students, in 2014, SAJC sent a 2nd team of staff consisting of a Deputy Principal and two Subject Heads to attend the 34th International Conference on Critical Thinking and Educational Reform: Cultivating Educated Citizens and Critical Societies Through Explicit Fair-minded Critical Thinking.

In 2014, ACTS Leadership Academy organized the inaugural Critical Thinking Seminar in SAJC to share critical thinking strategies/pedagogies in the classroom to develop students into critical thinkers. A total of 14 presenters and 95 teachers participated in the seminar.

In 2015, ACTS Leadership Academy organised the 2nd Critical Thinking Seminar in Anglican High School with 16 teams of presenters from the 4 schools. It was attended by about 160 participants.

C STAFF

As at 30 Jun 2015, our staff strength is 196.

1. The College welcomes the following:

Education Officers

Mr Chan Kwang How Bernard	Deputy Principal 3
Miss Chia Hua Hoong	HOD/ Curriculum
Ms Jeslyn Tham Poh Yee	Chemistry

Mr Ng Chin Han Derek	Economics
Ms Genette Koh	English Language
Ms Piadasa Melanie Ivy	English Language
Ms Priscilla Lily Samuel	English Language
Ms Rachel Goh Caiyun	English Language
Mdm Loh Lih Yeh	Language
Mdm Wang Min	Language
Mr Dennis Chia	Mathematics
Mrs Gay Tong Sun	Mathematics
Mr Lin Wenquan	Physics
Mr Low Kwang Keong John	Physics
Mr Wong Chee Wai	Physical Education
Mr Chung Wee Seng	Project Work

• Education Administrative Support Officers

Mdm Jocelyn De Souza	Part Time School Counsellor
Mr Mohammad Iskandar Riduan Bin Hussin	Technical Support Officer

2. The following staff left between 1st July 2014 and 30th Jun 2015.

Mr Brandon Albert Lim	Transferred to HQ
Ms Karen Wee Yanqiu	Transferred to Anglo-Chinese School (Barker Road)
Mdm Padma Ramachandran	Transferred to Bowen Secondary School
Ms Ng Shau Ching	Transferred to St Margaret's Secondary School
Mdm Lee Lin Hoon	Continuing studies in NIE
Mr Homer Shan Galistan	No Pay Leave
Ms Loh Xin Min	No Pay Leave
Mr Jae Chia Thien Huat	Professional Development Leave
Mr Aditya Liviandi	Resignation
Mr Benjamin Goh Hin Min	Resignation
Mr Chan Wei Chee	Resignation
Mr Francis Wong Kin Kok	Resignation
Ms Jiang Yu	Resignation
Mr Jonathan Yoong Yin Meng	Resignation
Mr Muhd Nizam Bin Ahmad	Resignation
Ms Noelle Soh Cai Wen	Resignation
Mr Nonis Samuel Gerard	Resignation
Mr Pang Poh Leong Anson	Resignation

3. Congratulations

The following members of staff have taken on new leadership positions in 2015:

Mr Chan Kwang How Bernard	Deputy Principal 3
Ms Chia Hua Hoong	Head Of Department / Curriculum
Mr Gabriel Chin	Head Of Department / English Language
Ms Ang Wei May	Subject Head / Moral Education

Promotions

Grade	GEO1A3	GEO1A2	GEO1A1
No of Officers	12	6	9

4. National Day Honours

In recognition of their dedicated service to the nation, the following members of staff were awarded National Day Honours in 2014 by the President of the Republic Singapore:

Mr Jae Chia Thien Huat
 Mr Chay Wai Sum
 Mrs Goh Bee Loon Helen
 Commendation Medal
 Long Service Award
 Long Service Award

5. Staff Development

We congratulate the following colleagues for receiving external recognition for their good work:

- Mellissa Seow (School Staff Developer-covering) was awarded the Cluster Best Suggestion for January 2015. Her innovative suggestion was to include a reflection board in every classroom to aid teachers in assessing student learning and understanding.
- Ms Joawen Ho (Chemistry department) was awarded Cluster Best Suggestion for February 2015 for her innovation idea of having an AOR Application App.

The 2014 Excellent Service Award recognizes individuals who have delivered outstanding customer service in MOE by going the extra mile for our customers. We congratulate the following colleagues for their good work:

Gold Award

- Ms Ang Wei Hsien Felicia
- Ms Fathima Bee binte Samsuldeen
- Mdm Ng Xiao Ping
- Mdm Wu Miau Kee

Silver Award

- Mr Abdul Rahman Bin Marto Drio
- Mdm Kuldip Kaur

- Mdm Ng Guek Eng
- Mdm Rani Udayakumar
- Mdm Rema Meenakshi
- Mdm Salamah Binte Alimon
- Ms Suliana Binte Mokamat Nosman

Both the teaching and non-teaching staff are very passionate about honing their craft. The teachers role-model the commitment to continuous learning so as to keep abreast with the current development in education and use new learning pedagogies to enhance student learning. The following courses and workshops were attended by the staff:

Name	Development Opportunity	Period
KEY PERSONNEL Lee Bee Yann	Leadership In Education Technology	July 2014
	Programme (LETP) Member of MOE's People & Possibilities Committee	2014
	Member of MOE's SSOE2 Steering Committee	2014 – 2015
	Speaker on Curriculum Leadership for all newly appointed Junior College Vice Principals	27 Apr 2015
	Chairman of South Zone Leadership in Curriculum and Instruction Community of Practice	2009-2015
All Key Personnel	KP Retreat @ SGCC Review of Strategic Plan 2011 – 2014; MBTI Profiling & Impact on Leadership Style	11 – 12 Nov 2014
Noraidee Bte Abdul Sukor	CTL Assessment Colloquium	8 Sep 2014
	Assessment Literacy 2.5:Designing Quality Alternative Assessments	27 Mar 2015
Chan Wai Yee Noraidee Bte Abdul Sukor	2014 Work Plan Seminar	23 Sep 2014
Marcus Chan Kieu Chin Wah	Conference for the Co-curriculum 2014	16 Oct 2014

Ang Wei May Mellissa Seow	Caring Action in Response to an Emergency (CARE) – Training for School Teachers	11 Nov 2014
Marcus Chan Ang Thiam Wei	LAMPSplus – Curriculum Leadership Module (Part 2)	2014
Ang Wei May Noraidee Bte Abdul Sukor	LAMPSplus – Curriculum Leadership Module (Part 2)	2015
Patsy Neo Mellissa Seow	People Developer Assessor Course	Mar 2015
Ang Wei May David Chong Noraidee Bte Abdul Sukor Peh Bock Kiat Yvonne Tng	LAMPSplus: Curriculum Leadership Module (Part 1)	2015
William Yeo	Assessment Literacy 2.6: Self-Assessment – Students as self-regulated learners	8 Jul 2014
	Critical Issues in Formative Assessment	29 Jan 2015
Sharon Loi	2nd LT/ST Networking Meeting 2014	23 Jul 2014
	2014 Professional Development Times	2 Nov 2014
Joanne Choy	34th International Conference on Critical Thinking	26 Jul 2014
Chay Wai Sum	Enhancing Cross-cultural Learning in Overseas Programmes	18 Aug 2014
Roland Lee	New Media Seminar for Key Personnel (KP)	10 Oct 2014
Julia Wee	STEM Sharing 2014	28 Oct 2014
Ang Wei May	Discipline Forum 2014	30 Oct 2014
Kieu Chin Wah	SSI Symposium	10 Nov 2014
Chan Wai Yee	Ops Centre Workshop for New SEO	23 Jan 2015
	EV Training	5 Feb 2015
	EV Attachment	July 2015
Ching Swee Hoe	Collaborative Learning Strategies	29 Apr 2015
Jason Ong	Management and Leadership in Schools at NIE	2015

ALL STAFF		
All Teachers	Online course on Basic Facilitation of Education and Career Guidance	2014
	Speaker Series 2015 - An Afternoon with Mr Lim Siong Guan (Group President of GIC)	24 Feb 2015
	Staff Professional Sharing Day 1. Socratic Questioning & Critical Thinking in SG 2. Using Socratic Questioning in 'A' level History 3. Critical and Visible Thinking in Science 4. Differentiated Instruction 5. Knowledge Building 6. Data Collection Tools for Lesson Observation 7. Ninja Assessin' – Using tech tools for quick feedback 8. Collaborative Learning using Google Addons and Google Sites! 9. Reflective Learning "5 Minutes Can Change Everything" 10. Active Reviewing Techniques to Facilitate Reflection	14 Apr 2015
All ME Tutors	ME Seminar 1	9 Jan 2014
	ME Seminar 2	22 May 2015
Beginning Teachers (joined in June 2014)	Visit to MOE Heritage Centre for Beginning Teachers	Feb 2014
Teachers in charge of Student Leadership CCAs	Facilitation Skills for Learning Team Leaders	8 Jul 2014
Skilful Teacher	Skilful Teacher: Clarity	31 Jul 2014
New teachers and teachers in charge of Co-Curricular Activities	Standard First Aid Course & Refresher Course	9 Sep 2014
All JC1 Civics Tutors	CT Induction (for new CTs)	7 Jan 2015
	CCE Training for JC1 Teachers	14 Jan 2015
	JC1 CT Dialogue	10 Mar 2015

All JC2 Civics Tutors	JC2 CT Dialogue	27 Jan 2015
All Teacher Facilitators for Pre- University Seminar	Process Facilitation Workshop	17 Mar 2015
ARTS DEPARTMENT		
William Yeo Choy Hui Wen Ng Geok Peng Noraidee Bte Abdul Sukor Nurhabibah Bte Mohamed Yusope Somali Paul Corinne Lee	Formative Assessment Literacy Workshop	30 Jul 2014
Nurhabibah Bte Mohamed Yusope Somali Paul	Seminar on Climate and Climate Change for 'A' Level Geography	10 Sep 2014
Hu Ronglong Ng Geok Peng	Foundational Programme for China Studies in English	30 Jan 2015
William Yeo Ng Geok Peng Nurhabibah Bte Mohamed Yusope Mindy Ong Somali Paul Derrick Tan	'2016 'A' Level Humanities Syllabus Launch	27 Mar 2015
Corinne Lee	SYF Art Exhibition	7 Jul 2014
	St Andrew's Village Art Workshop	10 Oct 2014
	FGD on A-level Art Examination	20 Oct 2014
Hu Ronglong	CSE Seminar: Gathering Evidence on Good Governance in China	22 Aug 2014
	CSE Seminar: State-Society Relations in China	8 May 2015
Joanne Choy	A Level TCG	10 Oct 2014
	Battle for Merger Forum	31 Oct 2014

Candice Chua	SEAB FGD on A Level Examination	20 Oct 2014
	Arts Pedagogical Research Fund Presentation 2014	10 Nov 2014
	Enhancing Teacher Student Relationship (TSR) with Basic Counselling Skills for Beginning Teachers (Sec/JC)	24 Mar 2015
Derrick Tan	Battle for Merger Student Forum	25 Feb 2015
Executive and Administrative Staff (EAS)		
All EAS	Customer Service Skills for SAJC	20 Mar 2015
ECONOMICS DEPT		
Venkatram Indra Wong Sook Yee Tan Sui Lian Sin Boon Leng Theresa Cher Jackina Derek Ng	Economics Teachers' Learning Fest 2014	27 Aug 2014
Theresa Cher Teres Lim Yap Hwee Len	Singapore Economic Policy Forum 2014	31 Oct 2014
Tan Sui Lian	Power-up your lessons with the ICT Connection	9 July 2014
	Video-based Dialogic Inquiry	3 Nov 2014
	MOE-MOF Budget Seminar	13 Mar 2015
Charissa Choo	Teacher-led workshop: Mentoring Beginning Teachers Through The Skillful Teacher	26 Aug 2014
Sin Boon Leng	Conflict, cooperation and the common good	1 Oct 2014
Yap Hwee Len	MOE Sexuality Education Seminar	23 Oct 2014
Derek Ng	Differentiated Instructions for Diverse Learners	9 Mar 2015
Lyndon Chua	Design Thinking Tools and Methods	10 Mar 2015

ENGLISH DEPT (GENERAL PAPER)		
Gabriel Chin Koh Seng Lin Hazel Fernandez Mellissa Seow Helen Goh Julia Wee Annie Tan Cheng Shi Yun Hema Malini Lim Hsiao Yien Moses Tan Muthu Tamilselvan Rachael Goh Sashikumar Jaichandra Wendy Lau Wong Sui Lee	27th General Paper Seminar - Skills of the Future	1 Apr 2015
Priscilla Samuel Rachael Goh	Interactive Theatre for Beginning Teachers	18 Sep 2014
Rachael Goh	South Zone CCE NE Seminar	27 Aug 2014
	Anglican High School 2nd National Symposium 2015	27 Mar 2015
Sashikumar Jaichandra	Anglican High School 2nd National Symposium 2015	27 Mar 2015
	Philosophy for children	Mar 2015
Moses Tan	NIE-SGX Financial Training Programme	15 – 18 Jun 2015
ENGLISH DEPT (LITERATURE)		
Kalyani Kausikan	Enhancing Thinking with Questioning Techniques	14 Jul 2014
Natasha Quek	IPSG Sharing: Comparison of Set Texts	30 Jul 2014
	A-level Literature Symposium	4 Mar 2015

LANGUAGE DEPT		
Chia Wai Ling Dai Qi Er Yee Ling Toh Shyh Yee	From Reading to Writing: Strategies and Practices (CL) (JC/CI)	26 Jan 2015
Dai Qi Er Yee Ling Jiang li Toh Shyh Yee Zhang Li	H1 CL Discourse and Evaluating Reading (JC/CI) (CL)	29 Jan 2015
Ji Wen Loh Lih Yeh Zhang Li	H1 CL Effective Classroom Questioning (JC/CI)	9 Feb 2015
Noraidee Bte Abdul Sukor	NIE Learning Colloquium 2014	15 Jul 2014
Sukoi	iMTL Professional Sharing	31 Oct 2014
	IPSG Sharing Session 2014	24 Sep 2014
Zhang Li	H2 CLL Sharing of Teaching Strategies	27 Aug 2014
Ganapathy	Workshop on appreciation of Tamil Literature	30 Aug 2014
Rajagopalan	JC Tamil Teachers Sharing Sessions (Facilitator)	22 Jan 2015
	Annual Meeting cum Sharing for TL Teachers - 2015	26 Jan 2015
	Workshop on Appreciation of Tamil Literature	4 Feb 2015
	Pre-University Seminar on Tamil Language 2015	18 Apr 2015
Wang Min	The Teaching and Assessment of Authentic Materials in H2 CLL (JC/CI)	11 Feb 2015
	Counselling Course for CL Teachers (Sec/JC/CI)	27 Mar 2015
	H2 CLL Refresher Course: Classical Literature (JC/CI)	1 Apr 2015
	H2 CLL Refresher Course: Contemporary Literature (JC/CI)	24 Apr 2015

Ng E-Hong	China Quotient Student Forum 2015	25 Feb 2015
	2015 H1CL & CLB Teacher Professional Sharing	25 Mar 2015
	VJC Canon Photography Expose VIII	25 Apr 2015
MATHEMATICS DEPT		
Chan Wai Yee Dennis Chia Er Heow Hui Tan Chuyan Yeo Geok Har Beesony Uttam Kumar	Learning Experience Workshop for H1 and H2 Mathematics	11 Jul 2014
Chan Wai Yee Tan Chuyan Yeo Geok Har Zheng Shaoxuan	JCMTC Annual Sharing: Engaging Students as Critical Thinkers	15 Oct 2014
Gay Tong Sun Ong Ruilin	AME-SMS Conference	May 2015
Er Heow Hui Ang Wei May	Teacher-Student-Relationship (TSR) using Restorative Practice One Day Workshop	Jun 2015
Dennis Chia	SZ CCE: NE Seminar 2014	27 Aug 2014
Er Heow Hui	Classroom Management for Beginning Teachers (JC/MI)	9 Sep 2014
	Engaging Students as Critical Thinkers	15 Oct 2014
Tan Chuyan	TI-84 Plus Color SE for A-Level Mathematics	3 Oct 2014
Ang Wei May	Engaging Students as Critical Thinkers	15 Oct 2014
	Excellence-in-Action 2014	4 Nov 2014
PHYSICAL EDUCATION DEPT		
Chin Wei Ming Aaron Lin Benny Tan	Basic Sports Injury and Spots Taping	10 Jul 2014
Benny Tan Bryan Kieu	Implementation for PE Syllabus Workshop	8 Oct 2014

Benny Tan	BPET Session 4: Affective Learning in PE	22 July 2014
	Running injuries: Identifying and Treating them	9 Sep 2014
	Research for Educators (R4E) 101	31 Dec 2014
Wong Chee Wai	Handball Demo Class @ Jurong Junior College	12 Feb 2015
	JJC Professional Development Time	12 Feb 2015
	Professional Learning Zones Pre-U	14 May 2015
Jimmy Kheng	BSI Conference	Feb 2015
PROJECT WORK DEPT		
All Supervising Tutors	Written Report Workshops	End 2014
Tutors	Oral Presentation Workshops	End 2014
Ching Swee Hoe	A Level PW Exam Briefing	16 Jan 2015
	Pedagogically iPad	5 Mar 2015
	Facilitating Digital Communities in PW	10 Apr 2015
Chia Hua Hoong	Anglican High School 2nd National Symposium 2015	27 Mar 2015
SCIENCE DEPT (BIOLOGY)		
Eunice Ng	Classroom Management for Beginning Teachers (JC/MI)	9 Sep 2014
	Digital Game-Based Learning: Game Creation	24 Mar 2015
	Designing ICT-Based Formative Assessment With Thinking Framework	22 April 2015
Teow Wai Leng	Power-up your lessons with the ICT Connection	5 Nov 2014
	Collaborative Science Inquiry: Making Thinking Visible	11 Feb 2015
	Transforming Learning through Tackling	25 Feb 2015

	Science Misconceptions for Biology Teachers	
	Collaborative Science Inquiry: Assessment For Learning	27 May 2015
Geraldine Yeo	AL 1.0 - Introduction to Assessment Literacy	31 Dec 2014
Fidelia Kuek	'In conversation about STEM' panel discussion	22 Jan 2015
	3rd JC Dialogue on Subject Literacy	11 Mar 2015
	Engaging Pedagogies	24 Mar 2015
Yvonne Tng	Election Training for Presiding Officers	5 Feb 2015
Karen Thiang	Bioethics for H2 Biology	28 May 2015
SCIENCE DEPT (CHEMISTRY)		
Teng Guan Foo Jessica Teo	Classroom Management for Beginning Teachers (JC/MI)	9 Sep 2014
Sharon Loi	Up-Close and Personal with Science	1 Jul 2014
	A-level Chemistry NLC	16 Oct 2014
Tham Poh Yee	A-level Chemistry Workshop for Beginning Teachers	2 Jul 2014
Joawen Ho	Training for Sexuality Education Teachers	3 Jul 2014
Ng Hui Fen	SUTD Active and Interactive Pedagogy Workshop	25 Jul 2014
	SZ CCE NE Seminar	26 Aug 2014
Low Wanyi	Chemistry Workshop for Educators	14 Jan 2015
	IPSG	21 Jan 2015
Teng Guan Foo	Beginning Teachers Symposium 2015	19 Jan 2015
	Chemistry IPSG 2015	21 Jan 2015
	Election Training for Presiding Officers	12 Mar 2015
	ARO/SPO/PO Workshop	7 Apr 2015

Andrew Tan	Differentiated Instructions for Diverse Learners	26 Mar 2015
Jessica Teo	The Power of Learning Circle: Using the SPAOR Cycle	13 May 2015
Chao Chih Hang Julia Eng Jermaine Lee	Teaching the Revised H2 Chemistry	2 June 2015
David Chong	NIE-SGX Financial Training Programme	13 – 18 Jun 2015
SCIENCE DEPT (PHYSICS)		
Cynthia Tan Lim Chong Leng	Enhancing Learning of Physics through Good Demonstration	13 Aug 2014
Ang Thiam Wei Fong Choo Wah	Use of practical work in the teaching and learning of H2 Physics	25 May 2015
John Low	Workshop for Beginning Teachers (including SPA)	2 Jul 2014
Cynthia Tan	SUTD Active and Interactive Pedagogy Workshop	25 Jul 2014
Roland Lee	Master Class on Physics	13 Aug 2014
Fong Choo Wah	Teacher-led workshop: Mentoring Beginning Teachers through The Skillful Teacher	26 Aug 2014
Huang Kexin	Teacher-led workshop: Teaching Physics at JC Level in a Flipped Classroom	26 Aug 2014
Lin Wenquan	Interactive Theatre for Beginning Teachers	18 Sep 2014
Hoh Mew Lian	Feedback on eteens new video	16 Jan 2015
Ang Thiam Wei	Anglican High School 2nd National Symposium 2015	27 Mar 2015
Chia Chin Han	Teacher-Student-Relationship using Restorative Practice One Day Workshop	Jun 2015

D Facilities

The College continues to improve its existing facilities to support an inviting and conducive environment for teaching and learning. These included the installation of the following:

- Smart Cabinet at General Office
- New Staff Lounge
- New Time Tabling Room
- New Deputy Principal (Admin) Office
- Relay road service along the Service Road
- Repair of EPDM running track
- General Repair & Refurbishing of the college building and facility

We are thankful to the Board of Governors, Alumni, parents and friends of St Andrew's for all their encouragement and support, and especially to God, our Heavenly Father, from whom all blessings flow.

To God be the Glory!

Mrs Lee Bee Yann June 2015