

# Gardener I

## Position Details

Class Code: 8190

Job Family: Service/Operations Workers

Classification: Support Professional

Terms of Employment: [Pay Grade 44 on the Support Professional Salary Schedule](#)

FLSA STATUS: NON-EXEMPT

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## Position Summary

Under general supervision, plants grass, shrubs, and trees; maintains grounds; operating and maintaining various types of grounds equipment on Clark County School District (CCSD) properties.

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## Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Mows, trims, and edges lawn areas.
2. Prunes, shapes, and transplants a variety of shrubs and trees.
3. Weeds and grades flower beds and planters at CCSD properties, including unimproved sites.
4. Plants or installs lawns, shrubs, and trees.
5. Applies fertilizer to lawns, shrubs, and trees.
6. Operates, cleans, and maintains hand and power gardening equipment.
7. May make minor repairs to sprinklers and other gardening equipment, as needed.
8. May operate gang mowers, fertilizer spreader, and small tractors with attachments such as aerators, posthole diggers, and other power equipment/trucks.

9. May be required to move, assemble, or disassemble furniture, equipment, or other items to assist other crafts in an emergency or as the need arises.
  10. Conforms to safety standards, as prescribed.
  11. Performs other tasks related to the position, as assigned.
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## **Distinguishing Characteristics**

Involves the maintenance of CCSD properties and operation of various types of grounds equipment.

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## **Knowledge, Skills, and Abilities (Position Expectations)**

1. Ability to learn gardening skills.
  2. Ability to learn and operate various pieces of grounds equipment as described above.
  3. Ability to safely move and relocate heavy objects and perform physically demanding work.
  4. Ability to follow verbal and written instructions.
  5. Ability to work flexible hours or shifts.
  6. Ability to withstand heights and perform work safely.
  7. Ability to work cooperatively with employees and students.
  8. Ability to recognize and report hazards and apply safe work methods.
  9. Possess physical and mental stamina commensurate with the responsibilities of the position.
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## **Position Requirements**

### **Education, Training, and Experience**

1. High school graduation or other equivalent (General Educational Development [GED], foreign equivalency, etc.).

### **Licenses and Certifications**

1. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada. License must be maintained for the duration of the assignment.

2. Current driving history (dated within six [6] months from the date printed) issued by the Department of Motor Vehicles (DMV) at time of application or Qualified Selection Pool (QSP) placement and at time of interview prior to final selection.
3. Safe driving record. Safe driving record must be maintained for the duration of the assignment.

### **Preferred Qualifications**

1. Experience as a gardener.
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## **Document(s) Required at Time of Application**

1. High school transcript or other equivalent (GED, foreign equivalency, etc.).
  2. Copy of a valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada.
  3. Copy of current driving history (dated within six [6] months from the date printed) issued by the DMV.
  4. Safe driving record.
  5. Specific documented evidence of training and experience to satisfy qualifications.
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## **Examples of Assigned Work Areas**

CCSD school grounds, (playgrounds, base/softball fields, football fields, etc.) joint use parks, etc.

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## **Work Environment**

### **Strength**

Medium - exert force of 25-50 lbs., occasionally; 10-25 lbs., frequently; up to 10 lbs., constantly.

### **Physical Demand**

Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, climbing, crouching, reaching, handling, and repetitive fine motor activities. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Vision: Frequent near and far acuity, and color vision. Vision to read printed and online materials, Video Display Terminal screens, or other monitoring devices.

## **Environmental Conditions**

Exposure to weather with temperatures ranging from mild/moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

## **Hazards**

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment).

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## **Examples of Equipment/Supplies Used to Perform Tasks**

CCSD-issued/personal vehicles, rakes, shovels, picks, saws, pruners, sod cutters, sledgehammers, jackhammers, ladders, pole pruners, mowers (hand, riding, gang, and flail), blowers, edgers, various trucks and trailers, fertilizer spreaders, rototillers, hedge trimmers, weed eaters, small tractors, etc.

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## **AA/EOE Statement**

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

## **Job Revision Information**

- Revised: 06/16/25
- Created: 05/04/93