

# Assistant Grounds Equipment Technician

## Position Details

Class Code: 7091

Job Family: Service/Operations Workers

Classification: Support Professional

Terms of Employment: [Pay Grade 46 on the Support Professional Salary Schedule](#)

FLSA STATUS: NON-EXEMPT

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## Position Summary

Under general supervision, assists with repairs, overhauls, adjustments, and preventive maintenance of light- to medium-duty diesel, gasoline, hydraulic, and electric equipment.

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## Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Assists in diagnosing malfunctions and determining repair needs and methods of light- to medium-duty landscape and grounds equipment.
2. Assists in testing and inspecting equipment to ensure compliance with local, state, and federal safety requirements.
3. Assists in repairing, overhauling, and performing preventive maintenance on lawn mowers, edgers, paint compressors, tractors, sweepers, generators, pumps, and other power equipment.
4. Assists in diagnosing and repairing electrical and mechanical safety interlock systems.
5. Assists in diagnosing and repairing hydraulic systems, including rams, pumps, motors, and booms.
6. Cleans and preps equipment and work area for diagnoses, inspections, and repairs.

7. Removes, repairs, sharpens, adjusts, and installs lawn mower reels and blades.
  8. Removes, repairs, and replaces tires and tubes using adhesive materials, patches, and plugs.
  9. Maintains service and repair manuals and instructs users on proper equipment care, safety, and operation.
  10. Assists in tuning motors for maximum efficiency.
  11. Assists in overhauling and replacing transmissions, differentials, carburetors, internal combustion engines, alternators, distributors and starters.
  12. Assists in removing and installing reconditioned water-cooling systems, such as radiators.
  13. Assists in repairing and balancing belt- and gear-driven equipment.
  14. Assists in cutting, welding, and fabricating parts, as necessary.
  15. Assists in preparing and maintaining records and a computerized database of shop supplies and equipment.
  16. Assists in roadside repairs.
  17. Assists in testing and evaluating parts and equipment proposed by vendors for Clark County School District (CCSD) use.
  18. Safely handles and disposes of hazardous waste and materials.
  19. Conforms to safety standards, as prescribed.
  20. Performs other tasks related to the position, as assigned.
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## **Distinguishing Characteristics**

Assists in repairing, overhauling, and maintaining light- to medium-duty landscaping and grounds equipment.

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## **Knowledge, Skills, and Abilities (Position Expectations)**

1. Knowledge of power equipment as listed above.
2. Ability to learn and assist with repairs and adjustments to small power equipment.
3. Ability to learn, use, and maintain hand tools.
4. Ability to perform physically demanding work.
5. Ability to safely move and relocate heavy objects.
6. Ability to learn and assist with operating hand/power tools and equipment.
7. Ability to communicate clearly, verbally and in writing.

8. Ability to properly wear respiratory gear and other personal protective equipment (PPE).
  9. Ability to read, understand, and apply schematics and manufacturer manuals.
  10. Ability to learn and apply equipment operating procedures.
  11. Ability to learn, assist with, and perform light welding.
  12. Ability to plan and organize work effectively.
  13. Ability to learn and apply work procedures.
  14. Ability to work in confined areas.
  15. Ability to work flexible hours and shifts as needed.
  16. Ability to withstand heights and perform work safely.
  17. Ability to work cooperatively with employees, vendors, contractors, and the public.
  18. Ability to recognize and report hazards and apply safe work methods.
  19. Possess physical and mental stamina commensurate with the responsibilities of the position.
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## **Position Requirements**

### **Education, Training, and Experience**

1. High school graduation or other equivalent (General Educational Development [GED], foreign equivalency, etc.).

### **Licenses and Certifications**

1. A valid driver's license that allows an applicant/employee to legally operate a motor vehicle in Nevada. License must be maintained for the duration of the assignment.
2. Current driving history (dated within six [6] months from the date printed) issued by the Department of Motor Vehicles (DMV) at time of application or Qualified Selection Pool (QSP) placement and at time of interview prior to final selection.
3. Safe driving record. Safe driving record must be maintained for the duration of the assignment.
4. CCSD-issued forklift certification. If certificate is not in possession at time of application or QSP request, it must be obtained within five (5) months of hire into position. Certification must be maintained for the duration of the assignment.

### **Preferred Qualifications**

None specified.

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## Document(s) Required at Time of Application

1. High school transcript or other equivalent (GED, foreign equivalency, etc.).
  2. Copy of a valid driver's license that allows an applicant/employee to legally operate a motor vehicle in Nevada.
  3. Copy of current driving history (dated within six [6] months from the date printed) issued by the DMV.
  4. Safe driving record.
  5. CCSD-issued forklift certificate, if applicable.
  6. Specific documented evidence of training and experience to satisfy qualifications.
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## Examples of Assigned Work Areas

CCSD Landscape and Grounds Department, roadside service, such as public roads and freeways, parking lots, etc.

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## Work Environment

### Strength

Medium/heavy - exert force of 50-100 lbs., occasionally; 25-50 lbs., frequently; 10-25 lbs., constantly.

### Physical Demand

Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, crouching, reaching, handling, and repetitive fine motor activities. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Vision: Frequent near acuity, occasional far acuity, and color vision. Vision to read printed and online materials, Video Display Terminal screens, or other monitoring devices.

### Environmental Conditions

Varies from climate-controlled office settings to work outdoors with temperatures ranging from mild/moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

## **Hazards**

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment.) Frequent exposure to exhaust fumes, solvents, cleaners, gasoline, battery acid, sealers, paint, etc.

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## **Examples of Equipment/Supplies Used to Perform Tasks**

CCSD-issued/personal vehicles, landscape, grounds, and construction equipment, forklifts, steam cleaners, lifting hoists, hand/power/air tools, cutting torches, arc welders, electrical testing equipment, multi-meters, hydrometers, computers, printers, brake lathes, etc.

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## **AA/EOE Statement**

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

## **Job Revision Information**

- Revised: 09/23/25
- Created: 11/04/08