

Teacher – Clinic Instructional Facilitator, Student Services Division (SSD)

Position Details

Division: Human Resources

Classification: Certified

Terms of Employment: [This is a salaried position assigned to the Licensed Employee Salary Schedule](#), 9 Months

FLSA STATUS: EXEMPT

Position Summary

The teacher will create long-range and daily lesson plans to implement high quality, standards-based instruction for all students aligned to the Nevada Academic Content Standards (NVACS) and the Nevada Educator Performance Framework (NEPF). The teacher will create and maintain a culturally responsive educational atmosphere that encourages effective student learning and supports school and Clark County School District programs and goals. The teacher will serve as a support to the site-based teacher of record with two (2)-way collaborative communication between the clinic and home school. This teacher will be expected to adhere to the District *Professional Domains and Standards for Licensed Employees, Clinic Expectations*, and will report directly to the assigned supervisor of the Auxiliary Services, SSD, Academic Unit.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Administer appropriate District curriculum, aligned with the NVACS.

2. Ensure the opportunity for all students to learn in a supportive, culturally responsive learning environment.
 3. Create and maintain a positive, orderly, and academically focused learning condition in the instructional environment.
 4. Develop and implement daily and long-range lesson plans using research-based strategies to meet the needs of all students, including but not limited to, students who have been identified as at-risk and above grade level, students with individualized educational programs (IEP), and English language learners (ELL).
 5. Align lesson planning, instruction, reflection, and assessment practices to the NEPF.
 6. Support appropriate instruction, modification, adaptations, and implement Individual Education Plans (IEPs) and 504's as applicable in an organized, systematic, and meaningful manner in conjunction with the teacher of record.
 7. Analyze student data and progress with a balanced assessment system to provide effective and targeted instruction and interventions to maximize student learning.
 8. Provide a classroom management plan ensuring student safety at all times.
 9. Develop a culturally responsive classroom climate that promotes positive learning conditions.
 10. Collaborate effectively and professionally with administrators, District and clinic staff, parents/guardians, and the community.
 11. Integrate the use of technology into the instructional program in accordance with the Nevada K–12 Integrated Technology Standards.
 12. Participate in other job-related duties and activities related to the position, as assigned.
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Position Expectations

1. Demonstrates knowledge, skill, and ability to provide instruction in a learning environment.
2. Knowledge of instructional software programs and technology.
3. Ability to assess student's quickly changing technology needs and follow CCSD/SSD guidelines to acquire such technology.
4. Ability to customize technology to support's quickly changing needs.
5. Works cooperatively with students, parents/guardians, peers, administration, and community members.
6. Guides the learning process toward achievement of curriculum goals.

7. Establishes and communicates clear objectives for all lessons, units, and projects.
 8. Employs a variety of instructional techniques and strategies aligned with instructional objectives, in order to meet the needs of all students.
 9. Participates as an active member with all faculty, staff, and clinic team.
 10. Maintains accurate and complete records as required by law and District policy.
 11. Maintains and improves professional competence.
 12. Communicates effectively both written and verbally including prescribed modes of communication, as appropriate (i.e., Braille, sign language, augmentative devices, bilingual, with the assistance of the Assistive Technology Department, and the Linking Instructional Needs and Key Supports (LINKS) Team, etc.).
 13. Maintains clinic requirements to ensure policies are followed and safety procedures are adhered.
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Position Requirements

Education and Training

1. An earned bachelor's degree from an accredited college or university.
2. Completed three (3) years of successful teaching experience.

Licenses and Certifications

1. Must possess or be able to acquire by time of appointment to the position, a teaching license issued by the Nevada Department of Education (NDE). Certified in Elementary Education or Special Education Generalist.
2. A valid driver's license or state-issued identification card.

Preferred Qualifications

None specified.

When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement

Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or

expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity we have the power to reflect the community we serve.

Job Revision Information

- Revised: 03/20/23
- Created: 02/14/20