CLARK COUNTY SCHOOL DISTRICT HUMAN RESOURCES DIVISION

ASSOCIATE BUYER

Class Code: 3075

Job Family: Business/Finance Classification: Support Staff

Terms of Employment: Pay Grade 50 on the Support Staff Salary Schedule

FLSA STATUS: NON-EXEMPT

POSITION SUMMARY:

Under general supervision, expedites purchase orders and SPO's and assists the buyers in the procurement of equipment, supplies, and services.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

This list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

- 1. Follows up and expedites overdue purchase orders with vendors.
- 2. Assists in evaluating formal bids.
- 3. Obtains and evaluates quotes and recommends purchases of items to the buyer.
- 4. Assists in obtaining and testing of sample merchandise.
- 5. Participates in pre-bid conferences.
- 6. Investigates receiving discrepancies or deficiencies in shipments to the warehouse.
- 7. Coordinates with accounts payable on payment discrepancies.
- 8. Prepares change orders for approval.
- 9. Conforms to safety standards as prescribed.
- 10. Performs other tasks related to the position as assigned.

DISTINGUISHING CHARACTERISTICS:

Involves paraprofessional activities associated with the purchase of supplies, equipment, and contracted work.

KNOWLEDGE, SKILLS, AND ABILITIES (Position Expectations):

- 1. Knowledge of basic purchasing principles, including bid openings, vendor contracts, and processing of purchase requisitions.
- 2. Ability to read and interpret specifications and bid documents.
- 3. Ability to learn purchasing practices, procedures, and laws.
- 4. Ability to use computers and software applications related to the department.
- 5. Ability to maintain accurate records.
- 6. Ability to operate office machines.
- 7. Ability to plan, set priorities, and organize work.
- 8. Ability to meet predetermined deadlines.
- 9. Ability to communicate clearly orally and in writing.
- 10. Ability to work flexible hours or shifts.
- 11. Ability to work cooperatively with employees, vendors, and the public.
- 12. Ability to recognize and report hazards and apply safe work methods.
- 13. Possess physical and mental stamina commensurate with the responsibilities of the position.

POSITION REQUIREMENTS:

Education, Training, and Experience:

1. High school graduation or other equivalent, (i.e., GED, college, technical, trade school, foreign equivalency, etc).

05/04/93

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2. Three (3) years experience working in purchasing activities; or,

Two (2) years experience working in purchasing activities and twelve (12) college credit hours in accounting, business, and/or finance; or,

Associate's degree in accounting, business, or finance and one (1) year experience working in purchasing activities; or,

Bachelor's degree in accounting, business, or finance.

Preferred Qualifications:

Knowledge of government procurement laws and practices.

DOCUMENT(S) REQUIRED AT TIME OF APPLICATION:

- 1. High school transcript or other equivalent, (i.e., GED, college, technical, or trade school transcript, foreign equivalency, etc.).
- 2. College transcript(s) if applicable.
- 3. Specific documented evidence of training and experience to satisfy qualifications.

EXAMPLES OF ASSIGNED WORK AREAS:

Clark County School District Purchasing and Warehousing Department.

WORK ENVIRONMENT:

Strength: Sedentary/light - Exert forces to 10 lbs., occasionally; or a negligible amount of force to frequently lift, carry, push, pull, or move objects.

Physical Demands: Frequent sitting, standing, walking, pushing, pulling, carrying, reaching, handling and repetitive fine motor activities. Hearing and speech to communicate in person or over the telephone. Vision: Frequent near acuity and occasional far acuity. Mobility to work in a typical office setting and use standard office equipment. Vision to read printed materials, a VDT screen, or other monitoring devices.

Environmental Conditions: Climate-controlled office setting with temperatures ranging from mild to moderate cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

Hazards: Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment).

EXAMPLES OF EQUIPMENT/SUPPLIES USED TO PERFORM TASKS:

Various computers, printers, telephones, calculators, copy machines, fax machines, filing cabinets/equipment, etc.

An Affirmative Action/Equal Opportunity Employer

This employer does not knowingly discriminate on the basis of race, color, religion, sex, sexual orientation, age, disability, or national origin.

Individuals with a disability who require reasonable accommodation(s) during any step of the screening process or who have questions about qualifications should notify a representative in Support Staff Personnel Services. Notification may be made in person, in writing, or by calling: (702) 855-5444.

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