

Aspiring School Principal Pool

Position Details

Reference Code: B102

Division: Leadership and Professional Learning

Classification: Licensed Administrator

Terms of Employment: [Step 42 – 46 \(depending upon assignment\) of the Unified Administrative Salary Schedule](#), 11-12 Months (depending upon assignment)

FLSA STATUS: EXEMPT

Position Summary

The Clark County School District (CCSD) is seeking outstanding K–12 principal candidates with visionary leadership and strong administrative skills to work collaboratively with their school community to establish, execute, and fulfill their vision to accelerate learning for all students.

This posting will generate a pool of candidates from which the Human Resources Unit will conduct preliminary screening activities for the purpose of acceptance into the Aspiring School Principal Pool. Candidates who are selected for placement into the pool may remain in the pool for five (5) years. Site-specific vacancies will be advertised as retirements, resignations, or transfers become known. Hiring administrators will then choose finalists for specific positions as they become available.

Position Requirements

Education and Training

An earned master's degree from an accredited college or university.

Licenses and Certifications

1. Hold a Nevada school administrative endorsement with no provisions that require graduate courses in the administration of a school at the time of application.

2. A valid driver's license or state-issued identification card.

Experience

1. Have previously demonstrated at least five (5) years' successful licensed teaching experience; and, be able to acquire a Nevada school administrative endorsement with no provisions that require graduate courses in the administration of a school at the time of application.
2. Successful completion of the Clark County School District's Aspiring School Principal Program; or,
At least one (1) year of successful experience as a school site administrator in an equivalent position in an accredited K–12 public or private school setting within five (5) years of the application.
3. Successful performance in the position held at the time of application.

NOTE: Applicants with discipline within a three (3)-year period at the time of application are ineligible for the Aspiring School Principal Program and the Aspiring School Principal Pool.

Preferred Qualifications

None specified.

When applying for an administrative position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Revised: 08/15/25
- Created: 07/30/20