

# Aspiring School Administrators Pool

## Position Details

Reference Code: B101

Division: Leadership and Professional Learning

Classification: Licensed Administrator

Terms of Employment: [Step 40 – 41 \(depending upon assignment\) of the Unified Administrative Salary Schedule, 11 Months](#)

FLSA STATUS: EXEMPT

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## Position Summary

The Clark County School District (CCSD) is seeking outstanding candidates for possible openings at the elementary, junior high/middle, or high school level. Successful candidates will be part of an educational system focused on developing the skills and talents of all students through rigorous learning experiences, supportive relationships, and relevant real-life applications.

This posting will generate a pool of candidates from which the Human Resources Unit (HRU) will conduct preliminary screening activities for the purpose of acceptance into the Aspiring School Administrators Pool. Candidates who are selected for placement into the pool may remain in the pool for five (5) years. Site-specific vacancies will be advertised as retirements, resignations, or transfers become known. Hiring administrators will then choose finalists for specific positions as they become available.

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## Position Requirements

### Education and Training

An earned master's degree from an accredited college or university.

## Licenses and Certifications

1. Hold a Nevada school administrative endorsement with no provisions that require graduate courses in the administration of a school at the time of application.
2. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada.

## Experience

1. Have previously demonstrated five (5) years of successful licensed teaching experience in an accredited K-12 public or private school.
1. Successful completion of the Clark County School District's Aspiring School Administrators Program; or  
At least one (1) year of successful experience as a school site administrator in an accredited K-12 public or private school setting within five (5) years of the application.
2. Successful performance in the position held at the time of application.

**NOTE:** Applicants with discipline within a three (3)-year period at the time of application are ineligible for the Aspiring School Administrators Program and the Aspiring School Administrators Pool.

## Preferred Qualifications

Strong preference will be given to those candidates who can share various types of specific school or CCSD data that improved as a direct result of their leadership.

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## Salary and Benefits

\*Student Success Coordinators are 11-month positions with placement on [Step 40 \(\\$78,265 - \\$100,056 = Column F\) of the Unified Administrative Salary Schedule](#).

\*Elementary, junior high/middle, or high school Assistant Principals are 11-month positions with placement on [Step 41 \(\\$82,280 - \\$104,896 = Column F\) of the Unified Administrative Salary Schedule](#).

Placement will be made in accordance with Clark County School District Administrative Regulation 4291 (Placement and Advancement on the Unified Administrative Salary Schedule).

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## **AA/EOE Statement**

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

## **Job Revision Information**

- Revised: 08/15/25
- Created: 07/30/20