

Teacher – Generalist/Self-Contained, K-12 Special Education

Position Details

Division: Human Resources Classification: Certified

Terms of Employment: This is a salaried position assigned to the Licensed Employee

Salary Schedule, 9 Months FLSA STATUS: EXEMPT

Position Summary

The teacher will implement into daily instruction appropriate educational curriculum based on the Nevada Academic Content Standards (NVACS) or secondary syllabi into daily student instruction. The teacher will create and maintain an educational atmosphere that encourages effective student learning and supports school and Clark County School District programs and goals. The teacher will serve as teacher of record for students with disabilities. This person will be expected to adhere to the District Professional Domains and Standards for Licensed Employees and will report directly to the school site administrator.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

- Administers appropriate District curriculum which is aligned with the NVACS.
- 2. Ensures the opportunity for all students to learn in a supportive environment.
- 3. Creates and maintains a positive, orderly, and academically focused learning condition in the instructional environment.
- 4. Develops and implements the Components of an Effective Lesson for instruction.
- 5. Analyzes student progress and provide appropriate instruction.
- 6. Provides a classroom management/discipline plan ensuring safety at all times.

- 7. Ensures assessment regulations and guidelines are followed at all times.
- 8. Develops a classroom climate that promotes positive learning conditions.
- 9. Works professionally with administrators, staff, parents, and the community.
- 10. Integrates technology into the instructional program.
- 11. Implements scientifically-based instruction, including Applied Behavioral Analysis (ABA), to support the unique academic, social, and behavioral needs of students, as appropriate.
- 12. Develops, implements, and acts as teacher of record of Individualized Education Plans (IEPs) for students with disabilities.
- 13. Adheres to federal, state, and local mandates in special education.
- 14. Develops and implements behavioral intervention plans as identified by the needs of the student.
- 15. Utilizes positive behavioral supports, as appropriate.
- 16. Ensures that students with disabilities are receiving a free appropriate education in the least restrictive environment (LRE).
- 17. Assists students with disabilities in regular education classrooms.
- 18. Participates in other job-related duties and activities related to the position as assigned.

Position Expectations

- 1. Demonstrate knowledge, skill, and ability to provide specially designed instruction to students with disabilities.
- 2. Work cooperatively with students, parents, peers, administration, and community members.
- 3. Guide the learning process toward achievement of curriculum goals.
- 4. Establish and communicate clear objectives for all lessons, units, and projects.
- 5. Employ a variety of instructional techniques and strategies aligned with instructional objectives in order to meet the needs of all students.
- 6. Participate as an active member with other faculty and staff.
- 7. Maintain accurate and complete records as required by law and District policy.
- 8. Work in a collegial manner with all District staff to provide students an appropriate education in the least restrictive environment.
- Maintain and improve professional competence.
- 10. Communicate effectively both written and orally.

Position Requirements

Education and Training

An earned bachelor's degree from an accredited college or university.

Licenses and Certifications

Must possess or be able to acquire by time of appointment to the position, a teaching license issued by the Nevada Department of Education. Must be certified in relevant subject area.

When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement

This employer does not knowingly discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, or national origin.

Job Revision Information

Revised: 05/03/19Created: 05/14/10