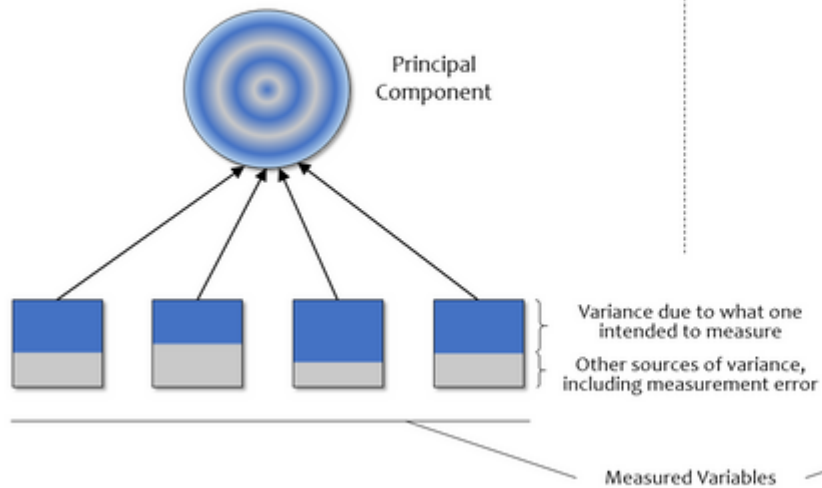


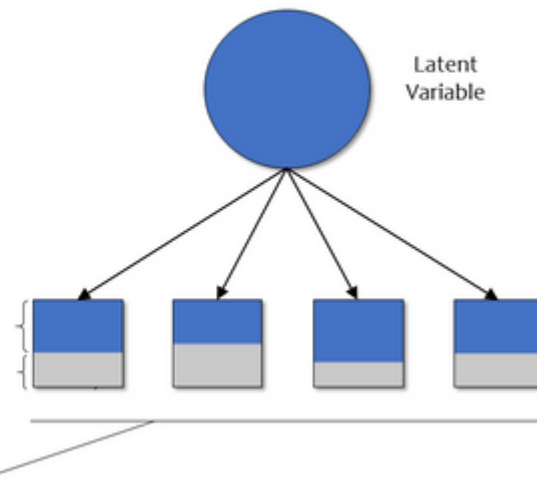
Factor Analysis

Son Nguyen

Principal Components Analysis

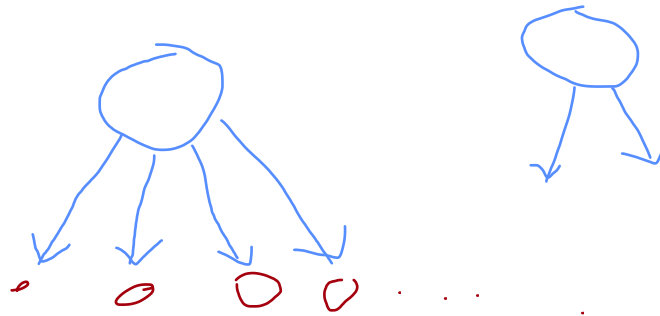


Exploratory Factor Analysis



```
library(tidyverse)
df = read_csv('FactorAnalysis.csv')

fa = factanal(df, factors = 4)
```



```
fa$loadings
```

```
##
```

```
## Loadings:
```

```
##          Factor1 Factor2 Factor3 Factor4
## Academic record 0.750   0.177   0.209   0.189
## Appearance      0.264   0.299   0.646   0.217
## Communication   0.170   0.813   0.249   0.239
## Company Fit     0.539   0.513   0.221   0.192
## Experience       0.704           0.197   0.296
## Job Fit          0.621   0.394   0.234   0.197
## Letter           0.253   0.236           0.800
## Likeability      0.250   0.291   0.697   0.174
## Organization     0.154   0.907   0.311
## Potential        0.886   0.213   0.261   0.123
## Resume           0.275   0.107   0.304   0.903
## Self-Confidence 0.255   0.189   0.876
```

```
##
```

```
##          Factor1 Factor2 Factor3 Factor4
## SS loadings    2.908   2.256   2.181   1.817
## Proportion Var 0.242   0.188   0.182   0.151
## Cumulative Var 0.242   0.430   0.612   0.764
```

Loadings

- The loadings are the contribution of each original variable to the factor
- Variables with a high loading are well explained by the factor

fa\$uniquenesses

## Academic record	Appearance	Communication	Company Fit	Experience
## 0.32660908	0.37645433	0.19040778	0.36062557	0.37725928
## Job Fit	Letter	Likeability	Organization	Potential
## 0.36546646	0.23660719	0.33608162	0.05233760	0.08684769
## Resume Self-Confidence				
## 0.00500000	0.12408274			

Uniquenesses

- Uniquenesses: Uniqueness is the variance that is 'unique' to the variable and not shared with other variables
- Uniqueness sometimes referred to as noise
- The greater 'uniqueness' the lower the relevance of the variable in the factor model
- Values more than 0.6 are usually considered high

```
df ← read_csv("https://userpage.fu-berlin.de/soga/data/raw-data/food-texture.csv")
df = df[,c(2:6)]
food_fa ← factanal(df, factors = 2)
```



```

n <- 100
R <- matrix(c(1, 0.8, .9 , 0, 0, 0,
              .8, 1, .9 , 0, 0, 0,
              .9, 0.9, 1 , 0, 0, 0,
              0, 0, 0 , 1, 0.8, .9,
              0, 0, 0 , .8, 1, .9,
              0, 0, 0 , .9, .9, 1),
            nrow = 6, ncol = 6, byrow = TRUE)

mu <- c(Tennis = 100, Table_tennis = 100, Pickle_ball = 100, Soccer = 100, Football = 100, Baseball = 100)
df = as_tibble(mvtnorm::rmvnorm(n, mean = mu, sigma = R))
factanal(df, 2)

```

```
##
```

```
## Call:
```

```
## factanal(x = df, factors = 2)
```

```
##
```

```
## Uniquenesses:
```

	Tennis	Table_tennis	Pickle_ball	Soccer	Football	Baseball
	0.149	0.172	0.005	0.188	0.137	0.038

```
##
```

```
## Loadings:
```

	Factor1	Factor2
Tennis	0.919	
Table_tennis	0.909	
Pickle_ball	0.997	

Soccer	0.900	
--------	-------	--