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SUMMARY | Data scientist with 7 years of experience building complex, large-scale data pipelines and inferential and machine learning models. Experience running online A/B experiments, managing complex compute infrastructure and confidently presenting to VP-level audiences. Passionate about innovation, creativity, tech, data, engineering, leadership, mentoring and team building. Startup co-founder for 18 months.

EXPERIENCE

DATA SCIENTIST, ENGINEERING

GOOGLE, YOUTUBE MUSIC

APR 2021 - PRESENT

Built data-driven innovations that enhance music recommendations on YouTube:

- Designed a novel technique to improve recommendations for music discovery for one billion users. Used regression techniques and A/B experiments to estimate effects of improvements. Presented findings to VP-level audience. Processed, combined, and intelligently sampled billions of rows across 15 data sources of video metadata and event-level user logs. R, SQL
- Simulated alternative musician payment strategies using billions of user-song listening events and revenue logs. R, SQL
- Analyzed the impact of YouTube Shorts on music discovery and presented to Director-level audience. R, SQL
- Fast, independent learner. Became self-sufficient within three months of joining. Manager remarked, "I feel like you've been here for a year."
- Lead changes in YouTube Data Science tech infrastructure by developing R packages, templates, and documentation.

DATA SCIENTIST, ENGINEERING

GOOGLE MAPS

Mar 2020 - Apr 2021

Designed and implemented operational metrics to guide organization based on dashboards and insights:

- Systematically measured data quality of billions of locations by producing a daily-updating dashboard used by 20+ engineers. SQL
- Helped iterate and experiment on new software features by reporting on six A/B experiments using large-scale online experimentation tools.
- Influenced product understanding with ML-driven insights across 15 presentations and reports. Python, Regression, Clustering

Manager Data Scientist, VALUATIONS

CAPITAL ONE

Jun 2019 - Mar 2020

Rebuilt a five-year-old customer valuation framework from scratch in the cloud in six months using engineering best practices:

- Increased present value of application program by \$80M by training 12 machine learning models to estimate the lifetime profitability of
 millions of customers Implemented feature selection, hyperparameter tuning, and model validation techniques. Optimized across decision
 trees and logistic regression to select the best modeling methodology. Python, XGBoost, H2O, Dask
- Processed 20x more data (1.6 billion rows, 1.7 terabytes) by designing and developing a data mining pipeline that combines eight data sources using distributed computing techniques. Python, pandas, Dask, SQL, Docker, Linux, EC2, Kubernetes
- Coordinated across 20+ teams to consolidate redundant technologies through rigorous prioritization and clear communication.
- Automated software packaging and delivery by implementing 15 code quality checks using CI/CD. Python, Jenkins, Docker, GitHub
- Supervised three data scientists by providing daily feedback, mentorship, code reviews, and development opportunities.
- Evangelized learnings to diverse groups of stakeholders and community by sharing dozens of resources and providing multiple trainings.

PRINCIPAL/MGR DATA SCIENTIST, RISK

CAPITAL ONE

JUL 2017 - **J**UN 2019

Developed an end-to-end data processing and machine learning classification pipeline to predict customer behavior in real-time:

- Designed and developed a **data mining pipeline** from scratch that queried, cleaned, and combined **2 billion rows from 17 tables** into a single view of customer behavior. Developed pipeline as a **Python** package with over **26,000 lines of code** complete with logging, configuration files, code quality (unit tests, code coverage, etc.), and command-line tools. **Python, PySpark, SQL, shell scripting**
- Trained 1000+ machine learning models and identified top 65 predictors of customer behavior. Developed feature selection, model selection, and model validation methods. Python, H2O, Docker, Databricks, decision trees, logistic regression
- Simplified insight-generation process by building an interactive web application to visualize and compare model results. R, R Shiny
- Coordinated implementation of real-time model with key stakeholders, business analysts, and software engineers. Presented findings weekly.
- Promoted to Manager within one year of hire; management considered it a 'rare event', citing exceptional leadership and innovation. Jul 2018

CONSULTANT II

BATES WHITE ECONOMIC CONSULTING

Aug 2015 - Jul 2017

- Saved colleagues 110+ hours per month by developing 67 tools from scratch that were used over 20,000 times in six months. Excel VBA
- Forecasted LIBOR interest rates using 13,000 time series regression models and produced 30,000 plots to validate performance. R, MATLAB

STARTUP CO-FOUNDER

NOVI SECURITY

JAN 2013 - Aug 2014

- Achieved top 98.7% of all-time grossing Kickstarter projects by selling \$175,681 of product to 848 customers in 30 days (link).
- Raised \$560,000 of seed investment by pitching business model to 15+ angel, venture capital, and private equity investors across four states.

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PASSION PROJECTS

OPEN SOURCE CONTRIBUTIONS

Nov 2016 - Present

- Scraped 3,500 articles, performed text analytics, and used GitHub actions to post insights to social media on a daily schedule. R, Docker
- Created five open source data science blogs, sharing demos in R and Python with 23+ posts and 20,000+ all-time page views.
- Scraped 15,000 used car prices to research and identify undervalued cars and optimal buying prices (see post). R, dplyr, ggplot2
- Coded Bayesian hierarchical model (Gibbs sampler) to forecast revenue of golf course tee times Python, R

LEADERSHIP, AWARDS, AND SERVICE

- Accelerated Talent Management, Capital One (2019): Selected as one of 30 high-achieving data scientists with leadership potential.
- Congregation Leader (Feb 2018-Aug 2019): Served 200+ members, conducted 15 personal interviews per quarter, and mentored youth.
- Crocker Innovation Fellow, BYU (Jan 2013): Selected as one of 20 university students to receive \$10,000 to pursue entrepreneurial ideas.
- Taught self-reliance principles to thousands across six cities as a volunteer, Spanish-speaking missionary in Honduras (Aug 2009-Aug 2011).

EDUCATION AND SKILLS

Education	Brigham Young University (1	Provo IIT)	BS in Statistics	April 2015)	M S in Statistics (April 2015)
EDUCATION	Diigiiaiii Ioulig Ciliveisity (i	110VO, O 1)	i. D.S. III Stausucs (11PKIL 2013)	, Miss III stausuus (.	APKIL 4013).

MASTERS PROJECT: Built statistical framework to identify outliers in count data with class imbalance (link).

Programming Python: H2O, PySpark, pandas, Dask, XGBoost; R: ggplot2, Plotly, Shiny, dplyr, tidyverse;

SQL; git; shell scripting; with prior experience in MATLAB; Stata; Excel VBA; C.

CLOUD AWS: EC2, S3, Redshift, EMR; Linux; Databricks; GitHub; Jenkins; Docker; distributed computing

MACHINE LEARNING Regression, classification, decision trees, statistical methods (frequentist, Monte Carlo, Bayesian).