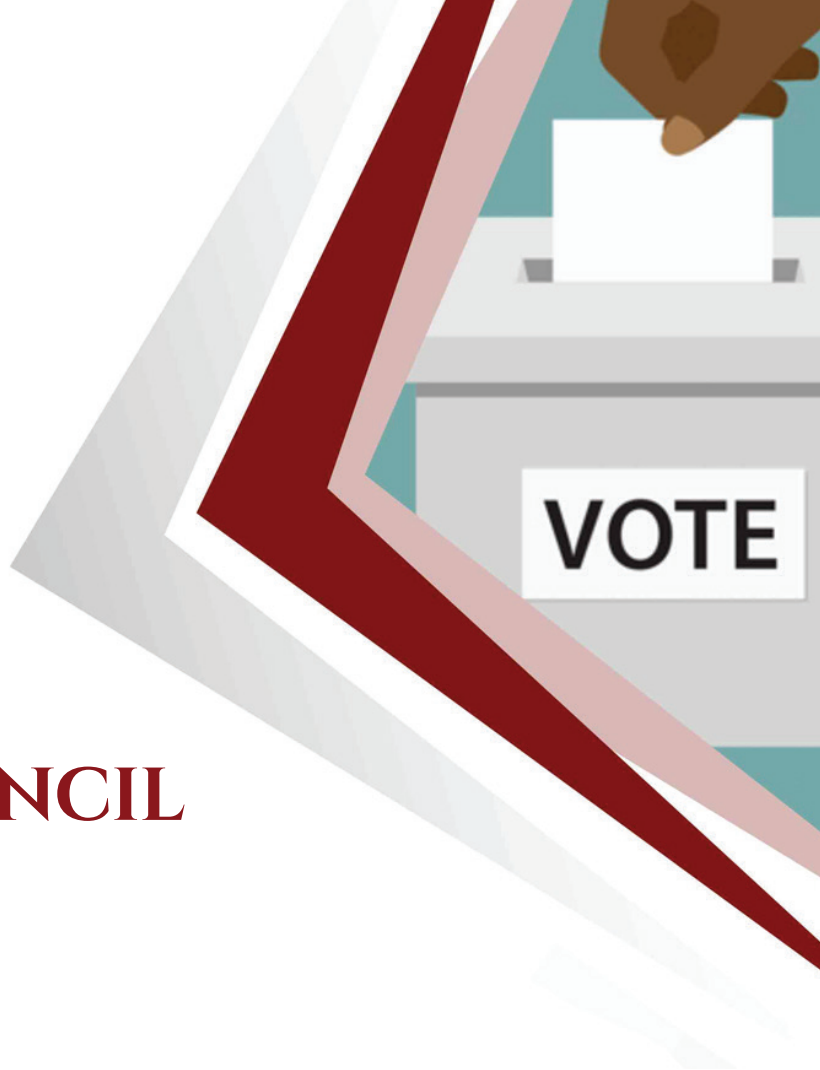




PROFILES OF CANDIDATES 2024 – 2026 COUNCIL ELECTIONS



PICTURES OF CANDIDATES 2024 – 2026 COUNCIL ELECTIONS

Candidate for President (Vote Yes/No)

Mr. Augustine Addo



Candidates for Vice President (Vote for any one)

1. Mr. Emmanuel
Mc-Coffie Ankamah



2. Rev. Dr. Cynthia
Ayorkor Sallah



Candidates for Members of Council (Vote for any three)

1. Mr. Anab
Anaamoatulum



2. Mr. Thomas Kwesi
Esso



3. Mrs. Patience
Mawushie Dzikonoo



4. Dr. Mohammed
Hamisu



5. Dr. Dr. Frank Yao
Gbadago



Candidates for Female Member (Vote Yes/No for each person)

1. Ms. Frances
Enyonam Sosoo



2. Mrs. Belinda Dede
Tandoh



THE INSTITUTE AND THE COUNCIL

The Institute was established by Institute of Chartered Accountants, Ghana Act, 2020, Act 1058. It is the sole body charged to promote the study of accountancy and regulate the accountancy profession and practice in Ghana. Its members are the only persons recognized under the Companies Act, Act 992 of 2019, for the auditing company accounts. It is governed by a Council of eleven (11) members. The Council's term of office is two years and is headed by a President.

FUNCTIONS OF THE INSTITUTE

To promote the study of accountancy and regulate the accountancy profession and practice in the country, the Institute shall;

- a. regulate the practice of accountancy in the country;
- b. certify persons who can practice as auditors;
- c. prescribe and approve courses of study for the accountancy profession;
- d. conduct or provide for the conduct of qualifying examinations for membership of the Institute;
- e. regulate the training of accountant trainees;
- f. regulate accounting firms and auditing firms;
- g. keep, maintain and publish a register of Chartered Accountants;
- h. prescribe and maintain standards of professional conduct for members of the Institute and educate members of the Institute on the methods and practices necessary to maintain the standards of professional conduct;
- i. monitor and evaluate the conduct of accountancy practice submitted by the members in relation to the conduct of accountancy practice;
- j. establish a disciplinary code for, and enforce the disciplinary code among members of the Institute;
- k. promote and preserve the common interest and professional independence of the members of the Institute;

- l. organise continuous professional development courses for members of the Institute including theory and practice of accountancy, financial management and related disciplines as a condition precedent for renewal of membership;
- m. establish and maintain a library of books and periodicals including and electronic library on accountancy and related subjects;
- n. encourage members of the Institute to publish books and periodicals relating to accountancy;
- o. encourage research in accountancy and related subjects;
- p. secure the advancement of the accountancy profession;
- q. approve, adopt and promote the implementation of standards issued by independent standard setting boards like the International Federation of Accountants;
- r. ensure compliance with International Public Sector Accounting Standards adopted by the Institute;
- s. advise the Minister and accredited educational institutions
 - (i) on the appropriate curricula in accounting and auditing; and
 - (ii) on topical issues pertaining to the accounting profession and other relevant sectors of the economy; and
- t. perform any other function ancillary to the object of the Institute

PROCEDURE / STEPS FOR VOTING IN THE 2024 COUNCIL ELECTIONS

In compliance with Section 5 (1) of the Institute of Chartered Accountants, Ghana Act, 2020, Act 1058; election to Council for the period 2024–2026 shall be held during the next Annual General Meeting (AGM) at Capital View Hotel-Koforidua, on Friday 31st May, 2024.

This year's election will be online and will take place between 9:30 am to 11:30 am.

Eligibility of Voters

To be eligible to vote, a member must be in good standing as at the time of voting.

HOW TO VOTE

Step 1

An e-mail and SMS message will be sent to you to participate in the 2024 Council election if you are in good standing.

To vote, click on the link provided in your SMS or email message to start the voting process on the e-voting platform.

Step 2

Log into the e-voting platform with your membership number and email or phone number.

Step 3

Click on 'submit'. An alphanumeric code will be sent to you by SMS message and email. Enter your code and click on 'log in' on the e-voting platform.

Step 4

Click on your preferred candidate's picture to select.
A double click will deselect candidate(s).

Note:

- i. President position: voters are required to select YES/NO.
- ii. Vice-President position: voters are required to select one candidate only.
- iii. Council Members position: voters are required to select a maximum of three candidates only.

iv. Female Members of Council position: voters are required to select a maximum of two candidates. Please select YES/NO for each candidate

Step 5

Confirm your selected candidate(s) and click on 'Cast Vote' at the bottom right corner on the e-voting platform.

A pop up message 'Voting Successful' will appear on your screen after you have successfully voted.

This is an indication that you have successfully cast your vote. You must exit the e-voting platform after this point.

Thank you.

Signed:

Mr. Joseph Frederick Odartey Blankson
Chairperson
2024 Elections Committee

Declaration of Results

In accordance with Regulations 68 and 69, the criteria for winning a position in 2024 Council elections shall be:

- i. Position of President – the sole candidate needs to obtain more than 50% vote of the total votes cast in his favour.
- ii. Position of Vice President – the candidate with highest number of votes cast wins the elections.
- iii. Members of Council – the first three candidates with the highest number of votes win the elections.

Note

Where there is a tie between candidates for a position, there shall be a run-off. This may be done electronically or manually without the use of designed or printed ballot papers.

- iv. Female Members of Council – each candidate must obtain more than 50% of the total votes cast in her favour.

PROFILES OF CANDIDATES 2024 - 2026 COUNCIL ELECTIONS

CANDIDATE FOR PRESIDENT OF COUNCIL

MR. AUGUSTINE ADDO



Augustine Addo is a Chartered Accountant of over twenty-five years standing. He also holds Bachelor of Commerce [First Class Honours] and Masters in Business Administration – Accounting Degrees.

Augustine has worked in various capacities including Acting Chief Executive of Institute of Chartered Accountants (Ghana), Technical Director/Member Services Director of Institute of Chartered Accountants (Ghana), Business Controller – Treasury and HR of Ghana Breweries Ltd, Senior Finance Manager of Ghana Post Company, Assistant Registrar (West Africa Examinations Council); and Adjunct Lecturer in Financial Reporting, Corporate Reporting, Public Sector Accounting and Advanced Audit and Assurance

in many Public Universities in Ghana.

Augustine has contributed significantly to the development of accountancy profession in Ghana and West Africa. Beyond serving as a management team member at the Secretariat for sixteen years, he was also instrumental in the adoption of IFRSs, ISAs and IPSASs in Ghana. Furthermore, he has served as a resource person in various training programmes and seminars organized by ICAG, NIC, National Banking College, SSNIT and other corporate entities. He has authored many books to assist professional accountancy training in Ghana.

At the corporate Ghana level, Augustine serves on the following Boards and Committees, among others:

i) A member of the Governing Council and Vice President of Institute of Chartered Accountants (Ghana);

ii) A member of the Governing Board and Chairman of Finance and Admin Committee of Securities and Exchange Commission;

iii) The Chairman of the Audit Committee of Ministry of Trade and Industry; A member of the Audit Committee of Controller and Accountant General's Department

iv) A member of the Entity Tender Committee of Ministry of Food and Agriculture; and

v) A member of IPSAS Implementation Working Group

Augustine is married with five adult children.

VISION AS THE PRESIDENT

As the President of the Institute, I would develop and articulate ICAG's position on current and emerging issues, provide leadership and oversee the strategic policy direction of the PAO.

I would lead the engagements with strategic stakeholders and network partners to deliver the Institute's mandate.

My vision for the Institute (as the President) is premised on the following thematic areas:

1. Enhancement of the Regulatory Framework;
2. Improving the Institute's Corporate Communication and Visibility;
3. Enhancement of Membership Technical and Professional Competencies;

4. Deepening Local and International Partnership for Growth and Recognition;
5. Deepening National Relevance;
6. Enhancement of Employee Technical Capacity Development and Welfare Package; and
7. Development of Physical Resources and Infrastructure.

CANDIDATE FOR VICE PRESIDENT

MR. EMMANUEL Mc-COFFIE ANKAMAH



Emmanuel Mc-Coffie Ankamah is the Compliance & Technical Partner with BAFT Chartered Accountants, a member of Russell Bedford International (a global network of independent professional services firms). In addition, he is an Adjunct Senior Lecturer at University of Mines & Technology, and Elexxon Business & Financial Institute and ICAG College teaching Strategic Case Study.

Emmanuel also spent over two decades with AngloGold Ashanti Limited where he held several management and leadership positions in three different AGA assets, including serving as Senior Finance Manager/Finance Director

and board member of AGA - Geita Gold Mine in Tanzania, Senior Manager-Finance of AGA - Iduapriem Mine, and Management Accountant of AGA - Obuasi Gold Mine. His strong leadership, strategic vision, tactical prowess, and business acumen led to the successful transformation and turnaround of Geita Gold and Iduapriem Gold Mines to become profitable and valuable assets within the AngloGold AGA portfolio.

He has also held several other positions, including an Adjunct Senior Lecturer in the School of Business - University of Cape Coast, Principal Internal Auditor - Ghana National Petroleum Corporation and

Management Accountant - Ghana Co-operative Bank.

Emmanuel holds a Bachelor of Commerce degree and Diploma in Education from University of Cape Coast, master's in business administration (MBA) in Finance from Eastern & Southern African Management Institute (ESAMI) Graduate Business School, Tanzania, and a Postgraduate Diploma in Management Development Practice (MDP) from University of Cape Town, South Africa. He is a fellow member of the Chartered Institute of Taxation (Ghana), and The Institute of Chartered Accountants (Ghana), as well as a member of the Institute of Directors (Ghana), and the Institute of Internal Auditors (Ghana).

Emmanuel is a Council member of ICAG and chairs the Education

& Training Committee and ICAG College Board. He is also a member of the ICAG Audit, and Finance and Administration Committees. Again, he is the chairperson of the Board Audit & Risk Committee of Twifo Oil Palm Plantation Ltd.

Emmanuel is the deputy chairman of the ICAG Sustainability Reporting Steering Committee for the adoption and implementation of the IFRS Sustainability Disclosure Standards – IFRS S1 & IFRS S2. Emmanuel is a member of Adenta and Tarkwa Gold City District Societies.

My vision is to make ICAG the accountancy body of choice both in Ghana and internationally, grow membership, empower members to take up leadership positions, and foster valuable mutual recognition arrangements with other PAOs.

As a VP, I will ensure that ICAG enters into Mutual Reciprocity/ Recognition Agreements (MRRAs) with ACCA, CIMA, and other PAOs just like it has with ICAEW and that ICAG Accountancy Village 3rd Phase project is completed within the one-year period estimated and within the budget.

Just as the current Council has put in place the minimum fees arrangements for accountants in practice, I will ensure that the next council also puts in place a minimum salary for accountants in business.

I will ensure that our Association of Women Accountants, Ghana (AWAG) obtains a permanent secretariat at the ICAG Accountancy House.

CANDIDATE FOR VICE PRESIDENT

REV. DR. CYNTHIA AYORKOR SALLAH



- Master of Arts in Ministry (MAM) 2023. Trinity Theological Seminary
 - Licensed Counsellor- Ghana Psychology Council, 2023 to Present.
 - Doctor of Business Admin. (DBA), 2018, Swiss Business School (SBS), Switzerland
 - Master of Applied Business Research, 2018 (SBS).
 - MBA (Finance) 2004, University of Ghana Business School (UGBS), Legon
 - BSc (Hons.) Administration (Accounting), UGBS, 1993-1997
 - Fellow (FCA), ICAG, 2022, Member (CA), 2005 to Present.
- ### Work Experiences
- Senior Manager and Head of Practice Management, KPMG Ghana, 2015 to present.
 - Senior Audit Manager/ Manager, 2009 to 2014
 - Deputy Audit Manager/Quality Performance Peer Reviewer, 2009 to 2009
 - Deputy Manager/Compliance Manager, KPMG UK, 2006 to 2009
 - Visiting Guest Lecturer and Adjunct Lecturer, UGBS Legon, 2019 to date

Membership of /Position on Boards, Committees, Councils, District Society/AWAG

- Chair and Vice-Chair of several ICAG Council standing committees including Members (Chair, 2022 to Present; Vice Chair, 2020-2022), Examinations (Vice Chair, 2022 to Present), Admissions (Chair, 2020-2022), Audit Committee (Member 2020 – 2022).

- Council Member, ICAG Council, 2020 to Present

- Member, Parliamentary Service Audit Committee, 2022 to Present

- Dean, Audit and Assurance Faculty (ICAG), 2021 to Present; Vice Dean, (2019-2021)

- Chair, CPD Sub- Committee of Association of Women Accountants, Ghana (AWAG), (2020 to present) and existing member.

- Member, ICAG Exposure Draft Sub-Committee (2018-2020) and Technical and Research Committee (2016 to 2020)

- Board Member, Ghana Integrity Initiative

- Acting Treasurer, Accra West District Society, (ICAG), 2016 to 2022 and existing member.

Personal Achievements

- Honorary Fellowship- The Governance and Business Boardroom (2020)

- Leadership and Achievement Award -AWAG (2018)

- Completed a DBA program vis-à-vis mainstream accounting profession and awarded Best Woman Thesis (Optimus Mulierem)

- Accredited Facilitator, KPMG, 2005 to present

- Over 20 years' experience in audit, financial and project management and over 10 years in practice management.

- Mentorship of young accounting undergraduates especially females.

- Co-authored three academic publications:

“Performance of Ghanaian women businesses community: the moderating role of social competence”,

“Intangible resources and the growth of women businesses: Empirical evidence from an emerging market economy”,

“Exploring the antecedents of high mobility among ship officers: empirical. evidence from Australia”.

Contributions Towards Development of ICAG

- Spearheaded members' concerns on diverse issues including the reduction of proposed subscriptions for 2023 ensuring current Council attended to these.
- Appointment of Board of trustees and legal desk creation for the Members welfare scheme.
- Streamlined operationalisation of ICAG district societies through implementation of a constitution approved by Council.
- Role model for the aspiring ICAG Female Chartered Accountants.
- Contributed to a more enhanced examination quality review process as vice-chair of examinations committee.
- Delivered quality and topical CPDs for Auditing and Assurance faculty and AWAG.

- Several research projects launched/completed as a member of Technical Committee and contributions to exposure drafts discussion and consultation Papers issued by IESB.

Vision for ICAG

- Enhanced technical and research related content for stakeholders of the accountancy profession in Ghana.
- Improved governance processes
- Being a formidable force in thought leadership.
- Sustaining a high level of integrity in the accounting profession in Ghana.
- Enhanced Inclusivity of females in Professional Accountancy in Ghana

CANDIDATE FOR MEMBER OF COUNCIL

MR. ANAAMOATULIM ANAB



Academic Qualifications and memberships

Anaamoatulim Anab is a Chartered Accountant with ICAG in 2008 and with an MBA in Accounting (Thesis Option) from University of Ghana. He holds a bachelor's degree from GIMPA, and an HND in Accountancy from Kumasi Polytechnic. He is a member with the Institute of Internal Auditors, Ghana.

Work Experience

Anaamoatulim Anab is an accomplished finance leader with over 23 years work experience, currently serving as Director of Finance at C. K. Tedam University of Technology and Applied Sciences

Navrongo. His prior roles include Head of External Funds and Head of Salaries at University of Ghana. He also served as Head of Financial Reporting at University of Education Winneba and Internal Auditor at Ghana Institute of Languages.

He has also done part time lecturing with prestigious institutions including University of Education, Winneba, S. D. Dombo University of Business Integrated and Development Studies, Heritage Christian College, and Academic City College.

Membership of Boards and Committees

Anab is currently serving as Audit Committee Chairman at Navrongo

Health Research Center and Heritage Christian University College, and as a member of the Tempane District Assembly Audit Committee. He serves on various committees of the University including Development Committee, Finance Committee, Budget Committee and Entity Tender Committee. He previously contributed as a board member at Hope Christian Hospital – Gomoa Fete and as three-time admission committee member within the Institute of Chartered Accountants, Ghana. He held leadership roles including Vice President of the University of Ghana Association of University Administrators. He is a member of the Bolgatanga District Society.

Contributions to ICAG

Anab's contribution includes serving as an examiner for ICAG since 2015, lecturer of a number of subjects of the ICAG professional examinations programmes, contributing to the

professional development of future accountants

He played a significant role as a member of the ICA Admissions Committee, ensuring the integrity and standards of admissions processes. Anaamoatulim represents ICAG as the Audit Committee Chairman for NHRC and as a member of the Tempane DA Audit Committee, overseeing and enhancing audit procedures.

In 2011, Anaamoatulim organized private ICAG classes at UEW, for staff contributing to their professional development. These achievements underscore his commitment to excellence, professional growth, and the advancement of the accounting profession.

Vision for ICAG

As a potential council member, Anab envisions fostering a culture of integrity, transparency, and

professional development within ICAG. He aims to leverage his diverse expertise to enhance educational programs, promote ethical practices, and strengthen partnerships with stakeholders. With a focus on innovation and inclusivity, Anab strives to ensure that ICAG remains at the forefront of shaping the accounting landscape in Ghana.

Personal Achievements in Life

Mr. Anab's personal achievements include being recognized for his outstanding contributions to community development and academic excellence. His passion for empowering others has been instrumental in his personal and professional growth, as he continually seeks opportunities to share his knowledge and expertise with others, leaving a lasting impact on the community and the field of finance and accountancy.

CANDIDATE FOR MEMBER OF COUNCIL

MR. THOMAS KWESI ESSO, FCA



Passionate about the Pensions Industry, Thomas was appointed as the Executive Secretary of the Chamber of Corporate Trustees on January 1, 2021.

Current Work

He has the duty to provide overall leadership and direction of the Chamber and the responsibility to engage the public and media on behalf of the Chamber. Leads advocacy for the Private Trustees in the Pensions Industry.

Currently, consults for the World Bank under the Ministry of Roads and Highways' Transport Sector Improvement Project.

Also, a facilitator (lecturer) for the National Pensions College and

ISOKEN Consulting Group, Kenya.

Academic & Professional Qualifications

A Fellow of the Institute of Chartered Accountants, Ghana (ICAG), obtained his Executive Masters in Business Administration degree from the University of Ghana Business School in 2011 and Ghana Securities Industry Certificate from the Ghana Stock Exchange in 2012. Again, in 2020, a Post Chartered Diploma (Forensic Audit) Certificate from ICAG. Thomas is a licensed Independent Trustee from the National Pensions Regulatory Authority.

Work Experiences

Thomas has over twenty-four years of experience in audit, financial

statement reporting, finance and investment management.

Had his worth of experience working with Jacob Arthur & Partners and Pannel Kerr Foster (PKF) Ghana, (Chartered Accountants) for more than seven years. Worked at Databank Group for ten years and exited as Assistant Financial Controller in 2014. He was the Executive Director/ General Manager at SAS Finance Group for more than three years. Joined BEIGE Capital Asset Management Limited as the Managing Director in January but unfortunately, was affected by the banking sector clean-up in August 2018.

Membership of & Position on Boards, Committees, etc.

Appointed in 2015 to serve on the Board of Accra Hearts of Oak till its dissolution in March 2024. Serves as an Independent Trustee of the Japan Motors and Associates

Pension Fund and Tier 3 Provident Fund Boards of Trustees. Currently, the Audit Committee Chairman of La Polyclinic. A member of KasCity District Society and currently, the Organising Secretary.

Personal Achievements

- Led advocacy in the pension industry to negotiate an alternative offer for pension fund contributors under the DDEP.
- At Databank, he began the advocacy for VAT exemption on management fees for the securities industry which was achieved in 2017.

Substantial Contribution to ICAG

Thomas has been a part time lecturer of the ICAG courses for more than ten years and currently, an Examiner for ICAG since 2018. Was also a member of the Training and Education Sub-Committee from 2018-2020. Through KasCity, made donations to orphanages and promoted ICAG as a

choice to future aspiring accountants.

Vision as a Council Member

His visions include:

- a. To make ICAG, the accounting profession of choice both in Ghana and abroad.
- b. To ensure all practicing accountants in Ghana take up membership with ICAG and District Societies.
- c. As an advocate, to give ICAG a stronger voice to contribute to both national and international dialogues.
- d. To contribute to improve the quality of accounting practice and use the profession as a tool to fight corruption, unethical behaviours and to promote national development.
- e. To support AWAG to promote ICAG to female students.

He is married with three lovely kids.

CANDIDATE FOR MEMBER OF COUNCIL

MRS. PATIENCE MAWUSHIE DZIKUNOO



ACADEMIC AND PROFESSIONAL QUALIFICATIONS

- Fellow-Institute of Chartered Accountants, Ghana (ICAG)
- Member- Association of Certified Fraud Examiners, USA (CFE)
- MBA Finance – University of Leicester, UK
- Diploma- Strategic Management and Leadership - University of Leicester, UK
- Member - Institute of Chartered Economists, Ghana (ICEG)

- Associate Member - Institute of Internal Auditors, Ghana (IIAG)
- Member – Institute of Directors (IoD)

WORK EXPERIENCES

- Senior Manager- KPMG
- Head of Finance and Administration-Fiesta Royale Hotel
- Financial Controller- Fiesta Royale Hotel
- Financial Accountant -Aviance Ghana Limited

- Credit Officer-NDK Financial Services
- Audit Assistant -KPMG

MEMBERSHIP OF/ POSITIONS ON BOARDS, COMMITTEES, COUNCILS DISTRICT SOCIETY/ AWAG

- Member- ICAG Council-2022 to 2024
- Chairperson -ICAG Communications and Publicity Committee-2022 to 2024
- Vice Chairperson-ICAG ICT Committee-2022 to 2024
- Member - ICAG Publications and Public Relations Committee-2012 to 2014

- Member - ICAG Publications and Public Relations Committee-2018 to 2020
- Member - LOC -Africa Congress of Accountants in Accra -ACOA 2013
- Member-Ghana Communications Technology University, (GCTU) -Audit Committee-2022 to 2024
- Member – Ghana Tertiary Education Commission (GTEC) -Audit Committee -2022 to 2024
- President of Association of Women Accountants, Ghana- (AWAG)- 2022 to 2024
- Vice President of AWAG - 2020 to 2022
- Organising Secretary- AWAG-

- 2018 to 2020
- Secretary of AWAG -2006 to 2009
- Chairperson – Adentan District Society- 2021 to 2022
- Member- Ga North District Society- 2010 to Date

PERSONAL ACHIEVEMENTS IN LIFE

- Best Female Mathematics WAEC O' Level 1987
- 1st Female Financial Controller in the hospitality Industry
- Set up the Finance Function at the Cresta Royale Hotel now Fiesta Royale Hotel

RECORDS OF SUBSTANTIAL CONTRIBUTIONS TOWARDS THE DEVELOPMENT OF THE INSTITUTE

- The first Chairperson of the Adentan District Society
- As member of the Publications Committee over the years- reviewed documents for publications
- Served as MC at Conferences and Presidential Luncheons of the Institute from the period 2005 to 2014.
- Chaired the Planning Committee for the 60th Anniversary celebrations.
- As AWAG President- Increased visibility and branding of the Institute through mentorship activities in Senior High Schools

- Led AWAG to provide financial literacy education to market women.

VISION AS A COUNCIL MEMBER FOR INSTITUTE OF CHARTERED ACCOUNTANTS, GHANA

- To help the Institute achieve its mandate as the authorized regulatory body of the Accountancy profession in Ghana.
- To assist Council in branding and projecting the image of ICAG as a 1st choice for the profession
- Uphold and protect the interest of members.

CANDIDATE FOR MEMBER OF COUNCIL

DR HAMISU MUHAMMED

ESQ, PHD, FCA, MBA, BMS, LLB, PG CERTHE



Dr. Hamisu holds a PhD in Business Administration, MBA (Finance) and Bachelor of Management Studies from CASS European Institute of Management Studies (CASS Europe), France. University of Leicester, UK, and University of Cape Coast respectively. Dr Hamisu also holds a Bachelor of Law (LLB), a Post-Graduate Certificate in Higher Learning and a Higher National Diploma (HND) from MountCrest University College, Coventry University (UK) and Cape Coast Technical University respectively.

Dr. Hamisu is an accomplished Fellow of the Institute of Chartered Accountants, Ghana

and also a member of the Ghana Bar Association.

Dr. Hamisu has over fifteen years' industry experience in both private and public organizations. His experience as an Accountant includes providing consultancy services to management, risk reviews, risk management services and audit. He also provides assurance services which includes review of accounting systems, review of internal control regulations and drafting of accounting and operational manual. Dr Hamisu provides corporate training in areas covering public financial administration in public sector,

tax, audit and assurance services. Dr. Hamisu, as a lawyer and duly called to the Ghana Bar has an experience in corporate law; tax law; debt recovery and debt counselling; family law and financial law.

In Academia, Dr. Hamisu lectures both undergraduate and graduate students. His areas of specialization include Accounting, Audit, Taxation, Corporate Finance; International Financial Markets; Institutional Investment; Financial Analysis for Managers; and Business Ethics in a Global Context. Dr. Hamisu supervises numerous MBA Thesis.

Dr. Hamisu served on numerous committees at Ghana Communication Technology University including,

but not limited to Financial Planning Advisory Team (FPAT), Finance Committee, Audit Committee and the University Council (In-Attendance). He also served as an examiner of the Institute of Chartered Accountants (Ghana) and as a member of the Technical Research Committee of the Institute. Dr. Hamisu is also an active member of Accra West District Society of ICAG

Dr. Hamisu is an accomplished fellow of the Institute of Chartered Accountants and a lawyer. In 2008 he was honoured as the “Best Candidate in Corporate Reporting Strategy” by the Institute of Chartered Accountants (Ghana). Dr. Hamisu is a founder of H&A Chartered Accountants; H&A Law Consult and BD Advisory Services Ltd.

My Vision as a Council Member

“To be the mouthpiece of the practitioners by ensuring the Regulator’s decision is in the best interest of the practitioner; to do advocacy for accountants who are in public and private employment; to bring the issues of accountants in academia to the attention of the Council; to champion the issues and challenges of Accountant-trainees; and to ensure the Regulator acts in the best interest of the stakeholders and the general good of the society”

CANDIDATE FOR MEMBER OF COUNCIL

DR. DR. FRANK YAO GBADAGO



Academic Qualifications

- PhD Business Administration – (Finance), UCC
- PhD Educational Leadership – (Organisational Behaviour), UEW
- FCA
- MCITG
- PGDTLHE
- PChDip
- MBA
- BSc
- A' Level
- O' Level

Professional Memberships

- ICAG
- CITG
- UTAG

Work Experiences

Dr. Dr. Gbadago is a prominent figure in finance, taxation, academia, and research. He is the Acting Head of the Department of Accounting Studies Education at AAMUSTED, Kumasi. He is the founder of Frank Y. Gbadago Chartered Accountant and Tax Practitioner. With a proven track record, including his role in transforming the CITG and the former Fabi Timbers. He

mentors young individuals and serves as a motivational speaker on entrepreneurship. His academic expertise includes Advanced Taxation, Finance of International Trade, Corporate Financial Theory, Accounting and Financial Information Systems, Auditing, Financial Management, Financial Institutions & Markets, and Business Systems Implementation.

Membership of /Positions on Boards, Committees, Councils, District Society/AWAG

He is the immediate past Registrar of CITG, served on its Governing Council and Committees. A member of ICAG Kumasi District Society. Serve on Audit Committee of Tepa Government Hospital, Tepa.

Personal achievements in life

Dr. Dr. Gbadago, an esteemed

figure, authored a highly regarded book on Oil, Gas, and Natural Resources Taxation. He actively contributes to ICAG professional and student journals. With over 30 publications, with international journals like Resources Policy of Elsevier, his research spans local content, tax compliance, audit, and corporate governance.

Records of substantial contributions ICAG

- Encouraging students to study ICAG alongside their BSc Degree programs, while at AAMUSTED.
- Mentoring AAMUSTED students to become the next generation of chartered accountants.
- Presented and contributed at the Institute's 2023 Practitioners' Forum on Chartered Accountants and Tax Practice in Ghana.
- Authored articles for publication

in both the student and members' journals.

- Provide mentorship to newly qualified chartered accountants, fostering their professional growth and development.
- Serve as an examiner (script marker), since 2016.
- Facilitated the first-ever collaborative CPD event for CITG, ICAG, & other Professional Bodies in 2023.

Vision as a Council member for ICAG.

My vision includes fostering innovation, inclusivity, and excellence within the Institute, ensuring growth, relevance, and influence in the national, and international arena.

Specifically, I envision,

- Enhance CPD programs, ensuring accessibility, relevance, and best practices.
- Promote professional standards, and ethics, to safeguard the integrity and reputation of the profession.
- To integrate modern technological tools and practices into the institute's examinations, education and professional practice, prepare members for digital age.
- To improve the education and examination processes to remain rigorous, fair, and reflective of real-world scenarios.
- Increase public awareness of the importance of the accounting profession and the value that ICAG members bring to businesses, government, and society.
- Promote collaborations with other professional bodies, educational institutions, and government agencies to advance the profession and address emerging challenges.
- Support and empower small and medium practices.
- Promote accountability and transparency, and enhance public trust in the profession.
- Promote diversity and inclusion.

CANDIDATE FOR FEMALE MEMBER OF COUNCIL

FRANCES ENYONAM SOSOO



Academic and professional qualification

- PhD in Business Administration - CASS Europe Institute of Management Studies / GTUC 2017 - 2024.
- Professional Executive Masters in ADR; August - December 2023
- ICAG 2004.
- EMBA (Finance) - University of Ghana Business School 2007 - 2009.
- Bachelor of Commerce - University of Cape Coast 1990 - 1996.

- Diploma in Education - University of Cape Coast 1990 - 1996.

Work Experiences

- Director Internal Audit - Ministry of Health. September 2022 - Date
- Chief Internal Auditor - Ministry of Transport. April 2016 - September 2023
- Chief Internal Auditor - Ministry of Tourism, Culture and Creative Arts. August 2010 - April 2016
- Head of Finance Project Team - Vodafone Ghana Telecommunication Company.

September 2008 – July 2009	1997	<ul style="list-style-type: none"> • Association of Internal Auditors, Ghana - Executive member 2012 - Date • Corpus Christi Catholic School, PTA - Treasurer. 2011 - 2016 • Students Representative Council (SRC) - Treasurer. 1993 – 1996 • National Union of Ghana Students (NUGS) - Member 1993 – 1996
<ul style="list-style-type: none"> • Chief Manager Finance Operations – Vodafone Ghana Telecommunication Company. September 2007 – August 2008 • Head Treasury – Ghana Telecommunication Company limited. August 2005 – September 2007 • Assistant Finance Manager -Ghana Telecommunication Company limited. September 200 – August 2005 • In – Charge – Fiadjoe & Associates. January 1999 – December 1999 • Audit Trainee – Coopers & Lybrand. January 1998 – December 1998 • Administrative Executive – Kenor Asa. September 1997 – December 	Membership of Councils/ Boards/ Committees <ul style="list-style-type: none"> • AWAG Welfare Coordinator 2023 – Date • Traditional Medicine Council - Finance Committee 2023 - Date • Spincity District Society - Secretary. 2019 - Date • Mentoring Committee, Member - AWAG. 2021-- Date • CPD Committee, Secretary - AWAG. 2021 - Date • Pharmacy Council, Audit Committee - Member 2019 - Date • Entity Tender Committee, Tema Shipyard & Drydock - Member. 2017 - Date 	Professional membership <ul style="list-style-type: none"> • Ghana National Association of ADR Practitioners (Ghana) • Institute of Chartered Accountants, Ghana • The Institute of Internal Auditors (Ghana & Global). • The Association of Women Chartered Accountants (Ghana).

Achievements

- Mentored and coached young accountants and internal auditors.
- Trained newly recruited internal auditors into the Civil Service of Ghana.
- Consulted for the World Tourism Organisation to audit some projects in the Northern Region, of Ghana. (WTO).
- Improved governance processes, internal control, and risk management in some MDA's.
- Enhanced the treasury management practices at Vodafone Ghana.

Vision for ICAG

- Collaborate in sustaining the governance, internal controls, and risk management practices in the institute.
- Support in consolidating research related issues.
- Collaborate with other Council members, ensure the Institute becomes visible and a formidable governing body in accounting profession in Ghana.

CANDIDATE FOR FEMALE MEMBER OF COUNCIL

BELINDA DEDE TANDOH (FCCA)

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

EMBA (Finance Option)
ACCA Study School, Accra-Ghana
Accra Polytechnic, Accra-Ghana

WORK EXPERIENCE

Chief Finance Officer	-	Glico Pensions Trustee LTD
Management Accountant	-	G4S Security Services (Gh) Ltd
Accounts and Administration Manager	-	SSNIT Informal Sector Fund
Finance and Administration Manager	-	NEM Insurance Ghana Limited
Finance and Admin Manager	-	Fiesta Royale Hotel
Programme Officer/ Assistant	-	
Programme Coordinator	-	Danida Private Sector Development Programme - (Royal Danish Embassy, Accra)

COMMITTEE AND BOARD MEMBERSHIP

- Board Member – Corps Africa, Ghana, 2023
- Audit Committee Member – Office of the Administrator of Stool Lands, 2023 – To date

- | | | |
|--|---|---|
| <ul style="list-style-type: none"> • Council Member, Institute of Directors, Ghana, 2020 to 2022 • Audit Committee Chair – Institute of Directors, 2020 to 2022 • Audit Committee Chair – Department of Urban Roads, 2018 to 2020 • Audit Committee Member – Department of Urban Roads, 2020 to 2023 • Member Services Committee Member, ICAG, 2020-2024 • Communication & Publicity Sub Committee Member, ICAG 2020 to 2022 • ICT Sub Committee Member, ICAG, 2018 to 2020 • Chairperson, Ga East District Society of ICAG, 2020- | <ul style="list-style-type: none"> • President of the Association of Women Accountants, Ghana 2016 – 2018 • Secretary of the Governing Board of the Glico Master Trust Occupational Pension Scheme and the Glico Master Trust Provident Fund Scheme, 2013 to date • Member and Secretary of the Teachers' Provident Fund Scheme, 2023- • Member, Institute of Chartered Accountants, Ghana • Member, Institute of Directors, Ghana • Member, Ga North District Society of the ICAG/Ga East District Society of ICAG • Member, Zonta Club of Accra Metropolitan, 2009 to date | <ul style="list-style-type: none"> • Member, Rotary Club of Accra Speakmasters |
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Personal Achievements

Independent Recognition by Instinct Wave

- CFO of the Year for Pensions - 2017
- CFO of the Year for Pensions - 2018

Vision

- To promote affordable CPDs for members
- To promote membership interests in all circumstances
- The promote the Institute as the preferred body of Accountants in Ghana

MEMBERS OF 2024 ELECTIONS COMMITTEE

S/N	Name	Position
1	Mr. Joseph Frederick Odartey Blankson	Chairperson
2	Ms. Mary Ayitchoe Larmie	Member
3	Dr. Maxwell Samuel Amuzu	Member
4	Mrs. Doris Anum – Dorhuso	Member
5	Nana Esi Adade Amankwah	Member
6	Mr. Godsway Oyiadzo	Member
7	Mrs. Martha Kasei Fazoranti	Member
8	Mr. Kingsford Owoo	IT Manager
9	Mr. Emmanuel K. Arthur	Secretary

For enquiries contact elections@icagh.com