Job Displacement, Remarriage, and Marital Sorting[*]

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Abstract

We investigate how job displacement affects whom men marry and study implications for structural models of marriage market matching. Leveraging quasi-experimental variation from Danish establishment closures, we show that job displacement leads men to break up if matched with low-earning women and to re-match with higher earning women. We use a general search and matching model of the marriage market to derive several implications of our empirical findings: (i) husbands' and wives' incomes are substitutes rather than complements in the marriage market; (ii) our findings are hard to reconcile with one-dimensional matching, but are consistent with multidimensional matching; (iii) a substantial part of the cross-sectional correlation between spouses' incomes arises spuriously from sorting on unobserved characteristics. We highlight the relevance of our results by simulating how the effect of rising individual-level inequality on between-household inequality is shaped by marital sorting.

Keywords: Marriage Market, Sorting, Search and Matching, Multidimensional Heterogeneity

JEL classification: D1, J12, C78, D83, J31

1 Introduction

Who marries whom contributes to inequality. This idea, which goes back to Becker (1973), has motivated an extensive body of literature studying empirical patterns of marriage market sorting. A wide range of studies document cross-sectional correlations between spouses' characteristics, such as income and education (see, e.g., Browning, Chiappori, and Weiss, 2014), personality traits (Becker, 1973; Dupuy and Galichon, 2014), measures of health (Chiappori, Oreffice, and Quintana-Domeque, 2017a; Guner, Kulikova, and Llull, 2018) physical attractiveness (Oreffice and Quintana-Domeque, 2010; Chiappori, Oreffice, and Quintana-Domeque, 2012), and wealth (Fagereng, Guiso, and Pistaferri, 2022).[1] However, less is known about the forces that give rise to these cross-sectional correlations. Consider the case of income: do individuals directly value a potential partner's income when making marriage decisions? Or does the observed positive correlation between spouses' incomes arise through other channels, for example, because marriage decisions are also based on other (potentially unobserved) characteristics that correlate with income?

In this paper, we offer novel empirical evidence and combine theory and data to study these questions. We estimate the effect of exogenous job displacements on men's marriage market transitions. To do so, we leverage variation from establishment closures in Denmark, and compare marriage market outcomes—such as breakup rates, which couples break up, couple formation rates, and which new couples form—between a treatment group of displaced men and a nondisplaced control group. This research design allows us to study how an adverse shock that reduces a person's long-term earnings potential influences their marriage market prospects. We leverage our empirical findings together with a general search and matching framework of the marriage market to derive broader implications for our understanding of marriage market matching and marital sorting.

Our empirical design compares over 72,000 displaced male workers with a nondisplaced control group. We follow the treatment and control groups over time, comparing their transitions into and out of marriages and cohabiting relationships. The research design relies on establishment closures as an exogenous source of variation to circumvent the endogeneity of individual job loss and voluntary quits. Our empirical results show that men who are displaced from their jobs (i) are more likely to experience a breakup, (ii) are particularly more likely to experience a breakup if matched with a low-earning partner, (iii) have an increased risk of remaining single post breakup, and (iv) are more likely to transition from a low-earning to a higher earning partner when re-matching, compared to the nondisplaced control group. We further show that finding (iv) is not driven by partners' labor supply choices, but is due to men matching with new partners who earn higher hourly wages. Additionally, we examine partner characteristics other than

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[1]Chiappori, Costa-Dias, and Meghir (2020) establish two criteria that measures of sorting should satisfy, and show that the correlation coefficient satisfies both. Chiappori et al. (2020) further argue that measuring changes in sorting over time is challenging if the marginal distributions of the characteristic that people match on are non-constant. In this paper, we use correlation coefficients to measure sorting within a specific time period. As our analysis is focused on the underlying mechanisms that give rise to sorting in a given time period, we do not need to make comparisons over time.

labor earnings as outcomes and find no notable effects in terms of partners' age, education, or number of children. We conduct robustness checks that show that our results are not driven by displaced men moving to municipalities where women have higher earnings or where men are relatively scarce.

We use these empirical results to examine marriage market sorting and its underlying mechanisms. As shown in the seminal work of Becker (1973), marriage market sorting can be explained by complementarities in the match value from marriage. Intuitively, similar individuals mate if spouses' characteristics are complements, whereas dissimilar individuals mate if spouses' characteristics are substitutes.[2] Following this reasoning, various mechanisms have been proposed to explain why, empirically, couples tend to be sorted positively on income and education. For example, complementarities in home production hours (Goussé, Jacquemet, and Robin 2017; Chiappori, Salanié, and Weiss 2017b; Calvo, Lindenlaub, and Reynoso 2024), education homophily (Chiappori, Costa-Dias, and Meghir 2018; Chiappori, Iyigun, and Weiss 2009), or market-purchased household public goods (Lam 1988). Other mechanisms imply substitutability of spouses' characteristics and, therefore, negative marriage market sorting. For example, substitutability in home production hours (leading to household specialization; see, e.g., Becker 1973, 1981) or risk sharing (Chiappori et al., 2018; Pilossoph and Wee, 2021).[3] Thus, in standard (one-dimensional) models of marriage market matching, there is a tight link between complementarities in spouses' characteristics and cross-sectional patterns of marriage market sorting.[4]

We argue that our empirical results challenge this close relationship between observed sorting patterns and complementarities in spouses' characteristics. We show that our empirical findings (ii) and (iv)—that displaced men tend to transition away from low-earning partners and toward higher-earning partners— suggest a negative association between husbands' and wives' incomes, which is consistent with negative assortative matching (NAM) but inconsistent with positive assortative matching (PAM). By contrast, the observed positive correlation between matched spouses' incomes is in line with PAM but contradicts NAM. Under one-dimensional matching, our empirical findings (i)-(iv) and the positive correlation between spouses' incomes can be reconciled under neither PAM nor NAM. We demonstrate this formally within a general search and matching model of the marriage market, based on Shimer and Smith (2000).[5] Intuitively, when spouses' earnings are complements, the model generates a positive correlation between their incomes but predicts that, following job loss, men transition from high-earning to lower-earning partners (which contradicts our empirical evidence). In contrast, if spouses' incomes are substitutes, then the model predicts

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[2]More technically, positive (negative) sorting arises if the match value from marriage is supermodular (submodular) (see, e.g., Chiappori 2017).

[3]These mechanisms are not mutually exclusive and some of the cited studies feature more than one of the described mechanisms.

[4]For example, Calvo et al. (2024) note that a strong role for household specialization is hard to reconcile with positive assortative matching.

[5]We choose a frictional dynamic model, as it provides a natural framework for jointly studying match formation and match dissolution, corresponding to our empirical results concerning the formation and dissolution of couples. For previous applications of the Shimer and Smith (2000) model to marriage markets see, e.g., Wong (2003a,b); Jacquemet and Robin (2013); Goussé et al. (2017); Ciscato, Galichon, and Goussé (2020); Ciscato (2021); Holzner and Schulz (2023).

that job loss leads men to transition from low-earning to higher-earning partners (in line with our empirical evidence) but generates a negative correlation between spouses' incomes, which is at odds with the data.[6]

To reconcile theory and evidence, we develop a multidimensional extension of the Shimer and Smith (2000) model. Under multidimensional matching, the link between complementarities in spouses' characteristics and marriage market sorting becomes more complex. For example, a positive correlation between spouses' incomes reflects not only sorting on income but also sorting on other characteristics that correlate with income (potentially including unobserved characteristics). As a consequence, a positive correlation between spouses' incomes may arise from sorting on correlates of income, even if sorting on income itself is negative (e.g., as this maximizes the gains from optimal division of labor in the household, as predicted by Becker, 1973, 1981).

We formally show that the multidimensional framework can jointly explain our empirical findings (i)-(iv) and the positive cross-sectional correlation between matched spouses' incomes. To show this, we define notions of PAM and NAM within the multidimensional framework. Sorting is defined dimension by dimension so that PAM can arise in one dimension, whereas NAM arises in another.[7] Our proposed model specification, which is consistent with the empirical facts, features negative sorting on income and positive sorting on other characteristics. This generates our empirical findings through the following simple mechanism: under negative sorting on income (holding other characteristics fixed), agents who experience job loss (and thus lose income) tend to transition away from low-earning spouses and toward higher-earning spouses. At the same time, positive sorting on other characteristics that correlate positively with income gives rise to the observed cross-sectional correlation between spouses' incomes. Thus, the positive correlation between spouses' incomes does not arise from sorting on income but is instead spuriously driven by sorting on other characteristics that correlate with income.[8]

We discuss several broader implications of our findings. First, our multidimensional framework offers a unifying perspective, allowing important roles for mechanisms that imply negative sorting on income (e.g., household specialization), and mechanisms that generate positive cross-sectional correlations between spouses' incomes. In our proposed multidimensional specification, holding other dimensions constant, sorting on incomes is negative, as predicted by Becker (1973, 1981). The positive cross-sectional correlation between spouses' incomes, on the other hand, is shaped by sorting on other dimensions, which may reflect education homophily (as in Chiappori et al. 2009 and Chiappori et al. 2018) or sorting on home productivities (as in Goussé et al. 2017; Chiappori et al. 2017b and Calvo et al. 2024). In our multidimensional

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[6]We use the terms complements and substitutes loosely here. More precisely, sufficient conditions for PAM or NAM in the Shimer and Smith (2000) model involve the supermodularity or submodularity of the match value and the log-supermodularity or log-submodularity of its derivatives and cross-derivative.

[7]Similarly, Lindenlaub and Postel-Vinay (2023) define sorting dimension by dimension in a multidimensional search and matching model of the labor market.

[8]Becker (1981) describes this as a possible mechanism underlying the positive correlation between spouses' wages: "The positive correlation between wage rates of husbands and wives [...] may really be measuring the predicted positive correlation between a husband's wage rate (or his non-market productivity) and his wife's non-market productivity. Many unobserved variables, like intelligence, raise both wage rates and non-market productivity."

framework, these model mechanisms do not counteract each other but rather coexist and shape sorting patterns in different dimensions.

Second, we argue that our findings suggest a quantitatively meaningful role for sorting on both observed and unobserved characteristics. We decompose the cross-sectional correlation between matched spouses' incomes into components driven by sorting on income, sorting on other observed characteristics, and sorting on unobserved characteristics. Our results allow us to derive a lower bound for the share attributable to sorting on unobserved characteristics. Our findings imply that at least 42% of the positive regression coefficient obtained by regressing wives' income on husbands' income is explained by sorting on characteristics unobserved in our data (characteristics other than income, age, and education).

Third, to illustrate the relevance of our findings, we calibrate both a one-dimensional and a bidimensional specification of our framework. The bidimensional model matches both our main empirical findings and the positive correlation between spouses' incomes. In contrast, the one-dimensional model fails to match both at the same time. Furthermore, we simulate a counterfactual increase in individual income inequality in each calibrated model version and examine how the effect on between-household income inequality is shaped by marital sorting. The two models make markedly different predictions under the counterfactual. The one-dimensional model (which is at odds with our empirical evidence) predicts that marital sorting amplifies the increase in between-household income inequality; in contrast, the bidimensional model (which is consistent with our findings) predicts that marital sorting dampens the increase in between-household income inequality.

Our paper is related to several strands of literature. First, we contribute to a large body of literature that measures patterns of marriage market sorting (see, e.g., Greenwood, Guner, Kocharkov, and Santos 2015; Eika, Mogstad, and Zafar 2019; Almar and Schulz 2024; Almar, Friedrich, Reynoso, Schulz, and Vejlin 2024) and interprets them using structural matching models (e.g., Becker 1973, 1981; Wong 2003a; Choo and Siow 2006; Goussé et al. 2017). Cross-sectional patterns of sorting on income, wages, and education have generally been found to be positive (see, e.g., Browning et al., 2014), which has often been interpreted as evidence of complementarities in the match value from marriage (following the reasoning of Becker 1973, likes mate if spouses' characteristics are complements).[9] Relatedly, it has been concluded that mechanisms that lead to complementarities in spouses' types (such as complementarities in home production hours, market-purchased household public goods, or education homophily) play a more important role than mechanisms that lead to substitutability in spouses' types (such as substitutability in home production hours or risk sharing). Our key innovation in this paper is to leverage exogenous variation from establishment closures to obtain novel evidence on marital sorting patterns that complements the correlational evidence from previous studies. We use our empirical evidence together with a structural model to show that our findings challenge the tight link between complementarities in spouses' characteristics and cross-sectional

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[9]Several studies document further, that not only the raw correlations between spouses' wages (and labor incomes), but also partial correlations, when various other observed characteristics are held constant, are positive (see, e.g., Becker, 1973).

patterns of marital sorting. This link is at the core of one-dimensional models of the marriage market, which have been widely used to study marital matching. In sum, our findings offer a new perspective on the mechanismsthat shape observed marital sorting patterns.

Second, we contribute to a more recent literature that explores multidimensional marriage market matching. While the majority of applied matching models are one-dimensional, multidimensional frictionless matching models of the marriage market have been explored by, e.g., Chiappori et al. (2012), Dupuy and Galichon (2014), Adda, Pinotti, and Tura (2024) and Low (2024). Multidimensional models with frictions have been studied in the context of labor markets (see, e.g. Lindenlaub and Postel-Vinay 2021, 2023), but have received less attention in the context of marriage market matching.[10] Our paper provides a novel multidimensional framework of the marriage market that extends the Shimer and Smith (2000) model. We build on previous multidimensional models of the marriage market, but extend them in several directions. While previous studies have focused on multidimensional frictionless matching and have not allowed for match dissolution, our framework includes search frictions, and, importantly, accounts for match formation as well as endogenous match dissolution. Additionally, our framework allows for multidimensional sorting on observed and unobserved characteristics, where observed and unobserved characteristics may be correlated. Furthermore, our new empirical evidence is consistent with multidimensional matching, while being inconsistent with standard one-dimensional models of the marriage market under PAM or NAM.

Third, we relate our findings to studies that use structural models to examine how marital sorting is affected by counterfactual changes in, e.g., the wage structure (Fernández, Guner, and Knowles 2005, Greenwood, Guner, Kocharkov, and Santos 2016, Shephard 2019, Calvo et al. 2024), taxation (Frankel 2014; Bronson, Haanwinckel, and Mazzocco 2024; Gayle and Shephard 2019), social insurance (Persson 2020, Low, Meghir, Pistaferri, and Voena 2023; Schulz and Siuda 2023), or divorce laws (Fernández and Wong 2016; Reynoso 2024; Calvo 2022). Our counterfactual simulations illustrate that if the cross-sectional correlation between matched spouses' incomes directly arises from sorting on income, then marriage market sorting can be expected to amplify income inequality. However, if this correlation is a byproduct of sorting on other characteristics, then marriage market sorting may dampen income inequality. These findings highlight the relevance of understanding the mechanisms underlying observed marital sorting patterns for structural modeling and counterfactual simulations.

The remainder of our paper is structured as follows. Section 2 introduces our conceptual framework. Section 3 describes our data and empirical design. In Section 4, we present our empirical results. Section 5 describes how multidimensional matching reconciles theory with our empirical evidence. Section 6 explores broader implications of our findings and Section 7 concludes.

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[10]A rare exception is the model by Coles and Francesconi (2019). In their model partnerships last forever and unobserved characteristics are not accounted for. Lauermann, Nöldeke, and Tröger (2020) argue that their proof of equilibrium existence extends to multidimensional settings.

2 Conceptual Framework

This section introduces a search-and-matching model of the marriage market. We build on the frictional version of the classical Beckerian assignment model developed by Shimer and Smith (2000), which features two-sided (one-dimensional) heterogeneity and transferable utility. The model serves as a conceptual framework and guides the development of our empirical strategy, which we outline in Section 3. Several empirical predictions emerge from this framework, and we subsequently test them in Section 4. Finally, we use the model to quantify the implications of our empirical results in Section 6.3.

2.1 Setup

We consider a two-sided matching environment populated by women, denoted by f, and men, denoted by m. Time is continuous and discounted at rate r. Women and men are fully characterized by their types, $q_f \in Q_f$ and $q_m \in Q_m$, respectively. In general, we allow for multidimensional type spaces, assuming that $Q_f = Q_m = \prod_{k=1}^{K} \left[\underline{q}_k, \overline{q}_k \right]$, where each dimension, k, of the Cartesian product represents a distinct type attribute. We will clearly indicate whenever we examine the special case of one-dimensional matching ($K = 1$) or the more general multidimensional case ($K > 1$). Under one-dimensional matching, agent types are summarized by a single attribute (e.g., income or education), whereas multidimensional matching allows for various attributes that may or may not be correlated.

We assume random search. Denote by G_f and G_m the cumulative distribution functions (CDFs) of single women's and men's types, respectively.[11] At rate λ_f, a single woman meets a single man drawn from G_m. Conversely, at rate λ_m, a single man meets a single woman, drawn from G_f. We follow Shimer and Smith (2000) and assume that the meeting rates for men and women are proportional to the mass of singles of the other gender, i.e., $\lambda_f = \lambda \int dG_m(q_m)$ and $\lambda_m = \lambda \int dG_f(q_f)$, respectively, where λ is a common Poisson rate. Upon meeting, female and male agents observe each other's types and jointly decide whether to accept and form a match or to reject and continue the search for a partner.

2.2 Flow Utilities

Single agents' flow value depends on their type q_g ($g \in \{f, m\}$), and is given by the flow utility function $u_g^0(q_g)$.[12] Matched women and men enjoy flow utilities $u_f^1(q_f, q_m)$ and $u_m^1(q_f, q_m)$, where $u_f^1(q_f, q_m)$ is the flow utility of a type q_f woman matched with a type q_m man (and vice versa for men). The flow match value, $f(q_f, q_m)$, equals the sum of the matched partners' individual flow utilities,

$$f(q_f, q_m) = u_f^1(q_f, q_m) + u_m^1(q_f, q_m). \tag{1}$$

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[11]Note that G_f and G_m are equilibrium outcomes, i.e., endogenous objects.

[12]Model objects with superscript 0 refer to singles, whereas objects with superscript 1 refer to matched agents.

2.3 Bellman Equations and Matching

A model agent's decision problem is summarized by two Bellman equations. Denote by $\mathcal{M}(q_g)$ the matching set of a model agent of type q_g, i.e., $q_f \in \mathcal{M}(q_m)$ and $q_m \in \mathcal{M}(q_f)$ if type q_f women and type q_m men agree to match upon meeting. It follows that the value of being a type q_m single man is given by

$$rV_m^0(q_m) = u_m^0(q_m) + \lambda_m \int_{\mathcal{M}(q_m)} (1 - \mu_f)S(q_f, q_m)dG_f(q_f), \tag{2}$$

where $(1 - \mu_f)S(q_f, q_m)$ is the share of the marital surplus that type-q_m men receive in a match with a type-q_f woman, given the female Nash bargaining power μ_f. This Bellman equation states that the value of being single is determined by the flow utility of singlehood and the option value of matching with a partner.

The value for a type-q_m man of being matched with a type-q_f woman is

$$rV_m^1(q_f, q_m) = u_m^1(q_f, q_m) + t_m + \delta(V_m^0(q_m) - V_m^1(q_f, q_m)), \tag{3}$$

where δ is the exogenous separation rate. t_m denotes the intra-household utility transfer, which may be positive or negative.[13]

Given these Bellman equations, the marital surplus is defined as

$$S(q_f, q_m) = V_m^1(q_f, q_m) + V_f^1(q_f, q_m) - V_m^0(q_m) - V_f^0(q_f). \tag{4}$$

The transferable utility assumption entails that the marital surplus can be distributed between spouses without frictions. Couples therefore match upon meeting if (and only if) the marital surplus is weakly positive (i.e. $S(q_f, q_m) \geq 0$). The transfer ensures that both spouses benefit relative to remaining single. The model is closed by assuming that the spouses share the marital surplus by Nash bargaining, which implies that transfers are set such that the wife receives a share $\mu_f S(q_f, q_m)$ of the marital surplus while the husband receives $(1 - \mu_f)S(q_f, q_m)$ (see Appendix D.1 for details).

2.4 Equilibrium and Sorting

For the one-dimensional case ($K = 1$), Shimer and Smith (2000) prove the existence of an equilibrium that satisfies: 1. *individually optimal behavior:* every agent maximizes her expected payoff, taking all other agents' strategies as given. 2. *steady-state:* match creation equals match destruction for each agent type (i.e., for all q_f and all q_m). Shimer and Smith (2000) characterize sorting by defining the following notions of PAM and NAM, which generalize the corresponding definition for the frictionless case by Becker (1973).[14]

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[13]The values of being a single woman or type-q_f women matched with a type-q_m man are defined analogously to (2) and (3). Transfers are constraint to be net-zero, i.e., $t_m = -t_f$.

[14]Note that as matching is symmetric, $q_f \in \mathcal{M}(q_m)$ is equivalent to $q_m \in \mathcal{M}(q_f)$. The definitions of PAM and NAM thus imply that the respective relationships with q_m and q_f interchanged also hold.

Definition 1. *Consider $q'_f < q''_f$, $q'_m < q''_m$.*

There is PAM if: $q''_f \in \mathcal{M}(q''_m)$ and $q'_f \in \mathcal{M}(q''_m) \Rightarrow q'_f \in \mathcal{M}(q'_m)$ and $q''_f \in \mathcal{M}(q''_m)$

There is NAM if: $q'_f \in \mathcal{M}(q'_m)$ and $q''_f \in \mathcal{M}(q''_m) \Rightarrow q''_f \in \mathcal{M}(q'_m)$ and $q'_f \in \mathcal{M}(q''_m)$.

Intuitively, under PAM, whenever two couples, (q'_f, q''_m) and (q''_f, q'_m), can form more positively sorted matches by trading partners, they are willing to do so. By implication, higher-q_m men match on average with higher-q_f women in any PAM equilibrium. That is, $\mathbb{E}[q_f|q_m]$ is weakly increasing in q_m in the population of matched couples. In contrast, higher-q_m men will match on average with lower-q_f women in any NAM equilibrium. That is, $\mathbb{E}[q_f|q_m]$ is weakly decreasing in q_m in the population of matched couples. As a consequence, for the correlation between matched partners' types the following holds:

$$\text{PAM} \Rightarrow Corr(q_f, q_m) \geq 0, \tag{5}$$

$$\text{NAM} \Rightarrow Corr(q_f, q_m) \leq 0. \tag{6}$$

Using (5) and (6), it is possible to use observed cross-sectional correlations between matched spouses' attributes to draw conclusions about marital sorting patterns. Specifically, under one-dimensional matching, $Corr(q_f, q_m) < 0$ is inconsistent with PAM, while $Corr(q_f, q_m) > 0$ is inconsistent with NAM. Under the common assumption that agent types map (one-to-one) into income or education levels, the widely documented positive correlations between spouses' income and education levels have been interpreted in the literature as evidence that refutes NAM and supports PAM.

2.5 Job Loss and Marriage Market Matching

To link our conceptual framework to the effects of job loss that we estimate in our data, we maintain the assumption of one-dimensional matching (K = 1) and interpret job displacement as a permanent unexpected reduction of an agent's type. Additionally, we assume that agent types map into labor incomes by an increasing one-to-one function.[15] Our interpretation is consistent with extensive empirical evidence on the long-term effects of job loss, e.g., wage scarring.[16] Formally, we assume that a man of type q_m who is displaced from his job suffers a permanent type reduction to $q_m - d$, where $d > 0$.

We use our conceptual framework to derive predictions regarding the effects of job displacement that we identify in our empirical analysis: consider two groups of men (a "treatment group" and a "control group"), observed at two points in time, t_0 and $\tau > t_0$. Suppose that men in both groups are matched with a female partner in period t_0. Men in the treatment group are displaced from their jobs in t_0, whereas men in the control group are not displaced between t_0 and τ. Formally, $q_m(\tau) = q_m(t_0) - d$ for the treated and

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[15]This assumption allows for agent types mapping (one-to-one) into other agent characteristics that also deteriorate upon job displacement (such as health).

[16]See our own empirical results in Section 4, as well as previous studies (e.g., Jacobson, LaLonde, and Sullivan, 1993; Sullivan and von Wachter, 2009).

$q_m(\tau) = q_m(t_0)$ for the control group. Throughout, we impose that the treatment group is small (i.e., of measure zero) so that job displacements impact the displaced agents, but do not induce a transition to a new steady-state equilibrium.

We denote by D a treatment indicator, which equals 1 for the (displaced) treatment group and 0 for the (nondisplaced) control group. The CDFs of men's types in the treatment group and the control group are denoted by $F(q_m|D=1)$ and $F(q_m|D=0)$, respectively. We further denote by D_B an indicator for whether a man experiences a breakup from his t_0-partner between t_0 and τ. D_R denotes an indicator for whether he rematches with a new partner between t_0 and τ.

In our empirical analysis, we estimate the following effects of job displacement.

1. The impact of job displacement on breakup risk:

$$\gamma_B \;\; = \;\; P\left(D_B = 1 | D = 1\right) - P\left(D_B = 1 | D = 0\right).$$

2. The impact of job displacement on which male and female types experience a breakup:

$$\gamma_{q_m|B} \;\; = \;\; \mathbb{E}\left[q_m(t_0)|D_B = 1, D = 1\right] - \mathbb{E}\left[q_m(t_0)|D_B = 1, D = 0\right],$$
$$\gamma_{q_f|B} \;\; = \;\; \mathbb{E}\left[q_f(t_0)|D_B = 1, D = 1\right] - \mathbb{E}\left[q_f(t_0)|D_B = 1, D = 0\right].$$

3. The impact of job displacement on the risk of remaining single after a breakup:

$$\gamma_{R=0|B} \;\; = \;\; P\left(D_R = 0 | D_B = 1, D = 1\right) - P\left(D_R = 0 | D_B = 1, D = 0\right).$$

4. The impact of job displacement on the expected female type with which a man rematches after a breakup:

$$\gamma_{\Delta q_f|R} \;\; = \;\; \mathbb{E}\left[q_f(\tau) - q_f(t_0)|D_R = 1, D_B = 1, D = 1\right] - \mathbb{E}\left[q_f(\tau) - q_f(t_0)|D_R = 1, D_B = 1, D = 0\right].$$

Note that both a treatment margin and a selection margin contribute to $\gamma_{\Delta q_f|R}, \gamma_{q_m|B}, \gamma_{q_f|B}$ and $\gamma_{R=0|B}$. First, job displacement may affect which types of men experience a breakup. Second, for a given man, job displacement may have an effect on his propensity to find a partner or to rematch with a specific q_f-type. We leverage our conceptual framework to derive and test predictions regarding both the treatment and the selection margin. Based on our conceptual framework, we show that the following relationships between marriage market sorting and the described effects of job displacement hold:[17]

Proposition 1. *Consider the described matching environment in steady-state equilibrium.*

Under either PAM or NAM:

   1. Job displacement increases the breakup risk: $\gamma_B \geq 0$.

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[17]For proofs and derivations see Appendix A.

2. *Job displacement may increase or decrease the probability of staying single:*
   $\gamma_{R=0|B}$ *may be positive or negative.*

Under PAM:

3.-a *Job displacement leads men to rematch with women of lower type:* $\gamma_{\Delta q_f|R} \leq 0$.

4.-a *The association between job displacement and partner type is bounded above:* $\gamma_{\Delta q_f|R} \leq \overline{\gamma}_{\Delta q_f|R}$.
   The upper bound is given by

$$\overline{\gamma}_{\Delta q_f|R} = -\int \int_0^d \frac{\partial \mathbb{E}[q_f|q_m]}{\partial q_m}\bigg|_{q_m=q-x} dx\, dF(q|D_R=1, D_B=1, D=1) \leq 0.$$

5.-a *If* $F(q_m|D_B=1, D=1) \leq F(q_m|D_B=1, D=0)$ *holds additionally, then, on average, women from whom displaced men separate are of higher type than women from whom nondisplaced men separate:* $\gamma_{q_f|B} \geq 0$.

Under NAM:

3.-b *Job displacement leads men to rematch with women of higher type:* $\gamma_{\Delta q_f|R} \geq 0$.

4.-b *The association between job displacement and partner type is bounded below:* $\gamma_{\Delta q_f|R} \geq \underline{\gamma}_{\Delta q_f|R}$.
   The lower bound is given by

$$\underline{\gamma}_{\Delta q_f|R} = -\int \int_0^d \frac{\partial \mathbb{E}[q_f|q_m]}{\partial q_m}\bigg|_{q_m=q-x} dx\, dF(q|D_R=1, D_B=1, D=1) \geq 0.$$

5.-b *If* $F(q_m|D_B=1, D=1) \geq F(q_m|D_B=1, D=0)$ *holds additionally, then, on average, women from whom displaced men separate are of lower type than women from whom nondisplaced men separate:* $\gamma_{q_f|B} \leq 0$.

Relationships (*3.-a*) and (*3.-b*) show that under PAM or NAM marriage market sorting pins down the sign of the association between job displacement and partner type, $\gamma_{\Delta q_f|R}$. Moreover, relationships (*4.-a*) and (*4.-b*) show that $\gamma_{\Delta q_f|R}$ is bounded away from zero by bounds that are determined by the slope of $\mathbb{E}[q_f|q_m]$ in q_m, which adds an additional, empirically testable implication.

In Sections 3 and 4, we leverage quasi-experimental variation from plant closures to obtain empirical estimates of $\gamma_B, \gamma_{q_m|B}, \gamma_{q_f|B}, \gamma_{\Delta q_f|R}$, and $\gamma_{R=0|B}$. We compare these estimates to the relationships implied by Proposition 1 to confront the described marriage market matching framework with empirical evidence.

3   Empirical Strategy

Our research design compares 72,667 male workers who lose their jobs due to establishment closures with a control group of workers who are similar in terms of observable characteristics but not affected by an establishment closure during our sample period. The following subsections describe our data, the definitions of establishment closures and job displacement, the matching procedure by which we select a control group, and the main empirical specifications that we estimate in Section 4.

3.1 Data

Our empirical analysis relies on Danish register data covering the entire population living in Denmark between 1980 and 2007.[18] The data are drawn from tax and social security records and include individual-level information on a range of demographics, as well as employment status, labor income, occupation, work hours, identifiers of the firm and establishment the individual is employed at, marital histories, and children. In particular, the data record whether an individual is married or in a cohabiting relationship, and provide an identifier of the individual's spouse or cohabiting partner. Cohabiting couples are defined as two opposite-sex individuals who share the same address, exhibit an age difference of less than 15 years, have no family relationship, and do not share housing with adults other than their partner.[19]

3.2 Establishment Closures

We define a closing establishment as one that stops operating, i.e., completely sheds its workforce within three years.[20] The treatment year is defined as the first year in which a closing establishment sheds 10% or more of its workforce. The rationale behind this definition is that layoffs occurring after 10% or more of an establishment's workforce has already been laid off are likely anticipated by the remaining workers. We exclude establishments with fewer than 5 employees in the treatment year. We identify 23,913 closing establishments in our data that satisfy these criteria. The mean closing establishment in our data employs 55 workers in the treatment year.

3.3 Treatment and Control Group

Treatment group   We select our treatment group from men who are employed at a closing establishment during the treatment year and have at least three years of tenure.[21] Additionally, we restrict the treatment group to men who are 28–48 years old in the treatment year and who were married or in a cohabiting relationship three years prior to the treatment year.[22] Men who are employed at the same establishment as their spouse or cohabiting partner are excluded from the treatment sample. Our treatment group consists of 72,667 individuals who meet these criteria.

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[18]Our sample ends in 2007 due to a change in the definition of family types in the Danish registers.

[19]This is the official definition of cohabiting couples used by Statistics Denmark. For previous studies that have relied on this definition see, (e.g., Svarer, 2004; Datta Gupta and Larsen, 2007; Datta Gupta and Larsen, 2010; Bruze, Svarer, and Weiss, 2015). Our data do not allow us to identify cohabiting same-sex couples. Therefore, we do not include same-sex couples in our analysis. Same-sex marriage has been legal in Denmark since 2012.

[20]By focusing on establishment closures instead of a broader notion of establishment-level employment reduction (often referred to as "mass-layoffs"), we minimize selection problems that may occur if employment reductions are influenced by worker performance and ability (see, e.g., Eliason and Storrie 2006).

[21]We repeated our empirical analysis for displaced women. In contrast to men, women experience a much less persistent earnings loss in our sample. We find a statistically insignificant effect on breakup rates in couples where the female partner is displaced. This is consistent with previous findings by Huttunen and Kellokumpu (2016) and Eliason (2012), who document that men's displacement leads to a statistically significant increase in relationship dissolution risk, but find no significant effect for displaced women. The effects of job displacement on which couples separate, the risk of staying single post breakup, and which new couples form are also insignificant for displaced women.

[22]Note that in our analysis, we consider an event time window ranging from five years prior to ten years after establishment closure. Within this time window the considered men are 23–58 years old.

Coarsened exact matching to select control group To select a control group, we rely on matched sampling from men who, during our sample period, were never employed at an establishment within three years of its closure. We apply the same sample restrictions on age, tenure, and relationship status and exclude men coworking with their partner, as in the treatment group. We implement a coarsened exact matching (CEM) algorithm on the resulting pool of individuals. For each treated individual, the algorithm selects one control individual who, in the treatment year, provides an exact match on various observed characteristics (Iacus, King, and Porro, 2012, 2019). To make exact matching feasible in all cases, the observables we match on are coarsened into discrete bins (except for those already discrete). The CEM algorithm then matches each treated individual with a control individual whose characteristics fall in the same bin for each observable.[23] The observed characteristics that our CEM algorithm matches on are marital status (single, cohabiting, married, divorced), age, children (binary indicator), calendar year, occupation (6 categories), industry (9 groups), establishment size quintiles, and tenure quintiles. We match treatment and control group with respect to each of these variables three years before establishment closure, except for establishment size quintiles, which we match five years before closure.[24] Our empirical analysis draws on the combined sample of 72,667 displaced men in the treatment group and the same number of men in the control group. For men in the control group, we refer to the year in which the matched treatment individual is displaced as "the year of placebo displacement".

Summary statistics Table B.1 reports summary statistics in the year before (actual or placebo) displacement for the treatment group and the control group. The average displaced worker is 38 years old with 12.6 years of education, corresponding approximately to a high school or vocational degree. In the year before displacement actual and placebo displaced workers earn annual salaries of 326,247 DKK in the treatment group and 324,898 DKK in the comparison group.[25] Their married or cohabiting partners are on average 36 years old, with 12.2 (treatment group's partners) and 12.3 (control group's partners) years of education, and earn annual salaries of 177,682 DKK (treatment group's partners) and 178,891 DKK (control group's partners). The similarity between treatment and control group is not entirely mechanical as our coarsened exact matching relies on variables three and five years before actual/placebo displacement. Moreover, Table B.1 includes several variables that we do not match on (e.g., labor income as well as partner's, age, education, and labor income).

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[23]Coarsened exact matching has favorable statistical properties in finite samples compared with methods such as propensity score matching (see Iacus et al., 2012), and the appeal of being straightforward to interpret. See Azoulay, Graff Zivin, and Wang (2010) and Jäger and Heining (2022) for previous applications.

[24]For matching on establishment size, we move two years further away from establishment closure, as this variable begins to differ early between treatment group and control group.

[25]Throughout, all money measures are CPI adjusted to 2004 DKK.

3.4 Estimating Equations

Unconditional difference-in-differences specification   We estimate the effect of job displacement on labor market and marriage market outcomes using the following difference-in-differences specification:

$$Y_{it} = \alpha + \sum_{\tau=-5}^{10} \psi_\tau \mathbb{1}\{t = \tau\} + \sum_{\tau=-5}^{10} \phi_\tau D_i \mathbb{1}\{t = \tau\} + \phi_D D_i + e_{it}, \tag{7}$$

where Y_{it} denotes the outcome Y for individual i in year t relative to the year of actual or placebo displacement. D_i is an indicator of whether individual i is in the treatment group and e_{it} is the residual error term. We normalize $\psi_{-3} = \phi_{-3} = 0$. The coefficients of interest, ϕ_τ, capture the effect of job displacement on the treatment group relative to the control group, at event time τ. We do not include calendar year fixed effects in (7) because calendar time is exactly balanced between treatment and control group, as it is one of the variables we match on in the coarsened exact matching procedure. The specification allows for time invariant differences between the treatment and control groups, which are absorbed by ϕ_D. The variation we leverage to estimate ϕ_τ is differential variation over event time (relative to actual or placebo job displacement) in the treatment group relative to the control group. The key identifying assumption is that in the absence of job displacement, treatment and control group would have been on parallel trends.

Match-specific difference-in-differences specification   To estimate how job displacement impacts matching patterns, we use the following match-specific difference-in-differences specification.[26] We run this specification on a sample of partners j who are matched with a treatment or control group individual at some point during the even-time window $t = -5, \ldots, 10$:[27]

$$Y_{jt} = \alpha + \alpha_{t_M > 0} \mathbb{1}\{t_M(i,j) > 0\} + \phi_{t_M > 0} D_{i(j)} \mathbb{1}\{t_M(i,j) > 0\} + \phi_D D_{i(j)} + e_{jt}. \tag{8}$$

where, Y_{jt} denotes the outcome Y for individual j in year t relative to the year of actual or placebo displacement. $D_{i(j)}$ is an indicator for whether individual $i(j)$, who was matched with individual j, is in the treatment group.[28] $t_M(i,j)$ denotes the time relative to actual or placebo displacement at which the match between i and j is formed. I.e., $\mathbb{1}\{t_M(i,j) > 0\}$ is an indicator for whether the match between i and j is formed after actual or placebo displacement, and e_{it} is the residual error term. The coefficients

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[26]Specifically, we use this specification to estimate the data analog of $\gamma_{\Delta q_f | R} = \mathbb{E}\left[q_f(\tau) - q_f(t_0) | D_R = 1, D_B = 1, D = 1\right] - \mathbb{E}\left[q_f(\tau) - q_f(t_0) | D_R = 1, D_B = 1, D = 0\right]$, where $\phi_{t_M > 0}$ is the coefficient of interest that identifies $\gamma_{\Delta q_f | R}$.

[27]We refer to two individuals, i and j, as "matched" if they are married or in a cohabiting relationship. We refer to the first period in which i and j are observed being married or cohabiting as "the period in which the match between i and j was formed".

[28]Specifically, the mapping $i(j)$ assigns to each individual j the individual i with whom j was matched during the time window $t = -5, \ldots, 10$. To ensure that this mapping is many-to-one, we exclude 65 individuals j (0.05% of our sample) who are matched with different individuals in our treatment or control group at different points in time. The mapping is many-to-one (rather than one-to-one) as our sample does include all partners j that i is matched with at some point during the time window $t = -5, \ldots, 10$.

of interest, $\phi_{t_M>0}$, capture the effect of job displacement on which types of partners individuals match with in the treatment group compared with the control group. To estimate $\phi_{t_M>0}$, we leverage changes in matching patterns around actual displacement in the treatment group and compare them to changes around placebo displacement in the control group.

4 Empirical Results

This section presents our empirical results. We establish four main empirical findings: (i) Job displacement increases the risk of relationship dissolution; (ii) Job displacement especially increases the risk of relationship dissolution for men matched with low-earning women; (iii) Displaced men have a higher risk of remaining single post breakup than nondisplaced men; (iv) Job displacement leads men to transition to higher earning women post-breakup, compared with non-displaced men.

Section 4.1 documents the long-run effect of job displacement on employment and earnings. Sections 4.2-4.4 report our main empirical findings. In Section 4.5, we support our results with several robustness checks, ruling out that our empirical findings are driven by men who move to municipalities with favorable marriage market conditions. We further provide back-of-the-envelope calculations that suggest that establishment closures are unlikely to trigger substantial marriage or labor market equilibrium effects.
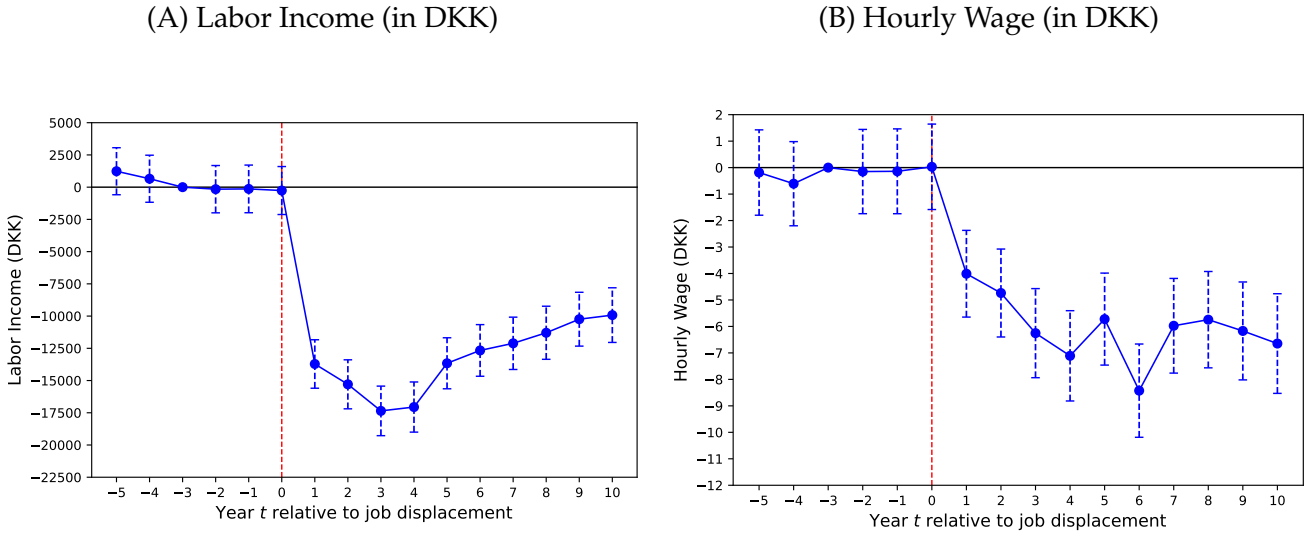
4.1 Labor Income, Employment, Hourly Wages, and Work Hours

First, we document the effects of job displacement on employment and earnings. After job displacement, men's labor incomes drop sharply and persistently remain low. This pattern is driven predominantly by men taking on jobs at lower hourly wages post-displacement and, to a lesser extent, by reductions in employment and work hours.

Figure 1A shows that job displacement is a persistent negative shock to labor earnings. The figure displays estimates of ϕ_τ, measuring the differential evolution of labor income in treatment and control group after actual or placebo displacement. The trend prior to displacement is flat, and there is a pronounced drop in earnings post-displacement, reaching $-17,354$ DKK in $t = 3$, a 5% drop compared with men's average earnings in $t = -3$. Post-displacement, labor income remains depressed for at least 10 years. The average effect over our post-displacement event-time window amounts to $-13,332$ DKK, -4% of men's average earnings in $t = -3$.[29] Figures 1B and C.1A and B show that the long-run effect on labor income is driven by men transitioning to jobs that pay lower hourly wages, and, to a lesser extent, by reductions in work hours and employment.

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[29]The average effect over our post-displacement event-time window is computed as $\frac{1}{10}\sum_{\tau=1}^{10}\phi_\tau$.

Figure 1: Labor Market Effects of Job Displacement

(A) Labor Income (in DKK)　　　　　(B) Hourly Wage (in DKK)

Notes: The figure shows the impact of job displacement on annual labor income (including zeros for nonemployed individuals, Panel A), and hourly wages (conditional on employment, Panel B) measured in DKK (CPI 2004). The dashed vertical lines are 95% confidence intervals. The estimates correspond to estimates of ϕ_τ from Equation (7). All estimates are based on a sample of men who were displaced as part of an establishment closure between 1980 and 2007, and the same number of control individuals selected by coarsened exact matching. The specific sample selection criteria and matched sampling algorithm are described in Subsection 3.3.

4.2 Relationship Status

This subsection shows that job displacement increases the risk of relationship dissolution and that displaced men are more likely to remain single after a breakup than nondisplaced men are. Figures 2A-C show the dynamic effects of job displacement on the probability of being separated (Figure 2A), being single (Figure 2B) or being matched with a new partner (Figure 2C).

Figure 2A measures the effect on separations, using an indicator for not living with the same partner as in $t = -3$ as the outcome variable[30] and documents a statistically significant increase in separations after job displacement, building up to 0.01 in $t = 10$, a 6% increase compared to the separation rate in the control group between $t = -3$ and $t = 10$, which is at 0.18.[31] Thus, job displacement leads to an increase in separations, in line with the model predictions (under PAM and NAM) derived in Section 2.

Figure 2B and C decompose the effect on separation into the effect on being single and being on matched with a new partner. We use indicators for not living with a partner (in panel B) and for living with a partner different from the one in $t = -3$ (in panel C) as outcome variables. Each effect is statistically significant. By construction, the estimates sum to the effect on separations, showing that approximately two-thirds of the effect on separations is driven by men who are single post-breakup, and one third by men living with new partners.

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[30]This includes not living together with any partner and living together with a new partner who is distinct from the partner in $t = -3$.

[31]Huttunen and Kellokumpu (2016) and Eliason (2012) report comparable findings for Finland and Sweden, respectively.

Figure 2: Impact of Job Displacement on Relationship Status,
and Which Couples Break Up

(A) Separated

(B) Single

(C) New Partner

(D) Which Couples Separate?
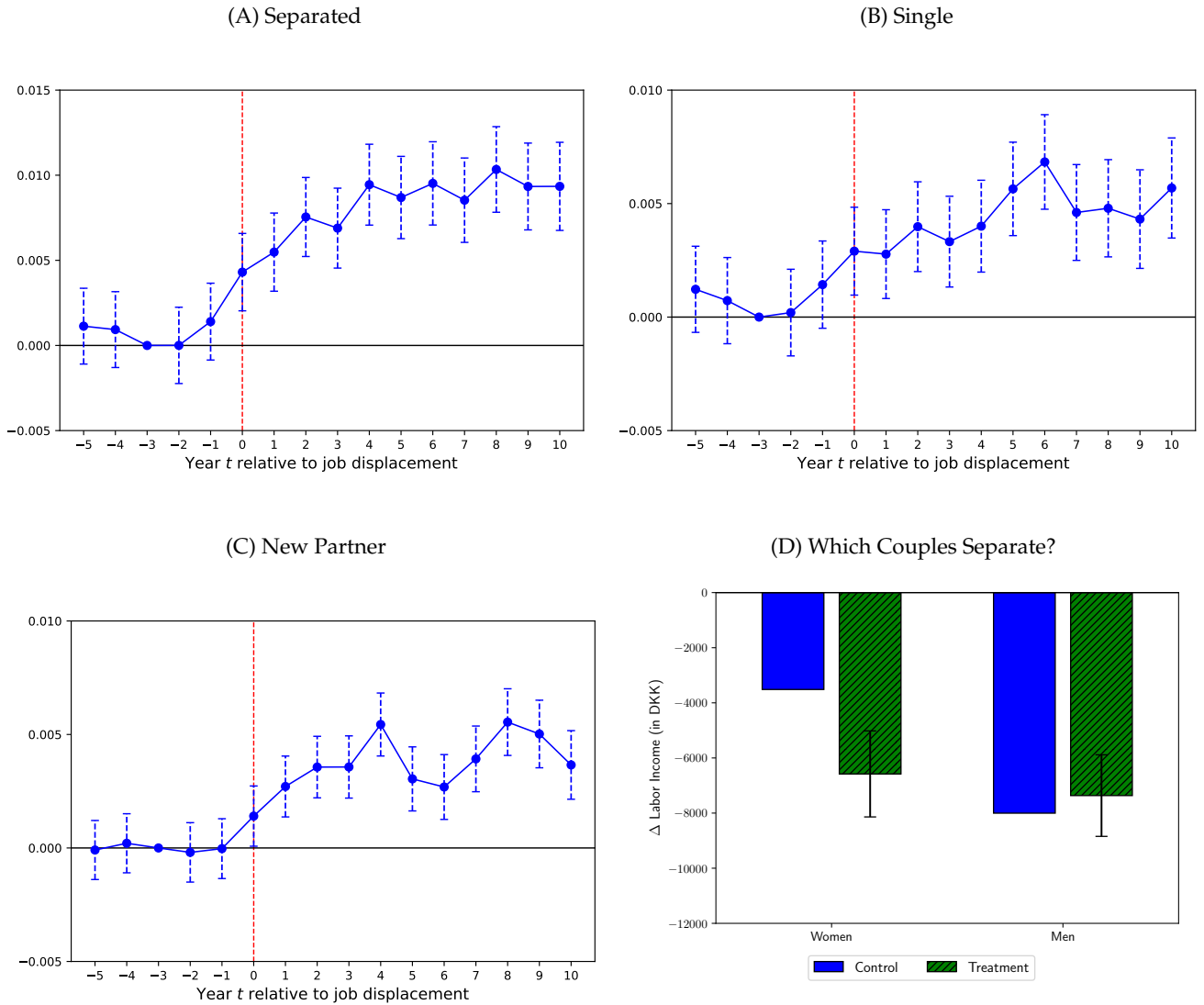
Notes: Panel A -C show the impact of job displacement on different measures of relationship status. Panel A shows the impact of job displacement on the probability of being separated from the pre-displacement partner. Panel B shows the impact of job displacement on the probability of being single (i.e., unmarried and not cohabiting). Panel C shows the impact of job displacement on the probability of being matched (married or cohabiting) with a new partner who is distinct from the pre-displacement partner. The values in Panel A-D correspond to coefficient estimates of ϕ_τ in Equation (7). The dashed vertical lines are 95% confidence intervals. Panel D shows the effect of job displacement on the composition of women and men (in terms of their labor income) who experience a breakup. Each plotted bar shows average pre-displacement labor income, in $t \in \{-5, .., -3\}$, of men and women who experience a break up after the male partner's actual or placebo displacement, i.e., between $t = 0$ and $t = 10$. All values are normalized by the respective sample average. The underlying sample for all panels is our sample of men who were displaced as part of an establishment closure between 1980-2007, and the same number of control individuals selected by coarsened exact matching. The specific sample selection criteria and matched sampling algorithm are described in Subsection 3.3.

Additionally, we compare the probability of staying single post-breakup between actual and placebo displaced men. Table B.2 reports differences between actual and placebo displaced men in (i) the probability of being matched with a partner in $t + 1$ conditional on having been single in t, and (ii) the probability of being matched with a partner at any point in time $t = 1, ..., 10$ after having been single in at least one

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period, $t > -3$. Displaced men are statistically significantly less likely to transition out of being single by either measure. Note that these estimates include both a treatment effect on a given man's chances of finding a partner and a selection effect by which job displacement potentially causes breakups among men with above- or below-average chances of finding a new partner.

4.3 Which Couples Separate?

Next, we demonstrate that men who experience a breakup after being displaced tend to be matched with low-earning women. We consider couples' pre-displacement earnings in $t \in \{-5, .., -3\}$ to circumvent the direct effect of displacement on men's incomes and draw comparisons between couples in the treatment and control group who break up within 10 years after actual or placebo displacement.
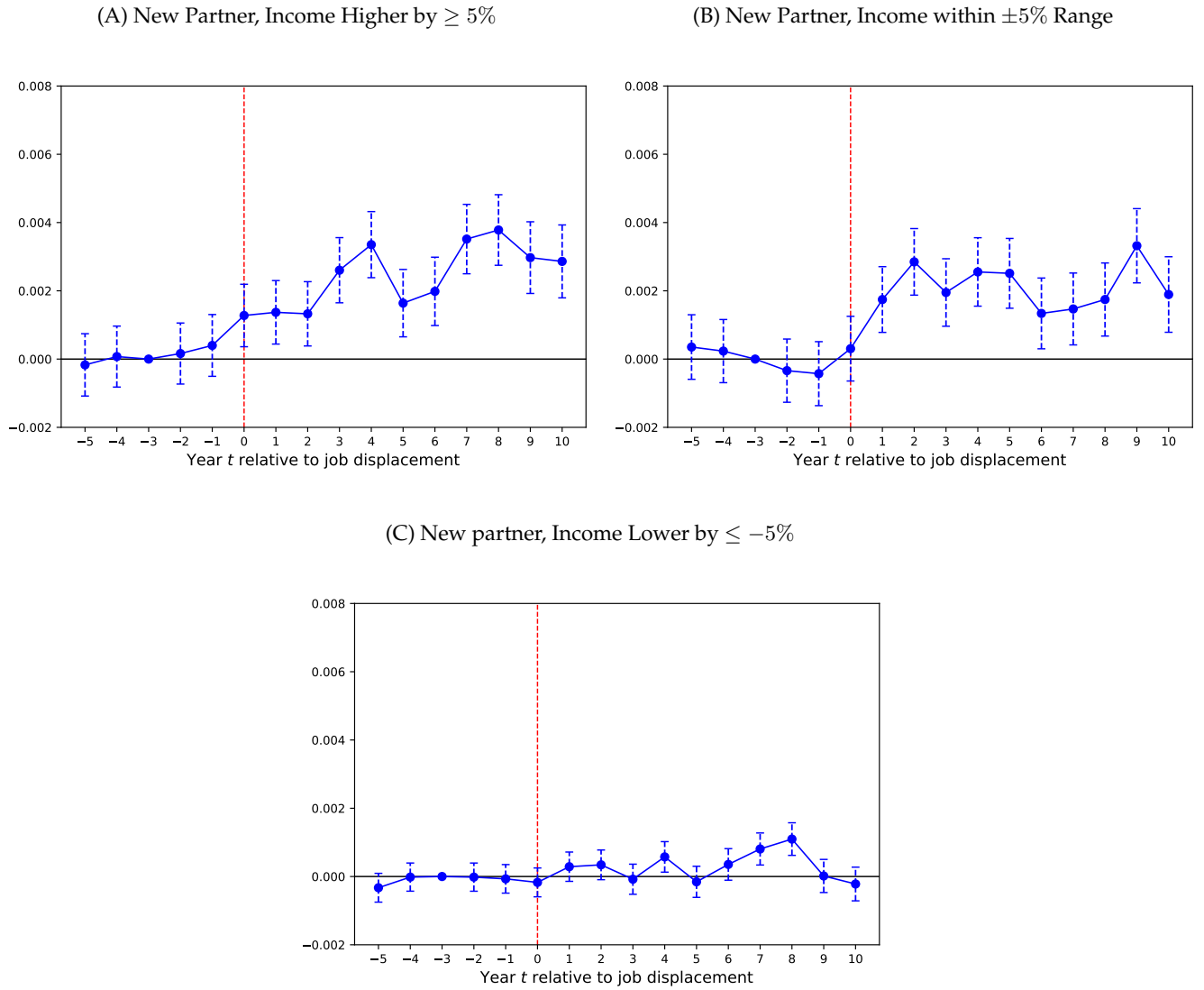
Figure 2D shows the average pre-displacement labor income, in $t \in \{-5, .., -3\}$, of men and women who experience a breakup between $t = 0$ and $t = 10$ normalized by the respective sample average.[32] Our results show that people who experience a breakup are generally below-average earning. This is true for both women and men in the treatment and control group. More importantly, women in dissolving couples that were matched with an actually displaced man have lower earnings than women in dissolving couples who were matched with a placebo displaced man. The difference is statistically significant at -3063 DKK, 23% of the average income loss of a displaced man. The difference between the earnings of men in dissolving couples in the treatment group and those in the control group is modestly positive but statistically insignificant. These results demonstrate that job displacement especially increases the risk of relationship dissolution for men matched with low-earning women.

We repeat the same analysis steps for outcomes other than labor income to gauge the extent to which dissolving couples in the treatment and control group differ in other dimensions. Figure C.3 shows that there are no statistically significant differences between treatment and control group in men and women's age, or couples' number of children. Women and men in dissolving couples in the treatment group have statistically significantly fewer years of schooling relative to the control group, but the differences are small in magnitude (less than 0.05 years).

To invoke implication *5.-a* or *5.-b* of Proposition 1 (showing which types of women men in the treatment and control group separate from on average), we additionally need to confirm whether our data are consistent with the condition $F(q_m|D_B = 1, D = 1) \leq F(q_m|D_B = 1, D = 0)$ or $F(q_m|D_B = 1, D = 1) \geq F(q_m|D_B = 1, D = 0)$. To empirically assess whether either condition is satisfied, Figure C.2 plots the empirical cdf of labor income in $t \in \{-5, .., -3\}$ for actual and placebo displaced men who experience breakup between $t = 0$ and $t = 10$. The figure shows that the empirical cdfs for these two groups are strikingly similar. A Kolmogorov-Smirnov test fails to reject the hypothesis of equality between the two distributions (p-value: 0.539). Empirically, the conditions of Proposition 1, *5.-a* and *5.-b* do not appear to be violated.

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[32]Note that displacement refers to the actual or placebo displacement of the male partner in the considered couples. Women

Figure 3: Impact of Job Displacement on New Partners' Income

(A) New Partner, Income Higher by $\geq 5\%$

(B) New Partner, Income within $\pm 5\%$ Range

(C) New partner, Income Lower by $\leq -5\%$

Notes: The displayed results show the effect of job displacement on the female type a man rematches with after a breakup, where the type is measured in terms of annual labor income. Panel A shows the impact of job displacement on the probability of matching with a new partner (who is distinct from the pre-displacement partner) who outearns the pre-displacement partner by at least 5%. Panel B shows the impact of job displacement on the probability of matching with a new partner who earns 95% or less of the pre-displacement partner's income. Panel C shows the impact of job displacement on the probability of matching with a new partner who earns within a $\pm 5\%$ range of the pre-displacement partner's income. The estimates correspond to estimates of ϕ_τ in Equation (7). The dashed vertical lines are 95% confidence intervals. All estimates are based on a sample of men who experienced an establishment closure between 1980 and 2007, and the same number of control individuals selected by exact matching. The sample selection criteria and matching algorithm are described in subsection 3.3.

4.4 Which Types of Partners do Men Rematch with?

We now turn to analyzing how job displacement affects which types of partners men rematch with after breakup. Our findings show that displaced men are more likely to transition from low-earning to higher-earning partners than men in the control group. We do not find substantial effects of job displacement on matching patterns in terms of other partner characteristics, including age and education.

First, we consider the propensity of transitioning to a higher earning, similarly earning, or lower-earning

are assigned to treatment or control group according to their male partner's treatment status.

new partner compared with the pre-displacement partner in the treatment versus the control group. To this end, we estimate Equation (7) using three types of indicators as outcome variables:

$$Y_{it}^{+} = \mathbf{1}\left\{Y_{it} \geq (1+\rho)Y_{it}^{\text{pre}}\right\} \cdot D_{Rt},$$

$$Y_{it}^{0} = \mathbf{1}\left\{(1-\rho)Y_{it}^{\text{pre}} < Y_{it} < (1+\rho)Y_{it}^{\text{pre}}\right\} \cdot D_{Rt},$$

$$Y_{it}^{-} = \mathbf{1}\left\{Y_{it} \leq (1-\rho)Y_{it}^{\text{pre}}\right\} \cdot D_{Rt},$$

where Y_{it} denotes the earnings of the partner with whom individual i is matched in period t. Y_{it}^{pre} denotes the earnings of the partner with whom individual i was matched pre-displacement, in period $t = -3$. ρ is a threshold value that we choose, and D_{Rt} is an indicator for living with a partner different from the one in $t = -3$. According to this definition, Y_{it}^{+} indicates that i transitioned to a new partner who outearns his pre-displacement partner by at least $\rho \cdot 100\%$, Y_{it}^{0} indicates that i transitioned to a new partner who earns within a $\pm\rho \cdot 100\%$ range of his pre-displacement partner, and Y_{it}^{-} indicates that i transitioned to a new partner who earns $(1 - \rho) \cdot 100\%$ or less than his pre-displacement partner. For our main analysis, we fix $\rho = 0.05$, and use annual labor income as measure of earnings.[33]

Figures 3A-C show that job displacement increases the likelihood of transitioning to either higher or similarly earning partners, but not the likelihood of transitioning to lower-earning partners. The figure displays estimates of ϕ_τ in Equation (7), using Y_{it}^{+}, Y_{it}^{0}, and Y_{it}^{-} as outcome variables. The effects on transitions to higher and similarly earning partners are statistically significant at 0.003 and 0.002 in $t = 10$, a 8.5% and 5.3% increase relative to the control group. These results show that displaced men are more likely to transition from low-earning to higher-earning partners compared than men in the control group.

We additionally estimate specification (8) to assess the average gain in partner income associated with transitioning to a new partner post displacement. Specifically, we use specification (8) to estimate[34]

$$\gamma_{\Delta q_f|R} = \mathbb{E}\left[q_f(\tau) - q_f(t_0)|D_R = 1, D_B = 1, D = 1\right] - \mathbb{E}\left[q_f(\tau) - q_f(t_0)|D_R = 1, D_B = 1, D = 0\right],$$

and use the estimate to assess whether our empirical findings can be reconciled with our model predictions derived in Section 2. Table 1 reports estimates of $\phi_{t_M>0}$ from Equation (8), using annual labor income, hourly wages, and work hours as outcome variables. The coefficient estimate in Column (1) shows that, compared with the control group, displaced men experience a statistically significant increase in partner earnings of 3269 DKK when transitioning to a new partner post displacement. Scaling this estimate by the average income loss from job displacement, which we estimate at $\Delta q_m = -13,332$ DKK (see Section 4.1), yields

$$\frac{\gamma_{\Delta q_f|R}}{\Delta q_m} = -0.25,$$

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[33]Varying the value of ρ or using hourly wages as measure of earnings delivers qualitatively similar results. Figures C.4 and C.5 report results for $\rho = 0.1$ and for using hourly wages as the measure of earnings.

[34]Note that $\phi_{t_M>0}$ is the data analog of $\gamma_{\Delta q_f|R}$.

implying that among the subgroup of men who experience a breakup and rematch with a new partner, a 1 unit loss in own income is associated with matching with a 0.25 unit higher earning partner. Note that this estimate includes both a treatment effect on a given man's chances of matching with particular female types and a selection effect by which job displacement potentially causes men to break up and rematch who have above- or below-average chances of finding a high-earning new partner.

Columns (2) and (3) of Table 1 report separate estimates for hourly wages and work hours as outcome variables, showing that the estimate for labor income is driven by differences in partners' hourly wages rather than differences in their labor supply.

Table 1: Impact of Job Displacement on New Partners' Income, Wage, and Work Hours

	Labor Income	Wage	Work Hours
Treated $\times$ post-displacement, $\phi_{t_M>0}$	3269.01**	2.58*	-0.12
	(1614.72)	(1.38)	(0.13)
No. of observations	$108,982$	$79,796$	$53,702$

Notes: The table shows the effect of job displacement on the types of partners men transition to in terms of their labor income, hourly wage (conditional on employment), and work hours (including zeros for non-employed individuals). The table reports coefficient estimates of $\phi_{t_M>0}$ from Equation (8). Standard errors are reported in parentheses. * $p < 0.1$, ** $p < 0.05$, *** $p < 0.01$.

To gauge the extent to which job displacement affects matching patterns in terms of other partner characteristics, we additionally estimate specification (8) using age, education (years of schooling), and number of children from previous relationships as outcome variables. Table 2 shows that job displacement induces men to transition to younger partners with more children. The coefficient estimates are statistically significant but very modest in magnitude. For partner age, the coefficient estimate is -0.27 years, while for the number of children it is 0.04. The effect on partner education is small and statistically insignificant at -0.04 years of schooling.

Table 2: Impact of Job Displacement on New Partners' Age, Education, and No. of Children

	Age	Education	No. of children
Treated $\times$ post-displacement, $\phi_{t_M>0}$	-0.27***	-0.04	0.04***
	(0.09)	(0.03)	(0.01)
No. of observations	$108,982$	$108,982$	$108,982$

Notes: The table shows the effect of job displacement on the types of partners men transition to in terms of their age, education (measured in years of schooling) and number of children. The table reports coefficient estimates of $\phi_{t_M>0}$ from Equation (8). Standard errors are reported in parentheses. * $p < 0.1$, ** $p < 0.05$, *** $p < 0.01$.

4.5   Robustness

We rule out several alternative explanations for our empirical findings. First, we rule out that our findings are driven by men who move to municipalities populated by high-earning single women. Second, we exclude that displaced men move to municipalities in which single men are scarce relative to single women, and therefore face less competition in the marriage market. Third, we provide back-of-the-envelope calculations that suggest it is unlikely that establishment closures trigger substantial marriage or labor market equilibrium effects.

Moves Across Municipalities and Local Marriage Market Conditions   We consider the role of moves to different municipalities that are triggered by job displacement. Figure C.6A shows how displacement affects the propensity to move by estimating Equation (7), using an indicator variable for whether the individual lives in a different municipality compared to his residence measured in $t = -3$ (i.e., before actual or placebo displacement) as the outcome variable. The figure shows that the impact of displacement on the likelihood of having moved to a different municipality is positive and statistically significant at 1.16 percentage points 10 years after displacement. To check whether these are moves to municipalities with favorable marriage market conditions, we consider two robustness checks. First, we examine whether job displacement induces moves to municipalities populated by high-earning single women. To do so, we estimate Equation (7) using the average earnings of single women in the municipality the individual resides in as the outcome variable.

Second, we explore whether job displacement triggers moves to municipalities in which single men are scarce relative to single women, which would mean they face low competition in the marriage market.[35] We estimate Equation (7) using the sex-ratio in the municipality the individual resides in as the outcome variable. Figure C.6B and C show that job displacement has no statistically significant effect on either of these outcomes.

Labor Market and Marriage Market Equilibrium Effects of Establishment Closures   We gauge whether it is likely that establishment closures exert notable labor market or marriage market equilibrium effects by performing a back of the envelope calculation. The workforce of the average closing establishment in our sample is 55 workers, 0.6% of the average local labor force in municipalities that contain a closing establishment. The rate at which displaced workers separate from their partners within the 10 years following establishment closure is 0.2 in our sample. The average inflow of singles into a the marriage market over 10 years due to an establishment closure is thus approximately $0.2 \times 55 = 11$. This amounts to an influx of 1.5% relative to the average local population of singles who are 28-48 years old in municipalities that contain a closing establishment.

---

[35]We define the sex ratio on a local marriage market as the number of single women divided by the number of single men in a municipality.

4.6 Confronting Theory and Data

We are now ready to confront theory and data, by comparing the predictions we have derived within our conceptual framework with our empirical findings. Table 3 summarizes our empirical results vis-à-vis the model predictions, which we derived in Proposition 1. Our empirical findings are largely consistent with our conceptual framework under NAM. This is true for all our empirical evidence from job displacement. Under PAM, in contrast, our conceptual framework predicts that men transition away from high-earning toward lower-earning women ($\gamma_{q_f|B} \geq 0$ and $\gamma_{\Delta q_f|R} \leq 0$), which is rejected by our data. At the same time, the cross-sectional correlation between matched partners' incomes in our data is positive (0.15), which is consistent with PAM and inconsistent with NAM (see Equations (5) and (6)).

In summary, our empirical evidence from job displacements is consistent with NAM but not with PAM. By contrast, the positive cross-sectional correlation between matched partners' incomes is consistent with PAM, but not with NAM. Under one-dimensional matching, our conceptual framework cannot simultaneously account for our evidence from job displacements and the positive correlation between matched partners' incomes, under neither NAM nor PAM.

Quantitatively, our conceptual framework predicts that under PAM, $\gamma_{\Delta q_f|R}$ is not only weakly negative, but also bounded away from zero by $\overline{\gamma}_{\Delta q_f|R}$ (see Proposition 1). To provide a simple check of this relationship, we approximate $\frac{\partial \mathbb{E}[q_f|q_m]}{\partial q_m}$ by the slope coefficient, β, obtained by regressing wives' income on husbands' income and a constant.[36] Under this approximation, relationship *4.-a* of Proposition 1 simplifies to $\frac{\gamma_{\Delta q_f|R}}{\Delta q_m} \geq \beta$.[37] Figure 4 shows our estimate of β at 0.17, whereas we estimated that $\frac{\gamma_{\Delta q_f|R}}{\Delta q_m} = -0.25$ (see Section 4.4), showing that our estimates are far from satisfying the quantitative restriction, $\frac{\gamma_{\Delta q_f|R}}{\Delta q_m} \geq \beta$, which is implied by our conceptual framework under PAM.
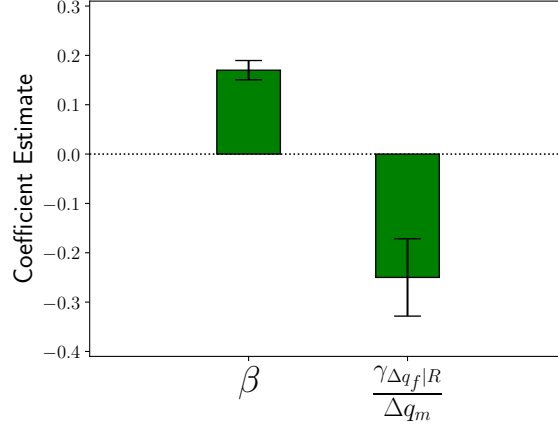
Table 3: Confronting Theory and Data

Impact of job displacement on		Data	NAM	PAM
Breakup risk	γ_B	≥ 0	≥ 0	≥ 0
Risk of remaining single post breakup	$\gamma_{R=0|B}$	≥ 0	unrestricted	unrestricted
Which female types experience a break up	$\gamma_{q_f|B}$	≤ 0	≤ 0	≥ 0
Female types men rematch with after a breakup	$\gamma_{\Delta q_f|R}$	≥ 0	≥ 0	≤ 0
Cross-sectional income correlation	$\text{Corr}(\text{income}_f, \text{income}_m)$	≥ 0	≤ 0	≥ 0

Notes: The table summarizes the predictions implied by our conceptual framework and NAM and PAM that we derive in Proposition 1 in Section 2, and our empirical findings reported in Section 4.

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[36] As is well known, $\beta = \frac{Cov(q_f, q_m)}{Var(q_m)}$ provides the best linear predictor of $\frac{\partial \mathbb{E}[q_f|q_m]}{\partial q_m}$ in terms of minimizing the mean squared prediction error between $\mathbb{E}[q_f|q_m]$ and $\alpha + \beta q_m$ (see, e.g., Goldberger 1991).

[37] To see this, note that using $\frac{\partial \mathbb{E}[q_f|q_m]}{\partial q_m} \approx \beta$, it follows that $\overline{\gamma}_{\Delta q_f|R} \approx -d\beta = \Delta q_m \beta$. Dividing $\gamma_{\Delta q_f|R} \leq \Delta q_m \beta$ by $\Delta q_m \leq 0$ yields $\frac{\gamma_{\Delta q_f|R}}{\Delta q_m} \geq \beta$.

Figure 4: Correlational Evidence vs. Evidence from Establishment Closures

5 Reconciling Theory and Data: Multidimensional Matching

This section discusses a possible theoretical explanation for our empirical findings. In Section 4.6, we argued that our one-dimensional conceptual framework under PAM or NAM cannot simultaneously account for: first, our evidence that men transition away from low-earning to higher-earning partners after job loss; second, the positive correlation between matched partners' incomes. In this section, we argue that under multidimensional matching our conceptual framework is capable of capturing both of these empirical facts simultaneously.

We consider the framework described in Section 2.1 in the multidimensional case, $K > 1$. Our definitions of flow utilities, value functions, and marital surplus from Subsection 2.1 carry over to the case where q_f and q_m are K-dimensional vectors. In the following subsections, we define multidimensional notions of PAM and NAM (dimension by dimension, similar to Lindenlaub and Postel-Vinay 2023). We then derive predictions regarding the effects of job displacement on marriage market matching in the K-dimensional version of our framework and propose conditions under which the multidimensional framework is consistent with both, our evidence from job displacment and the positive correlation between spouses' incomes.

5.1 Multidimensional Sorting

We extend the one-dimensional definitions of PAM and NAM given in Subsection 2.4 to the multidimensional case where q_f and q_m are K-dimensional vectors. Consider the general matching environment described in Section 2 which is summarized by (2)–(4). Denote by $\mathcal{M}(q_m) = \{q_f \in Q_f : S(q_f, q_m) \geq 0\}$ the multidimensional matching set of a model agent of type q_m. It will occasionally be useful to denote q_f by (q_{fi}, q_f^{-i}), where q_{fi} denotes the i-th component and q_f^{-i} denotes all but the i-th components of vector q_f. We define positive and negative assortative mating in dimension i, write PAM(i) and NAM(i), as follows:

Definition 2. *Consider $q'_{fi} < q''_{fi}$, $q'_{mi} < q''_{mi}$.*

There is PAM(i) if for all q_f^{-i}, q_m^{-i}: $(q''_{fi}, q_f^{-i}) \in \mathcal{M}(q'_{mi}, q_m^{-i})$ and $(q'_{fi}, q_f^{-i}) \in \mathcal{M}(q''_{mi}, q_m^{-i})$

$\Rightarrow (q'_{fi}, q_f^{-i}) \in \mathcal{M}(q'_{mi}, q_m^{-i})$ *and* $(q''_{fi}, q_f^{-i}) \in \mathcal{M}(q''_{mi}, q_m^{-i})$.

There is NAM(i) if for all q_f^{-i}, q_m^{-i}: $(q'_{fi}, q_f^{-i}) \in \mathcal{M}(q'_{mi}, q_m^{-i})$ and $(q''_{fi}, q_f^{-i}) \in \mathcal{M}(q''_{mi}, q_m^{-i})$

$\Rightarrow (q''_{fi}, q_f^{-i}) \in \mathcal{M}(q'_{mi}, q_m^{-i})$ *and* $(q'_{fi}, q_f^{-i}) \in \mathcal{M}(q''_{mi}, q_m^{-i})$.

Next, we show that under either PAM(i) or NAM(i) there is a (weakly) monotonic relationship between matching sets and the i-th component of agent type (generalizing the corresponding one-dimensional property derived by Shimer and Smith 2000). To do so, we invoke the following additional assumption, requiring that sets of the form $\{q_{fi} : (q_{fi}, q_f^{-i}) \in \mathcal{M}(q_m)\}$ are nonempty.

A-1. *For any given q_m and q_f^{-i} there exists a q_{fi}, such that $(q_{fi}, q_f^{-i}) \in \mathcal{M}(q_m)$. For any given q_f and q_m^{-i} there exists a q_{mi}, such that $(q_{mi}, q_m^{-i}) \in \mathcal{M}(q_f)$.*

Intuitively, A-1 is satisfied if for a man with characteristics q_m and a woman with characteristics q_f^{-i} there exists a value of characteristic q_{fi} sufficiently favorable such that q_m and (q_{fi}, q_f^{-i}) would agree to match upon meeting. Leveraging A-1, we establish the following relationship between sorting and multidimensional matching sets.

Lemma 1. *Under assumption A-1, and given either PAM(i) or NAM(i), multidimensional matching sets, $\mathcal{M}(q_m)$, are characterized by one-dimensional sets*

$$\{q_{fi} : (q_{fi}, q_f^{-i}) \in \mathcal{M}(q_m)\} = [a_i(q_{mi}, q_m^{-i}, q_f^{-i}), b_i(q_{mi}, q_m^{-i}, q_f^{-i})],$$

where

$$q_f \in \mathcal{M}(q_m) \Leftrightarrow q_{fi} \in [a_i(q_{mi}, q_m^{-i}, q_f^{-i}), b_i(q_{mi}, q_m^{-i}, q_f^{-i})]$$

and a_i, b_i are

  (i) *weakly increasing in q_{mi} under PAM(i),*

  (ii) *weakly decreasing in q_{mi} under NAM(i).*

Intuitively, Lemma 1 states that given male and female characteristics q_m^{-i} and q_f^{-i}, the remaining i-th dimension of the matching set $\mathcal{M}(q_m)$ is an interval with bounds that are weakly increasing in q_{mi} under PAM(i) and weakly decreasing in q_{mi} under NAM(i).

5.2 Job Loss and Multidimensional Matching

Next, we use the described multidimensional framework to derive predictions regarding the effects of job displacement that we identified in our empirical analysis. We interpret job displacement as a permanent

change in the i-th dimension of a displaced agent's type. More specifically, a man of type q_m who is displaced from his job suffers a permanent unexpected reduction in q_{mi} to $q_{mi} - d$, where $d > 0$. Similar to the one-dimensional case, we assume that q_{mi} maps into labor income by an increasing one-to-one mapping.[38] To derive predictions regarding the effects of job displacement, we consider the same setup as described in Section 2.5 (a treatment group displaced in t_0, and a control group that is not displaced in $[t_0, \tau]$). The definitions of the effects of job displacement γ_B and $\gamma_{R=0|B}$ carry over from Section 2.5. We further define

$$\gamma_{q_{mi}|B} = \mathbb{E}\left[q_{mi}(t_0)|D_B = 1, D = 1\right] - \mathbb{E}\left[q_{mi}(t_0)|D_B = 1, D = 0\right],$$

$$\gamma_{q_{fi}|B} = \mathbb{E}\left[q_{fi}(t_0)|D_B = 1, D = 1\right] - \mathbb{E}\left[q_{fi}(t_0)|D_B = 1, D = 0\right],$$

$$\gamma_{\Delta q_{fi}|R} = \mathbb{E}\left[q_{fi}(\tau) - q_{fi}(t_0)|D_R = 1, D_B = 1, D = 1\right] - \mathbb{E}\left[q_{fi}(\tau) - q_{fi}(t_0)|D_R = 1, D_B = 1, D = 0\right]$$

analogously to the corresponding objects from Section 2.5. We show that the following relationships between marriage market sorting and the effects of job displacement hold under multidimensional matching, analogous to the one-dimensional case.

Proposition 2. *Consider the described matching environment in steady-state equilibrium in the multidimensional case, $K > 1$ and suppose A-1 holds.*

Under either PAM(i) or NAM(i):

1. *Job displacement increases the separation risk: $\gamma_B \geq 0$.*

2. *Job displacement may increase or decrease the probability of staying single:*
   $\gamma_{R=0|B}$ *may be positive or negative.*

Under PAM(i):

3.-a *Job displacement leads men to rematch with women of lower type: $\gamma_{\Delta q_{fi}|R} \leq 0$.*

4.-a *The association between job displacement and partner type is bounded above: $\gamma_{\Delta q_{fi}|R} \leq \overline{\gamma}_{\Delta q_{fi}|R}$.*
   The upper bound is given by

$$\overline{\gamma}_{\Delta q_{fi}|R} = -\int \int \int_0^d \frac{\partial \mathbb{E}\left[q_{fi}|q_{mi}, q_m^{-i}, q_f^{-i}\right]}{\partial q_{mi}}\Bigg|_{q_{mi}=q-x} dx dG_f^{-i}(q_f^{-i}) dF(q|D_R = 1, D_B = 1, D = 1) \leq 0.$$

5.-a *If $F(q_{mi}|D_B = 1, D = 1) \leq F(q_{mi}|D_B = 1, D = 0)$ holds additionally, then, on average, women from whom displaced men separate are of higher type than women from whom nondisplaced men separate: $\gamma_{q_{fi}|B} \geq 0$.*

---

[38] Note that other observable attributes than labor income may map one-to-one into q_{mi} and be affected by job displacement as well. The distinguishing feature of the multidimensional case is that other dimensions $j \neq i$ of q_m exist that are not shocked by job displacement. The idea is that while some agent characteristics, such as earnings potential or health are permanently reduced (see, e.g., Eliason and Storrie 2006; Browning, Moller Dano, and Heinesen 2006; Sullivan and von Wachter 2009), other characteristics such as an agent's age or height remain unchanged.

Under NAM(i):

3.-b *Job displacement leads men to rematch with women of higher type:* $\gamma_{\Delta q_{fi}|R} \geq 0$.

4.-b *The association between job displacement and partner type is bounded below:* $\gamma_{\Delta q_{fi}|R} \geq \underline{\gamma}_{\Delta q_{fi}|R}$.
   The lower bound is given by

$$\underline{\gamma}_{\Delta q_{fi}|R} = -\int\int\int_0^d \frac{\partial \mathbb{E}\left[q_{fi}|q_{mi}, q_m^{-i}, q_f^{-i}\right]}{\partial q_{mi}}\bigg|_{q_{mi}=q-x} dx\, dG_f^{-i}(q_f^{-i})\, dF(q|D_R = 1, D_B = 1, D = 1) \geq 0.$$

5.-b *If $F(q_{mi}|D_B = 1, D = 1) \geq F(q_{mi}|D_B = 1, D = 0)$ holds additionally, then, on average, women from whom displaced men separate are of lower type than women from whom non-displaced men separate:* $\gamma_{q_{fi}|B} \leq 0$.

Proposition 2 establishes that the claims established in Proposition 1 carry over to the multidimensional case up to minor modifications.

5.3 Cross-Sectional Correlations and Multidimensional Matching

We show that under multidimensional matching our conceptual framework can capture our empirical evidence from job displacements as well as the positive correlation between matched partners' incomes. Intuitively, in the multidimensional framework we can have a negative relationship between q_{fi} and q_{mi}, ceteris paribus, keeping all other dimensions fixed, whereas the positive cross-sectional correlation between q_{fi} and q_{mi} arises spuriously from sorting in other dimensions that happen to correlate with q_{fi} and q_{mi}.

Formally, we investigate under which conditions the conditional expectation $\mathbb{E}[q_{fi}|q_{mi}]$ is weakly increasing (weakly decreasing) in q_{mi}, which implies a weakly positive (weakly negative) correlation between q_{fi} and q_{mi}. Specifically, we decompose the effect of increasing q_{mi} on $\mathbb{E}[q_{fi}|q_{mi}]$ into a direct effect (DE), which captures the impact of ceteris paribus increasing q_{mi} while holding q_m^{-i} fixed, and an indirect effect (IE), which captures the association between q_{fi} and q_{mi} that arises from sorting on q_m^{-i} and q_f^{-i}. We then derive sufficient conditions that determine the signs of DE and IE. To this end, we invoke the following additional assumption on the orientation of matching sets.

A-2. *For any given dimensions i and j, and any $q'_{fi} < q''_{fi}$, $q'_{fj} < q''_{fj}$, $q_f^{-(i,j)}$, and q_m it holds that:*

$$(q'_{fi}, q'_{fj}, q_f^{-(i,j)}) \in \mathcal{M}(q_m) \text{ and } (q''_{fi}, q''_{fj}, q_f^{-(i,j)}) \in \mathcal{M}(q_m)$$
$$\Rightarrow (q'_{fi}, q''_{fj}, q_f^{-(i,j)}) \in \mathcal{M}(q_m) \text{ and } (q''_{fi}, q'_{fj}, q_f^{-(i,j)}) \in \mathcal{M}(q_m).$$

Intuitively, A-2 is satisfied if there is a trade-off between q_{fi} and q_{fj}, in the sense that for a man of given type q_m, matches with partners who are high-type in one but low-type in the other dimension are more likely than matches with partners who are high-types or low-types in both dimension i and j.

26

For simplicity, Proposition 3 provides the result for the bidimensional special case, $K = 2$. The result for the general multidimensional case, $K > 1$, requires additional notation as well as additional assumptions on the joint distribution of q_m^{-i}, and is provided in Proposition 4 in Appendix A.[39]

Proposition 3. *Consider the described matching environment in the bidimensional case, $K = 2$, and suppose that A-1 and A-2 hold.*

Consider the following decomposition for $q_{mi}'' \geq q_{mi}'$

$$
\mathbb{E}[q_{fi}|q_{mi}''] - \mathbb{E}[q_{fi}|q_{mi}'] = \underbrace{\int \mathbb{E}[q_{fi}|q_{mi}'', q_{mj}] - \mathbb{E}[q_{fi}|q_{mi}', q_{mj}]dG(q_{mj}|q_{mi}'')}_{:=\textbf{DE (Direct effect)}}
$$
$$
+ \underbrace{\int \mathbb{E}[q_{fi}|q_{mi}', q_{mj}]dG(q_{mj}|q_{mi}'') - \int \mathbb{E}[q_{fi}|q_{mi}', q_{mj}]dG(q_{mj}|q_{mi}')}_{:=\textbf{IE (Indirect effect)}}.
$$

In a bidimensional steady-state matching equilibrium, the following implications hold:

$$
\begin{aligned}
PAM(i) &\Rightarrow DE \geq 0, \\
NAM(i) &\Rightarrow DE \leq 0.
\end{aligned}
$$

Given PAM (i) or NAM (i), the following additional implications hold:

$$
\begin{aligned}
PAM(j) \text{ and } G(q_{mj}|q_{mi}) \text{ is weakly decreasing in } q_{mi} &\Rightarrow IE \geq 0, \\
NAM(j) \text{ and } G(q_{mj}|q_{mi}) \text{ is weakly decreasing in } q_{mi} &\Rightarrow IE \leq 0, \\
PAM(j) \text{ and } G(q_{mj}|q_{mi}) \text{ is weakly increasing in } q_{mi} &\Rightarrow IE \leq 0, \\
NAM(j) \text{ and } G(q_{mj}|q_{mi}) \text{ is weakly increasing in } q_{mi} &\Rightarrow IE \geq 0.
\end{aligned}
$$

Proposition 3 provides sufficient conditions for $Corr(q_{fi}, q_{mi}) \geq 0$ and $Corr(q_{fi}, q_{mi}) \leq 0$.[40] Moreover, the proposition shows that even if sorting in dimension i is negative (i.e., under NAM (i)), a positive cross-sectional correlation between q_{fi} and q_{mi} is possible if IE is positive and larger than DE in magnitude.

5.4 Taking Stock

Together, Proposition 2 and Proposition 3 show that under multidimensional matching our conceptual framework can explain our empirical findings. Proposition 2 shows that the multidimensional framework predicts under NAM(i) that job displacement increases the risk of relationship dissolution ($\gamma_B \geq 0$), and that men transition away from low-earning and toward higher-earning partners after job loss ($\gamma_{q_f|B} \leq 0$ and $\gamma_{\Delta q_f|R} \geq 0$), in line with our empirical findings presented in Section 4. Proposition 3 shows that at the same time a positive correlation between partners' incomes is possible, e.g., if it arises from sorting

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[39]The condition that $G(q_{mj}|q_{mi})$ is weakly increasing in q_{mi} is sometimes referred to as "positive regression dependence" (see, e.g., Lehmann 1966) and implies $Corr(q_{mj}, q_{mi}) > 0$.

[40]If $DE \geq 0$ and $IE \geq 0$ then $\mathbb{E}[q_{fi}|q_{mi}]$ is weakly increasing in q_{mi}, which implies $Corr(q_{fi}, q_{mi}) \geq 0$. If $DE \leq 0$ and $IE \leq 0$ then $\mathbb{E}[q_{fi}|q_{mi}]$ is weakly decreasing in q_{mi}, which implies $Corr(q_{fi}, q_{mi}) \leq 0$.

on other attributes that are correlated with income (e.g., if $PAM(j)$, and $G(q_{mi}|q_{mj})$ is increasing in q_{mj}). Note that this simple mechanism, which reconciles our empirical evidence with our multidimensional conceptual framework, is ruled out in one-dimensional models as it requires sorting on several different characteristics (multiple dimensions of q_f and q_m).

6 Implications

This section explores broader implications of our findings for our understanding of marriage market matching. Specifically, we contrast the multidimensional matching framework (which is consistent with our empirical findings) with the commonly-used one-dimensional model under PAM (which is rejected by our evidence). In Section 6.1, we argue that our multidimensional framework offers a unifying perspective that reconciles negative sorting on earnings as predicted by Becker (1973, 1981) with model mechanisms that generate positive sorting in one-dimensional models, such as complementarities in home productivity or education homophily. In Section 6.2, we argue that our multidimensional framework suggests a strong role for sorting on unobserved characteristics. Section 6.3 illustrates the wider relevance of our findings by comparing counterfactual simulations in the one-dimensional model and a bi-dimensional specification of our framework.

6.1 Implications for the Interpretation of Empirical Matching Patterns

In this subsection, we revisit the widely documented positive correlation in spouses' incomes and wages, in light of our multidimensional matching framework and the evidence from establishment closures. Going back to Becker (1973, 1981), economists have interpreted this positive empirical correlation as being indicative of earnings-based positive sorting of women and men into marriages.[41] However, Becker's seminal theory of marriage market matching predicts positive sorting on "non-market traits" (e.g., IQ, height, attractiveness, ethnic origin), but negative sorting on wages, as this maximizes the gains from optimal division of labor in the household.[42]

Various arguments have been made to resolve the apparent discrepancy between the empirical positive correlation in spouses' wages and the theoretical prediction of negative sorting on wages. Becker (1973, 1981) argues that missing wage data for non-working women might bias the observed correlation between spouses' wages toward positive values. Lam (1988) shows in a simple extension of Becker's (1973,1981) framework that joint consumption of a household public good purchased in the market may give rise to positive assortative mating.[43] In recent studies, complementarities in spouses' housework hours (e.g.,

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[41]As more powerful evidence of earnings based sorting, the partial correlation in spouses' wages, controlling for years of schooling and age, has been documented to be positive, e.g., in Becker (1973, 1981).

[42]Becker (1981) notes that: "the strong positive partial correlation between years of schooling is predicted by the theory, but the positive correlation between wage rates is troublesome since the theory predicts a negative correlation when nonmarket productivity is held constant."

[43]This driver of positive assortative mating features, e.g., in Low (2024).

Gayle and Shephard 2019; Calvo et al. 2024) and homophily (e.g., Goussé et al. 2017; Gayle and Shephard 2019; Adda et al. 2024) have often been invoked to generate earnings-based positive assortative matching.

Our multidimensional matching framework (presented in Section 5) together with the evidence from establishment closures (see Section 4) offers a new perspective that allows us to reconcile Becker's (1973,1981) prediction of negative sorting on wages with the positive empirical correlation in spouses' wages, and with most of the model mechanisms mentioned above. Our preferred specification posits that sorting on incomes (and wages), holding all other dimensions of agent type constant, is negative. This is consistent with Becker's (1973,1981) prediction of negative sorting on wages as an artifact of the optimal division of labor in the household. At the same time, in our framework the positive cross-sectional correlation in spouses' wages may arise from sorting on other dimensions of agent type, e.g., from complementarities in home productivity (as in Goussé et al. 2017; Chiappori et al. 2017b and Calvo et al. 2024) or education homophily (as in Chiappori et al. 2009, 2018). Our multidimensional matching model offers a unified framework in which these model mechanisms and Becker's (1973,1981) prediction do not contradict each other but can coexist and serve to simultaneously generate the effects consistent with our evidence from job displacements and the widely-documented positive correlation between spouses' incomes.

6.2 The Role of Unobserved Characteristics in Explaining Observed Matching Patterns

In our multidimensional matching framework, the positive correlation between matched spouses' incomes does not necessarily reflect sorting on income, but may be driven by sorting on other characteristics correlated with income. In this subsection, we decompose the correlation between spouses' incomes into the shares driven by different observed characteristics and a residual term driven by unobserved characteristics. The arguments we invoke rely on our multidimensional matching framework (see Section 5) and conclusions drawn from our empirical findings (see Section 4).

As a starting point for the decomposition, consider the regression

$$q_{fi} = \beta_0 + \beta_1 q_{mi} + \beta_2' X_m + \beta_3' X_f + \epsilon \tag{9}$$

run on a sample of couples, where q_{fi}, q_{mi} denote husbands' and wives' labor incomes, and X_m, X_f are vectors of observable characteristics other than income.

Suppose that the multidimensional types that women and men match on are $q_f = (q_{fi}, X_f, U_f)$ for women and $q_m = (q_{mi}, X_m, U_m)$ for men, where X_m, X_f are the observed characteristics included in regression (9) and U_f, U_m are characteristics not included in the regression, which may include variables that are unobserved by us, the researchers. Regression (9) estimates the conditional mean $\mathbb{E}[q_{fi}|q_{mi}, X_m, X_f]$, whose dependence on q_{mi} can be decomposed as follows:

$$\mathbb{E}[q_{fi}|q_{mi}'', X_m, X_f] \quad - \quad \mathbb{E}[q_{fi}|q_{mi}', X_m, X_f] = \Delta_{q_{fi}} + \Delta_{U|q_{fi}},$$

where

$$\Delta_{q_{fi}} = \int \mathbb{E}[q_{fi}|q''_{mi}, X_m, U_m, X_f, U_f] - \mathbb{E}[q_{fi}|q'_{mi}, X_m, U_m, X_f, U_f]dG(U_f, U_m|q''_{mi}, X_m, X_f)$$

and

$$\Delta_{U|q_{fi}} = \int \mathbb{E}[q_{fi}|q'_{mi}, X_m, U_m, X_f, U_f]dG(U_f, U_m|q''_{mi}, X_m, X_f)$$
$$- \int \mathbb{E}[q_{fi}|q'_{mi}, X_m, U_m, X_f, U_f]dG(U_f, U_m|q'_{mi}, X_m, X_f).$$

The first term ($\Delta_{q_{fi}}$) reflects sorting on income, keeping all other characteristics constant. The second term ($\Delta_{U|q_{fi}}$) captures the indirect effect of q_{mi} on q_{fi}, via U_f and U_m.

In Section 5, we argued that in our multidimensional matching framework our quasi-experimental evidence from job displacements is consistent with NAM(i) but inconsistent with PAM(i). Under NAM(i), it can be shown that $\Delta_{q_{fi}} \leq 0.$[44] This allows us to use regression (9) to estimate a lower bound on $\Delta_{U|q_{fi}}$, the dependence of q_{fi} on q_{mi} that arises from sorting on U_f, U_m. Specifically, by using (9) to estimate the conditional mean $\mathbb{E}[q_{fi}|q_{mi}, X_m, X_f]$, and normalizing $q''_{mi} - q'_{mi} = 1$, it follows that $\beta_1 \leq \Delta_{U|q_{fi}}$. Intuitively, sorting on income, keeping other characteristics fixed, is negative under NAM(i). Sorting on characteristics not controlled for in the regression must therefore exceed the magnitude of β_1 to rationalize the matching pattern in our data.

In Table 4, we present results from estimating regression (9), varying which observed variables are included as dependent variables in the regression (i.e., are included in X_m, X_f) and which ones are not controlled for (i.e., are included in U_m, U_f). The "raw" regression coefficient obtained by regressing wives' on husbands' income without any controls is 0.172. Controlling for age or education fixed effects for both spouses reduces the coefficient estimate by 0.018 (10.5%) and 0.083 (48.3%), respectively. Jointly controlling for age and education fixed effects reduces the estimate by 0.099 (57.6%). Given that β_1 is a lower bound on $\Delta_{U|q_{fi}}$, the estimates in column (4) imply $\Delta_{U|q_{fi}} \geq 0.073$. I.e., at least 42.4% ($= 0.073/0.172 \cdot 100\%$) of the raw coefficient is due to sorting on characteristics not controlled for in the regression (i.e., characteristics other than income, age, and education) potentially including characteristics that are typically unobserved by researchers.[45]

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[44]This follows directly from the first step of the proof of Proposition 4.

[45]This may include characteristics that are unavailable in the Danish register data, but that other researchers have measured and studied, such as anthropometrics (Oreffice and Quintana-Domeque 2010), personality traits (Dupuy and Galichon 2014), tobacco use (Chiappori et al. 2017a) or physical attractiveness (Fisman, Iyengar, Kamenica, and Simonson 2006).

Table 4: Regressing Wives' on Husbands' Income, Controlling for Age and Education

	(1)	(2)	(3)	(4)
Husband's labor income ($\hat{\beta}_1$)	0.172***	0.154***	0.089***	0.073***
	(0.000521)	(0.000523)	(0.000539)	(0.000541)
Covariates				
Male education FE	No	No	Yes	Yes
Female education FE	No	No	Yes	Yes
Male age FE	No	Yes	No	Yes
Female age FE	No	Yes	No	Yes
Observations	3,180,802	3,118,538	3,086,225	3,086,225

<u>Notes:</u> This table reports coefficient estimates of β_1 from equation (9) for varying sets of control variables X_f and X_m. All specifications are estimated on our full sample of married or cohabiting couples, observed between 1980 and 2007. Standard errors are reported in parentheses. * $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$.

6.3 Counterfactuals: The Relationship between Marital Sorting and Income Inequality

In this section, we illustrate implications of our results for the relationship between individual-level and household-level inequality, which is shaped by marital sorting. We examine how a simulated increase in individual income inequality affects between-household inequality in calibrated quantitative versions of a one-dimensional (1D) and a bidimensional (2D) specification of our framework. The simulation results show that in the one-dimensional model, which is at odds with our empirical evidence, the marriage market *amplifies* the effects of rising individual inequality on between-household inequality. In contrast, in the bidimensional model, which is consistent with our empirical findings, the marriage market *dampens* the effect of rising individual inequality on between-household inequality. These results illustrate that understanding the mechanisms underlying the positive cross-sectional income correlation—whether it directly results from income complementaries or whether it is a byproduct of sorting on other characteristics—has important implications for the relationship between marital sorting and income inequality. The nature of this relationship is relevant, e.g., for quantifying the extent to which marital sorting contributes to rising between-household inequality (Greenwood et al. 2015, 2016; Eika et al. 2019), and for understanding how redistributive taxation affects marriage decisions (see, e.g., Frankel 2014; Bronson et al. 2024; Gayle and Shephard 2019).

Model Specification To calibrate our framework, we make additional functional form and distributional assumptions. Our quantitative model also adds an idiosyncratic "love shock", z, which summarizes all non-economic motives for marriage.[46] In the 1D model, we assume that individuals match on incomes, q_f

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[46]The love shock is drawn from a $N(\mu_z, \sigma_z)$ distribution upon meeting a potential partner, is equal for both individuals, and is fixed for the duration of the match. The shock allows the model to generate empirically plausible matching patterns. Without the shock, income would perfectly predict (in the 1D model) whether a meeting results in a match. Jacquemet and Robin (2013), Goussé et al. (2017), and Borovicková and Shimer (2024) use similar settings.

and q_m. In the 2D model, we assume that individuals match on incomes, q_{f1} and q_{m1}, as well as a second, unobserved characteristic, q_{f2} and q_{m2}. This second dimension may be correlated with income, and we denote the correlation between income and the second, unobserved dimension by ρ.

We use the following specifications for the utility flow values of married and single individuals in the 1D and the 2D model, respectively:

1D model:
$$
\begin{aligned}
\text{Couples: } u_g^1(q_f, q_m) &= \kappa_1 \frac{(q_f + q_m)^{1-\eta}}{1-\eta} - \kappa_2 (q_f - q_m)^2 + z \\
\text{Singles: } u_g^0(q_g) &= \kappa_1 \frac{q_g^{1-\eta}}{1-\eta}, \quad g \in \{f, m\}
\end{aligned}
\tag{10}
$$

2D model:
$$
\begin{aligned}
\text{Couples: } u_g^1(q_f, q_m) &= \omega_1 \frac{(q_{f1} + q_{m1})^{1-\eta}}{1-\eta} - \omega_2 (q_{f2} - q_{m2})^2 + z \\
\text{Singles: } u_g^0(q_g) &= \omega_1 \frac{q_{g1}^{1-\eta}}{1-\eta} \quad s \in \{f, m\},
\end{aligned}
\tag{11}
$$

In the 1D model, the first term on the RHS of $u_g^1(q_f, q_m)$ induces negative sorting via the curvature of the CRRA utility term. Intuitively, the marginal utility of partner income is decreasing in own income, which is a force toward NAM. The second term on the RHS of $u_g^1(q_f, q_m)$ penalizes non-homogamous matches and, thereby, induces positive sorting.[47] The magnitude of κ_2 relative to κ_1 determines which of the two forces dominates in the 1D model. The flow utility of singles only depends on own income and sets the non-homogamy penalty equal to zero. In the 2D model, the first term on the RHS of $u_g^1(q_f, q_m)$ is identical to the 1D version and induces NAM on income. The second term on the RHS of $u_g^1(q_f, q_m)$ penalizes matches that are non-homogamous in terms of the unobserved characteristic, q_{g2}, and thereby induces PAM in the second dimension. The second dimension does not matter for the flow utility of singles, which is identical to the 1D model. Additional technical details about the model (definition of type spaces, matching technology, household bargaining, equilibrium characterization, and numerical solution) are relegated to Appendix D.

Calibration We calibrate a 1D as well as a 2D specification of our framework. We fix five parameter values by either setting them to standard values or by estimating them outside the model. First, we fix the annual discount rate at 0.05. Second, we set the parameter that determines the curvature, η, equal to 1.5.[48] Third, we set the relationship dissolution rate, δ, equal to 0.06, which is the annual rate at which couples break up in our sample. Fourth, we fix the Poisson meeting rate at $\lambda = 1$.[49] Fifth, we fix women's and men's Nash-bargaining power at $\mu_f = 1 - \mu_f = 0.5$.

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[47]See, e.g., Gihleb and Lang (2016) who use a similar penalty term for non-homogamous marriages. Marimon and Zilibotti (2001) introduced this notion of suitability for workers and jobs in a labor market context.

[48]See, e.g., Attanasio, Low, and Sánchez-Marcos (2008).

[49]Recall that we assume a quadratic matching technology, implying that the meeting rates for men and women are $\lambda_f = \lambda \int dG_m(q_m)$ and $\lambda_m = \lambda \int dG_f(q_f)$. Fixing the common Poisson meeting rate at $\lambda = 1$ implies, $\lambda_f = \int dG_m(q_m)$ and $\lambda_m = \int dG_f(q_f)$, i.e., the rate at which women and men meet potential partners is equal to the mass of singles of the opposite gender.

The remaining model parameters are $\{\kappa_1, \kappa_2, \mu_z, \sigma_z\}$ in the 1D and $\{\omega_1, \omega_2, \mu_z, \sigma_z, \rho\}$ in the 2D model. These are calibrated by minimizing the relative distance between theoretical and empirical moments. We target four common moments in both the 1D and the 2D model: the share of married individuals in the population, the marriage rate (i.e., the flow into marriage/cohabition), the cross-sectional income correlation among couples, and the variance of log-household income.[50] These four moments pin down the two utility function parameters and the mean and standard deviation of the z-shock distribution. For the 2D model, to calibrate ρ, we additionally target the displacement effect estimated in Section 4.4, $\frac{\gamma_{\Delta q_f | R}}{\Delta q_m} = -0.25$. Recall that this effect implies that displaced men who experience a breakup and rematch with a new partner get a 0.25 unit higher earning new partner (compared to the pre-displacement parter) for a 1 unit loss in own income. We compute the model counterpart of $\frac{\gamma_{\Delta q_f | R}}{\Delta q_m}$ by simulating in the model a negative exogenous income shock and measuring the average change in partner income associated with subsequent transitions to new partners. All theoretical moments are computed at the steady state. Empirical moments are computed in our estimation sample described in Section 3. We summarize all fixed and calibrated parameter values in Table B.3.

Table 5 shows the model fit. Both the 1D and the 2D version of our framework provide a good fit for the targeted empirical moments. The key difference between the models, in terms of fit, is that the 1D model predicts a positive value (0.17) for the change in partner income associated with transitioning to a new partner after job displacement, $\frac{\gamma_{\Delta q_f | R}}{\Delta q_m}$, which is at odds with the data. By contrast, the 2D model is capable of matching $\frac{\gamma_{\Delta q_f | R}}{\Delta q_m} = -0.25$ closely. This is in line with our theoretical results presented in Sections 2 and 5.

The implied positive correlation between spousal types in the unobserved dimension, $\text{Corr}(q_{f2}, q_{m2}) = 0.70$, is higher than the positive correlation between spouses' incomes, $\text{Corr}(q_{f1}, q_{m1}) = 0.22$. This is unsurprising as the positive correlation between spouses' incomes is entirely driven by sorting on unobserved characteristics in the 2D model. The calibrated correlation between income and unobserved characteristics at the individual level, is $\rho = 0.71$, see Table B.3.

Simulation Results We use the calibrated models to simulate an increase in individual income inequality and explore how marital sorting and between-household income inequality respond in the 1D and the 2D model. We simulate an increase in income inequality by applying the following transformation to the exogenous income types, separately for men and women:

$$\tilde{q} = \max\left(c \cdot (q - \mu_{q,g}) + \mu_{q,g}, q_{\min}\right). \tag{12}$$

This transformation can be thought of as a spread around the mean of the distribution ($\mu_{q,g}$), where the parameter c controls the size of the spread and the parameter $q_{\min}$ is a small value to ensure that income remains positive. For our experiment, we set $c = 0.15$ and $\bar{q} = 5000$ DKK, which results in an increase

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[50]This is a common measure of income inequality, see, e.g., Blundell, Pistaferri, and Preston 2008.

Table 5: Model Fit

Moment	Value 1D Model	Value 2D Model	Empirical Value
Population share of married individuals	0.75	0.70	0.76
Income correlation, $\mathrm{Corr}(\mathrm{income}_f, \mathrm{income}_m)$	0.22	0.22	0.22
Income inequality, $\mathrm{Var}(\log(\mathrm{income}_f + \mathrm{income}_m))$	0.14	0.14	0.15
Marriage rate	0.04	0.04	0.05
Displacement effect, $\frac{\gamma_{\Delta q_f \mid R}}{\Delta q_m}$	0.17	-0.19	-0.25

Notes: The table shows the fit of the calibrated 1D and 2D version of our quantitative framework compared to the data. Each row corresponds to one of the 5 moments that we target in the calibration. The data moments are computed based on our sample of men who were displaced as part of an establishment closure between 1980-2007, and the same number of control individuals selected by coarsened exact matching. The specific sample selection criteria and matched sampling algorithm are described in subsection 3.3.

in the variance of income of 23% for men and 29% for women. Intuitively, increased income inequality increases the gains from marital sorting, amplifying existing patterns of sorting on income.

Table 6 contrasts the simulation results from the 1D and the 2D model. For both versions, row (1) reports simulated between-household income inequality at baseline (the calibrated steady state). Row (2) reports between-household income inequality under the counterfactual mean preserving spread, but keeping the sorting of individuals into couples fixed at baseline. Row (3) reports between-household income inequality under the counterfactual, letting both individual incomes and the sorting of individuals into couples respond.[51] Comparing rows (2) and (3) reveals that the 1D version of our framework—which is at odds with our empirical findings presented in Section 4—predicts that marital sorting amplifies the rise in between-household inequality. By contrast, the 2D model—which is consistent with the empirical evidence–predicts that marital sorting dampens the rise in between-household inequality. Quantitatively, under the counterfactual the 2D version of our framework predicts 30% lower between-household income inequality (0.174) compared to the 1D model (0.250).

These results highlight the relevance of our findings for understanding the relationship between marriage market sorting and income inequality. If the cross-sectional correlation between matched spouses' incomes directly arises from sorting on income (as in the 1D model) marriage market sorting can be expected to amplify between-household inequality if individual-level income inequality rises. If it is a byproduct of sorting on other characteristics while sorting on income, keeping other characteristics fixed, is negative (as in the 2D model), then marriage market sorting will dampen the effect of rising individual-level income inequality on between-household inequality. This marked difference points to potential implications of our findings for the contribution of marital sorting to between-household income inequality and for our understanding of how redistributive tax policy distorts marriage decisions by reducing income inequality.

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[51]This includes both a change in "who marries whom" and a change in "who marries", i.e., which model agents are married and which are singles at the steady state.

Table 6: Simulation Results: Income Inequality and Marital Sorting

	Var(log(income$_f$ + income$_m$))	
	1D model	2D model
(1) Baseline	0.144	0.143
(2) Counterfactual, marital sorting fixed	0.233	0.239
(3) Counterfactual	0.250	0.174

Notes: The table shows household income inequality, measured by the variance of log household income, in the baseline scenario (row 1) and in the counterfactual experiment that increases individual income inequality (row 3). Row 2 shows how inequality increases under the counterfactual if the sorting of individuals into couples is kept constant at the baseline distribution.

7 Conclusion

In this paper, we leverage exogenous variation from establishment closures to provide novel empirical evidence on marital sorting patterns. Our empirical results show that men who are displaced from their job are more likely to experience a break up, face an increased risk of remaining single post-breakup, and tend to transition away from low-earning and toward higher-earning (married or cohabiting) partners when rematching.

Standard (one-dimensional) models of marriage market matching imply a tight link between complementarities in spouses' characteristics and cross-sectional patterns of marriage market sorting. We show in a general search and matching model based on Shimer and Smith (2000) that our novel empirical evidence challenges this tight relationship. Specifically, we argue that our empirical findings suggest a negative association between husbands' and wives' incomes, which is consistent with negative assortative matching (NAM) but inconsistent with positive assortative matching (PAM) in one-dimensional models. By contrast, the widely documented positive correlation between spouses' incomes is consistent with PAM but contradicts NAM.

We show that theory and evidence can be reconciled in a multidimensional extension of the Shimer and Smith (2000) model, in which sorting on income—holding other characteristics fixed—is negative, whereas the cross-sectional positive correlation between spouses' incomes arises spuriously due to positive sorting on other characteristics that are correlated with income. We explore several additional implications of our empirical findings. First, we argue that our findings are in line with Becker's (1973,1981) hypothesis that husbands' and wives' earnings are substitutes, rather than complements in the marriage market. Second, we show that at least 42% of the positive association between matched spouses' earnings is due to sorting on unobserved characteristics, with the remaining 58% being due to sorting on characteristics that we observe in our data (income, age, and education). Finally, we highlight the relevance of our findings by contrasting a counterfactual increase in individual income inequality in a one-dimensional versus a bidimensional specification of our framework. The one-dimensional model (which is at odds with our

empirical evidence) predicts that marital sorting amplifies the rise in between-household income inequality. In contrast, the bidimensional model (which is consistent with our findings) predicts that marital sorting dampens the increase in between-household income inequality.

Our paper underscores the importance of understanding the mechanisms that give rise to observed cross-sectional marital sorting patterns. Does the cross-sectional correlation between spouses' incomes reflect direct sorting on income? Or is it a byproduct of sorting on other characteristics that correlate with income? Our new empirical evidence allows us to address these questions and demonstrate that the answer has implications for whether marriage market matching is one- or multidimensional, for the relative relevance of different economic mechanisms that give rise to marital sorting, and for the sign and magnitude of counterfactual simulation results in structural models of marriage market matching.

Our findings point toward several fruitful directions for future work. One promising avenue is leveraging exogenous variation in characteristics other than income (e.g., health or education) to improve our understanding of the mechanisms underlying observed cross-sectional sorting patterns in these dimensions. Another open question for future work is to what extent observed marital sorting patterns arise from complementarities in the match value, from marriage or from meeting opportunities, e.g., due to geographic segregation (Alonzo, Guner, and Luccioletti 2023), or the context in which couples meet (e.g., at work or university). Finally, our paper highlights the importance of empirically examining how policy changes, such as changes in taxation, interact with marital sorting. Studying quasi-exogenous policy changes and their effects on marital sorting would be a natural next step in this direction.

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Appendix

A Proofs and Derivations

Proof of proposition 1: We start by proving that under PAM or NAM, $\gamma_B \geq 0$:

As men in the control group by definition are not displaced between period t_0 and τ, their types are unchanged between these points in time, i.e., $q_m(\tau) = q_m(t_0)$. A control group couple that was matched in period τ, therefore continues to have the identical (non-negative) marital surplus it had in t_0.

It follows that no endogenous breakups occur in the control group. Exogenous breakups, by assumption, occur at rate δ. The overall probability that a man in the control group experiences a breakup from his t_0-partner between t_0 and τ is thus given by:

$$P\left(D_B = 1 | D = 0\right) = 1 - e^{-\delta(\tau - t_0)} \tag{A.1}$$

Note that this holds under PAM as well as under NAM.

In the treatment group, by contrast, men's types change between t_0 and τ due to job displacement. Specifically, $q_m(\tau) = q_m(t_0) - d < q_m(t_0)$.

For a given man with pre-displacement type $q_m(t_0)$, job displacement will lead to a breakup if it changes the couples' marital surplus from weakly positive to negative, or equivalently if $q_f(t_0) \in \mathcal{M}\left(q_m(t_0)\right)$ but $q_f(t_0) \notin \mathcal{M}\left(q_m(t_0) - d\right)$.

Shimer and Smith (2000) show that under NAM or PAM matching sets are closed intervals, $\mathcal{M}(q_m) = [a(q_m), b(q_m)]$, with interval bounds, $a(q_m), b(q_m)$, that are weakly increasing in q_m und PAM and that are weakly decreasing under NAM. It follows under PAM that job displacement leads to a breakup for a man of pre-displacement type q_m if and only if he is matched with a woman of type $q_f \in (\max\{b(q_m - d), a(q_m)\}, b(q_m)]$.

Similarly, it follows under NAM that job displacement will lead to a breakup for a man with pre-displacement type q_m if and only if he is matched with a woman of type $q_f \in [a(q_m), \min\{a(q_m - d), b(q_m)\})$.

Additionally, breakups occur exogenously at rate δ under PAM as well as under NAM.

It follows that under PAM the overall probability that a man in the treatment group experiences a breakup from his t_0-partner between t_0 and τ is given by:

$$
P\left(D_B = 1 | D = 1\right) = \underbrace{1 - e^{-\delta(\tau - t_0)}}_{\text{prob. of exogenous breakups}}
$$
$$
+ \underbrace{\int G_f(b(q_m(t_0))) - G_f((\max\{b(q_m(t_0) - d), a(q_m(t_0))\}) dF(q_m(t_0) | D = 1)}_{\text{prob. of endogenous breakups}}.
$$

$$\tag{A.2}$$

Note that $G_f(b(q_m(t_0))) - G_f((\max\{b(q_m(t_0) - d), a(q_m(t_0))\})$ is the mass of men of type $q_m(t_0)$ matched with a woman of type $q_f \in (\max\{b(q_m - d), a(q_m)\}, b(q_m)]$, i.e., the mass of $q_m(t_0)$-type men who experience an endogenous breakup after displacement.

Similarly, under NAM, the overall probability that a man in the treatment group experiences a breakup from his t_0-partner between t_0 and τ is:

$$
P\left(D_B = 1 | D = 1\right) = \underbrace{1 - e^{-\delta(\tau - t_0)}}_{\text{prob. of exogenous breakup}}
$$
$$
+ \underbrace{\int G_f(\min\{a(q_m(t_0) - d), b(q_m(t_0))\}) - G_f(a(q_m(t_0))) dF(q_m(t_0) | D = 1)}_{\text{prob. of endogenous breakup}},
$$
$$\tag{A.3}$$

From (A.1), (A.2), and (A.3) it follows that under PAM as well as under NAM $\gamma_B = P\left(D_B = 1 | D = 1\right) - P\left(D_B = 1 | D = 0\right) \geq 0$. This concludes the proof of statement *1*.

To see that the sign of the impact of job displacement on the probability of staying single post-breakup is undetermined, note that for a given man of type q_m

$$
P(D_R = 0 | q_m) = \exp\left(-(\tau - t_0)\lambda_m(G_f(b(q_m)) - G_f(a(q_m)))\right).
$$

It follows that $P(D_R = 0 | q_m - d) \geq P(D_R = 0 | q_m)$ if and only if

$$
G_f(b(q_m - d)) - G_f(b(q_m)) \geq G_f(a(q_m - d)) - G_f(a(q_m)).
\tag{A.4}
$$

Under PAM a, b are weakly increasing in q_m, implying that $G_f(b(q_m - d)) - G_f(b(q_m))$ is weakly negative. However, as the same is implied for $G_f(b(q_m - d)) - G_f(b(q_m))$, (A.4) may or may not hold. By similar arguments it follows that the sign of $P(D_R = 0 | q_m - d) \geq P(D_R = 0 | q_m)$ is also undetermined under NAM.

Note that the above arguments show that for a given type q_m the sign of $P(D_R = 0 | q_m - d) - P(D_R = 0 | q_m)$ is undetermined, i.e., even if the compard groups of men were to overlap perfectly (i.e., if $F(q_m | D_B = 1, D = 1) = F(q_m | D_B = 1, D = 0)$) the sign of $\gamma_{R=0|B}$ is undetermined.[52] In the general case, $F(q_m | D_B = 1, D = 1) \neq F(q_m | D_B = 1, D = 0)$ is a further reason why the sign of $\gamma_{R=0|B}$ may be weakly positive or negative. These arguments confirm statement *2*.

Next, we turn to proving that under PAM the impact of job displacement on partner type, $\gamma_{\Delta q_f | R}$, is weakly

---

[52]The fact that even for a given individual the sign of $P(D_R = 0 | q_m - d) - P(D_R = 0 | q_m)$ is undetermined implies that under additional assumptions on the stochastic ordering of $F(q_m | D_B = 1, D = 1)$ and $F(q_m | D_B = 1, D = 0)$, NAM and PAM still do not determine the sign of $\gamma_{R=0|B}$.

negative and bounded above by

$$\overline{\gamma}_{\Delta q_f | R} = -\int \int_0^d \frac{\partial \mathbb{E}[q_f | q_m]}{\partial q_m}\bigg|_{q_m = q - x} dx \, dF(q | D_R = 1, D_B = 1, D = 1) \leq 0.$$

Denote by D_δ an indicator that equals 1 for men who experience an exogenous breakup between t_0 and τ, and 0 for all other men. Consider men in the treatment group of pre-displacement type q_m who separate from their t_0-partner and rematch with a new partner between t_0 and τ. The average female type this group of men is matched with in t_0 can be written as weighted average:

$$\mathbb{E}\left[q_f(t_0) | D_R = 1, D_B = 1, D = 1, q_m(t_0) = q_m\right] =$$

$$\mathbb{E}\left[q_f(t_0) | D_R = 1, D_B = 1, D = 1, q_m, D_\delta = 1\right] P(D_\delta = 1 | D_R = 1, D_B = 1, D = 1, q_m)$$

$$+\mathbb{E}\left[q_f(t_0) | D_R = 1, D_B = 1, D = 1, q_m, D_\delta = 0\right] P(D_\delta = 0 | D_R = 1, D_B = 1, D = 1, q_m)$$

$$= \frac{1 - e^{-\delta(\tau - t_0)}}{1 - e^{-\delta(\tau - t_0)} + G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})} \cdot \frac{1}{G_f(b(q_m)) - G_f(a(q_m))} \int_{a(q_m)}^{b(q_m)} q_f \, dG_f(q_f)$$

$$+ \frac{G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})}{1 - e^{-\delta(\tau - t_0)} + G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})}$$

$$\cdot \frac{1}{G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})} \int_{\max\{b(q_m - d), a(q_m)\}}^{b(q_m)} q_f \, dG_f(q_f)$$

$$= \frac{1 - e^{-\delta(\tau - t_0)}}{1 - e^{-\delta(\tau - t_0)} + G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})} \mathbb{E}\left[q_f | a(q_m) < q_f < b(q_m)\right]$$

$$+ \frac{G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})}{1 - e^{-\delta(\tau - t_0)} + G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})} \mathbb{E}\left[q_f | \max\{b(q_m - d), a(q_m)\} < q_f < b(q_m)\right]$$

$$\tag{A.5}$$

Next we turn to computing the corresponding average for period τ, taking into account that men in the treatment group are displaced in t_0. Their type when rematching with a new partner in $(t_0, \tau]$ is therefore $q_m - d$, and the average female type they are matched with in τ is:

$$\mathbb{E}\left[q_f(\tau) | D_R = 1, D_B = 1, D = 1, q_m(t_0) = q_m\right] = \frac{1}{G_f(b(q_m - d)) - G_f(a(q_m - d))} \int_{a(q_m - d)}^{b(q_m - d)} q_f \, dG_f(q_f)$$

$$= \mathbb{E}\left[q_f | a(q_m - d) < q_f < b(q_m - d)\right]. \tag{A.6}$$

For the control group, by contrast, as men's types are unchanged between t_0 and τ, the corresponding expressions are given by:

$$\mathbb{E}\left[q_f(t_0) | D_R = 1, D_B = 1, D = 0, q_m(t_0) = q_m\right] = \mathbb{E}\left[q_f(\tau) | D_R = 1, D_B = 1, D = 0, q_m(t_0) = q_m\right]$$

$$= \frac{1}{G_f(b(q_m)) - G_f(a(q_m))} \int\limits_{a(q_m)}^{b(q_m)} q_f dG_f(q_f)$$

$$= \mathbb{E}\left[q_f | a(q_m) < q_f < b(q_m)\right]. \tag{A.7}$$

Using (A.5), (A.6), and (A.7) it follows for $\gamma_{\Delta q_f | R}$ that

$$\gamma_{\Delta q_f | R} = \int \mathbb{E}\left[q_f(\tau) - q_f(t_0) | D_R = 1, D_B = 1, D = 1, q_m\right] dF(q_m | D_R = 1, D_B = 1, D = 1)$$

$$- \int \mathbb{E}\left[q_f(\tau) - q_f(t_0) | D_R = 1, D_B = 1, D = 0, q_m\right] dF(q_m | D_R = 1, D_B = 1, D = 0)$$

$$= \int \frac{1 - e^{-\delta(\tau - t_0)}}{1 - e^{-\delta(\tau - t_0)} + G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})}$$

$$\cdot \left(\mathbb{E}\left[q_f | a(q_m - d) < q_f < b(q_m - d)\right] - \mathbb{E}\left[q_f | a(q_m) < q_f < b(q_m)\right] \right)$$

$$dF(q_m | D_R = 1, D_B = 1, D = 1)$$

$$+ \int \frac{G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})}{1 - e^{-\delta(\tau - t_0)} + G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})}$$

$$\cdot \left(\mathbb{E}\left[q_f | a(q_m - d) < q_f < b(q_m - d)\right] - \mathbb{E}\left[q_f | \max\{b(q_m - d), a(q_m)\} < q_f < b(q_m)\right] \right)$$

$$dF(q_m | D_R = 1, D_B = 1, D = 1)$$

$$\leq \int \mathbb{E}\left[q_f | a(q_m - d) < q_f < b(q_m - d)\right]$$

$$- \mathbb{E}\left[q_f | a(q_m) < q_f < b(q_m)\right] dF(q_m | D_R = 1, D_B = 1, D = 1)$$

$$= \int \mathbb{E}\left[q_f | q_m - d\right] - \mathbb{E}\left[q_f | q_m\right] dF(q_m | D_R = 1, D_B = 1, D = 1)$$

$$= - \int \int\limits_0^d \frac{\partial \mathbb{E}\left[q_f | q_m\right]}{\partial q_m} \bigg|_{q_m = q - x} dx dF(q | D_R = 1, D_B = 1, D = 1)$$

$$= \overline{\gamma}_{\Delta q_f | R},$$

where the weak inequality follows as[53]

$$\mathbb{E}\left[q_f | a(q_m) < q_f < b(q_m)\right] \leq \mathbb{E}\left[q_f | \max\{b(q_m - d), a(q_m)\} < q_f < b(q_m)\right]. \tag{A.8}$$

As shown by Shimer and Smith (2000), $\mathbb{E}[q_f | q_m]$ is weakly increasing in q_m under PAM, from which $\overline{\gamma}_{\Delta q_f | R} \leq 0$ follows. This concludes the proof of statements 3.-a and 3.-b.

By analogous steps it can be shown that under NAM $\gamma_{\Delta q_f | R}$ is weakly positive and bounded below by

---

[53]Note that in general for any random variable X, and $a \leq a'$ it holds that $\mathbb{E}[X | a \leq X \leq b] \leq \mathbb{E}[X | a' \leq X \leq b]$.

$\underline{\gamma}_{\Delta q_f | R} \geq 0$ (statements *4.-a* and *4.-b*).

Finally, we prove that under PAM, if $F(q_m | D_B = 1, D = 1) \leq F(q_m | D_B = 1, D = 0)$, then $\gamma_{q_f | B} \geq 0$. As noted above, under PAM $\mathcal{M}(q_m) = [a(q_m), b(q_m)]$ with interval bounds that are weakly increasing in q_m (see Shimer and Smith (2000)). By implication, under PAM $\mathbb{E}[q_f | a(q_m) < q_f < b(q_m)]$ is weakly increasing in q_m. From $F(q_m | D_B = 1, D = 1) \leq F(q_m | D_B = 1, D = 0)$ it follows that[54]

$$\int \mathbb{E}[q_f | a(q_m) < q_f < b(q_m)] \, dF(q_m | D_B = 1, D = 1)$$
$$\geq \int \mathbb{E}[q_f | a(q_m) < q_f < b(q_m)] \, dF(q_m | D_B = 1, D = 0). \tag{A.9}$$

Using (A.5) and (A.7) it follows for $\gamma_{q_f | B}$ that

$$
\begin{aligned}
\gamma_{q_f | B} &= \int \mathbb{E}[q_m(t_0) | D_B = 1, D = 1, q_m] \, dF(q_m | D_B = 1, D = 1) \\
&\quad - \int \mathbb{E}[q_m(t_0) | D_B = 1, D = 0] \, dF(q_m | D_B = 1, D = 0) \\
&= \int \frac{1 - e^{-\delta(\tau - t_0)}}{1 - e^{-\delta(\tau - t_0)} + G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})} \mathbb{E}[q_f | a(q_m) < q_f < b(q_m)] \\
&\quad + \frac{G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})}{1 - e^{-\delta(\tau - t_0)} + G_f(b(q_m)) - G_f(\max\{b(q_m - d), a(q_m)\})} \\
&\quad \mathbb{E}[q_f | \max\{b(q_m - d), a(q_m)\} < q_f < b(q_m)] \, dF(q_m | D_B = 1, D = 1) \\
&\quad - \int \mathbb{E}[q_f | a(q_m) < q_f < b(q_m)] \, dF(q_m | D_B = 1, D = 0) \\
&\geq \int \mathbb{E}[q_f | a(q_m) < q_f < b(q_m)] \, dF(q_m | D_B = 1, D = 1) \\
&\quad - \int \mathbb{E}[q_f | a(q_m) < q_f < b(q_m)] \, dF(q_m | D_B = 1, D = 0) \\
&\geq 0,
\end{aligned}
$$

where the first weak inequality follows by (A.8) and the second follows by (A.9). This concludes the proof of statement *5-a*. Statement *5-b* can be proved by analogous steps. □

Proof of Lemma 1: Define $\mathcal{M}_i(q_{mi}, q_m^{-i}, q_f^{-i}) := \{q_{fi} : (q_{fi}, q_f^{-i}) \in \mathcal{M}(q_m)\}$. We proceed by first proving that any set $\mathcal{M}_i$ is a convex set and then show that its bounds are weakly increasing under PAM (i).[55]

1. $\mathcal{M}_i(q_{mi}, q_m^{-i}, q_f^{-i})$ is convex:

---

[54]Note that in general, if $F_1(x) \geq F_2(x)$ for all x, then $\int h(x) dF_2(x) \geq \int h(x) dF_1(x)$ for any weakly increasing measurable function $h(x)$.

[55]Note that $\mathcal{M}_i$ is bounded, as it is a subset of $\left[\underline{q}_i, \bar{q}_i\right]$ by assumption.

Consider $q'_{fi} < q''_{fi} < q'''_{fi}$, with q'_{fi} and q'''_{fi} in $\mathcal{M}_i(q_{mi}, q_m^{-i}, q_f^{-i})$, i.e.,

$$(q'_{fi}, q_f^{-i}) \in \mathcal{M}(q_m), \tag{A.10}$$

$$(q'''_{fi}, q_f^{-i}) \in \mathcal{M}(q_m). \tag{A.11}$$

Now consider $\mathcal{M}(q_f)$. By A-1 there exists a $\hat{q}_{mi}$ such that $(\hat{q}_{mi}, q_m^{-i}) \in \mathcal{M}(q''_{fi}, q_f^{-i})$. As matching is symmetric, equivalently:

$$(q''_{fi}, q_f^{-i}) \in \mathcal{M}(\hat{q}_{mi}, q_m^{-i}). \tag{A.12}$$

In case $\hat{q}_{mi} = q_{mi}$, (A.12) yields $(q''_{fi}, q_f^{-i}) \in \mathcal{M}(q_{mi}, q_m^{-i})$ and we have shown convexity of $\mathcal{M}_i$. Now suppose $\hat{q}_{mi} < q_{mi}$ then PAM (i) together with (A.10) and (A.12) implies $(q''_{fi}, q_f^{-i}) \in \mathcal{M}(q_m)$. If $\hat{q}_{mi} > q_{mi}$ the same follows from PAM (i), together with (A.11) and (A.12). In each case we have shown that $(q''_{fi}, q_f^{-i}) \in \mathcal{M}(q_{mi}, q_m^{-i})$, and thus that $\mathcal{M}_i(q_{mi}, q_m^{-i}, q_f^{-i})$ is convex. $\mathcal{M}_i(q_{mi}, q_m^{-i}, q_f^{-i})$ is thus an interval described by bounds $a_i(q_{mi}, q_m^{-i}, q_f^{-i})$, $b_i(q_{mi}, q_m^{-i}, q_f^{-i})$.

2. $a_i(q_{mi}, q_m^{-i}, q_f^{-i})$ and $b_i(q_{mi}, q_m^{-i}, q_f^{-i})$ are weakly increasing in q_{mi} under $PAM(i)$:

b_i is weakly increasing in q_{mi}: Suppose not, then $b_i(q'_{mi}, q_m^{-i}, q_f^{-i}) > b_i(q''_{mi}, q_m^{-i}, q_f^{-i})$ for some $q'_{mi} < q''_{mi}$. Note that as $\mathcal{M}_i(q_{mi}, q_m^{-i}, q_f^{-i}) = [a_i(q_{mi}, q_m^{-i}, q_f^{-i}), b_i(q_{mi}, q_m^{-i}, q_f^{-i})]$ it follows that $b_i(q'_{mi}, q_m^{-i}, q_f^{-i}) \in \mathcal{M}_i(q'_{mi}, q_m^{-i}, q_f^{-i})$ and $b_i(q''_{mi}, q_m^{-i}, q_f^{-i}) \in \mathcal{M}_i(q''_{mi}, q_m^{-i}, q_f^{-i})$. Equivalently $(b_i(q'_{mi}, q_m^{-i}, q_f^{-i}), q_f^{-i}) \in \mathcal{M}((q'_{mi}, q_m^{-i}))$ and $(b_i(q''_{mi}, q_m^{-i}, q_f^{-i}), q_f^{-i}) \in \mathcal{M}(q''_{mi}, q_m^{-i})$. By PAM(i) this constellation implies $(b_i(q'_{mi}, q_m^{-i}, q_f^{-i}), q_f^{-i}) \in \mathcal{M}(q''_{mi}, q_m^{-i})$. Equivalently, $b_i(q'_{mi}, q_m^{-i}, q_f^{-i}) \in \mathcal{M}_i(q''_{mi}, q_m^{-i}, q_f^{-i})$, in contradiction to $b_i(q''_{mi}, q_m^{-i}, q_f^{-i})$ being the upper bound of $\mathcal{M}_i(q''_{mi}, q_m^{-i}, q_f^{-i})$.

That a_i is weakly increasing in q_{mi} follows by similar steps that yield, $a_i(q''_{mi}, q_m^{-i}, q_f^{-i}) \in \mathcal{M}_i(q'_{mi}, q_m^{-i}, q_f^{-i})$, in contradiction to $a_i(q'_{mi}, q_m^{-i}, q_f^{-i})$ being the lower bound of $\mathcal{M}_i(q'_{mi}, q_m^{-i}, q_f^{-i})$.

The proof that $a_i(q_{mi}, q_m^{-i}, q_f^{-i})$ and $b_i(q_{mi}, q_m^{-i}, q_f^{-i})$ are weakly decreasing in q_{mi} under $NAM(i)$ proceeds analogously. $\qquad\square$

Proof of Proposition 2: We first prove that under PAM(i) or NAM(i), $\gamma_B \geq 0$.

As men in the control group are not displaced, their types are unchanged between t_0 and τ, i.e., $q_m(\tau) = q_m(t_0)$. It follows that no endogenous breakups occur in the control group, while exogenous breakups occur at rate δ. Like in the one-dimensional case, the probability that control group couples break up between t_0 and τ is thus given by

$$P\left(D_B = 1 | D = 0\right) = 1 - e^{-\delta(\tau - t_0)} \tag{A.13}$$

under PAM as well as under NAM.

In the treatment group, the i-th dimension of men's type changes between t_0 and τ due to job displacement. Specifically, $q_{mi}(\tau) = q_{mi}(t_0) - d < q_{mi}(\tau)$. For a given man, with pre-displacement type $q_m(t_0)$, job displacement leads to a breakup if and only if $q_f(t_0) \in \mathcal{M}\left((q_m^i, q_m^{-i})\right)$ and $q_f(t_0) \notin \mathcal{M}\left((q_m^i - d, q_m^{-i})\right)$. By Lemma 1, equivalently $q_{fi} \in [a_i(q_{mi}, q_m^{-i}, q_f^{-i}), b_i(q_{mi}, q_m^{-i}, q_f^{-i})]$ and $q_{fi} \notin [a_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), b_i(q_{mi} - d, q_m^{-i}, q_f^{-i})]$. Further, $a_i(q_{mi}, q_m^{-i}, q_f^{-i}), b_i(q_{mi}, q_m^{-i}, q_f^{-i})$ are weakly increasing in q_{mi} under PAM(i) and weakly decreasing in q_{mi} under NAM(i).

It follows under PAM(i) that job displacement leads to a breakup for a man of pre-displacement type q_m if and only if he is matched with a q_f-type woman, such that

$$q_{fi} \in \left(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}, b_i(q_{mi}, q_m^{-i}, q_f^{-i})\right].$$

Similarly, under NAM job displacement leads to breakup for a man of pre-displacement type q_m if and only if he is matched with a woman of type q_f, such that

$$q_{fi} \in \left[a_i(q_{mi}, q_m^{-i}, q_f^{-i}), \max\{a_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), b_i(q_{mi}, q_m^{-i}, q_f^{-i})\}\right).$$

Additionally, breakups occur exogenously at rate δ under PAM(i) as well as under NAM(i).

Denote by $G_{fi}(q_{fi})$ the marginal CDF of q_{fi}, by $G_f^{-i}(q_f^{-i})$ the joint CDF of q_f^{-i}, and by $G_{fi}(q_{fi}|q_f^{-i})$ the marginal CDF of q_{fi} conditional on q_f^{-i}.

Under PAM(i) the overall probability that a man in the treatment group experiences a breakup between t_0 and τ is:

$$
\begin{aligned}
P(D_B = 1 | D = 1) \quad = \quad & 1 - e^{-\delta(\tau - t_0)} \\
& + \int \int G_{fi}\left(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}\right) \\
& - G_{fi}\left(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i}\right) dG_f^{-i}\left(q_f^{-i}\right) dF(q_m)
\end{aligned}
$$

(A.14)

Similarly, under NAM(i) the overall probability that a man in the treatment group experiences a breakup between t_0 and τ is:

$$
\begin{aligned}
P(D_B = 1 | D = 1) \quad = \quad & 1 - e^{-\delta(\tau - t_0)} \\
& + \int \int G_{fi}\left(\min\{a_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), b_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i}\right) \\
& - G_{fi}\left(a_i(q_{mi} - d, q_m^{-i}, q_f^{-i})|q_f^{-i}\right) dG_f^{-i}\left(q_f^{-i}\right) dF(q_m).
\end{aligned}
$$

(A.15)

From (A.13), (A.14), and (A.15) it follows that under PAM(i) as well as under NAM(i) $\gamma_B = P\left(D_B = 1|D = 1\right) - P\left(D_B = 1|D = 0\right) \geq 0$, concluding the proof of statement *1*.

Next, we turn to proving that under PAM(i), $\gamma_{\Delta q_{fi}} \leq 0$.

Denote by D_δ an indicator that equals 1 for men who experience an exogenous breakup between t_0 and τ, and 0 for all other men. Consider men in the treatment group of pre-displacement type q_m, who separate from their t_0-partner and rematch with a new partner between t_0 and τ. Moreover, condition on the t_0-partner's type in all but the i-th dimension, $q_f^{-i}(t_0) = q_f^{-i}$. The conditional mean of the t_0-partner's type in the i-th dimension can be written as weighted average:

$$\mathbb{E}\left[q_{fi}(t_0)|D_R = 1, D_B = 1, D = 1, q_m(t_0) = q_m, q_f^{-i}(t_0) = q_f^{-i}\right] =$$

$$\mathbb{E}\left[q_{fi}(t_0)|D_R = 1, D_B = 1, D = 1, q_m, q_f^{-i}, D_\delta = 1\right] P(D_\delta = 1|D_R = 1, D_B = 1, D = 1, q_m, q_f^{-i})$$

$$+\mathbb{E}\left[q_{fi}(t_0)|D_R = 1, D_B = 1, D = 1, q_m, q_f^{-i}, D_\delta = 0\right] P(D_\delta = 0|D_R = 1, D_B = 1, D = 1, q_m, q_f^{-i})$$

$$= \frac{1 - e^{-\delta(\tau - t_0)}}{1 - e^{-\delta(\tau - t_0)} + G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}$$

$$\cdot \frac{1}{G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(a_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i})} \int\limits_{a_i(q_{mi}, q_m^{-i}, q_f^{-i})}^{b_i(q_{mi}, q_m^{-i}, q_f^{-i})} q_{fi} dG_{fi}(q_{fi}|q_f^{-i})$$

$$+ \frac{G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}{1 - e^{-\delta(\tau - t_0)} + G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}$$

$$\cdot \frac{1}{G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}$$

$$\int\limits_{\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}}^{b_i(q_{mi}, q_m^{-i}, q_f^{-i})} q_{fi} dG_{fi}(q_{fi}|q_f^{-i})$$

$$= \frac{1 - e^{-\delta(\tau - t_0)}}{1 - e^{-\delta(\tau - t_0)} + G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}$$

$$\cdot \mathbb{E}\left[q_{fi}|a_i(q_{mi}, q_m^{-i}, q_f^{-i}) < q_{fi} < b_i(q_{mi}, q_m^{-i}, q_f^{-i}), q_f^{-i}\right]$$

$$+ \frac{G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}{1 - e^{-\delta(\tau - t_0)} + G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}$$

$$\cdot \mathbb{E}\left[q_{fi}|\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\} < q_{fi} < b_i(q_{mi}, q_m^{-i}, q_f^{-i}), q_f^{-i}\right] \tag{A.16}$$

Taking into account that treatment group men are displaced in period t_0, the corresponding average for

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period τ is:

$$\mathbb{E}\left[q_{fi}(\tau)|D_R = 1, D_B = 1, D = 1, q_m, q_f^{-i}\right]$$

$$= \frac{1}{G_{fi}(b_i(q_{mi} - d, q_m^{-i}, q_f^{-i})) - G_{fi}(a_i(q_{mi} - d, q_m^{-i}, q_f^{-i}))} \int_{a_i\left(q_{mi}-d,q_m^{-i},q_f^{-i}\right)}^{b_i\left(q_{mi}-d,q_m^{-i},q_f^{-i}\right)} q_{fi} dG_{fi}(q_{fi}|q_f^{-i})$$

$$= \mathbb{E}\left[q_{fi}|a_i(q_{mi} - d, q_m^{-i}, q_f^{-i}) < q_{fi} < b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), q_f^{-i}\right]. \tag{A.17}$$

For the control group, by contrast, men's types are unchanged between t_0 and τ. The corresponding expressions therefore are:

$$\mathbb{E}\left[q_{fi}(t_0)|D_R = 1, D_B = 1, D = 0, q_m, q_f^{-i}\right]$$

$$= \mathbb{E}\left[q_{fi}(\tau)|D_R = 1, D_B = 1, D = 0, q_m, q_f^{-i}\right]$$

$$= \frac{1}{G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})) - G_{fi}(a_i(q_{mi}, q_m^{-i}, q_f^{-i}))} \int_{a_i\left(q_{mi},q_m^{-i},q_f^{-i}\right)}^{b_i\left(q_{mi},q_m^{-i},q_f^{-i}\right)} q_{fi} dG_{fi}(q_{fi}|q_f^{-i})$$

$$= \mathbb{E}\left[q_{fi}|a_i(q_{mi}, q_m^{-i}, q_f^{-i}) < q_{fi} < b_i(q_{mi}, q_m^{-i}, q_f^{-i}), q_f^{-i}\right] \tag{A.18}$$

Using (A.16), (A.23), and (A.18) it follows for $\gamma_{\Delta q_{fi}}$ that

$$\gamma_{\Delta q_{fi}|R} = \int \mathbb{E}\left[q_{fi}(\tau) - q_{fi}(t_0)|D_R = 1, D_B = 1, D = 1, q_m, q_f^{-i}\right] dG_f^{-i}(q_f^{-i}) dF(q_m|D_R = 1, D_B = 1, D = 1)$$

$$- \int \mathbb{E}\left[q_{fi}(\tau) - q_{fi}(t_0)|D_R = 1, D_B = 1, D = 0, q_m, q_f^{-i}\right] dG_f^{-i}(q_f^{-i}) dF(q_m|D_R = 1, D_B = 1, D = 0)$$

$$= \int \int \frac{1 - e^{-\delta(\tau - t_0)}}{1 - e^{-\delta(\tau - t_0)} + G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}$$

$$\left(\mathbb{E}\left[q_{fi}|a_i(q_{mi} - d, q_m^{-i}, q_f^{-i}) < q_{fi} < b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), q_f^{-i}\right] - \right.$$

$$\left. \mathbb{E}\left[q_{fi}|a_i(q_{mi}, q_m^{-i}, q_f^{-i}) < q_{fi} < b_i(q_{mi}, q_m^{-i}, q_f^{-i}), q_f^{-i}\right]\right)$$

$$+ \frac{G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}{1 - e^{-\delta(\tau - t_0)} + G_{fi}(b_i(q_{mi}, q_m^{-i}, q_f^{-i})|q_f^{-i}) - G_{fi}(\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\}|q_f^{-i})}$$

$$\left(\mathbb{E}\left[q_{fi}|a_i(q_{mi} - d, q_m^{-i}, q_f^{-i}) < q_{fi} < b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), q_f^{-i}\right] - \right.$$

$$\left. \mathbb{E}\left[q_{fi}|\max\{b_i(q_{mi} - d, q_m^{-i}, q_f^{-i}), a_i(q_{mi}, q_m^{-i}, q_f^{-i})\} < q_{fi} < b_i(q_{mi}, q_m^{-i}, q_f^{-i}), q_f^{-i}\right]\right)$$

$$dG_f^{-i}(q_f^{-i}) dF(q_m|D_R = 1, D_B = 1, D = 1)$$

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$$\leq \int\int \left(\mathbb{E}\left[q_{fi}|a_i(q_{mi}-d,q_m^{-i},q_f^{-i}) < q_{fi} < b_i(q_{mi}-d,q_m^{-i},q_f^{-i}), q_f^{-i}\right] \right.$$

$$\left. -\mathbb{E}\left[q_{fi}|a_i(q_{mi},q_m^{-i},q_f^{-i}) < q_{fi} < b_i(q_{mi},q_m^{-i},q_f^{-i}), q_f^{-i}\right]\right)dG_f^{-i}(q_f^{-i})dF(q_m|D_R=1, D_B=1, D=1)$$

$$= \int\int \mathbb{E}\left[q_{fi}|q_{mi}-d,q_m^{-i},q_f^{-i}\right] - \mathbb{E}\left[q_{fi}|q_{mi},q_m^{-i},q_f^{-i}\right] dG_f^{-i}(q_f^{-i})dF(q_m|D_R=1, D_B=1, D=1)$$

$$= \int\int \mathbb{E}\left[q_{fi}|q_{mi}-d,q_m^{-i},q_f^{-i}\right] - \mathbb{E}\left[q_{fi}|q_{mi},q_m^{-i},q_f^{-i}\right] dG_f^{-i}(q_f^{-i})dF(q_m|D_R=1, D_B=1, D=1)$$

$$= -\int\int\int_0^d \frac{\partial \mathbb{E}\left[q_{fi}|q_{mi},q_m^{-i},q_f^{-i}\right]}{\partial q_{mi}}\bigg|_{q_{mi}=q-x} dx dG_f^{-i}(q_f^{-i})dF(q|D_R=1, D_B=1, D=1)$$

$$= \overline{\gamma}_{\Delta q_{fi}|R},$$

where the weak inequality follows as

$$\mathbb{E}\left[q_{fi}|a_i(q_{mi},q_m^{-i},q_f^{-i}) < q_{fi} < b_i(q_{mi},q_m^{-i},q_f^{-i}), q_f^{-i}\right]$$

$$\leq \mathbb{E}\left[q_{fi}|\max\{b_i(q_{mi}-d,q_m^{-i},q_f^{-i}), a_i(q_{mi},q_m^{-i},q_f^{-i})\} < q_{fi} < b_i(q_{mi}-d,q_m^{-i},q_f^{-i}), q_f^{-i}\right]. \quad \text{(A.19)}$$

By Lemma 1 under PAM(i)

$$\mathbb{E}\left[q_{fi}|q_{mi},q_m^{-i},q_f^{-i}\right] = \mathbb{E}\left[q_{fi}|a_i(q_{mi},q_m^{-i},q_f^{-i}) < q_{fi} < b_i(q_{mi},q_m^{-i},q_f^{-i}), q_f^{-i}\right]$$

is weakly increasing in q_{mi}, from which $\overline{\gamma}_{\Delta q_{fi}|R} \leq 0$ follows. This concludes the proof of statements *3.-a* and *3.-b*.

By analogous steps it can be shown that under NAM(i) $\gamma_{\Delta q_{fi}|R}$ is weakly positive and bounded below by $\overline{\gamma}_{\Delta q_{fi}|R} \geq 0$ (statements *4.-a* and *4.-b*). $\qquad\square$

Lemma 2. *Given the assumptions of Lemma 1 and A-2, under PAM(j) or NAM(j)*

$$\{q_{fi} : (q_{fi}, q_f^{-i}) \in \mathcal{M}(q_m)\} = [a_i(q_{mi}, q_{mj}, q_m^{-i,j}, q_f^{-i}), b_i(q_{mi}, q_{mj}, q_m^{-i,j}, q_f^{-i})],$$

where a_i, b_i are

(i) *increasing in q_{mj} under PAM(j),*

(ii) *decreasing in q_{mj} under NAM(j).*

Proof of Lemma 2: We start by proving that for any $q'_{fi} < q''_{fi}, q'_{mj} < q''_{mj}, q_f^{-i}$, and q_m^{-j}:

$$(q'_{fi}, q_f^{-i}) \in \mathcal{M}(q''_{mj}, q_m^{-j}) \text{ and } (q''_{fi}, q_f^{-i}) \in \mathcal{M}(q'_{mj}, q_m^{-j})$$

$$\Rightarrow \quad (q'_{fi}, q_f^{-i}) \in \mathcal{M}(q'_{mj}, q_m^{-j}) \text{ and } (q''_{fi}, q_f^{-i}) \in \mathcal{M}(q''_{mj}, q_m^{-j}). \tag{A.20}$$

Under PAM(j) it follows by Lemma 1 that:

$$(q'_{fi}, q_f^{-i}) \in \mathcal{M}(q''_{mj}, q_m^{-j}) \Leftrightarrow q_{fj} \in [a_j(q''_{mj}, q_m^{-j}, q'_{fi}, q_f^{-i,j}), b_j(q''_{mj}, q_m^{-j}, q'_{fi}, q_f^{-i,j})],$$

with a_j, b_j weakly increasing in q_{mj}. It follows that $a_j(q'_{mj}, q_m^{-j}, q'_{fi}, q_f^{-i,j}) \leq a_j(q''_{mj}, q_m^{-j}, q'_{fi}, q_f^{-i,j})$. In the special case $q_{fj} = a_j(q'_{mj}, q_m^{-j}, q'_{fi}, q_f^{-i,j})$, it follows trivially that $(q'_{fi}, q_f^{-i}) \in \mathcal{M}(q'_{mj}, q_m^{-j})$. Outside this special case, it holds that $a_j(q'_{mj}, q_m^{-j}, q'_{fi}, q_f^{-i,j}) < q_{fj}$. It follows that there exists a $\breve{q}_{fj} < q_{fj}$ such that $\breve{q}_{fj} \in [a_j(q'_{mj}, q_m^{-j}, q'_{fi}, q_f^{-i,j}), b_j(q'_{mj}, q_m^{-j}, q'_{fi}, q_f^{-i,j})]$, or equivalently $(q'_{fi}, \breve{q}_{fj}, q_f^{-i,j}) \in \mathcal{M}(q'_{mj}, q_m^{-j})$. Together with $(q''_{fi}, q_{fj}, q_f^{-i,j}) \in \mathcal{M}(q'_{mj}, q_m^{-j})$ by A-2, $(q'_{fi}, q_f^{-i}) \in \mathcal{M}(q'_{mj}, q_m^{-j})$ is implied (the first part of the right hand side of implication A.20).

By analogous steps, using PAM(j) together with Lemma 1 and A-2, it can be shown that $(q''_{fi}, q_f^{-i}) \in \mathcal{M}(q'_{mj}, q_m^{-j})$ implies $(q''_{fi}, q_f^{-i}) \in \mathcal{M}(q''_{mj}, q_m^{-j})$, proving the second part of implication A.20.

By Lemma 1 we have

$$\mathcal{M}_i(q_{mi}, q_{mj}, q_m^{-i,j}, q_f^{-i}) = [a_i(q_{mi}, q_{mj}, q_m^{-i,j}, q_f^{-i}), b_i(q_{mi}, q_{mj}, q_m^{-i,j}, q_f^{-i})]$$

for $\mathcal{M}_i(q_{mi}, q_m^{-i}, q_f^{-i}) := \{q_{fi} : (q_{fi}, q_f^{-i}) \in \mathcal{M}(q_m)\}$. Next, we use A.20 to show that under PAM(j) b_i is weakly increasing in q_{mj}: Suppose not, then $b_i(q_{mi}, q'_{mj}, q_m^{-i,j}, q_f^{-i}) > b_i(q_{mi}, q''_{mj}, q_m^{-i,j}, q_f^{-i})$ for some $q'_{mj} < q''_{mj}$.

From $\mathcal{M}_i(q_{mi}, q_{mj}, q_m^{-i,j}, q_f^{-i}) = [a_i(q_{mi}, q_{mj}, q_m^{-i,j}, q_f^{-i}), b_i(q_{mi}, q_{mj}, q_m^{-i,j}, q_f^{-i})]$ it follows that $b_i(q_{mi}, q'_{mj}, q_m^{-i,j}, q_f^{-i}) \in \mathcal{M}_i(q_{mi}, q'_{mj}, q_m^{-i,j}, q_f^{-i})$ and $b_i(q_{mi}, q''_{mj}, q_m^{-i,j}, q_f^{-i}) \in \mathcal{M}_i(q_{mi}, q''_{mj}, q_m^{-i,j}, q_f^{-i})$. Equivalently, $(b_i(q_{mi}, q'_{mj}, q_m^{-i}, q_f^{-i}), q_f^{-i}) \in \mathcal{M}((q_{mi}, q'_{mj}, q_m^{-i,j}))$ and $(b_i(q_{mi}, q''_{mj}, q_m^{-i,j}, q_f^{-i}), q_f^{-i}) \in \mathcal{M}((q_{mi}, q''_{mj}, q_m^{-i,j}))$.

By A.20 this constellation implies $(b_i(q_{mi}, q'_{mj}, q_m^{-i,j}, q_f^{-i}), q_f^{-i}) \in \mathcal{M}((q_{mi}, q''_{mj}, q_m^{-i,j}))$, or equivalently, $b_i(q_{mi}, q'_{mj}, q_m^{-i,j}, q_f^{-i}) \in \mathcal{M}_i(q_{mi}, q''_{mj}, q_m^{-i,j}, q_f^{-i})$, in contradiction to $b_i(q_{mi}, q''_{mj}, q_m^{-i,j}, q_f^{-i})$ being the upper bound of $\mathcal{M}_i(q_{mi}, q''_{mj}, q_m^{-i,j}, q_f^{-i})$.

By similar steps it can be shown that a_i is weakly increasing in q_{mj}.

The proof that a_i, b_i are weakly decreasing in q_{mj} under NAM(j) proceeds analogously. $\square$

Proof of Proposition 3: We first show that PAM(i) implies $DE \geq 0$. By Lemma 1

$$\mathbb{E}[q_{fi}|q_{mi}, q_{mj}, q_{fj}] = \frac{1}{G_{fi}(b_i(q_{mi}, q_{mj}, q_{fj})) - G_{fi}(a_i(q_{mi}, q_{mj}, q_{fj}))} \int_{a_i(q_{mi}, q_{mj}, q_{fj})}^{b_i(q_{mi}, q_{mj}, q_{fj})} q_{fi} dG_{fi}(q_{fi}|q_{fj})$$

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$$= \mathbb{E}\left[q_{fi} | a_i(q_{mi}, q_{mj}, q_{fj}) < q_{fi} < b_i(q_{mi}, q_{mj}, q_{fj}), q_{fj}\right].$$

where, under PAM(i), $a_i(q_{mi}, q_{mj}, q_{fj})$ and $b_i(q_{mi}, q_{mj}, q_{fj})$ are weakly increasing in q_{mi} implying the same for $\mathbb{E}\left[q_{fi} | q_{mi}, q_{mj}, q_{fj}\right]$. It follows that

$$E[q_{fi}|q_{mi}, q_{mj}] = \int \mathbb{E}\left[q_{fi} | a_i(q_{mi}, q_{mj}, q_{fj}) < q_{fi} < b_i(q_{mi}, q_{mj}, q_{fj}), q_{fj}\right] dG_{fj}(q_{fj})$$

is also weakly increasing in q_{mi}, and

$$DE = \int E[q_{fi}|q_{mi}'', q_{mj}] - E[q_{fi}|q_{mi}', q_{mj}] dG_{mj}(q_{mj}|q_{mi}'') \geq 0.$$

By analogous steps it follows that NAM(i) implies $DE \leq 0$.

Next, we establish that under PAM(j) if $G_{mj}(q_{mj}|q_{mi})$ is weakly decreasing in q_{mi}, $IE \geq 0$ follows. By Lemma 1

$$\mathbb{E}\left[q_{fi}|q_{mi}, q_{mj}, q_{fj}\right] = \mathbb{E}\left[q_{fi} | a_i(q_{mi}, q_{mj}, q_{fj}) < q_{fi} < b_i(q_{mi}, q_{mj}, q_{fj}), q_{fj}\right].$$

By Lemma 2 $a_i(q_{mi}, q_{mj}, q_{fj})$ and $b_i(q_{mi}, q_{mj}, q_{fj})$ are weakly increasing in q_{mj} under PAM (j), implying the same for $\mathbb{E}\left[q_{fi}|q_{mi}, q_{mj}, q_{fj}\right]$. It follows that

$$E[q_{fi}|q_{mi}, q_{mj}] = \int \mathbb{E}\left[q_{fi} | a_i(q_{mi}, q_{mj}, q_{fj}) < q_{fi} < b_i(q_{mi}, q_{mj}, q_{fj}), q_{fj}\right] dG_{fj}(q_{fj})$$

weakly increasing in q_{mj}. As $G(q_{mj}|q_{mi}'')$ first order stochastically dominates $G(q_{mj}|q_{mi}')$ this implies

$$IE = \int \mathbb{E}[q_{fi}|q_{mi}', q_{mj}] dG(q_{mj}|q_{mi}'') - \int \mathbb{E}[q_{fi}|q_{mi}', q_{mj}] dG(q_{mj}|q_{mi}') \geq 0.$$

The remaining implications for IE follow analogously. $\qquad\square$

Proposition 4. *Consider the described matching environment in the multidimensional case, $K > 1$ and suppose that A-1 and A-2 hold. Consider the following decomposition for $q''_{mi} \geq q'_{mi}$*

$$
\mathbb{E}[q_{fi}|q''_{mi}] \quad - \quad \mathbb{E}[q_{fi}|q'_{mi}]
$$

$$
= \underbrace{\int \mathbb{E}[q_{fi}|q''_{mi}, q_m^{-i}] - \mathbb{E}[q_{fi}|q'_{mi}, q_m^{-i}]dG(q_m^{-i}|q''_{mi})}_{=\textbf{DE (Direct effect)}}
$$

$$
+ \sum_{k \neq i} \Bigg(\underbrace{\int \int \int \mathbb{E}[q_{fi}|q'_{mi}, q_m^{-i}]dG(q_{m,1:k-1\backslash\{i\}}|q_{m,k:K\backslash\{i\}}, q'_{mi})dG(q_{mk}|q_{m,k+1:K\backslash\{i\}}, q''_{mi})}_{}
$$

$$
\underbrace{- \int \int \mathbb{E}[q_{fi}|q'_{mi}, q_m^{-i}]dG(q_{m,1:k-1\backslash\{i\}}|q_{m,k:K\backslash\{i\}}, q'_{mi})dG(q_{mk}|q_{m,k+1:K\backslash\{i\}}, q'_{mi})}_{:=\textbf{IE}_k\textbf{(Indirect effect from k-th dimension)}}
$$

$$
\underbrace{dG(q_{m,k+1:K\backslash\{i\}}|q''_{mi})}_{} \Bigg).
$$

In a multi-dimensional steady state matching equilibrium the following implications hold:

$$
PAM(i) \quad \Rightarrow \quad DE \geq 0,
$$
$$
NAM(i) \quad \Rightarrow \quad DE \leq 0
$$

Given $PAM(j)$ for $j \in A_{PAM}$ and $NAM(j)$ for $j \in A_{NAM}$, where $A_{PAM} \cup A_{NAM} = \{1, ..., K\}$, the following additional implications hold.[56]

(i) $PAM(k)$ and $G(q_{mk}|q_{m,k+1:K\backslash\{i\}}, q_{mi})$ is weakly decreasing in q_{mi}.

(ii) $G(q_{m,A_{PAM}\backslash\{i,k:K\}}|q_{m,A_{NAM}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K\backslash\{i\}}, q_{mi})$ is weakly decreasing in q_{mk}, and weakly increasing in $q_{m,A_{NAM}\backslash\{i,k:K\}}$.

(iii) $G(q_{m,A_{NAM}\backslash\{i,k:K\}}|q_{m,A_{PAM}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K\backslash\{i\}}, q_{mi})$ is weakly increasing in q_{mk}, and weakly increasing in $q_{m,A_{PAM}\backslash\{i,k:K\}}$.

$$ \Rightarrow \quad IE_k \geq 0, \quad \text{(A.21)} $$

(i) $NAM(k)$ and $G(q_{mk}|q_{m,k+1:K\backslash\{i\}}, q_{mi})$ is weakly decreasing in q_{mi}.

(ii) $G(q_{m,A_{PAM}\backslash\{i,k:K\}}|q_{m,A_{NAM}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K\backslash\{i\}}, q_{mi})$ is weakly increasing in q_{mk}, and weakly increasing in $q_{m,A_{NAM}\backslash\{i,k:K\}}$.

(iii) $G(q_{m,A_{NAM}\backslash\{i,k:K\}}|q_{m,A_{PAM}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K\backslash\{i\}}, q_{mi})$ is weakly decreasing in q_{mk}, and weakly increasing in $q_{m,A_{PAM}\backslash\{i,k:K\}}$.

$$ \Rightarrow \quad IE_k \leq 0, \quad \text{(A.22)} $$

---

[56]Note that analogous sufficient conditions for $IE_k \geq 0$ and $IE_k \leq 0$ can be proved assuming in the antacedent that $G(q_{mk}|q_{m,k+1:K\backslash\{i\}}, q_{mi})$ is weakly increasing in q_{mi}. We ommit these additional implications for brevity.

Proof of Proposition 4:   We first show that PAM(i) implies $DE \geq 0$. By Lemma 1

$$\mathbb{E}\left[q_{fi}|q_{mi},q_m^{-i},q_f^{-i}\right] = \frac{1}{G_{fi}(b_i(q_{mi},q_m^{-i},q_f^{-i})) - G_{fi}(a_i(q_{mi},q_m^{-i},q_f^{-i}))} \int\limits_{a_i(q_{mi},q_m^{-i},q_f^{-i})}^{b_i(q_{mi},q_m^{-i},q_f^{-i})} q_{fi} dG_{fi}(q_{fi}|q_f^{-i})$$

$$= \mathbb{E}\left[q_{fi}|a_i(q_{mi},q_m^{-i},q_f^{-i}) < q_{fi} < b_i(q_{mi},q_m^{-i},q_f^{-i}), q_f^{-i}\right].$$

where, under PAM(i), $a_i(q_{mi},q_m^{-i},q_f^{-i})$ and $b_i(q_{mi},q_m^{-i},q_f^{-i})$ are weakly increasing in q_{mi} implying the same for $\mathbb{E}\left[q_{fi}|q_{mi},q_m^{-i},q_f^{-i}\right]$. It follows that

$$E[q_{fi}|q_{mi},q_m^{-i}] = \int \mathbb{E}\left[q_{fi}|a_i(q_{mi},q_m^{-i},q_f^{-i}) < q_{fi} < b_i(q_{mi},q_m^{-i},q_f^{-i}), q_f^{-i}\right] dG_{fj}(q_f^{-i})$$

is also weakly increasing in q_{mi}, and

$$DE = \int E[q_{fi}|q''_{mi},q_m^{-i}] - E[q_{fi}|q'_{mi},q_m^{-i}] dG_{mj}(q_m^{-i}|q''_{mi}) \geq 0.$$

By analogous steps it follows that NAM(i) implies $DE \leq 0$.

Next, we assume that $PAM(j)$ for $j \in A_{\text{PAM}}$ and $NAM(j)$ for $j \in A_{\text{NAM}}$, where $A_{\text{PAM}} \cup A_{\text{NAM}} = \{1,...,K\}$, and establish that $IE_k \geq 0$ follows from premise (i) - (iii) of implication (A.21).

Note that IE_k can be expressed as

$$\begin{aligned}
IE_k = &\int \int \int \mathbb{E}[q_{fi}|q'_{mi},q_m^{-i}] dG(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K\backslash\{i\}}, q'_{mi}) \\
&dG(q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}|q_{mk}, q_{m,k+1:K\backslash\{i\}}, q'_{mi}) dG(q_{mk}|q_{m,k+1:K\backslash\{i\}}, q''_{mi}) \\
- &\int \int \mathbb{E}[q_{fi}|q'_{mi},q_m^{-i}] dG(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K\backslash\{i\}}, q'_{mi}) \\
&dG(q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}|q_{mk}, q_{m,k+1:K\backslash\{i\}}, q'_{mi}) dG(q_{mk}|q_{m,k+1:K\backslash\{i\}}, q'_{mi}) dG(q_{m,k+1:K\backslash\{i\}}|q''_{mi})
\end{aligned}$$

By Lemma 1

$$\mathbb{E}[q_{fi}|q_{mi},q_m^{-i}] = \int \mathbb{E}\left[q_{fi}|a_i(q_{mi},q_m^{-i},q_f^{-i}) < q_{fi} < b_i(q_{mi},q_m^{-i},q_f^{-i}), q_f^{-i}\right] dG_{fj}(q_f^{-i}).$$

By Lemma 2 $a_i(q_{mi},q_m^{-i},q_f^{-i})$ and $b_i(q_{mi},q_m^{-i},q_f^{-i})$ are weakly increasing in q_{mj} for all $j \in A_{\text{PAM}}$, and weakly decreasing in q_{mj} for all $j \in A_{\text{NAM}}$, implying the same for $\mathbb{E}[q_{fi}|q_{mi},q_m^{-i}]$.

By the premise, $G(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K\backslash\{i\}}, q_{mi})$ is weakly decreasing in q_{mk} and weakly increasing in $q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}$. It follows that for any $q'_{mk} \leq q''_{mk}$ and $q'_{m,A_{\text{NAM}}\backslash\{i,k:K\}} \leq q''_{m,A_{\text{NAM}}\backslash\{i,k:K\}}$

$$\begin{aligned}
&\int \mathbb{E}[q_{fi}|q'_{mi},q_m^{-i}] dG(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q''_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q'_{mk}, q_{m,k+1:K\backslash\{i\}}, q'_{mi}) \\
\leq &\int \mathbb{E}[q_{fi}|q'_{mi},q_m^{-i}] dG(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q''_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q''_{mk}, q_{m,k+1:K\backslash\{i\}}, q'_{mi}),
\end{aligned}$$

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by $\mathbb{E}[q_{fi}|q_{mi}, q_m^{-i}]$ being weakly increasing in $q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}$, weakly decreasing in $q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}$, and by first order stochastic dominance of $G(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q'_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q''_{mk}, q_{m,k+1:K}\backslash\{i\}, q'_{mi})$ over $G(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q''_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q'_{mk}, q_{m,k+1:K}\backslash\{i\}, q'_{mi})$, implying that

$$\int \mathbb{E}[q_{fi}|q'_{mi}, q_m^{-i}] dG(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K}\backslash\{i\}, q'_{mi}) \tag{A.23}$$

is weakly increasing in q_{mk}, and weakly decreasing in $q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}$.

By analogous arguments it follows from $G(q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}|q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K}\backslash\{i\}, q_{mi})$ being weakly increasing in q_{mk}, and by (A.23) being weakly decreasing in q_{mk}, and weakly decreasing in $q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}$ that

$$\int \int \mathbb{E}[q_{fi}|q'_{mi}, q_m^{-i}] dG(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K}\backslash\{i\}, q'_{mi})$$
$$dG(q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}|q_{mk}, q_{m,k+1:K}\backslash\{i\}, q'_{mi}) \tag{A.24}$$

is weakly increasing in q_{mk}.

By the premise, $G(q_{mk}|q_{m,k+1:K}\backslash\{i\}, q''_{mi})$ first order stochastically dominates $G(q_{mk}|q_{m,k+1:K}\backslash\{i\}, q'_{mi})$, implying toegether with (A.24) being weakly increasing in q_{mk} that

$$\int \int \mathbb{E}[q_{fi}|q'_{mi}, q_m^{-i}] dG(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K}\backslash\{i\}, q'_{mi})$$
$$dG(q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}|q_{mk}, q_{m,k+1:K}\backslash\{i\}, q'_{mi}) dG(q_{mk}|q_{m,k+1:K}\backslash\{i\}, q''_{mi})$$
$$- \int \int \mathbb{E}[q_{fi}|q'_{mi}, q_m^{-i}] dG(q_{m,A_{\text{PAM}}\backslash\{i,k:K\}}|q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}, q_{mk}, q_{m,k+1:K}\backslash\{i\}, q'_{mi})$$
$$dG(q_{m,A_{\text{NAM}}\backslash\{i,k:K\}}|q_{mk}, q_{m,k+1:K}\backslash\{i\}, q'_{mi}) dG(q_{mk}|q_{m,k+1:K}\backslash\{i\}, q'_{mi}) \geq 0 \tag{A.25}$$

As (A.25) is satisfied for any $q_{m,k+1:K}\backslash\{i\}$, integrating over $G(q_{m,k+1:K}\backslash\{i\}|q''_{mi})$ preserves the weak inequality, implying $IE_k \geq 0$.

Implication (A.22) can be proved by analogous steps. $\qquad\square$

B   Additional Tables

Table B.1: Pre-displacement Summary Statistics, Treatment and Control Group

	Treatment	Control
Age	38.1	38.1
	(36.2)	(36.2)
Partner's age	36.2	36.2
	(12.6)	(12.6)
Years of education	12.6	12.6
	(2.4)	(2.4)
Patner's years of education	12.2	12.3
	(2.4)	(2.4)
Job tenure	6.4	6.4
	(4.1)	(4.0)
No. of children	1.5	1.5
	(1.0)	(1.0)
Labor income (in DKK)	326,247	324,898
	(97021)	(96761)
Partner's labor income (in DKK)	177,682	178,891
	(106798)	(106877)
$\text{Corr}(\text{age}_f, \text{age}_m)$	0.83	0.83
$\text{Corr}(\text{education}_f, \text{education}_m)$	0.38	0.39
$\text{Corr}(\text{income}_f, \text{income}_m)$	0.15	0.15
N	72,667	72,667

Notes: This table shows summary statistics for the actual and placebo displaced men in the treatment and control group. Standard deviations are reported in parentheses. All variables are measured in $t = -1$, i.e., one year before actual or placebo displacement. Years of education are calculated as follows: 9 years for individuals with compulsory education, 12 years for individuals with a high school degree ("Gymnasium"), 13 years for individuals with a vocational degree, 13.5 years for individuals with a degree from professional schools or technical colleges ("Professionsbachelor"), 15 years for individuals with a Bachelor's degree, and 18.5 years for individuals with a Master's or Doctoral degree. Tenure measures the years of employment at the establishment. Labor incomes are real annual labor earnings in DKK (2004 CPI).

Table B.2: Impact of Job Displacement on the Risk of Staying Single

	$P\left(\text{matched}_{t+1}\vert\text{single}_t\right)$	$P\left(\text{matched}_{t>t^*}\vert\text{single}_{t^*>-3}\right)$
Control group	0.12	0.62
Δ Treatment - Control	−0.0044**	−0.0113**
	(0.0015)	(0.0054)
Percentage difference	−3.6%	−1.8%
No. of observations	95,157	33,296

Notes: This table reports differences between actual and placebo displaced men in the probability of being matched with a partner in $t+1$ conditional having been single in t (in column 1), and in the probability of being matched with a partner at some point in time $t > t^*$ after having been single in at least one time period, $t^* > -3$ (in column 2). For each comparison we start from our sample of 72,667 displaced men and the same number of placebo displaced individuals observed over our event-time window $t = -5, ..., 10$, and select all individual $\times$ t observations in the respective conditioning set. Standard errors are reported in parentheses. $^*\ p < 0.1$, $^{**}\ p < 0.05$, $^{***}\ p < 0.01$.

Table B.3: Calibrated Parameter Values

Parameter	Symbol	1D Model	2D Model	Comment
Discount rate	r	0.05	0.05	fixed
Risk aversion	η	1.5	1.5	fixed
Bargaining power	μ_f	0.50	0.50	fixed
Separation rate	δ	0.06	0.06	data estimate
Meeting rate	λ	1.00	1.00	fixed
Love shock mean	μ_z	7963.97	91768.12	calibrated
Love shock standard deviation	σ_z	3034.07	44.07	calibrated
Income NAM utility parameter 1D	κ_1	0.79	–	calibrated
Income PAM utility parameter 1D	κ_2	0.34	–	calibrated
Income NAM utility parameter 2D	ω_1	–	13844.73	calibrated
Unobserved PAM utility parameter 2D	ω_2	–	7724811.39	calibrated
Correlation Income/Unobserved dimension	ρ	–	0.71	calibrated

Notes: This table reports the calibrated parameter values used in the quantitative versions of our framework in the 1D and the 2D version, see Section 6.3.
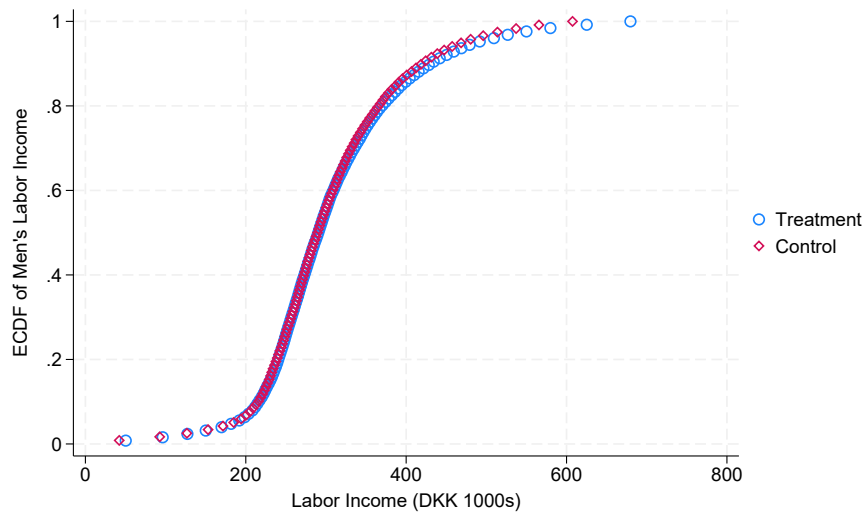
C   Additional Figures

Figure C.1: Labor Market Effects of Job Displacement

(A) Employment
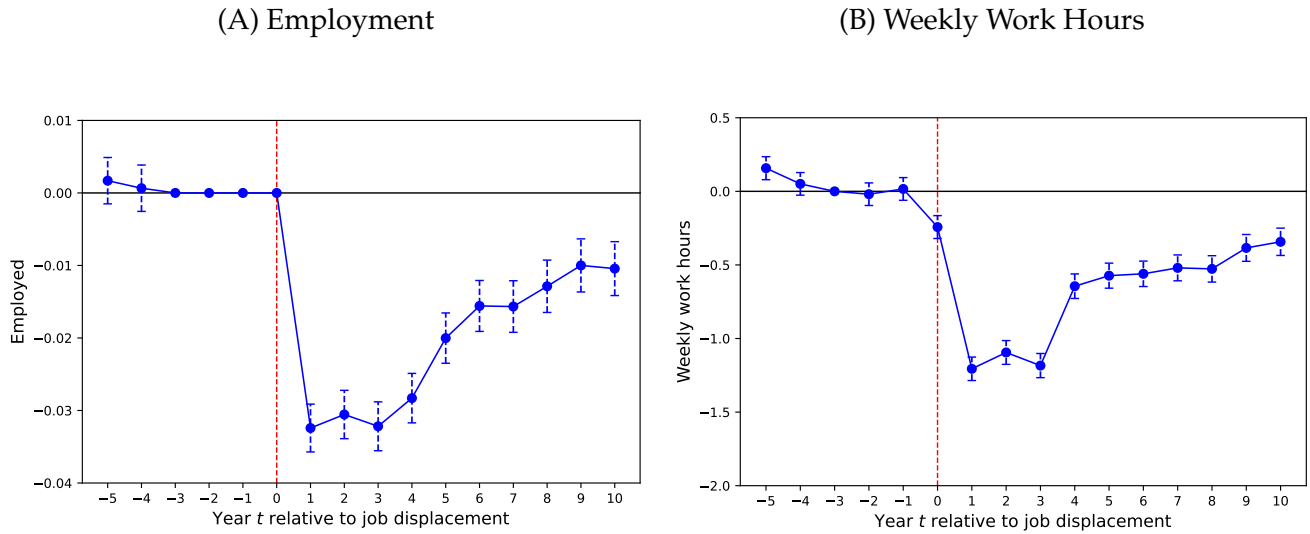
(B) Weekly Work Hours

Notes: The figure shows the impact of job displacement on employment (Panel A) and weekly work hours (Panel B), and the associated 95% confidence intervals. The estimates correspond to estimates of ϕ_τ from equation (7). All estimates are based on a sample of men who were displaced as part of an establishment closure between 1980-2007, and the same number of control individuals selected by coarsened exact matching. The specific sample selection criteria and matched sampling algorithm are described in subsection 3.3.

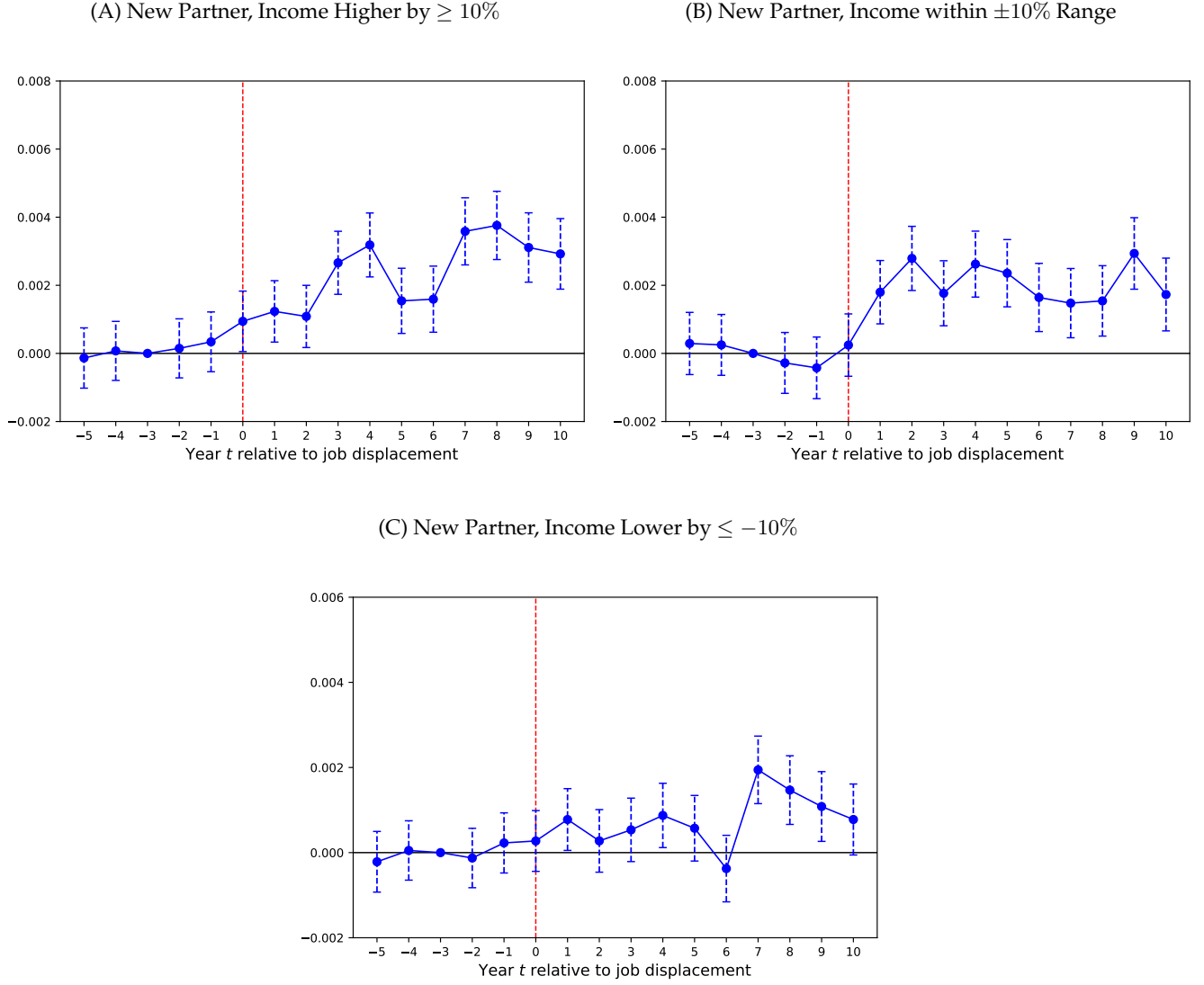Figure C.2: Which Couples Break Up? - Empirical CDFs, Men's Labor Income

Notes: The figure shows shows the effect of job displacement on the composition of women and men who experience a breakup (in terms of their labor income distribution). The plotted empirical cdfs are computed based on pre-displacement labor income, in $t \in \{-5, .., -3\}$, of men and women who experience a break up after the male partner's actual or placebo displacement, i.e., between $t = 0$ and $t = 10$. Each dot in the plot represents an average across 100 individuals (this aggregation step is necessary to ensure compliance with Statistics Denmark's data confidentiality policy). The underlying sample is our sample of men who were displaced as part of an establishment closure between 1980-2007, the same number of control individuals selected by coarsened exact matching. The specific sample selection criteria and matched sampling algorithm are described in subsection 3.3.

Figure C.3: Which Couples Break Up? - Age and No. of Children

(A) Age

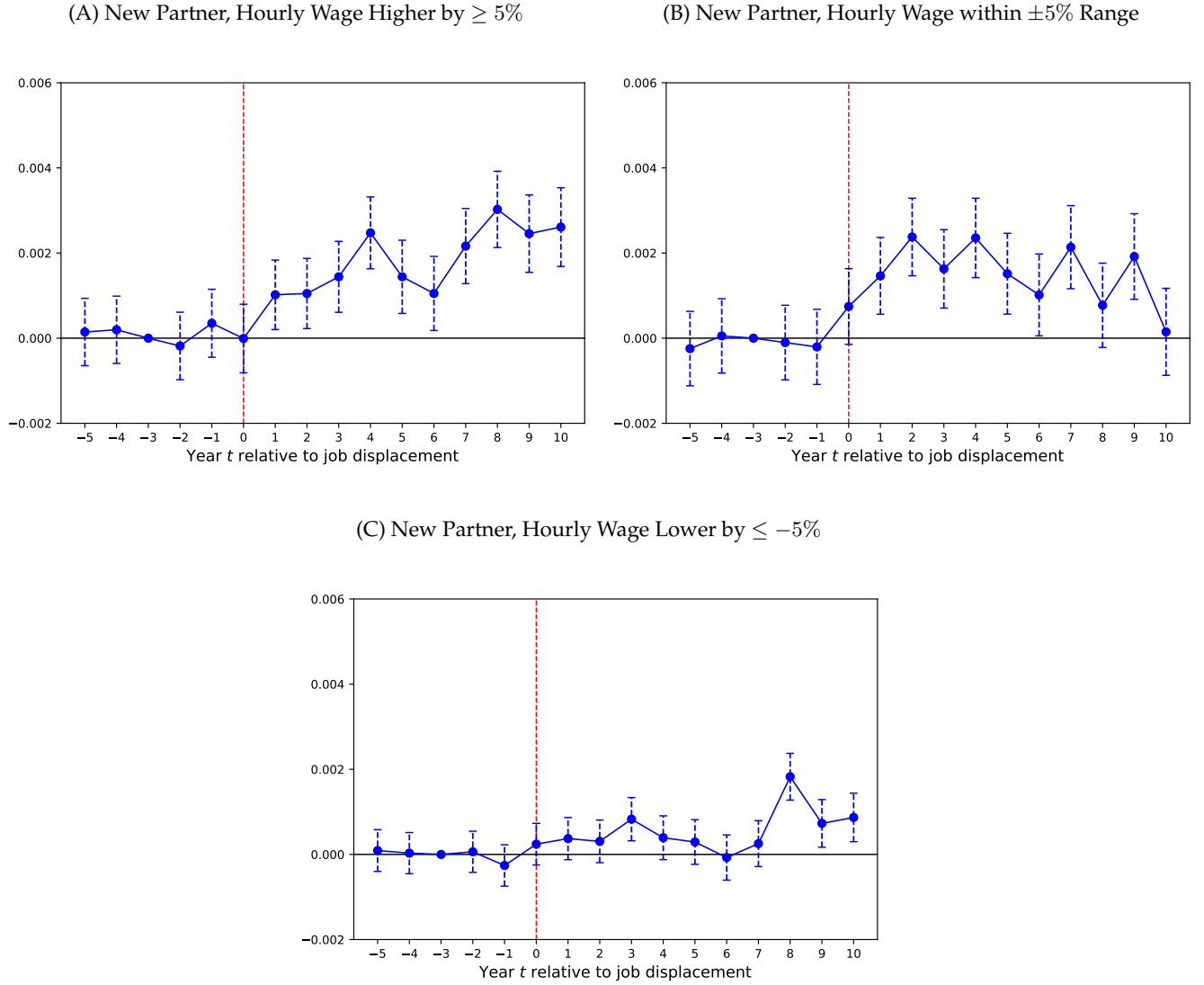### (C) No. of Children

(C) Years of Schooling
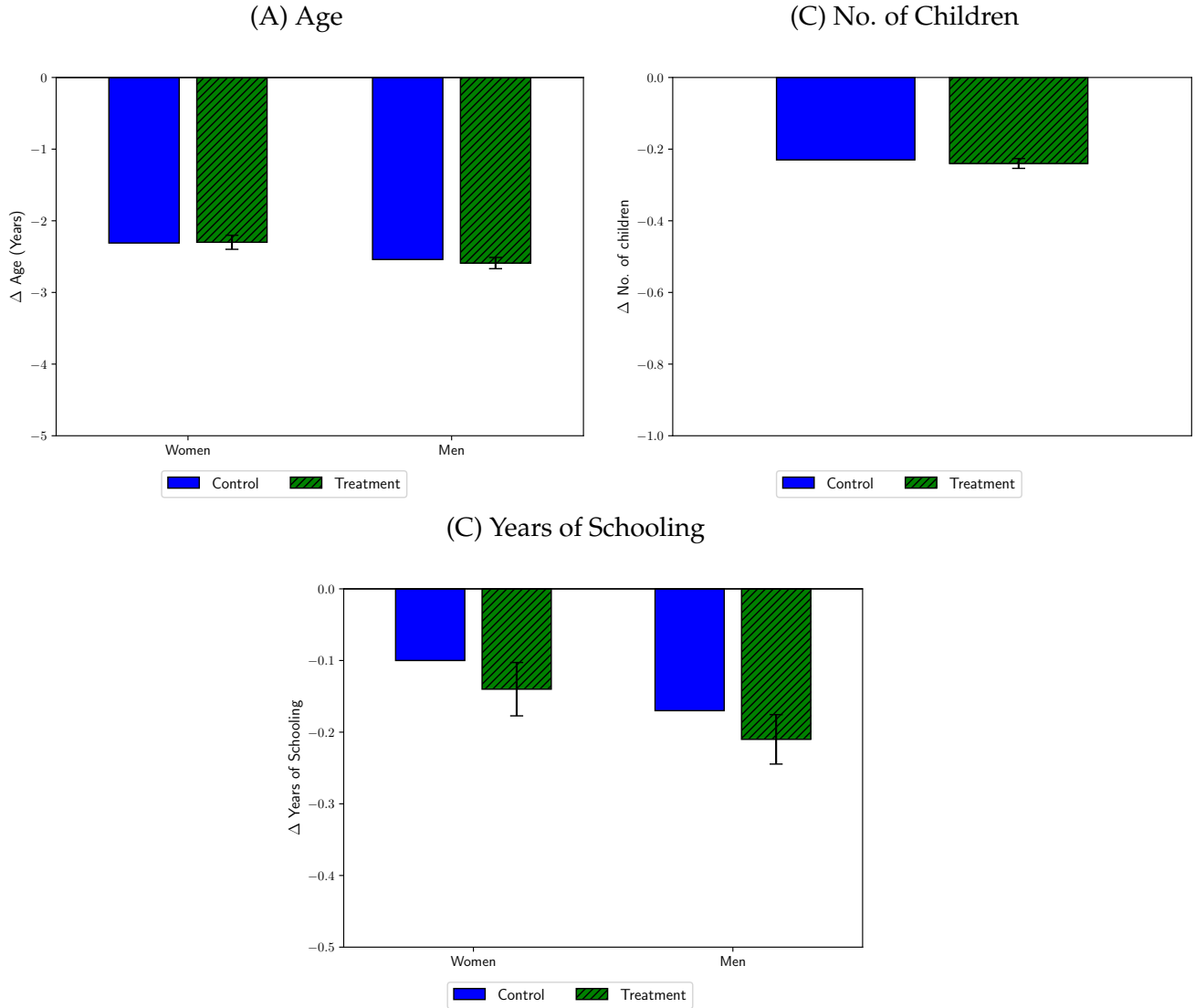
Notes: The figure shows the effect of job displacement on the composition of women and men (in terms of their age and no. number of children) who experience a breakup. Each plotted bar shows the average pre-displacement value (for age in Panel A and for no. of children in Panel B) in $t \in \{-5, .., -3\}$, of men and women who experience a break up after the male partner's actual or placebo displacement, i.e., between $t = 0$ and $t = 10$. All values are normalized by the respective sample average. The underlying sample is our sample of men who were displaced as part of an establishment closure between 1980-2007, and the same number of control individuals selected by coarsened exact matching. The specific sample selection criteria and matched sampling algorithm are described in subsection 3.3.

Figure C.4: Impact of Job Displacement on New Partners' Income

(A) New Partner, Income Higher by $\geq 10\%$

(B) New Partner, Income within $\pm 10\%$ Range

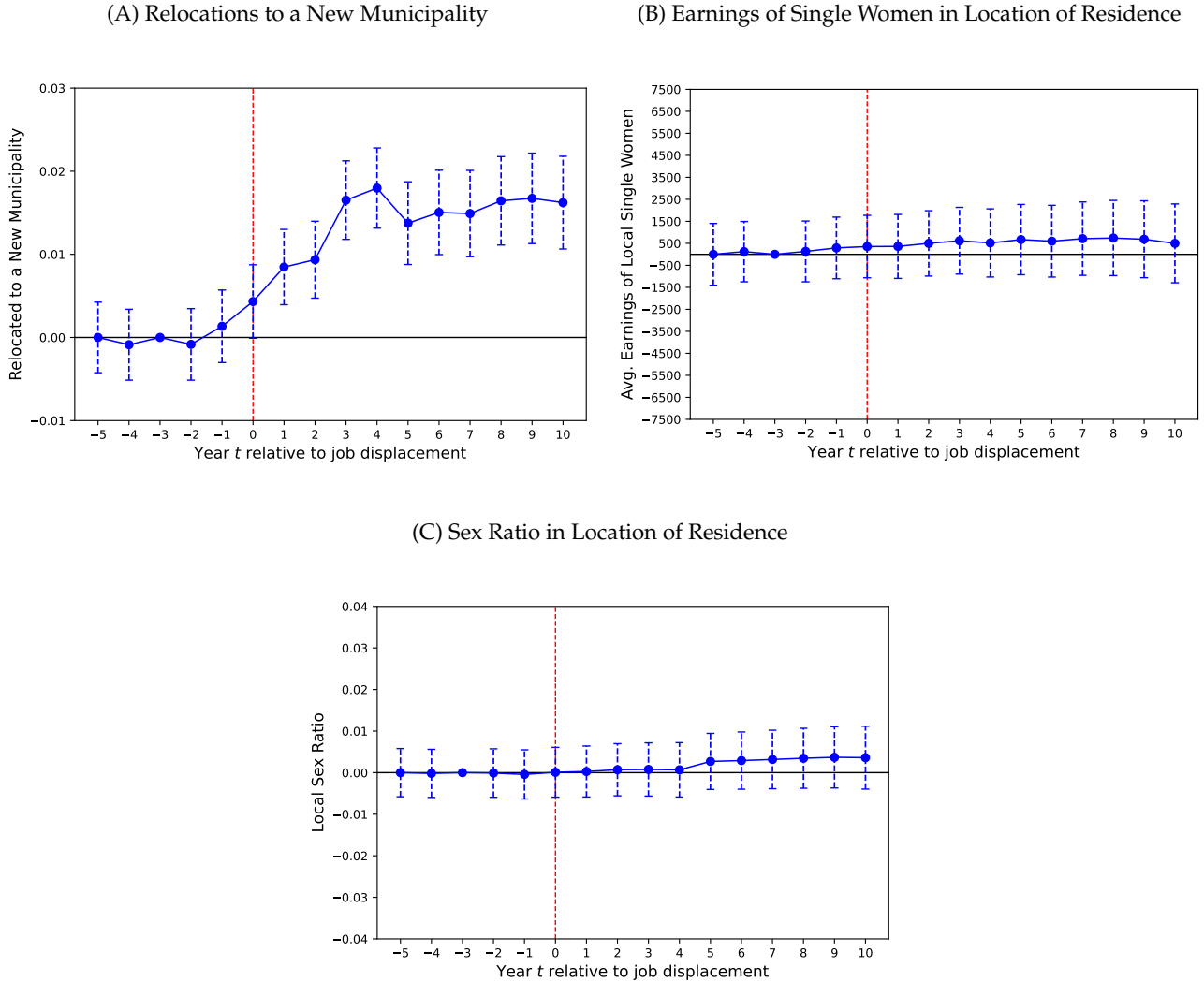(C) New Partner, Income Lower by $\leq -10\%$

Notes: The displayed results show the effect of job displacement on the female type a man rematches with after a breakup, where the type is measured in terms of annual labor income. Panel A shows the impact of job displacement on the probability of matching with a new partner (who is distinct from the pre-displacement partner) who outearns the pre-displacement partner by at least 10%. Panel B shows the impact of job displacement on the probability of matching with a new partner who earns 90% or less of the pre-displacement partner's income. Panel C shows the impact of job displacement on the probability of matching with a new partner who earns within a $\pm 10\%$ range of the pre-displacement partner's income. The estimates correspond to estimates of ϕ_τ in equation (7). The dashed vertical lines are 95% confidence intervals. All estimates are based on a sample of men who experienced an establishment closure between 1980-2007, and the same number of control individuals selected by exact matching. The sample selection criteria and matching algorithm are described in subsection 3.3.

Figure C.5: Impact of Job Displacement on New Partners' Hourly Wage

(A) New Partner, Hourly Wage Higher by $\geq 5\%$

(B) New Partner, Hourly Wage within $\pm 5\%$ Range

(C) New Partner, Hourly Wage Lower by $\leq -5\%$

Notes: The displayed results show the effect of job displacement on the female type a man rematches with after a breakup, where the type is measured in terms of hourly wages. Panel A shows the impact of job displacement on the probability of matching with a new partner (who is distinct from the pre-displacement partner) who outearns the pre-displacement partner by at least 5%. Panel B shows the impact of job displacement on the probability of matching with a new partner who earns 95% or less of the pre-displacement partner's income. Panel C shows the impact of job displacement on the probability of matching with a new partner who earns within a $\pm 5\%$ range of the pre-displacement partner's hourly wage. The estimates correspond to estimates of ϕ_τ in equation (7). The dashed vertical lines are 95% confidence intervals. All estimates are based on a sample of men who experienced an establishment closure between 1980-2007, and the same number of control individuals selected by exact matching. The sample selection criteria and matching algorithm are described in subsection 3.3.

Figure C.6: Robustness Checks

(A) Relocations to a New Municipality

(B) Earnings of Single Women in Location of Residence

(C) Sex Ratio in Location of Residence

Notes: Panel A shows the impact of job displacement on the probability of moving to a different municipality. Panel B shows the difference between single women's average annual labor income in the municipality where the treatment and control individuals reside in period t. Panel C shows sex ratio ($\frac{\text{\# single women}}{\text{\# single men}}$) where the treatment and control individuals reside in in period t. The estimates correspond to estimates of ϕ_τ in equation (7). All estimates are based on a sample of men who experienced an establishment closure between 1980-2007, and the same number of control individuals selected by exact matching. The sample selection criteria and matching algorithm are described in subsection 3.3.

D   Model Appendix

D.1   Nash Bargaining

We assume that couples split the match surplus by agreeing on transfers, t_f and t_m, via Nash-bargaining. Define the marital surplus of a man of type q_m who is matched with a woman of type q_f by

$$S_m(q_f, q_m) = V_m^1(q_f, q_m) - V_m^0(q_m) = \frac{u_m^1(q_f, q_m) + t_m - rV_m^0(q_m)}{r + \delta}, \tag{D.1}$$

and the marital surplus of a woman of type q_f who is matched with a man of type q_m by

$$S_f(q_f, q_m) = V_f^1(q_f, q_m) - V_f^0(q_f) = \frac{u_f^1(q_f, q_m) + t_f - rV_f^0(q_f)}{r + \delta}. \tag{D.2}$$

Under Nash-bargaining the transfers, t_f and t_m, solve:

$$\max_{t_f, t_m} \quad S_m(q_f, q_m)^{(1-\mu_f)} S_f(q_f, q_m)^{\mu_f}$$

$$\text{s.t.} \quad t_m + t_f = 0.$$

Using (D.1) and (D.2), the Nash bargaining solution is:

$$(1 - \mu_f) \left(\frac{u_f^1(q_f, q_m) + t_f - rV_f^0(q_f)}{r + \delta} \right) = \mu_f \left(\frac{u_m^1(q_f, q_m) + t_m - rV_m^0(q_m)}{r + \delta} \right). \tag{D.3}$$

Equation (D.3) can be solved for the transfers, t_m and t_f:

$$t_m = rV_m^0(q_m) - u_m^1(q_f, q_m) + (1 - \mu_f) \left(u_m^1(q_f, q_m) + u_f^1(q_f, q_m) - rV_m^0(q_m) - rV_f^0(q_f) \right) \tag{D.4}$$

$$t_f = rV_f^0(q_f) - u_f^1(q_f, q_m) + \mu_f \left(u_m^1(q_f, q_m) + u_f^1(q_f, q_m) - rV_m^0(q_m) - rV_f^0(q_f) \right). \tag{D.5}$$

Together with (D.1) and (D.2) it follows that

$$S_m(q_f, q_m) = V_m^1(q_f, q_m) - V_m^0(q_m) = (1 - \mu_f) S(q_f, q_m), \tag{D.6}$$

$$S_f(q_f, q_m) = V_f^1(q_f, q_m) - V_f^0(q_f) = \mu_f S(q_f, q_m). \tag{D.7}$$

D.2   Quantitative Model Specification

This section provides a detailed description of the quantitative specification of our framework that we calibrate and use to generate simulation results in Section 6.3.

Type spaces and distributions   Women and men are fully characterized by their types, $q_f \in Q_f$ and $q_m \in Q_m$, respectively. As described in the main text in Section 2, we allow for multidimensional types:

$Q_f = Q_m = \prod_{k=1}^{K} \left[\underline{q}_k, \bar{q}_k\right]$, where each dimension, k, of the Cartesian product represents a distinct attribute. In the one-dimensional version of our framework we impose $K = 1$, and consider $K = 2$ for the bidimensional case.

We denote the PDFs (and CDFs) of the male and female type distributions in the population by $l_m(q_m)$ and $l_f(q_f)$ ($L_m(q_m)$ and $L_f(q_f)$). The masses of men and women are normalized to one, $\int L_m(q_m)\mathrm{d}q_m = 1$ and $\int L_f(q_f)\mathrm{d}q_f = 1$. At any given point in time, each individual is either single or married. Let $g_f(q_f)$ and $g_m(q_m)$ ($G_m(q_m)$ and $G_f(q_f)$) denote the endogenous PDFs (CDFs) of female and male singles. The masses of singles are endogenous, and denoted by $\mathcal{G}_m = \int g_m(q_m)\mathrm{d}q_m$ and $\mathcal{G}_f = \int g_f(q_f)\mathrm{d}q_f$. We denote the endogenous bivariate PDF of married individuals by $c(q_m, q_f)$, and the mass of married couples by $\mathcal{C} = \iint c(q_m, q_f)\mathrm{d}q_m\mathrm{d}q_f$. These definitions imply that $l_m(q_m) = \int c(q_m, q_f)\mathrm{d}q_f + g_m(q_m)$ and $l_f(q_f) = \int c(q_m, q_f)\mathrm{d}q_m + g_f(q_f)$.

Matching technology   As described in the main text in Section 2, we assume a quadratic matching function $\Lambda(\mathcal{G}_m, \mathcal{G}_f) = \lambda\mathcal{G}_m\mathcal{G}_f$ (see also Mortensen, 2011). The meeting rates for women and men thus equal $\lambda_f = \frac{\Lambda(\mathcal{G}_m, \mathcal{G}_f)}{\mathcal{G}_f} = \lambda\mathcal{G}_m$ and $\lambda_m = \frac{\Lambda(\mathcal{G}_m, \mathcal{G}_f)}{\mathcal{G}_m} = \lambda\mathcal{G}_f$.

Matching probabilities   As described in the main text in Section 6.3, we assume that model agents experience a match–specific shock, z, which is experienced by both partners and fixed for the duration of the match. We denote flow utilities net of the match–specific shock by $\tilde{u}_g^1(q_f, q_m)$, i.e., $u_g^1(q_f, q_m) = \tilde{u}_g^1(q_f, q_m) + z$ for $g \in \{f, m\}$. Under these assumptions, the probability that a man of type q_m and a woman of type q_f is given by $\alpha(q_m, q_f) = 1 - F_z\left(-\frac{S(q_f, q_m)}{2}\right)$, where F_z denotes the CDF of the match specific shock, $z \sim N(\mu_z, \sigma_z)$.

Equilibrium Characterization and Solution   We derive four equations that characterize a steady state equilibrium in the described setup. We start from the steady-state-condition, which requires that match creation equals match destruction for any given combination of men's and women's types, q_f and q_m:

$$\delta c(q_m, q_f) = g_m(q_m)\lambda_m\frac{g_f(q_f)}{\mathcal{G}_f}\alpha(q_m, q_f) = \lambda g_m(q_m)g_f(q_f)\alpha(q_m, q_f), \ \forall(q_m, q_f). \tag{D.8}$$

Integrating (D.8) over women's type, q_f, yields the steady state flow condition for men of type q_m:

$$\delta \int c(q_m, q_f)\mathrm{d}q_f = \lambda g_m(q_m) \int g_f(q_f)\alpha(q_m, q_f)\mathrm{d}q_f. \tag{D.9}$$

Substituting $l_m(q_m) - g_m(q_m) = \int c(q_m, q_f)\mathrm{d}q_f$ yields:

$$\delta\left(l_m(q_m) - g_m(q_m)\right) = \lambda g_m(q_m) \int g_f(q_f)\alpha(q_m, q_f)\mathrm{d}q_f, \tag{D.10}$$

which can be solved for $g_m(q_m)$:

$$g_m(q_m) = \frac{\delta l_m(q_m)}{\delta + \lambda \int g_f(q_f)\alpha(q_m, q_f)\mathrm{d}q_f}. \tag{D.11}$$

Similarly, for women of type q_f:

$$g_f(q_f) = \frac{\delta l_f(q_f)}{\delta + \lambda \int g_m(q_m)\alpha(q_m, q_f)\mathrm{d}q_m}. \tag{D.12}$$

Equations (D.11) and (D.12) jointly determine the equilibrium distributions of single women and men.

Next, we use the value of being single, given by equation (2) together with (D.6) to obtain the following extended option-value equation for single men (the option-value for single women is derived by analogous steps):

$$rV_m^0(q_m) = u_m^0(q_m) + \lambda_m \iint \max\{S_m(q_f, q_m), 0\}\mathrm{d}F_z(z)\frac{g_f(q_f)}{G_f}\mathrm{d}q_f, \tag{D.13}$$

where $S_m(q_f, q_m) = V^1(q_f, q_m) - V^0(q_m)$ and the integral captures the option value of meeting single women, sampled from $\frac{g_f(q_f)}{G_f}$, and drawing a match specific shock from F_z.

Using (D.13) together with (3) yields

$$rV_m^1(q_f, q_m) = \tilde{u}_m^1(q_f, q_m) + z + t_m + \delta(V_m^0(q_m) - V_m^1(q_f, q_m)), \tag{D.14}$$

implying for $S_m(q_f, q_m)$:

$$S_m(q_f, q_m) = \frac{\tilde{u}_m^1(q_f, q_m) + z + t_m - rV_m^0(q_m)}{r + \delta}. \tag{D.15}$$

Next, we use $\lambda = \frac{\lambda_m}{G_f}$ and the updated definition of male surplus S_m in (D.15) to substitute the match-specific shock z and the transfer t_m into the value of being a single man of type q_m:

$$rV_m^0(q_m) = u_m^0(q_m) + \frac{\lambda}{r+\delta} \iint \max\{\tilde{u}_m^1(q_f, q_m) + z + t_m - rV_m^0(q_m), 0\}\mathrm{d}F_z(z)g_f(q_f)\mathrm{d}q_f, \tag{D.16}$$

where the transfers, t_m, are given by

$$
\begin{aligned}
t_m = {} & rV_m^0(q_m) - \tilde{u}_m^1(q_f, q_m) + (1 - \mu_f)\left(\tilde{u}_m^1(q_f, q_m) + \tilde{u}_f^1(q_f, q_m) - rV_m^0(q_m) - rV_f^0(q_f)\right) \\
& - (2\mu_f - 1)\, z.
\end{aligned} \tag{D.17}
$$

Using (D.17) together with (D.16) yields:

$$rV_m^0(q_m) = u_m^0(q_m) \tag{D.18}$$

$$+ \quad \frac{\lambda(1-\mu_f)}{r+\delta} \iint \max\{2z + \tilde{u}_m^1(q_f, q_m) + \tilde{u}_f^1(q_f, q_m)$$
$$- \quad rV_m^0(q_m) - rV_f^0(q_f), 0\} \mathrm{d}F_z(z)g_f(q_f)\mathrm{d}q_f,$$

By analogous steps we obtain for the value of being a single woman of type q_f:

$$
\begin{aligned}
rV_f^0(q_f) \quad = \quad & u_f^0(q_f) \quad\quad\quad\quad\quad\quad\quad\quad\quad\quad\quad\quad\quad\quad\quad\quad\text{(D.19)} \\
+ \quad & \frac{\lambda\mu_f}{r+\delta} \iint \max\{2z + \tilde{u}_m^1(q_f, q_m) + \tilde{u}_f^1(q_f, q_m) \\
- \quad & rV_m^0(q_m) - rV_f^0(q_f), 0\} \mathrm{d}F_z(z)g_m(q_m)\mathrm{d}q_m.
\end{aligned}
$$

In summary, the equilibrium is characterized by equations (D.11), (D.12), (D.18), and (D.19). We use these equations to solve our framework numerically.

Numerical Solution   To numerically solve the 1D as well as the 2D specification of our framework, we discretize the type spaces in the income dimension (1D and 2D model) and for the unobserved characteristic (2D model only). For the income dimension, we estimate unconditional (on marital status) income distributions for men and women based on observed annual labor incomes in our estimation sample (see Section 3). Specifically, we discretize the empirical distributions by measuring the density at 50 equally-spaced income grid points.[57] For the unobserved characteristic in the 2D model, we set up 10 grid points with values ranging from 1 to 10 and construct distributions of male and female types across grid points using a copula, given a mean, a standard deviation, and the correlation between individual level characteristics in the two dimensions, which we denote ρ. We calibrate ρ by targeting the empirical displacement effect. We set the mean of the male and female type distributions in the unobserved dimension to 5.5 (the mid-point between 1 and 10) and the standard deviation to 1.

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[57]We estimate the income density at each gridpoint using kernel density estimation. The highest income grid point is the 99th percentile of the male income distribution. The lowest income gridpoint is a small positive amount that we derive from the Danish social security system.