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Subject: For your files
Date: Aug 29, 2022 at 5:29:53 PM
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I dunno what form they'll give this to you in, but here is the feedback that I wrote on your evaluation. Save it for your files!

At a high level, what was your intern's role?

Supreeth started work as a developer here on the Velocadapters team. We had him work on most of the tasks that a full-time member of the team would be expected to do — write code, review pull requests, participate in daily standup, attend meetings, and so forth. We did not expect him to be on-call for weekends or evenings, nor did he have to do the rotating team duties, but everything else.

What support did they provide to your team?

He worked as a full-stack developer on the team writing production code for DAT One. As described above, Supreeth did almost everything that regular team members did and every sprint, he took on more work.

What skills did they learn during their internship?

We covered quite a number of areas during the internship. Supreeth wrote a lot of Angular code and created unit tests, which we identified as an area where he could use experience. Other areas covered during his tenure here: New Relic alerts, refactoring unit tests, front-end work on the Shipment Form, working as a team member.

What Are 3 - 4 Areas of Strength That You Feel Your Intern Brought to DAT or Developed While Interning with Us:

- **User Experience** — Supreeth was a champion for the user in all of his stories and asked some very good questions when we'd talk about new functionality. I really appreciated his tackling of the entire problem and not just what was in the story.
- **Development** — Adapted to the DAT programming style and habits in no time
- **Unit Testing** — he came to us not knowing a lot about writing unit tests, but he's written quite a few during his internship and I think he's come a long way
- **Collaboration** — Very strong collaborator in a team that focuses on swarming and pairing, was a pleasure to work with

What Are 3 - 4 Areas of Development That You Feel Your Intern Could Build On:

- **Story Mapping** — One of the things I enjoyed about Supreeth's work is he asked a lot of great questions about user behavior and how we can improve their workflow. Would love to spend more time with him to go over this aspect of development, which I would also say about DAT Engineering as a whole. We spend a lot of time implementing solutions handed to us when we could spend more time discovering what the space looks like beforehand.
- **API Development** — We really wanted to go into how our APIs are built and tested, but we never found the time to formally go through them in assigning him a story and so I think there's more to learn here.
- **Unit Tests** — There is always more to learn about unit testing, integration testing, and ensuring code quality.

Additional Comments

I have been very impressed with Supreeth and how much he has contributed to our team in the few short months that he's been a part of it. He's a pleasure to work with, really enjoys being part of the team, and is enthusiastic about what we do here at DAT. Displays an interest in the work as well as the theory behind it, is always willing to learn something new, and is comfortable discussing opinions and puzzling out theories.

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