

# Kaushalam Digital Pvt. Ltd.

B-1201 Siddhi Vinayak Tower, S.G. Highway, Makarba, Ahmedabad – 380051

As per minimum wages Act, FORM IV B [Rule 26(2)]  
Pay slip for the Month of November, 2017

Employee Code	175	Leave Details for Month of November			Bank	Yes Bank
Name	Bhavesh Maganbhai Jadav	Opening Balance	2.5		Bank A/C #	000791800018324
Designation	DotNet Developer	Utilize Leave	2		Location	C.G.Road
Department	DotNet	Closing Balance	0.5		PAN #	BHEPJ2664R
Date of Joining	5/4/2017 (MM/DD/YYYY)	Sunday	4		Provident Fund UAN #	101102416800
Attendance	26 Out of 26	Public Holiday/Off	2		ESI #	3711976186
Earning Details	Monthly Rate	For Month of November	Year to Date 2017-2018	Deduction	For Month of November	Year to Date 2017-2018
Salary (Basic + DA)	7434	7434	47105	Provident Fund	892	5652
House Rent Allowance	3812	3812	17862	Professional Tax	200	1350
Conveyance Allowance	1906	1906	9342	ESI	334	1781
Education Allowance	762	762	3242	Income Tax (TDS)	0	0
Entertainment Allowance	762	762	3242	Deposit / Loan	6560	16160
Medical Allowance	953	953	3847	LWF	0	6
City Compensatory Allowance	1620	1620	7408	Total Deductions	7986	24949
Working Allowance	858	858	4579	Retiral Funds Details(Employer Contribution)		
Special Allowance	955	955	5079	Provident Fund	993	6293
Total Earnings	19062	19062	101706	ESI	906	4834
CTC	20960	20961	112833	Net Salary	11076	76757

\*NA = Not Available  
\*N/A = Not Applicable

Authorized Signatory

FOR, M/S. KAUSHALAM DIGITAL PVT.LTD.

Date:

Employee's Signature

Date:

AUTHORISED SIGNATORY