



**An Roinn Fiontar,
Trádála agus Fostaíochta**
Department of Enterprise,
Trade and Employment

Critical Skills Employment Permit

This form should be used where the Person who has made the offer of employment has been granted Trusted Partner status by the Department of Jobs, Enterprise and Innovation and has been issued with a Trusted Partner Registration Number and where they wish to apply for:

- an employment permit for an employment in respect of which there is a shortage in respect of the relevant qualifications, experience or skills which are required for the proper functioning of the economy and which employments are listed in Schedule 3 in the Principal Regulations, or
- all other employments with an annual remuneration of €64,000 or more, other than those employments for which an employment permit shall not be granted and which employments are listed in Schedule 4 in the Principal Regulations.

For permission to work in the State for a period of less than 90 days, the Atypical Working Scheme operated by the Department of Justice and Equality may be appropriate.

Before completing this form, please read the relevant permit information which is available on our website at: <https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Permit-Types/General-Employment-Permit/>.

Data Protection and the General Data Protection Regulation (GDPR):

You should also read our Privacy Notice which is available at: Privacy Policy

This privacy notice is intended to provide you with information about the personal information we collect about you and how that information is used and shared when we process your Employment Permit or when we communicate with you such as sending you a letter or replying to your e-mail or telephone message. It also sets out your privacy rights and how to make a complaint if you have concerns about how we process your personal data.

Introduction

- | | |
|--|---|
| 1. Who is the Applicant: | Person who has made the offer of employment |
| 2. Are you an Agent acting for the Applicant: | Yes |

Part One

Trusted Partner Details

1. **Trusted Partner Registration Number**
950/02/13/:

95002130003

2. **Is all of the Information provided by the Person who has made the offer of employment in their application for Trusted Partner still valid and in-date? (Y/N):**

Yes

3. **Registered Name of Company/Business:**

Google Ireland Limited

4. **Employer Registered Number:**

6388047V

5. **Number of EEA and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:**

3664

6. **Number of non-EEA employed by Person who has made the offer of employment:**

1348

*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

7. **Is the Person who has made the offer of employment a Charity?:**

No

Part Two

Details of Foreign National

These details must be entered exactly as they appear on the Foreign National's passport. Please do not enter these details in Block Capitals but use Title Case e.g. John Smith.

1. **Passport Number:**

P9581358

2. **Expiry Date:**

10/05/2027

3.	National of:	India
4.	Title:	Mr
5.	First Name:	Sri Datta
6.	Middle Name(s):	N/A
7.	Family Name:	Budaraju
8.	Date of Birth:	29/10/1997
9.	Sex:	Male
10.	Current Address	
	Address 1:	7, Ljungängsbacken
	Address 2:	
	Town:	Gothenburg, Västra Götaland
	Postcode/Eircode:	41716
	Country:	Sweden
11.	Telephone No:	46 769656535
12.	Mobile Phone No:	46 769656535
13.	Please provide the Foreign National's PPS Number if available:	N/A

14. E-mail address:	b.sridatta@gmail.com
15. Is the Foreign National currently in the State?:	No
16. Highest level of Qualification relevant to the employment: e.g. Certificate, Diploma, Degree, etc.:	ISCED 7 Masters
17. Date of Completion:	05/03/2021
18. Title of Course:	Master of Science in Computer Science and Engineering
19. Final Subjects Taken	Deep Learning in Data science
	Reinforcement Learning
	Deep Learning Advanced Course
	Data Intensive Computer
	Speech and Speaker Recognition
	Speech Technology
	Computer Security
	Advanced Algorithms
20. Result Achieved: e.g. 2.1:	Pass

- | | |
|--|--|
| 21. What Field of Learning is the Qualification in?: | 06 – Information communications technologies |
| 22. Has the Foreign National previously made an application for asylum in the State?: | No |
| 23. Has the Foreign National sought permission to land in the State on a previous occasion?: | No |
| 24. Has the Foreign National been in the State on a previous occasion without permission?: | No |
| 25. Is the Foreign National currently employed in the State?: | No |
| 26. Has the Foreign National been employed in the State previously?: | No |
| 27. Is the Foreign National married to, or in a civil partnership with, an Irish or EEA national?: | No |
| 28. Is the Foreign National the spouse, civil partner or the dependant of, the holder of an Employment Permit or the holder of any other type of permission to work in the State?: | No |

Part Three Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

1. Have any employees of the Person who has made the offer of employment, the Connected Person or the Relevant Person been made redundant in the employment that is the subject of this Employment Permit application over the last six months?:

No

Part Four Details of Employment

1. Title of Job: Software Engineer II, Content Safety Platform - EU Headquarters

2. Is the application in relation to Health Professional?: No

3. Is the application in relation to Security Officer or Private Investigator?: No

4. Regulatory Body: N/A

5. Place(s) at which the employment concerned is to be carried out

Employment Address

Business Name: Google Ireland Limited

Address 1: Google Velasco

Address 2: Grand Canal Street Lower

Town: Dublin

Postcode/Eircode: D02 X430

Country: Ireland

Country:

Ireland

County:

Dublin

6. Proposed Period of Employment Permit (in months):

24

7. Proposed Start Date*:

16/12/2024

We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.

8. What are the main functions of this job:

The main functions of the role include the following: •Learn the full lifecycle of machine learning projects, from problem definition and data acquisition to model development, deployment, and monitoring. •Execute on assigned software engineering tasks with some guidance, developing / implementing robust, scalable, and production-ready code. •Collaborate effectively within the team and with cross-functional teams, including data scientists, software engineers, product and project managers, and business stakeholders, to ensure successful project execution. •Actively participate in the development and improvement of the team's diverse culture.

9. Please detail the qualifications, skills, knowledge or experience required for this job:

Minimum qualifications: •Bachelor's degree or equivalent practical experience. •1 year of experience with full stack software development across back-end such as Java, Python, Go, or C++ codebases, and front-end experience including JavaScript or TypeScript, HTML, CSS or equivalent. •1 year of experience with data structures or algorithms. Preferred qualifications: •Familiarity with the entire machine learning development lifecycle, including data preprocessing, model training, evaluation, and deployment. •Excellent communication, collaboration, and problem-solving skills. •Passion for innovation and a drive to push the boundaries of technology.

10. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:

The Foreign National has a Bachelor of Technology degree in Computer Science and Engineering from Amrita Vishwa Vidyapeetham in India. He then went on to earn a Master of Science degree in Computer Science and Engineering from KTH Royal Institute of Technology, in Sweden. He has over 4 years of work experience: Since April 2022, he has been working at Smart Eye in the role of Machine Learning Engineer, where he is responsible for integrating LLMs with RAG into Smart Eye's driver monitoring system to develop next-gen in-car AI agents. He is also responsible for transforming seatbelt detection POC into a robust model with >93% accuracy across diverse datasets by enhancing dataset quality, refining training procedure, error analysis, and incorporating interpretability methods. Prior to this, from August 2021 to April 2022, he worked at Volvo Cars, where he held the role of Software Developer and was responsible for developing scalable Ansible playbooks, automating the setup and tear-downs of several self-driving test rigs. He was also responsible for reducing recurring setup time from 30-60 mins to 5 mins, directly increasing the overall productivity of the teams. He also worked at Mercedes Benz from June 2020 to December 2020, where he held the role of Research Intern and was responsible for exploring novel unsupervised learning approaches for 3D Human Pose Estimation using VAE-GAN hybrid networks. He was also responsible for creating the 1st 2D-to-3D pose lifting approach that is scalable to the real-world while achieving the SOTA performance. Earlier roles also included 1 year and 2 months at KTH Formula Student as a Lead Perception Engineer. Throughout his career, he has developed an in-depth knowledge of the following areas: Python, C++, Java, Pandas, Spark, Matplotlib, Plotly, Blender, PyTorch, Metaflow, Keras, AWS, Jupyter, Git, Terraform, Ansible, ROS, Android Studio, experience with data structures and algorithms.

11. **Did you use an Agent/Recruitment Agency to recruit the Foreign National?:**

No

12. **Please provide details of the recruitment method:**

The Foreign National was sourced by Google Ireland Limited's internal recruitment team.

Details of Remuneration

1. **Gross Annual Remuneration*:**

76259.53

2. **Gross Annual Salary (if different from above):**

74500

3. **Gross Weekly Salary:**

1432.69

4. **Hourly Rate of Pay:**

35.82

5. **Are there deductions from the Gross Weekly Salary?:**

No

6. Are payments in respect of health insurance part of the remuneration package?:

Yes

7. Health Insurance Amount:

1759.53

8. Please specify name of Health Insurance Provider:

Vhi Healthcare

* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a Workplace Relations Commission (WRC) inspection.

Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.

9. Number of hours of work per week:

40

*Please note that for the purposes of Employment Permit applications, the standard working week is considered to be 39 hours per week.

Part Five

Details of Payment

Payments must be made by Debit/Credit Card through our secure Payments Service Provider at submission of the application.

It is important to note that in line with the Employment Permits Act 2006, as amended, should an application for an employment permit be refused or withdrawn the prescribed portion of the fee (90%) will only be refunded to the Applicant's* bank account.

* the person indicated as the Applicant in the Introduction Section, Question 1.

1. Please indicate who is making the payment:

Other

2. Title:

Ms

3. Name:

Roisin Fitzpatrick

4. Company (if applicable):

Deloitte Ireland LLP

5. Telephone Number:

353 14173186

6. Mobile Phone Number:

N/A

7. E-mail address:

rfitzpatrick@deloitte.ie

Agent Details

1. Title:

Ms

2. Agent Name:

Roisin Fitzpatrick

3. Agent Company Name:

Deloitte Ireland LLP

4. Agent's Address for Correspondence

Address 1:

Deloitte and Touche House

Address 2:

29 Earlsfort Terrace

Town:

Dublin

Postcode/Eircode:

D02 AY28

Country:

Ireland

County:

Dublin

5. Agent E-mail address:

rfitzpatrick@deloitte.ie

6. Agent Telephone Number:

353 14173186

Part Six

Final Details

1. Select where to post the Original Employment Permit to:

Authorised Agent (if applicable)

2. Select where to post the Certified Copy of Employment Permit to:

Authorised Agent (if applicable)

Declaration of Foreign National

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Principal Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- I have received a job offer of 2 years, or more, from the Person who has made the offer of employment, as stated in Part 1 of the application form;
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the Workplace Relations Commission (WRC) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with section 25 of the Employment Permits Act 2006, as amended, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Title:

MR

Name:

SRI DATTA BUDARAJU

Date:

Signature of Foreign National:
(Original signature required)

Declaration of Agent

To ensure privacy of data is respected, the foreign national must be in agreement with the nomination of an agent and must sign below. Agents will be copied any correspondence regarding this application.

Agent Title:

Ms

Agent Name:

Roisin Fitzpatrick

Agent Company Name:

Deloitte Ireland LLP

Address 1:

Deloitte and Touche House

Address 2:

29 Earlsfort Terrace

Town:

Dublin

County:

Dublin

Country:

Ireland

Agent Email Address:

rfitzpatrick@deloitte.ie

Agent Telephone Number:

353 14173186

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Agent: (Original signature required)

Date:

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National: (Original signature required)

Date:

