



Our Ref. AO/9/16212
Application ID: EP-LVD066/24
Employee ID: 09112361AC

Date : 30/09/2024

Sri Datta Budaraju
7, Ljungängsbacken
Gothenburg, Västra Götaland
41716
Sweden

Re: Employment Permit in respect of: Sri Datta Budaraju

Dear Sir/Madam

I am directed by the Minister of Enterprise, Trade and Employment to inform you that an employment permit has been granted in accordance with Section 19 of the Employment Permits Act 2024. The Department of Enterprise, Trade and Employment issues all employment permits in an electronic format. This letter should be held by the employee and presented to immigration officials, along with the electronic version of the employment permit contained herein, for verification purposes.

A summary of your principal employment rights are also included with this letter.

The details shown on your employment permit are as follows:

Name:	Sri Datta Budaraju
National of:	India
Date of Birth:	29/10/1997
Passport No:	P9581358
Employment Permit No:	BSZ463TY
Employment Permit Type:	Critical Skills Employment Permit
Type of Employment:	Software Engineer II, Content Safety Platform - EU Headquarters
Period of Employment:	From 16/12/2024 to 15/12/2026

Please note that this permit relates to employment only and it is not a residence permit or a permission to enter Ireland. Persons who are nationals of countries that are visa required for travel to Ireland must make a visa application through www.inis.gov.ie. In the visa application you will be required to submit evidence of your professional qualifications, if required, as well as evidence of previous work experience, if required.

Visa required and Non-Visa required persons must have at all times:

- (a) current appropriate permission from the immigration authorities which allows you to enter, reside and undertake employment in the State, and
- (b) an up to date passport.

You should notify this office if there is any change in the details supplied by you in respect of this application.

Yours faithfully

Andrea Or
Employment Permits Section

On the 6th March 2019, Heather Humphreys TD, Minister for Business, Enterprise and Innovation, and Charlie Flanagan TD, Minister for Justice and Equality, announced changes to immigration arrangements for spouses and partners of Critical Skills Employment Permit (CSEP) holders and Researchers under a Hosting Agreement as provided for under the EU Third Country Researchers Directive (Council Directive 2005/71/EC).

These changes allow for spouses and partners of CSEP holders and Researchers under Hosting Agreements to access the labour market without the need for an employment permit. These changes take immediate effect.

The Irish Naturalisation and Immigration Service (INIS) of the Department of Justice and Equality will grant eligible spouses and partners of CSEP holders and Researchers under Hosting Agreements permission to reside in this State on Stamp 1G Conditions without the need to obtain a Dependant/Partner/Spouse Employment Permit from the Department of Enterprise, Trade and Employment. This means that eligible spouses and partners of CSEP holders and Researchers under Hosting Agreements may access the labour market when they receive this Stamp 1G, and no longer need to obtain a Dependant/Partner/Spouse Employment Permit.

An eligible Dependant of a CSEP Holder or Researcher under a Hosting Agreement still requires an Employment Permit to work in the State. Further information is available at the following link: <https://enterprise.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Permit-Types/Dependant-Partner-Spouse-Employment-Permit/>

Details on the new immigration arrangements, and how to apply, are available from the INIS website - <http://www.inis.gov.ie/en/INIS/Pages/revised-immigration-arrangements-for-the-spouses-and-de-facto-partners-of-critical-skills-employment-permit-holders>

INIS has also produced an FAQ document on the new immigration arrangements which is available at the following link - <http://www.inis.gov.ie/en/INIS/faq-spouse-partner-csep.pdf/Files/faq-spouse-partner-csep.pdf>

Any queries on the new arrangements should be directed to INIS, contact details are included in the above link.

Employment Permits Section



An Roinn Fiontar, Trádála agus Fostaíochta
Department of Enterprise, Trade and Employment

File No: AO/9/16212

CRITICAL SKILLS EMPLOYMENT PERMIT

This is to certify that the Minister for Enterprise, Trade and Employment grants this Critical Skills Employment Permit for the purpose provided for under section 9(2)(a) of the Employment Permits Act 2024.

This employment permit is granted to the foreign national specified, to be in employment in the State in the employment specified and by the person specified as the employer of the named foreign national in relation to that employment.

A person who contravenes section 7 of the Employment Permits Act 2024, relating to the employment of Foreign Nationals with an employer in the State, is guilty of an offence.

Permit valid from 16/12/2024 to 15/12/2026

For Minister

Notes:

1. The permit is issued on the basis that the salary to be paid to the named Foreign National is the salary specified on this Employment Permit.
2. Notwithstanding note 1., the permit is issued on the basis that the salary to be paid to the named Foreign National is, at least, the national minimum hourly rate of pay or an hourly rate of pay fixed or pursuant to any enactment that may apply to the employment concerned as provided for in paragraph (b) of the definition of "standard working week remuneration" in section 2 of the Employment Permits Act 2024 as appropriate.
3. In accordance with section 43 of the Employment Permits Act 2024 should the foreign national named below, for any reason, cease to be employed by the employer specified during the period of validity specified, the employer and Permit Holder shall notify the Department of Enterprise, Trade and Employment within 4 weeks of the date of termination or cessation of this employment.
4. Section 55 of the Employment Permits Act 2024 prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 55 of the Employment Permits Act 2024 also prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.
5. An application for a new employment permit or an application for a change of employer, may be made in respect of the named Foreign National subject to eligibility criteria and in accordance with the Employment Permits Act 2024.

Name of Permit Holder

Address: Sri Datta Budaraju

7, Ljungängsbacken, Gothenburg, Västra Götaland, 41716, Sweden.

Date of Birth: 29/10/1997

Nationality: India

Passport No: P9581358

Permit Holder ID: **09112361AC**

P.P.S. No.:

Employment Permit No: BSZ463TY

Employment Permit Class: CRITICAL SKILLS

Name of Employer

Address: Google Ireland Limited

Economic Sector: J - Information & Communication Activities

Employment: Software Engineer II, Content Safety Platform - EU Headquarters

Place of employment: Google Ireland Limited, Google Velasco, Grand Canal Street Lower, Co. Dublin, D02 X430

Remuneration per week: €1432.69

Permit valid from 16/12/2024 to 15/12/2026



Insurance Certificate

Legal entity issuing the insurance is Hedvig AB, Reg. nr. 559093-0334. Hedvig AB is under the supervision of the Swedish Financial Supervisory Authority.

This certificate has been issued to the below mentioned policyholder to certify that the insured's travel insurance is valid. The insurance covers liability, medical care and hospital costs in case of acute illness or injury, including Covid-19. If the policyholder deceases during the trip, the policy covers the cost of repatriation of remains.

Insurer Contact Information

Legal entity	Hedvig AB
Registration number	559093-0334
Phone	+46 10 459 92 00
Mail	team@hedvig.com
Website	hedvig.com
Address	Tulegatan 2A SE-113 58, Stockholm Sweden

Certificate Validation

Full name	Sri Budaraju
Personal number	19971029-2450
Address	Ijungängsbacken 7, 41716, SE
Policy number	708 990 76
Contract date	2021-10-01
Validity	45 days from 2024-12-09
Medical coverage	6 000 000 SEK (600 000 USD)
Territory coverage	World wide, except all destinations The Swedish Ministry for Foreign Affairs (UD) advises against

Medical Insurance Provider

Name	SOS International Medical Insurance
Phone	+45 38 489 461
Mail	sos@sos.eu
Website	sos.eu
Address	Karlsrovägen 1 SE-182 53, Danderyd Sweden



CERTIFICATE THE SCHENGEN TRAVEL INSURANCE

This document is provided by Inter Partner Assistance, part of AXA Assistance Group and was generated from <http://www.axa-schengen.com>

With the present document, Inter Partner Assistance covers the following traveller:

First name: Sri Datta
Last name: Budaraju
Date of Birth: 29/10/1997
Nationality: India

In case of a medical incident, this insurance covers the traveller in all countries of the Schengen Area and of the European Union, for the following:

- Emergency medical care, emergency hospital care, surgical fees, transportation, repatriation for medical reasons, repatriation in case of death and medications.
- Total cover is up to EUR 100 000 (one hundred thousand Euros) in the Schengen area and in the European Union and its equivalent in Swiss Francs, US Dollars and Pounds Sterling (at the official rate of exchange at the date of the occurrence of the incident) for all medical incidents occurring and treated in Switzerland, the United Kingdom or involving an insured whose country of residence is the United States of America for the period insured.

Reference of the policy Schengen Europe Travel

Policy Number: SCHEU2024-105461-A
Date of subscription: 02/10/2024
Period covered from 09/12/2024 to 16/12/2024
Drawn up in Brussels on 02/10/2024

INTER PARTNER ASSISTANCE
Boulevard du Régent 7 - 1000 Bruxelles - Belgique
Regentlaan 7 - 1000 Brussel - België
Tel. +32 (0)2-550 05 60

No deductible to pay. Medical fees related to COVID-19 are covered in the limits, conditions & exclusions established in the insurance policy.

How to contact us?



For medical assistance, contact AXA assistance 24/7

via telephone: + 32 2 552 53 98
or
email: be.med.gwcc@ip-assistance.com

For medical teleconsultation, with a doctor 24/7

via [our dedicated platform](#)
(use code: BE0124)

For reimbursement of medical expenses, file a claim 24/7

via [our dedicated website](#)

For modification or cancellation of contracts

via email:
info.schengen@axa-assistance.com

AXA Schengen follows strictly the Regulation (EC) No 810/2009 of the European Parliament and of the Council of July 13th of 2009, implemented on April 5th of 2010. In all cases, the covered period refers to this insurance policy only and its validity. It can't be used as an argument when applying for visa.



SPECIAL CONDITIONS FOR THE 'SCHENGEN INSURANCE' POLICY

REFERENCE OF THE POLICY

Policy no.: SCHEU2024-105461
Date of subscription: 02/10/2024
Period covered: from 09/12/2024 to 16/12/2024
Cost of policy: €32.90

POLICY HOLDER

Last name/First name: Budaraju, Sri Datta
Country of residence: Sweden

INSURED PARTY/PARTIES

Last name/First name: Budaraju, Sri Datta
Country of residence: Sweden
Policy no.: SCHEU2024-105461

COVER:

- Telephone assistance 24/7
- Cover for medical expenses and emergency hospitalization
- Medical repatriation
- Repatriation of the mortal remains and burial
- A ceiling of EUR 100 000 in the Schengen area and the European Union and its equivalent in Swiss Francs, US Dollars and Pounds Sterling (at official rate of exchange on the date of occurrence of the incident) for medical incident occurring and treated in Switzerland or the United Kingdom or involving an insured whose country of residence is the United States of America.

Medical fees related to Covid-19 are covered in the limits, conditions, and exclusions established in the insurance policy.

THE PROTECTION OF PRIVATE LIFE WITH RESPECT TO PERSONAL DATA PROCESSING RELATING TO HEALTH:

Personal information relating to the client which is provided to the insurer in the context of this policy is processed for the purposes of administering the insurance, client base management, antifraud procedures and dispute management by::

- AXA Partners – Inter Partner Assistance SA/NV, Boulevard du Régent 7 - 1000 Brussels - Belgium
- AXA Business Services Private Limited, Residency Road 16/2, 560025 Bangalore, India

The client explicitly accepts and declares that they agree to the processing of personal information relating to their health in so far as this is necessary and/or useful for the management and/or execution of the insurance policy entered into between them and the insurer.

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or
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Tel. +32 (0)2-550 05 60

FOR THE ATTENTION OF EMBASSIES AND CONSULATES - ONLINE VERIFICATION

In order to strengthen the security, Embassies and Consulates can check the validity of the present certificate by entering the following information on the Internet site:

<http://subscribe.axa-schengen.com/embassy/>

Beneficiary Name: Budaraju

Policy n°: SCHEU2024-105461

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