

## CURRICULUM VITAE

**GIL B. FRIED**  
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### **Summary of Academic Achievements**

Full Professor for over 18 years. Department Chair for over 17 years. Hired in 2021 as a Full Professor and Department Chair of the Administration & Law Department at the University of West Florida. Promoted in 2023 to Assistant Dean of the College of Business. Promoted again in 2024 to Associate Dean for Academics and Accreditation. Retired from the University of New Haven in 2021. Awarded Professor Emeritus in 2023. Was responsible at UNH for coordinating the largest program in the College of Business (COB) which generated significant fiscal results with a limited faculty and close to 200 students in the program. Implemented assurance of learning efforts and sport management received exceptional acknowledgment from the AACSB review team. Was responsible at UNH for creating various programs such as several MS degrees, the first STEM based sport analytics program in the United States, mentor programs, advisory boards, and other initiatives. In 2019 helped create the first esports degree program in and AACSB accredited school, helped create a campus wide esports degree across multiple colleges, and helped hire an esports coach, esports faculty member, and worked with architects/builders to create an esports lounge which opened in 2020. Awarded several lifetime achievement awards in sport law and sport management.

### **Summary of Legal Achievements**

Was a practicing litigation attorney back in the 1990s. Started working as an expert witness in 1993 and since then have served as an expert in over 260 cases all over the United States. These cases have included cases involving testimony at some of the biggest sport/risk management injury cases over the past 25 years. Serve as a consultant for various sport organizations and serve on the advisory board for the nation's largest specialty netting company. Edit the industry's primary sport facility law publication (Sports Facilities and the Law), write a regular column for the IAVM's Facility Manager publication called The Facility Doctors, and wrote the IAVM's initial Academy of Venue Safety and Security (AVSS) textbook. Voted (2020) onto the Board of Directors of the National Council of Youth Sports (NCYS) the overarching organization for youth sports in the United States serving over 60 million youth sport participants.

## **ACADEMIC BACKGROUND**

- J.D.**    **The Ohio State University College of Law**, 1990.  
Research Assistant for the Associate Dean on a sports contract text book
- M.A.**    **The Ohio State University**, 1990.  
Major: Physical Education emphasis in Sport Management
- B.S.**    **California State University, Sacramento**, 1987.  
Major: Business Administration, Minor: Communications

## EMPLOYMENT HISTORY

### Teaching Experience

**Professor, University of West Florida, 2021-present.**

**Department Chair of the Administration & Law Department in the College of Education and Professional Studies. (2021-2023).** Moved to the College of Business in 2023 due to a reorganization. **Interim Assistant Dean, College of Business, 2023-2024. Associate Dean for Academics and Accreditation, 2024-25. Returned to teaching only in 2025-26.**

Hired in 2021 to help lead the department and teach a variety of courses. Responsible for teaching several sport management courses and administering a department with close to 450 students. Served as Assistant and then Associate Dean for two years. Responsible for undertaking preparation for AACSB CIR report.

Served on the CEPS, Dean's Cabinet

Member University Diversity Committee

Launched an annual Holocaust Memorial Event which I coordinate.

Developed a college-wide internship program, master shell, and standardized the internship process.

Launched several advisory boards for programs that did not have them.

Assisted with several facility design efforts including a \$500,000 moot court room inside one building I was responsible for.

Assisted the construction management program in relationship building that resulted in a \$250,000 gift to name the program.

Revised the entire sport management curriculum and created a new MSA in sport administration.

Responsible for scheduling, facilities, faculty evaluation, employee evaluation, curriculum issues, student issues, etc...

Hired several new faculty members in multiple programs.

Serve on various committees as assigned.

Helped increase a donor's gift from \$200,000 to \$500,000 to create a center focused on research excellence.

Named as Student Ombuds Faculty Fellow in 2023-2025.

Responsible for various Academic and Accreditation issues for the College of Business, 2024-2025.

Coordinated annual Holocaust Commemoration Event.

#### **Classes taught include:**

- Sport law
- Sport facility management
- Sport analytics
- Sport management capstone
- Intro to sport management

**Professor, University of New Haven, College of Business, 1999-2021. Awarded Professor Emeritus status in 2023.**

**Tenured, Professor, (2007-2021) Chair of the Sport Management Department (2013-2021), Chair of the Management and Sport Management Department (2011-2013), Coordinator College of Business Experiential Education Program (2011-2013), Chair of the Sport/Hospitality and Tourism Management Department (2007-2011), Associate Professor (1999-2007), Chair of the Management Department (2004-2007), Chair Hospitality & Tourism, Public Administration, Labor Relations, Health Care Administration (combined together with Management in 2005-2007).** Teach various courses including: business law, employment law, sport law, sport finance, sport management, crowd management, and facility management. Responsible for coordinating all student internships in the College of Business 2000-2013. Also responsible for developing external programs, coordinating advisory board, coordinating MBA concentration in sport management, coordinating M.S. degree and concentration in facility management (1999-present), coordinating M.S. degree in human resources (2004-2008), editing program newsletter, and serving on various university committees (Chair, Graduate Committee (three years); Chair, Fitness Center Planning Committee). Responsible for obtaining International Association of Assembly

Managers (IAAM- now IAVM) accreditation for M.S. program, which is one of only three accredited programs in the world. As the Chair of the Management and Sport Management Department I used to supervise nine faculty members, two practitioners in residence, and approximately 20 adjuncts. Received tenure in 2002 and became a full professor in 2007. Received exceptional merit awards in all but two years since arriving on campus in 1999.

Accomplishments include:

- Worked with Wiley Education Services and other OPMs over the years to launch online degree programs;
- Developed a senior executive networking group;
- Hired and chaired over nine faculty searches in my department (including hiring the most minority candidates in the College of Business);
- Hired over 30 new adjuncts, providing training, and developing new mentoring program for adjuncts;
- Developed external advisory board to shape degrees and which developed a proposed HR Institute;
- Produced and ran regular conferences and career-fairs;
- Developed several professional enrichment programs for students/faculty members;
- Developed a certificate of recognition programs for various stakeholders;
- Developed an executive education program with a large local hospital;
- Developed a joint programs including a UNH/Columbia University sport ethics conference and several international articulation agreements (MOUs);
- Restructured curriculum to insure greater student retention, assurance of learning, and national accreditation;
- Coordinated College of Business career placement (internships, co-ops, job placement) activities from 2000-2013 and Sport Management placement from 1999-2021t;
- Developed and produced department marketing materials such as newsletters and flyers;
- Developed a high school learning program that exposed student to unique, for-credit, courses;
- Created an experiential learning course involving both service and experiential learning;
- Created and launched an extensive mentoring program for stronger students involving mentors throughout the United States;
- Co-Chaired the Ad Hoc Committee on Assessment of Advisement to redevelop student advising;
- Served on the university-wide Student Satisfaction & Retention Task Force;
- Created outcome assessment tools including examining electronic delivery/storage options and testing/evaluation protocols;
- Researched a new campus in Hartford, including locating the site, negotiating a lease, and creating a strategic plan for rolling out new degree programs (effort not pursued by UNH);
- Helped to serve as one of three faculty members to help launch a new law school- which effort was later dropped by UNH;
- Served on the major grants committee and developed a grant proposal for the Adelson Foundation;
- Helped to obtain funding and launching a student developed and run café;
- Served on several committees to help obtain accreditation (NASPE/NASSM and AACSB);
- Chaired the COB curriculum change task force (twice);
- Mentored young faculty members across campus to assist them in the tenure process;
- Recruited and hired several minority and female candidates who have now become senior leaders;;
- Coordinated and executed all social media platforms for the Sport Management Department;
- Developed several new courses delivered online and coordinated the launch of a new online degree (serving as the academic coordinator of the online degree);
- Served as case manager for faculty grievance committee;
- Chaired several T&P committees;
- Served on the university-wide Chair's training committee;
- Advised graduate students (all) and sometimes advising up to 100 undergraduate students;
- Faculty advisor for several student clubs including graduate sport management club, scuba club, bowling club, and Hillel.
- Developed a comprehensive certification program for patron management that was used at UNH; and
- Directed all experiential education credit programs for the College of Business including Internships, Practicums, and Industry Specific Independent Studies. Developed all training materials, paperwork, databases, etc... and supervised COB department coordinators (2011-2013).

- Served on the dean search committee (2014)
- Attended AACSB training in Tampa and served on various AACSB committees prior to and through accreditation visit. The accreditation team singled out sport management as the exceptional program in the College of Business when we obtained accreditation in 2015.
- Underwent Master teacher training (2016).
- Chaired the College of Business Curriculum Committee from 2015-2020.
- Member, University Curriculum Revision Process Committee (2016-2021).
- Chaired University Graduate Curriculum Committee for several years.
- Helped with a university wide effort (as the designated representative from the College of Business) to redesign the curriculum approval/revision process.
- Developed a new esports program (three different degrees including a cross-university degree), hired esports faculty and a coach, and helped design an esports training/competition lab.
- Took several student groups to work several national championship football games.

**Adjunct Instructor**, IE Business School, Madrid Spain. 2011-2013, Designed and taught a sport finance (managerial cost accounting) class in Spain in 2012 with several classes taught live and the rest online. I have been asked to teach more courses, but have recused myself due to UNH launching its own online degree.

**Adjunct Instructor**, Yeshiva University, Sy Syms School of Business, 2003-2007. Taught sport marketing courses and coordinated several career fairs. Course broadcasted in 2006 to Stern College for Women. Coordinated several special events including “The Future of Jews in Sports” and “Getting Drafted Like a Pro.” I am still asked to teach courses but have not in several years due to time restraints.

**Assistant Professor, University of Houston, 1995-1999.**

**Curriculum Coordinator, Sports and Fitness Administration Curriculum**, 1995 to 1999. Taught a variety of sport administration classes at the graduate and undergraduate levels including sports law, finance, marketing, management, sports facilities administration, human resource administration and managing special events. Responsibilities included advising over 50 graduate and undergraduate students, curriculum management, coordinating faculty teaching assignment, representing curriculum area in college meetings, soliciting internship opportunities, actively working with the business community to place students in full-time positions upon graduation, and developing and implementing a national marketing campaign to attract new graduate students from the business sector. Research emphasis included sports employment issues, youth sports administration, sports dispute resolution, sports fundraising, and sports facility management. Also served as an Adjunct Professor with the University of Houston Law Center, teaching sports law. Received tenure in 1999.

**Adjunct Faculty of Physical Education**, The University of San Francisco, 1993 to 1995. Taught sports law and legal/ethical issues in sports to Master's degree students. Participated in curriculum development for sports law, marketing and event management, human resource management, facility planning and operations, and sports economics and finances courses. Active in program management, internship placement and student recruiting.

**Adjunct Faculty, The Ohio State University**, 1987-1990. Taught badminton classes.

**Part-Time Faculty of Physical Education**, California State University, Sacramento, 1984 to 1986. Taught at least one beginning and intermediate badminton classes each semester. Supervised gymnasium usage for both educational and recreational activities.

**Legal/Consulting Experience**

(In all my positions as “Of Counsel” my primary responsibility was to help find appropriate representation and I have not actively engaged in the practice of law since 1995).

**Managing Partner**, Gil Fried & Associates, LLC, 1993 to Present.

Manage consulting business focused on risk management, facility security, and all aspects of sports liability analysis.

Hired by various law firms, businesses, and insurance companies to prepare legal and economic reports primarily for sports related actions. Provide assistance in all phases of trial preparation and strategy. Primary areas of specialization include: negligence, risk management, program administration, economic damages, and facility safety issues. Expert witness for various matters including: the State of Wisconsin in nine suits stemming from the 1993 Camp Randall Stadium student rush, standards of care for numerous injury cases, injuries to various amateur and professional athletes, numerous foul ball injury cases (mainly as an expert for Plaintiffs), various security cases, various alcohol/crowd management cases (including Walmart Black Friday and the Stow v. Los Angeles Dodgers cases), Aurora, CO theater shooting case, Madden 19 shooting cases, Astroworld cases, numerous concert injury cases (mainly for Defendants) often examining potential industry standards such as the National Fire Protection Association's (NFPA's) *Life Safety Code* or ASTM standards.

**Of Counsel**, Sabia, Taimen, et al... LLC, 2004-2008

Work with a boutique firm specialized in business, commercial, employment, and litigation matters. Developed an employer hotline concept to help answer questions raised by municipal managers. Responsible for firm marketing and outreach to stakeholders. Firm disbanded and as of 2008 I am not Of Counsel with any firms.

**Facility Consultant and Director of Risk Management**, OR&L Facility Management, LLC, 2002—2006

Served as a facility inspector, auditor, crisis management advisor, and assisted facilities (primarily schools/universities and public assembly facilities) in understanding their risk management needs. Responsible for providing risk management assistance for several million square feet of school space in Connecticut and surrounding states. Coordinated the Advisory Board and assisted in all facets of business development activities.

**Of Counsel**, Maher & Murtha, LLC, 2002-2004

Worked with this insurance defense firm to assist them in understanding sport and employment law issues. The firm defended most major sport facility and 13 municipalities in Connecticut.

**Counsel**, Pepe & Hazard, 2000-2002.

Provided advice to the firm and served as a figurehead for their work in the sport and employment areas.

**Of Counsel**, Bisk & Lutz, 1996-1999.

Provided advice and assistance through the firm being General Counsel or Special Counsel for sports organizations such as: the Sportsplex Operators and Developers Association (SODA), Texas Special Olympics, Houston Youth Sports Development Foundation (part of the Houston Park and Recreation Department), World Amateur Sports Association, and the Resort and Commercial Recreation Association. Developed and ran the firm's client educational programs.

**Special Assistant to the Director**, Houston Park and Recreation Department, 1996-1998

Responsible for implementing risk management strategies and education for the fourth largest park and recreation department in the United States.

**Director and Litigation Associate**, Sports Law Center ("SLC") a division of Schachter, Kristoff, Orenstein & Berkowitz (SKOB), 1992 to 1995.

Legal practice emphasizing sports facility, employment, and business law issues. Provided a full range of legal services to meet clients' needs including newsletters, seminars, risk management audits, compliance audits, contract negotiations, and event management. Edited the SLC's "Sports Law Reporter" and "Sports Facility Law Reporter" legal newsletters. Provided extensive research into case valuation to assist insurance companies litigating injury related claims. Worked on numerous employment law cases for SKOB including sexual harassment, wrongful

termination, unemployment insurance, workers' compensation insurance, Americans with Disability Act, and other statutory disputes. Worked on numerous personal injury issues and was successful in resolving several wrongful death and serious injury cases. The Sports Facility Law Reporter was renamed Safety Solution in 1998 and was underwritten by Champion America, Inc. until the company was sold in 1999.

### **Sports/Facility Industry Experience**

**Advisory Board Member**, Incord, Inc., 2017-2020.

Paid advisory board member for one of the largest customized safety netting companies in the world. Assist with strategic planning, financial analysis, employee relations, etc...

**Executive Director**, Patron Management Institute, 2010-present.

Helped create and establish the Patron Management Institute. Developed the advisory board, created the entire curriculum, worked with the advisory board to validate the material, and created all the problem based learning exercises. The Institute can be found at [www.patronmanagement.org](http://www.patronmanagement.org) and started implementing the curriculum and training across the United States in 2012.

**Analyst**, Paul Kagan Associates, 1990 to 1992.

Researched and performed in-depth financial analysis concerning sports broadcast contracts, the value of sports media rights, sports economics/finance, and the advertising revenue generated by sports broadcasting. Responsible for all data acquisition, verification, statistical analysis and final presentation. Wrote over 90 articles and special studies for Paul Kagan's "Media Sports Business" Newsletter.

**Director of Promotions and Marketing** for the 1990 National Collegiate Athletic Association's Northeast Regional Women's Gymnastics Championships, The Ohio State University Athletic Department, 1989 to 1990.

Worked with fellow students in developing and executing event master plans and promotional strategies.

**Vice-President Marketing**, Women's Pro Basketball League, 1989.

Developed the league's and an individual team's marketing plans, pro forma budgets, and public relations material.

**Director**, Central Ohio Senior Olympics, 1989.

Supervised the 39 different events at four different facilities while coordinating over 250 volunteers. Increased participation by 120 percent and sponsorship by 250 percent.

### **Coaching Experience**

2022-present, currently coach some elite level pickleball players in Pensacola. Also coach badminton players at UWF.

2011-2021, Club Pro, New Haven Badminton Club.

2009-2021, Coach, West Hartford Badminton Club- teaching and drilling players from northern Connecticut.

2000-2005, Volunteer Coach Yale Badminton Club, Yale University, New Haven, CT.

From 1984 through 1990 I served as the head badminton coach at three different universities including: the State Capitol Badminton Club (CSUS from 1984 to 1986) which won the 1986 Northern California Championships; the Stanford University Badminton Club (1986 to 1987) which finished second in the 1986 National Intercollegiate Badminton Championship; and The Ohio State University's Buckeye Badminton Club (1987 to 1990). Had three players named All-American, produced two U.S. National Team members, the U.S. National Women's Champion, and one future U.S. Olympic Team member.

### **Other Experience**

NCS4- Crowd Safety Course, Delivered by Crowd Risk Analysis, 2021

Worked with University of Phoenix to develop an online course utilizing my *Sport finance* textbook.

Crowd Management Assistance- provide assistance at various venues in CT to deal with crowds at sporting events, music venues, and bars on an as needed basis (2000s-2018).

Security Guard, The Ohio State University, 1987-1990. Trained and worked as security guard monitoring the facility, checking in facility users, doing perimeter checks, and closing the building for the night.

Security Guard, Tel Aviv University, 1983. trained and worked at facility checkpoints to monitor people/items coming into the facility to prevent possible terrorist attacks.

Bartender, Hayerkon Park, 1983. Served as a bartender in Israel for several months.

## PUBLICATIONS

### Books

Hedlund, D., Jenny, S., and Fried, G. (2025). Esports business management, 2<sup>nd</sup> edition. Champaign, IL, Human Kinetics. Also developed instructor's guide and ancillaries.

Fried, G. and Matt Kastel (2025). Managing sport facilities, 5th edition. Champaign, IL. Human Kinetics. Also developed instructor's guide, case studies and PowerPoint presentation.

Fried, G. (Senior Editor), Seidler, T., Foster, S. Miller, J. editors (2024). Safe at First, 2nd edition. Sport Recreation Law Association (SRLA). A compilation of leading sport law figures (40 co-authors) helped write this 1,000+ page applied risk management text developed as a fundraising effort honoring the legacy of sport law icon Dr. Herb Appenzeller.

Fried, G., DeSchriver, T., and Mondello, M. (2024). Sport finance, 5th edition. Champaign, IL, Human Kinetics. Also developed instructor's guide and PowerPoint presentation.

Harris, B., Holden, J., and Fried, G. (2024). The business of sports betting. Also working on ancillaries. Human Kinetics. Working on writing text to be submitted in 2022 and published March 2024.

Hedlund, D., Fried, G., and Smith, R. (2020). Esports business management. Champaign, IL, Human Kinetics. Also developed instructor's guide, ancillaries, test bank, and PowerPoint presentation.

Fried, G. and Matt Kastel (2019). Managing sport facilities, 4<sup>th</sup> edition. Champaign, IL. Human Kinetics. Also developed instructor's guide and PowerPoint presentation.

Fried, G., DeSchriver, T., and Mondello, M. (2019). Sport finance, 4<sup>th</sup> edition. Champaign, IL, Human Kinetics. Also developed instructor's guide and PowerPoint presentation.

Fried, G. and Mumcu, C (senior editor and editor respectively) (2016). Sport analytics: A data-driven approach to sport business and management. London, England, Routledge Books.

Fried, G. (2015). Managing sport facilities, 3<sup>rd</sup> edition. Champaign, IL. Human Kinetics. Also developed instructor's guide and PowerPoint presentation.

Fried, G., DeSchriver, T., and Mondello, M. (2013). Sport finance, 3<sup>rd</sup> edition. Champaign, IL, Human Kinetics.

Fried, G. (2011) Certificate in Patron Management (CPM). Designed and developed an entire eight hour training

program for training those in crowd management. Developed 300 page instructor's guide, 54 page student handbook, and all the ancillary materials. CPM has been approved by an international advisory board.

Fried, G (2009). Managing sport facilities, 2<sup>nd</sup> edition. Champaign, IL, Human Kinetics. Also developed instructor's guide and PowerPoint presentation.

Fried, G., Shapiro, S., and DeSchriver, T. (2007). Sport finance, 2<sup>nd</sup> edition. Champaign, IL, Human Kinetics.

Fried, G (2005). Managing sport facilities. Champaign, IL, Human Kinetics. Adopted by over 140 universities to date and translated into Chinese, Korean, Farsi, and Russian.

Fried, G. (2004, August). Academy for venue safety and security. Dallas, TX, International Association of Assembly Managers.

Fried, G., Shapiro, S., and DeSchriver, T. (2002). Sport finance. Champaign, IL, Human Kinetics. Adopted by over 100 universities to date.

Fried, G. (1999). Safe at first: A guide to help sport administrators reduce their liability. Durham, NC. Carolina Academic Press. Edited by Herb Appenzeller for inclusion in Carolina Academic Press' sports law series.

Fried, G., Miller, L. & Appenzeller, H. (1998). Employment guide for the sport, recreation and fitness industries. Durham, NC. Carolina Academic Press. This text book is the first text in Dr. Herb Appenzeller's sports law textbook series from Carolina Academic Press. I wrote approximately 80% of the text and edited the book.

### **Book Chapters**

Fried, G. (2025). Securing Youth Sports and a second chapter Legal Considerations for Sport Venue Owners and Operators. Routledge handbook of sport Security, Edited by Stacey Hall. ISBN- 9781032641232.

Fried, G. (2014). Sport law and sudden death. Preventing sudden death in sport and physical activity, second edition. Editors Casa, D, and Stearns, R. Burlington, MA. Jones & Bartlett Learning.

Fried, G. (2014). Sport Law. In Emergency Procedures in Sports Medicine. Editors Casa, D, and Stearns, R. Burlington, MA. Jones & Bartlett Learning.

Fried, G. (2012) The Legal System, ADA and Sport Facilities, Dispute Resolution and Risk Management (three separate chapters). *Risk Management in Sport: Issues and Strategies, 3<sup>rd</sup> edition.* Appenzeller, H and Lewis, F. Editors. Durham, NC, Carolina Academic Press.

Fried, G. (2011). A primer on facility financing. SODA Sportsfields Planning Guide. Rochester, NY, Sportsplex Operators and Developers Association.

Fried, G. (2009). The legal system. Sports law for sports managers, 5<sup>th</sup> edition . Cotton, D and Wolohan, J. and Wilde, T., Editors. Dubuque, IA, Kendall/Hunt Publishing.

Fried, G. (2008) Economics of Sports: More than Medals. Economics of Sports. Hyderabad, India. ICFAI Books ,ICFAI University (from article written in ICFAI's September 2008 issue of Chartered Financial Analyst) In Press.

Fried, G. (2008). ADA compliance in sports facilities. Successful Sport Management, 2<sup>nd</sup> edition. Appenzeller, H and Lewis, F. Editors. Durham, NC, Carolina Academic Press.

Fried, G. (2006). The legal system. Sports law for sports managers, 4<sup>th</sup> edition . Cotton, D and Wolohan, J. and Wilde, T., Editors. Dubuque, IA, Kendall/Hunt Publishing.

Fried, G. (2004). ADA compliance in sports facilities. The legal system. and Alternative dispute resolution. (three chapters) Successful Sport Management. Appenzeller, H and Lewis, F. Editors. Second Edition, Durham, NC, Carolina Academic Press.

Fried, G. (2003). The legal system. Sports law for sports managers, 3<sup>rd</sup> edition . Cotton, D and Wolohan, J. and Wilde, T., Editors. Dubuque, IA, Kendall/Hunt Publishing.

Fried, G. (2000). The legal system. Sports law for sports managers, 2<sup>nd</sup> edition . Cotton, D and Wolohan, J. and Wilde, T., Editors. Dubuque, IA, Kendall/Hunt Publishing.

Fried, G. (2000). ADA compliance in sports facilities. Successful Sport Management. Appenzeller, H and Lewis, F. Editors. Durham, NC, Carolina Academic Press.

Fried, G. (1999). Sexual Abuse in Youth Sports. Youth Sports and the Law. Tom Appenzeller, Editor. Durham, NC, Carolina Academic Press.

Fried, G. (1998). The legal system. Risk management in sport: Issues and strategies. Appenzeller, H. Editor. Durham, NC, Carolina Academic Press.

Fried, G. (1998). ADA compliance in sports facilities. Risk management in sport: Issues and strategies. Appenzeller, H. Editor. Durham, NC, Carolina Academic Press.

Fried, G. (1998). Innovative approaches to risk management. Risk management in sport: Issues and strategies. Appenzeller, H. Editor. Durham, NC, Carolina Academic Press.

Fried, G. (1997). The legal system. Sports law for sports managers . Cotton, D and Wilde, T. Editors. Dubuque, IA, Kendall/Hunt Publishing.

### **Peer Review Journals**

Fried, Gil and Grant, Aneurin (2023) "Venue Safety Strategies: Guardrails and the Line-of-Sight Exemption," Journal of Applied Sport Management: Vol. 15 : Iss. 4.<https://doi.org/10.7290/jasm-2023-V15-I4-2BKh> Available at: <https://trace.tennessee.edu/jasm/vol15/iss4/5>

Fried, G. Esports minus sports (2023). Journal of Electronic Gaming and Esports. 1(1) DOI:  
<https://doi.org/10.1123/jege.2023-0018> available at  
<https://journals.human kinetics.com/view/journals/jege/1/1/article-jege.2023-0018.xml>

Fried, G. (2023). Sport Fundraising Through Stamps: Finding Unlikely Revenue Streams. Accepted International Journal of Physical Education, Fitness and Sports.12(3), 14–33. <https://doi.org/10.54392/ijpefs2332> Available at: <https://ijpefs.org/index.php/ijpefs/article/view/519>.

Keiper, P., Fried, G., Lupink, J., and Nordstrum, H. (2023). Artificial Intelligence in Sport Management Education: Playing the AI Game With ChatGPT. Journal of Hospitality, Leisure, Sport & Tourism Education. June 2023 33 (2). <http://dx.doi.org/10.1016/j.jhlste.2023.100456>

Mumcu, C, Fried, G., and Liu, D. (2019). Buffer Zone: Policies, Procedures, and Reality. Journal of Legal Aspects of Sport, 2019, 29, 86 – 101.

Keiper, M., Williams, D., and Fried, G. (2018). Who's stealing cookies from the cookie jar?: A case study in sport financial fraud. Case Studies in Sport Management, Vol. 6, Case Number 5.

Mumcu, C., & Fried, G. B. (2017). Analytics in Sport Marketing. Sport Management Education Journal, 11(2), 102-105.

Finn, D., Ammon, R., Mahoney, K., Fried, G & Al Arkoubi, K. (2015, May/June). Killer Jobs: The dark side of being a physical education instructor. *Strategies* 28 (3).

Ammon, R., Mahoney, K., Finn, D., Al Arkoubi, K., & Fried, G. (2015, February). Roar of the crowd. *Journal of Legal Aspects of Sport*. 25 (1)

McNiff, J., Fried, G. and Mahoney, K. (2014). Case study- Learning sport management. *Case Studies in Sport Management*. 3 (5).

Keiper, M.C., Young, S., Fried, G., & Seidler, T. (2014). The legal implications of obstacle racing and suggested risk management strategies. *Journal of Legal Aspects of Sports*. 24 (2) 78-95.

Seidler, T., Fried, G., Young, S.J., Keiper, M.C., & Eickhoff-Shemek, J.M. (2014). A muddied industry: Essential risk management strategies for mud run participants, race organizers, and sponsors- Part II. *American College of Sport Medicine (ACSM) Journal*. 18 (5) 42-45.

Young, S.J., Keiper, M.C., Fried, G., Seidler, T., & Eickhoff-Shemek, J.M. (2014). A muddied industry: Growth, injuries, & legal issues associated with mud runs- Part I. *American College of Sport Medicine (ACSM) Journal*. 18 (3) 31-34.

Fried, G. (2012, Fall Edition). Fan safety index. *Global Sport Management News*. 4, 7-11. (Editor and peer reviewed news publication).

Fried, G. (2012). Gil's Sportsplex. *Case Studies in Sport Management*. 1 (1).

Fried, G., Pittman, A., Milsten, A. Abell, T., and Mills, J. (2012, October). Don't sit there...or there..or there: An analysis of ball park protection and foul ball injury risks. *International Journal of Sport Management* 13 (4) 423-443.

Fried, G. and Milsten, A. (2012). Concert patron safety. *Journal of Crowd Safety and Security Management (JCSSM)* 2 (2). <http://www.iccmss.co.uk/2012/11/journal-volume-2-issue-2-october-2012/>.

Fried, G. and Ammon, Jr. R. (2010). Alcohol management: Boon or boondoggle? *Journal of Crowd Safety and Security Management (JCSSM)* 1 (2).

Fried, G. (2009). Fitness facility safety: How safe are fitness facilities for workers?. *Journal of Legal Aspects of Sports*. 19 (1) 35-66.

Fried, G. and Metchek, R.(2005). Case Study: Camp Randall Memorial Stadium tragedy. *Journal of Legal Aspects of Sports*. 15 (1) 139-177.

Fried, G. and Ammon, Jr. R. (2001). What is appropriate signage for the sport industry *Journal of Legal Aspects of Sports*. 11 (2) 181-208.

Sack, A. and Fried, G. (2001, June). Pitching women's tennis to corporate sponsors: A case study of Pilot Pen Tennis. *The Sports Marketing Quarterly*. 10 (2) 68-76.

Fried, G. (1999). Age analysis in sports litigation: how much is Johnny's broken arm worth? *International Sports Journal* 3 (1) 101-122.

Fried, G. (1998). Gender analysis in sports litigation: give her what she is worth. *Journal of Legal Aspects of Sports* 8 (3) 141-155.

Ammon, Jr. R. and Fried, G. (1998) Crowd management practices. *Journal of Convention and Exhibition*

Management, 1 (2 and 3) 119-150.

Abbott, J. and Fried, G. (1998). Asphalt jungle. Cornell Hotel and Restaurant Administration Quarterly 40 (2) 46-60

Fried, G. (1996). Unsportsmanlike contact: strategies for reducing sexual assaults in youth sports. Journal of the Legal Aspects of Sports 6 (3) 155-168.

Fried, G. (1996, Spring). Unsportsmanlike contact: preventing sexual abuse in youth sports. Humanics. 3-6

### **Law Review Journals**

Fried, G. (2007) Attacking sport industry standards. Georgia Defense Lawyer.

Fried, G. and Ammon, Jr. R. (2003). Baseball spectators assumption of risk: Is it 'fair' or 'foul'? Marquette Sports Law Journal. 13 (2).

Fried, G. (Spring/Summer 2002). Plaintiffs in the stands. Entertainment and Sports Lawyer (American Bar Association). 20 (1-2) 8-13, 18.

Fried, G. (1998). Punitive damages and corporate liability analysis in sports litigation. Marquette Sports Law Journal. 9 (1) 45-84.

Fried, G. & Hiller, M. (1997). ADR in youth and intercollegiate athletics. Brigham Young University Law Review 1997 (3), 631-652.

Fried, G. (1997). Illegal moves off-the-field, university liability for illegal acts of student athletes," Seton Hall University, Journal of Sports Law 7 (1) 69-101.

Fried, G. & Bradley, L. (1994). applying the first amendment to prayer in a public university locker room. Marquette Sports Law Journal 4 (2) 301-321.

### **Editor Review Articles**

**Editor in Chief** (2017-present). Sports Facilities and the Law newsletter. Hackney Publication. Edit and write newsletter focused on sport facilities and the law. Published six times a year with a subscription base of around 1,000 industry professionals. I write some articles myself while others are produced by attorneys in the industry or content advisory board members. Expanded to edit in 2023 Legal Issues in Sport Betting.

**Facility Doctors** (2017-present). Help write/edit a regular column in the International Association of Venue Managers (IAVM's) Facility Manager magazine and the magazine was later renamed Venue Professionals magazine. Write or edit one article every issue.

Pittman, A. and Fried, G. (2017, May 12) Concealed and open carry laws on college and university campuses. Sport Litigation Alert. Vol. 14, Issue 9.

Fried, G. (2016). How safe are parking facilities near sporting facilities. From the Gym to the Jury. 26 (4), 6-7.

Fried, G. and Ohashi, T. (2016, June 24). The baseball rule redux. Sport Litigation Alert. Vol. 13, Issue 12.

- Fried, G. (2015). Something foul going on. Sport Litigation Alert. Vol. 12, Issue 24.
- Fried, G. (2015). Lessons from Stow. Connecticut Lawyer. 26 (3) 18-20.
- Fried, G. (2013). Does everyone have the right to play? From the Gym to the Jury. 24 (3), 4
- Fried, G. (2010). Can sports kill you? From the Gym to the Jury. 21 (5), 6-7. Also published on the Athletic Business Blog, the Sports Litigation Alert, Ethical Behavior in Sports (Herb Appenzeller, 2011, Carolina Academic Press), and Occupational Health & Safety.
- Fried, G. and Pfhal, M. (2010, October 8). **Professors Examine Green Initiatives at Professional Sports Teams.** Sport Litigation Alert, Vol. 7, Issue 18.
- Foster, S. and Fried, G. (2010). Internships and the law. Published in various forms/lengths in SportsBusiness Journal (10/8/10) and Recreation Management (10/10).
- Fried, G. (2010, January). Questions to ask during a crowd management case. Research Notes. Journal of Crowd Safety and Security Management (JCSSM) 1 (2).
- Fried, G. (2009, August). Arbitration clauses to the rescue? ActiveCareer Digets. IHRSA.  
<http://activecareers.com/index.cfm?fuseaction=page.viewPage&pageID=20445&nodeID=14>.
- Fried, G. (2009, August). Stand at attention, you traitor. From the Gym to the Jury. Vol. 20, No. 3, P. 10-11.
- Fried, G. (2009). Litigating Foul Ball Cases in 2009. Written for Lawline.com and used in conjunction with a video presentation produced for attorneys throughout the United States pursuing continuing legal education credit.
- Fried, G. (2009, January). Olympic Bound. From the Gym to the Jury, Vol. 19, No. 5, P. 5.
- Varriale, C. and Fried, G. (2008, July 4). Is it fair or foul? Sports Litigation Alert, Vol. 5, No.12. P. 13-16.
- Fried, G. (2008, May). MRSA around the facility and locker room. From the Gym to the Jury. Vol. 19, No. 2, P. 4.
- Fried, G. (2008, April/May). Staph problems, MRSA around the facility and locker room. Facility Manager. P. 12-13.
- Fried, G. (2007, Summer). Slipping standards. Venue Safety & Security, Vol. 1, No. 1, p. 10.
- Fried, G. (October, 2006). Are we an ethical profession. Facility Manager, 64.
- Fried, G. (August , 2006). Ethical questions cloud sports world. Street and Smith SportsBusiness Journal, 38.
- Murdy, J. and Fried, G. (2006, December/January). Getting wired. Facility Manager, 24-25.
- Fried, G. (2005, April/May). An educated guess. Facility Manager, 26-28.
- Fried, G. (2005, January). An essay exam for academicians. Street and Smith SportsBusiness Journal, 26.
- Fried, G. (2003-2004). Ask the expert. Bi-monthly column in Public Venue Security.
- Fried, G. (2003, August). Facing the crowd, SportsTravel, 14-15.
- Fried, G. (2002, June). Beyond security. SportsTravel, 35.

- Fried, G. (2002, April) Sitting ducks. *Athletic Business*, 18-22)
- Fried, G. and Slack, D. (2001, September). The Aftermath. *From the Gym to the Jury*, 10.
- Fried, G. (2001, March/April). What is “adequate” signage? *Facility Manager*, 33-35.
- Fried, G. and Walker, A. (2000, December). Fatal Vision. *Athletic Business*, 22-24.
- Fried, G. (1999, Summer). State sports industry future bright-just look around. *Hartford Business Journal*,
- Fried, G. (1998, March-April). Your facility can be a battle zone. *Facility Manager* 20-23.
- Fried, G. (1997). Texas park and recreation program study reveals concerns. *From the Gym to the Jury* 8 (5) 7.
- Fried, G. (1997). 12 legal perils and how to avoid them. *Coaching Success Update*, Naples, FL.
- Fried, G. (1997, Spring). Risk management for recreation programs in the 90's. *Texas Entertainment and Sports Law Journal* 6 (1) 6-12.
- Fried, G. (1997, April). ADA questions and answers. *AAHPERD's Strategies* 23-25.
- Fried, G. (1992, August) Intercollegiate athletics fumbling into the court room. *Athletics Administration* 18-20.
- Fried, G. (1992, February). Pay-per-view's bumpy road to riches. *Athletics Administration* 12-14.
- Fried, G. (1992, February). It's easy to compete with the big boys for air time. *Athletics Administration* 15-16.

## **INDUSTRY PUBLICATIONS**

- Fried, G. and Daly, S. (2019-present). The Facility Doctors (editors of a regular column in IAVM's *Venue* Professional magazine).
- Fried, G. and Mahoney, K. (2017-19). The Facility Doctors (editors of a regular column in IAVM's *Facility Manager* magazine).
- Fried, G. and Fried, S. (2001, March-April). Internal Problems. *SodaSite*, 10.
- Fried, G. (2000, October-November). Why proper signage is so important. *SodaSite*, 18.
- Assisted in writing several storylines for the nationally syndicated daily cartoon “Gil Thorp” (1997-present).
- Fried, G. & Souza, R. (1993, September/October). Legal corner. *SODAsite* 4.
- Fried, G. (1993, July). California supreme court limits liability of event participants. *SODAsite* 8-9 .
- Fried, G. (1993, February). Running the race...assuming the risk. *The Schedule X* (6) 24.
- Fried, G. Sports attendance GNP 1991-92. study republished in numerous publications including: *Athletic Business*, *Amusement Business*, *Sports Industry News*, and *Media Sports Business*.
- Fried, G. (1992). 1991 local NFL broadcasting figures. *Sports Law Center*, San Francisco, CA.

## **Other Published Works**

- Fried, G. The Interview. Published in Pressbook. <https://pressbooks.uwf.edu/theinterview/>

Fried, G., Fried, H., and Fried, L. Everything I learned about management I learned in Sunday school. Published in Pressbook. <https://pressbooks.uwf.edu/biblicalmanagement/>

## WORK IN PROGRESS

Hill, S., Mumcu, C. Fried, G., and White, D. (expected in 2027). Sport Analytics, 2<sup>nd</sup> edition. Under contract with Routledge.

## PRESENTATIONS

### Academic

**Presenter, 36<sup>th</sup> Annual SRLA Conference, Las Vegas, NV 2025.** Digital Bread Crumbs and Stamp Nudge.

**Presenter, 35<sup>th</sup> Annual SRLA Conference, Baltimore, MD 2024.** AI in sport law education and transportation issues.

**Presenter, COSMA Conference, Montgomery, AL 2024.** AI in sport management teaching and how to engage students.

**Presenter, 34th Annual Sport Recreation Law Association (SRLA) conference. Las Vegas, NV 2023.** Fun can Kill You, 1st Amendment coaching case 2023.

**Presenter, 34th Annual Sport Recreation Law Association (SRLA) conference. Atlanta, GA 2022.** Faulty Foundation and Baseball, 2022.

**Panelist, The Battle Royale- COSMA, Houston, TX. 2022.** Generalist v. Focused- What should you cover.

**Presentation, World Esports Academic Presentation- 2021- Busan, South Korea. 2021,** Esports Event Security- a case study. Available at: <https://www.youtube.com/watch?v=VohHrbsJ0tU> starting around 1:26.

**Presenter, 33<sup>rd</sup> Annual Sport Recreation Law Association (SRLA) conference. Louisville, KY 2020.** Technology keeping up with the law and teaching esports law.

**Presenter, 32th Annual Sport Recreation Law Association (SRLA) conference. Philadelphia, PA 2019.** The 10<sup>th</sup> Amendment what is your take? and You think that's frivolous???

**Presenter, 30<sup>th</sup> Annual Sport Recreation Law Association (SRLA) conference. San Antonio, TX 2018.** It's all in the cards and The Back Story.

**Presenter, V Congreso ALGEDE, Buenos Aires, Argentina, 2017.** Teaching Sport Analytics and \$2 team.

**Presenter, 29<sup>th</sup> Annual Sport Recreation Law Association (SRLA) conference. Las Vegas, NV, 2017.** Freud and sport law, Carry permits and sport facilities, Sport physics and buffer zones.

**Presenter, 28<sup>th</sup> Annual Sport Recreation Law Association (SRLA) conference. New Orleans, LA 2016.** Extreme sports and injuries and Teaching black swan sport events.

**Presenter, 27<sup>th</sup> Annual Sport Recreation Law Association (SRLA) conference, Charlotte, NC. 2015.** Sport law by the numbers. Using Humor to teach sport law.

**Presenter, 26<sup>th</sup> Annual Sport Recreation Law Association (SRLA) conference, Orlando, FL. 2014.** Truly teaching

Online Sports Law and Buffer Zones (with Ammon and Siedler).

**Presenter**, Faculty Research Forum, UNH, COB, 2013, Fanalytics.

**Presenter**, 25<sup>th</sup> Annual Sport Recreation Law Association (SRLA) conference, Denver, CO. 2013. Mud runs and Managing Crowds at Sporting Events and Concerts: A Global Perspective.

**Presenter**, Global Sport Business Association, Miami, FL. Fan Safety Index and Balanced Scorecard. 2013.

**Presenter**, SEVT, Sports, Entertainment, Venues Tomorrow conference. Columbia, SC. What is going on with crazy fans around the world? Roaring Dragon- Chinese Sport Facilities (Co-poster presentation). 2012.

**Presenter**, Various Presentation on sport marketing, sport facility management, and sport marketing at Central China Normal University- Wuhan, China and select other campuses (2012).

**Co-Presenter**, 24<sup>th</sup> Annual Sport Recreation Law Association (SRLA) Conference, Savannah, GA, 2011, Sports can kill and Internships and the law.

**Presenter**, Sport fan safety, Wingate College, Israel, 2010.

**Presenter**, 23<sup>rd</sup> Annual Sport Recreation Law Association (SRLA) Conference, Albuquerque, NM, 2010, Litigating crowd management cases and Don't sit there, or there...

**Presenter**, 22<sup>nd</sup> Annual Sport Recreation Law Association (SRLA) Conference, San Antonio, TX, 2009. Calculating sport business values.

**Moderator**, Getting Drafted Like a Pro. Career symposium, Yeshiva University, NY. 2008.

**Presenter**, Invited guest to Central China Normal University, and Beijing China to help prepare facility managers for the 2008 Olympics. Also lectured for the China Sports Facility Managers Association, China Sport Science Society, and China National Sports Group.

**Co-Presenter**, 21<sup>st</sup> Annual Sport Recreation Law Association (SRLA) Conference, Myrtle Beach, SC, 2008. Fouled it up!.

**Co-Presenter**, 20<sup>th</sup> Annual Sport, Recreation Law Association (SRLA) Conference, Charlotte, NC, 2007. Stadium/Arena Risk Management; You Be the Judge.

**Presenter/Moderator**, Crowd management certification program- four presentations and experiential learning component. West Haven, CT 2006.

**Presenter**, Technique for Effective Alcohol Management (TEAM) two training sessions for UNH students (2005-2006). West Haven, CT.

**Presenter**, Crowd management presentation. West Haven, CT 2006. Presentation given to Chinese officials in preparation for the 2008 Olympics.

**Co-Panelist**, Yale Entertainment and Sports Law Association Conference at the Yale Law School. New Haven, CT 2006 Sports Panel.

**Co-Presenter**, 2006 NASSM Conference, Kansas City, MO. Foul Ball Update.

**Co-Presenter**, 19<sup>th</sup> Annual Sport, Recreation Law Association (SRLA) Conference, Albuquerque, NM, 2006. Alcohol management practices at sport /entertainment facilities.

**Presenter**, Alcohol and the NFL, West Haven, CT 2006. Faculty symposium.

**Presenter**, State of employment in the U.S., Milford, CT 2005. Special presentation to Chinese human resource executives through UNH.

**Presenter**, 18<sup>th</sup> Annual Sport, Recreation Law Association (SRLA) Conference, Virginia Beach, VA 2005. “Lose your standards.”

**Presenter**, 17<sup>th</sup> Annual Sport, Physical Activity, Recreation and Law Conference, Las Vegas, NV 2004. “Using case studies to teach risk management,” “Beyond risk management: Crises management and continuity planning,” and “Judge Gil- the hanging judge.”

**Presenter**, 16th Annual Sport, Physical Activity, Recreation and Law Conference, Atlanta, GA 2003. “Check this out.”

**Presenter**, 16th Annual Sport, Physical Activity, Recreation and Law Conference, Atlanta, GA 2003. “Fair play with the government.”

**Presenter**, 16th Annual Sport, Physical Activity, Recreation and Law Conference, Atlanta, GA 2003. “Newlywed Game.”

**Co-Presenter**, 16th Annual Sport, Physical Activity, Recreation and Law Conference, Atlanta, GA 2003. “Publishing in the Journal of legal Aspects of Sport: A panel discussion.”

**Co-Presenter**, 15th Annual Sport, Physical Activity, Recreation and Law Conference, Waco, TX 2002. “Is that Foul.”

**Presenter**, 15th Annual Sport, Physical Activity, Recreation and Law Conference, Waco, TX 2002. “Spy Games?”

**Co-Presenter**, 15th Annual Sport, Physical Activity, Recreation and Law Conference, Waco, TX 2002. “Double Jeopardy.”

**Presenter**, 14th Annual Sport, Physical Activity, Recreation and Law Conference, Branson, MO 2001. “Fiscal Risk Management.”

**Presenter**, 14th Annual Sport, Physical Activity, Recreation and Law Conference, Branson, MO 2001. “What is Appropriate Signage?”

**Presenter**, 2000 NASSM Conference, Colorado Springs, CO 2000. “The “Legal” Lottery of the 1990’s: A Comprehensive Survey of Sports Litigation.” (Joint presentation with Dr. Robert Ammon).

**Presenter**, 2000 NASSM Conference, Colorado Springs, CO 2000. “Symposium, Integrating Corporate Sponsorship into the Classroom, Teaching Sports Facility Auditing, and Strategic Planning and Policy Development for Major League Lacrosse.” (Joint presentation with Dr. Allen Sack and Dr. F. Wayne Blann).

**Presenter**, 13th Annual Sport, Physical Activity, Recreation and Law Conference, Albuquerque, NM 2000. “Representing a Sports Facility Owner.”

**Panelist**, Marquette University Law School’s National Sports Law Institute, Milwaukee, 1999. Panelist on a national Disability in Sports conference.

**Presenter**, Texas Alliance of Health, Physical Education, Recreation and Dance (TAHPERD), Houston, 1998. “Sport Administration, Past, Present and Future.”

**Guest Lecturer**, Houston Community College, 1998 "Sports and Fitness Risk Management."

**Presenter**, 11th Annual Sport, Physical Activity, Recreation and Law Conference, Tucson, 1998 "Eight Year Survey of Sports Litigation Results."

**Presenter**, 11th Annual Sport, Physical Activity, Recreation and Law Conference, Tucson, 1998 "Assessing Stadium Crowd Management Practices and Liability Issues," presented with Dr. Rob Ammon, Jr., Slippery Rock University.

**Guest Lecturer**, University of Maryland, College Park, Maryland, 1997. "Sports Facility Legal Issues and Solutions."

**Presenter**, 1997 NASSM Conference, San Antonio, 1997. "Assessing Stadium Crowd Management Practices and Liability Issues" (Joint presentation with Dr. Robert Ammon).

**Presenter**, 1997 NASSM Conference, San Antonio, 1997. "Risk Management to Prevent Criminal Activity in Sports Programming."

**Presenter**, Tenth Annual, Sports, Physical Activity, Recreation and Law Conference, Orlando, 1997. "University Liability for Criminal Conduct of Student-Athletes."

**Presenter**, Tenth Annual, Sports, Physical Activity, Recreation and Law Conference, Orlando, 1997. Wrote, prepared, coordinated and presented a "Mock Trial on Sexual Harassment." The Mock Trial was video taped. The video tape and accompanying materials was sold to SSLASPA members for classroom use throughout the country.

**Joint Presenter**, Texas Association of Health, Physical Education, Recreation and Dance (TAHPERD), Corpus Christi, 1996. Helped prepare presentation given by Dr. James Zhang on Internship programs for sports administration programs.

**Speaker**, Health and Human Performance Colloquium, Houston, 1996. Presented a summarization concerning the 1996 State Bar of the State of Texas, Entertainment and Sports Law Section, Sports Law Conference.

**Presenter**, Ninth Annual, Sports and Physical Activity, Recreation and Law Conference, Albuquerque, 1996. "Unsportsmanlike Contact-Preventing Sexual Abuse in Youth Sports."

**Speaker**, University of Houston, Distinguished Speaker Series, 1995. "Implementing an Effective Risk Management Program."

**Speaker**, University of California Berkeley Extension Program, 1994. "Sports Law."

**Speaker**, San Jose State University, 1994. "Introduction to Sports Law."

## Industry

**National Alliance for Youth Sports (NAYS) conference at Athletic Business Conference, 2025 San Diego.**  
Addressing Risk to Avoid Facility and Financial Crises.

**SERMA, Youth Baseball, Cover Your Bases**, Panelist for analyzing various risk management issues in youth baseball. 2025.

**Venue Visionaries**, Podcast with Matthew Kastel, Manager of Camden Yards for the Maryland Stadium Authority, try to do one podcast/YouTube video every month. 2025-present.

**Presenter, Florida Venue Managers Association**, AI management, Jensen Beach, FL. 2024.

**The SERMAPod Ep. 47, Managing Spectator Risk, 2023.** Podcast for the Sport and Entertainment Risk Management Alliance.

**Presenter, Florida Venue Managers Association**, AI updates, FVMA Operations Seminar, 2023, Ft. Myers, FL. 2023.

**Presenter, Florida Venue Managers Association**, AI and Venue Management, Jensen Beach, FL. 2023.

**Presenter, NCS4.** Two break-out session. Crowd Management Training 101. Orlando, FL. 2022.

**Presenter, IeSF, eSport Executive Summit**, eSport Risk Management, Busan, South Korea, November 2018.

**Key Note Presenter**, Trends in design and operations of sports facilities. State University of New York (SUNY) Physical Plant Administrators Association (PPAA), Cooperstown, NY 2018.

**Key Note Presenter**, Fun can kill you. The CEO Trust, Orange, CT 2018.

**Co-Presenter**, How to measure success. IAVM Venue Connect, Baltimore, MD 2015.

**Co-Presenter**, Sports Can Kill - Can Litigators Win? Lawline.com (continuing legal education video course offered throughout the United States. New York, NY 2010

**Presenter and Moderator**, Professional Motorsport Circuit Owners Investors and Suppliers Forum North America, New York, 2010. New revenue sources, and Safety/Legal topics ½ day session.

**Presenter**, Alcohol Litigation. Lawline.com (continuing legal education video course offered throughout the United States. New York, NY 2010

**Presenter**, Liability for Spectator Injuries: Is It Fair or Is It Foul? Lawline.com (continuing legal education video course offered throughout the United States. New York, NY 2009

**Presenter**, The Institute of American & Talmudic Law, Sport Law: Beyond Jerry Maguire. New York, NY 2008.

**Presenter**, Society for Human Resource Managers, Tri-State Conference. Data 101, Sturbridge, MA. June 2006.

**Presenter**, International Association of Assembly Managers, District I Meeting. Leadership and Management Track, Boston, MA May 2006.

**Developer/ Presenter**, International Association of Assembly Managers, International Crowd Management Conference, Seattle, WA, November, 2004 (Determining the ROI from crowd management, Boot Camp on AVSS).

**Developer/Presenter**, Academy for Venue Safety and Security (specialized academy developed for the International Association of Assembly Managers), Dallas, TX August 2004.

**Presenter**, Sportsplex Operators and Developers Association track at the Athletic Business Conference, Orlando, FL 2003, “Crises management,” and “How to build a sports facility.”

**Developer/Presenter**, International Association of Assembly Managers, International Crowd Management Conference, Baltimore, MD 2003. Coordinated nine town hall presentations focused on several case studies for stadiums, arenas, convention centers, and performing arts centers.

**Presenter**, Sportsplex Operators and Developers Association track at the Athletic Business Conference, Orlando, FL 2002, "Legal and financial concerns associated with starting a new facility."

**Presenter**, International Bar Association, Cancun, 2001. "Panel on Sports Litigation."

**Presenter**, Jewish Community Center Association, National Conference, Baltimore, 2001. "Fiscal Risk Management."

**Presenter**, Sportsplex Operators and Developers Association track at the Athletic Business Conference, Orlando, 2001. "ADA and its impact on programs and the hiring process."

**Presenter**, Athletic Business Conference, Orlando, 2001. "Financial risk management: How to stop the money bleed."

**Presenter**, University of Connecticut, Department of Medicine, Farmington, CT, 2001. "Employment Symposium."

**Presenter**, Connecticut Park and Recreation Association conference, Waterbury, CT. 2000. "Who needs risk management anyway."

**Presenter**, Sportsplex Operators and Developers Association track at the Athletic Business Conference, Orlando, 2000. "I Don't Have Time for Risk Management." Seventy attendees that completed evaluation forms ranked presenter/content a 3.4 out of 4.0.

**Presenter**, International Association of Assembly Managers, International Crowd Management Conference, New Orleans, 2000. "Employment Law a Compact Primer."

**Presenter**, Resort and Commercial Recreation Association, Hershey, PA 2000. "How to Start a Business." Conducted half-day seminar with Dr. Abbas Nadim.

**Presenter**, Resort and Commercial Recreation Association, Hershey, PA 2000. "Employment Law Update."

**Presenter**, Resort and Commercial Recreation Association, Hershey, PA 2000. "Sexual Dysfunction."

**Presenter**, University of New Haven, 2000. Special presentation to park and recreation employees on preventing sexual abuse in youth sports.

**Presenter**, Israel Olympic Committee, Tel Aviv, Israel, Summer 1999. Special presentation to all sport governance executives on the future of sport administration. Subsequent presentations made for the Israel Gymnastic Association and Israel Taie-Kwon-Do Association.

**Panelist**, Canada Music Week, Toronto, 1999. Appeared on one panel concerning contract issues and a panel on risk management for the concert industry.

**Presenter/Co-Coordinator**, Sportsplex Operators and Developers Association Annual Convention, Fort Lauderdale, 1999. Presented several risk management and finance sessions while moderating other panels.

**Presenter**, International Association of Assembly Managers, International Crowd Management Conference, Charlotte, 1998. "Dispute Resolution in Crowd Management."

**Panelist**, American Association of Cardiovascular and Pulmonary Rehabilitation's Annual Meeting, Denver, 1998 "Legal Implications of Program Certification."

**Panelist**, American Association of Cardiovascular and Pulmonary Rehabilitation's Annual Meeting, Denver, 1998 "Ethical and Legal Dilemmas: Impact of Advance Directives."

**Presenter**, International Association of Assembly Managers, 73<sup>rd</sup> Annual IAAM Conference, San Francisco, 1998 "Avoiding Land Mines on the Facility Battle Zone."

**Presenter**, Texas Recreation & Park Society, Region IV Workshop, Houston, 1998 "Preventing Criminal Activity in Your Parks."

**Presenter**, Professional Golf Association, Annual Trade Show, Orlando, 1998 "Steps to Avoid Financial Pitfalls" full-day seminar.

**Presenter**, Sportsplex Operators and Developers Association Annual Convention, Atlanta, 1998 "Amateur Sports Risk Management."

**Presenter**, Sportsplex Operators and Developers Association Annual Convention, Atlanta, 1998 "Risk Management, Know What We All Face."

**Presenter**, Sportsplex Operators and Developers Association Annual Convention, Atlanta, 1998 "Safe at First" Administrators Liability.

**Presenter**, International Association of Assembly Managers, International Crowd Management Conference, Las Vegas, 1997. "Sexual Harassment/Assault in Crowd Management Industry."

**Presenter**, International Association of Assembly Managers, International Crowd Management Conference, Las Vegas, 1997. "Your Facility: A Battle Zone?"

**Presenter**, Resort and Commercial Recreation Association, 17<sup>th</sup> Annual National Conference, Virginia Beach, 1997. "Enhancing the Bottom Line Through Risk Retention Techniques."

**Program Chairman and Moderator**, Seventh Annual Sports Law Seminar sponsored by the Entertainment and Sports Law Section of the State Bar of Texas, Houston, 1997. "Litigation Damages Awards and Settlements in Sports."

**Seminar Coordinator, Moderator, and Speaker**, Houston Park and Recreation Department and University of Houston's College of Education, Houston, 1997. Over 200 employees attended this mandatory risk management seminar and practicum. The Municipal Access Channel video taped the seminar and broadcasts it on a regular basis in Houston.

**Program Chairman and Moderator**, Sixth Annual Sports Law Seminar sponsored by the Entertainment and Sports Law Section of the State Bar of Texas, Houston, 1996. "So You Want to Find Sports Law Clients-Where Do You Look?"

**Speaker**, Harris County Housing and Community Development Agency Fundraising Workshop, Houston, 1996. "Special Event Fundraising Strategies and Liability Concerns."

**Speaker**, State Bar of the State of Texas, Entertainment and Sports Law Section, speaker at the 1996 State Bar Convention, Dallas, 1996. "Litigating Major Sports Liability Cases."

**Seminar Coordinator, Moderator, and Speaker**, Houston Park and Recreation Department and University of Houston's College of Education, Houston, 1996. Over 200 employees attended this child sexual abuse prevention seminar. "Unsportsmanlike Contact-Preventing Sexual Abuse in Youth Sports." The Municipal Access Channel video taped the seminar and regularly broadcasts the program throughout Houston. The Houston Park and Recreation Department edited the video down to two hours and translated it into Spanish. All individuals or organizations interested in utilizing Park and Recreation facilities were required to watch the seminar.

**Special Presenter**, Urban Park and Recreation Alliance, Detroit, 1996.  
"Unsportsmanlike Contact-Preventing Sexual Abuse in Youth Sports."

**Speaker**, Center for Sports Law and Risk Management, Sports Law Conference, Dallas, 1995. Discussed current trends in sports employment law and facility crowd control issues in three separate sessions to high school and college athletic administrators.

**Guest Correspondent**, "Curt Gariehime's American Sports Magazine" national radio interview show. 1994. Discussed various sports law and business issues on half-hour show.

**Speaker**, Sportsplex Owners & Developers Association's National Convention, 1995. "Risk Management's Top Ten."

**Speaker**, Special Event, January 1994. "A Legal Primer For Event Management."

**Guest Correspondent**, "One on One" cable sports talk show, 1993-1994.  
Regularly appeared on this weekly cable sports talk show as a featured sports law and sports business correspondent.

**Speaker**, IAAM, District VII Operational Workshop, August 1993. Lectured on legal concerns faced by sports/special events facility owners and managers.

## SCHOLARLY ACTIVITIES

2018-Present      Reviewer Panel, ACSM's Health/Fitness Facilities Standards and Guidelines, 5th edition (served as well on panel for prior editions).

2014-Present      Editorial Board, Journal in Sport Safety and Security (NCS4)

2013-Present      Editorial Board, Global Sport Business Journal

2011-Present      Editorial Board, Case Studies in Sport Management

2008-Present      External reviewer for several sport management textbooks including Sport Broadcasting and Sport Law and Regulations.

2010-2011      Serve on a dissertation committee for a doctoral student at University of New Mexico

2009-Present      Editorial Board, Journal of Crowd Safety and Security Management (JCSSM).

1997-2004.      Editorial Advisory Board and Reviewer, International Sports Journal.

1996-1999.      Editorial Board, Journal of Convention and Exhibition Management. Assistant Editor of the Risk Management section.

1996-Present.      Contributing Editor, From the Gym to the Jury.

1995-Present.      Reviewer, Society for the Study of Legal Aspects of Sports and Physical Activity's (now called Sport Recreation Law Association) Journal of Legal Aspects of Sports.

1994-1995.      Reviewer, The Journal of Sports & Social Issues.

## ACADEMIC AND PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

**IAVM Active Member committees**

- Academic Committee Chair, for 2025-2026. Previously served as VICE CHAIR - term ended July 31, 2025.
- Editorial Advisory Committee as MEMBER - term ended July 31, 2025.
- Venue Safety & Security Committee as MEMBER - term ended July 31, 2025.

**NCS4 Research Affiliates**, 2024-present. Serve as a bridge between researchers and practitioners associated with venue management.

**Certificate, Crowd Management Training** (received 2023 valid for two years). Fire Marshal Support Services, LLC.

**Global Crowd Management Alliance**, 2021-present

**Member, Florida Venue Managers Association**, 2021-present.

**Member, Event Safety Alliance**, 2019-present.

**Board of Director**, National Council of Youth Sports (NCYS) 2020-present. Serve on the Board of the nation's primary youth sport oversight organization with members providing services to 60 million youth participating in sports.

**Advisory Board**, CaochSafely, 2020-present. Serve on advisory board for a government funded group promoting sport safety education.

**Advisory Board Member**, Incord, 2016-2020, Paid member of the Board of a privately held specialty safety netting company in CT. The company has increased revenue over 25% and now have over 120 employees since the Board was launched in 2016.

**Board of Directors and state of CT Representative**, Northeast Badminton Association (NEBA). 2017-2021.

**Member, NCS4 Faculty Membership**, 2016-present

**Certified TIPS Trainer**, 2016-2020.

**Finance Director, Commission on Sport Management Accreditation) COSMA Board of Directors**, Help run the finances for the accrediting organization for sport management programs. 2012-2019. Chair- Task Force on the Development of an Internship Certification Program. Adjunct training module, and other initiatives. 2012-2019.

**Marketing Committee Chair**, 2011-2016. Alliance for Sport Business (ASB). Helped launch organization of business school based sport management programs, hosted formation meeting, and assisted in helping to grow the organization. Worked on developing logo, web page, and other marketing efforts.

**Reviewer**, State of New York, 2009- present. Help review sport management programs for state approval. Approved by the State as a reviewer on several occasions. Have also reviewed programs in other states and in Canada. Have reviewed faculty members for tenure and promotion across multiple states and countries when asked.

**CT State Permit to Carry Pistols and Revolvers**, Issued 2010. NRA certified in pistol.

**Senior Officer**, 169<sup>th</sup> Composite Squadron, Civil Air Patrol, Auxiliary of the United States Air Force. 2008-2013. Safety Officer (SO) and Drug Demand Reduction Officer (DDRO).

**Disaster Action Team (DAT) member**, American Red Cross. 2007-2012. Promoted to Life Safety and Asset Protection Coordinator as part of the regional disaster response unit for Connecticut.

**Holder**, CT Guard Card, 2007-present.

**Member**, National Recreation and Park Association's (NRPA's) task force that developed and produced the Operation TLC2 Making Communities Safer training program for all park and recreation volunteers in the U.S. 2006-present. <http://recmanagement.com/rmnews/0928.nrpa.pr.pdf>

**Member/Chair**, National Occupational Research Agenda, Services Sector Council, CDC/NIOSH. Appointed by the federal government to represent the sport/entertainment industries in developing standards for workplace safety. Write an annual newsletter highlighting worker deaths/injuries in our sector. 2006-Present.

**Member**, Stadium Managers Assoc., 2006-present.

**Member**, Trainer Panel, Technique for Effective Alcohol Management (TEAM), 2006-2018.

**Member**, United States District Court, Connecticut. 2002-present.

**Member**, American Society for Testing and Materials (ASTM) 2000-2003. Serve on various committees relating to sports and security concerns.

**Member**, International Association of Assembly Managers (IAAM) now IAVM. 2000-present. Faculty category. Member: Academic Committee 2019-present, Venue Safety & Security committee (2021-2024 term), Mentor committee 2013-2016, member Association name change committee 2010, Member of AVSS Advisory Board 2003-2008, Member Publications and Media subcommittee from 2006-2009. Help develop educational programs for the association's 7,000 + members

**Member**, National Standards Advisory Committee for the National Fitness Therapy Association, 1998-2000.

**Committee Member**, Houston 2012 Olympic Bid, 1998-1999.

**Member**, American Alliance for Health Physical Education Recreation and Dance (AAHPERD), National Association for Sport and Physical Education (NASPE), 1997- Present. Nominated in 2010 and 2011 for NASPE's Sport Management Outstanding Achievement Award.

**Participant**, International Association of Assembly Managers, 1998-Present. One of five industry representatives responsible for developing industry standards for training facility managers and employees in crowd management strategies.

**Panel of Reviewers**, NASPE-NASSM's Sport Management Program Review Council, 1997-2000.

**Diplomate and Member**, American Board of Forensic Examiners, 1997-2003.

**Advisory Board**, Special Olympics, Project Urban Partnership \$330,000 grant involving Texas Special Olympics, University of Houston, Houston Independent School District and Houston Park and Recreation Department, as part of a \$2 million campaign in which I serve as Chairman of Sports Commission, 1996-1999.

**Arbitrator**, National Association of Security Dealers (NASD), 1996-present.

**Member, Chair Marketing Committee**, Society for the Study of Legal Aspects of Sports and Physical Activity. 1995-2001. Regular member of the Sport and Recreation Law Association (new name) from 2001-present.

**Arbitrator**, Athletic Dispute Resolution Service ("ADRS"), 1994-present.

This service arbitrates and mediates sports and athletic related disputes to help avoid litigation.

**Member**, United States District Court, Northern District of California. 1994-present.

**Member**, State Bar of California. 1992-present. Currently Inactive, but have been active and inactive at various times over the past 20 years.

**Arbitrator**, Panel of Arbitrators, American Arbitration Association, 1992-present. Candidate for arbitrating sports, negligence, and employment cases.

**Invited Delegate**, Summit on the National Standards for Athletic Coaches. 1994-1995.

**State of Ohio Co-Chairman**, Coalition of Americans to Protect Sports, 1988 to 1990. Assisted in promoting awareness about tort reform and litigation's impact on sports in America.

**Board Member**, Northern California Intercollegiate Badminton League, 1984 to 1987. Involved in redesigning the league's by-laws, and serving on the rules, finance, and championships committees which govern the 17 school league.

## COMMUNITY INVOLVEMENT

**Sponsor**, Senate Bill 1324, 1994. Helped conceive, draft and introduce with State Senator Quentin Kopp (Ind./San Francisco) legislation to provide volunteer coaches, officials and administrators with immunity protection if they are involved with non-profit teams, events, leagues, facilities and organizations.

**Assistant Drafter**, 2001, Texas House Bill, Sec. 33.0841. University Interscholastic League Medical Board.

**General Counsel**, 1993-1995, Sportsplex Operators and Developers Association (SODA) and Dixie Baseball and Softball.

**Research Assistance**, California Interscholastic Federation in support of Assembly Bill 2741 to provide funding for educating California's high school coaches and athletic trainers.

**Member**, Board of Directors Agudas Achim Synagogue (2006-2010). Hebrew High School of New England (2005-2008, chaired 2006 annual dinner which raised over \$3 million to build the new high school campus).

**Member**, Board of Directors- Young Israel of New Haven (1999-2004). National Council of Synagogue Youth-New Haven Chapter (2000-2004). CT ADL, Co-Chair University (2000-2004). Jewish Community Relations Council (2002-2004). (New Haven Chevreh Kadisha (1999-2004 and chair of the annual dinner). New Haven Hebrew Day School (2000-2002).

**Member**, Board of Directors-Young Israel of Houston (1996-1997) and Hebrew Academy (kindergarten-12th grade private school), 1996-1999.

## HONORS

**Certified Sport Venue Staff**, NCS4. 2022

**Certified by Coach Safely**, Coach Safely, 2022.

**Certificate in Continuing Professional Education**, Northwest Florida Chapter Association of Certified Fraud Examiners. 2021

**Dean's Excellence in Service Award**, University of New Haven, 2021

**Certificate of Recognition**, University of New Haven, Foundations of Online Teaching & Learning. 2013.

**Sport Management Outstanding Achievement Award**, This award recognizes professionals who have made outstanding contributions and provided leadership in the field of sport management. National Association of Sports and Physical Education (NASPE). 2012.

**Faculty Internship of the Year Award**, University of New Haven, 2011.

**Betty van der Smissen Leadership Award**, presented to an individual who is recognized for leadership and vision in the study of legal aspects of sport and physical activity. Sport Recreation and Law Association (SRLA), 2011.

**National Recognition Award for Service**, Safety and Risk Management Council of American Association for Physical Activity and Recreation (AAPAR) part of AAHPERD, 2008.

**Certified**, Basic Pistol, National Rifle Association, 2005.

**Certificate of Training**, Effective Safety Committees (Connecticut Interlocal Risk Management Agency) 2005

**Certificate of Training**, Safety Orientation for Seasonal Employees (Connecticut Interlocal Risk Management Agency) 2005

**National Recognition Award**, Sportsplex Operators and Developers Association, 2000.

**National “Elliot Hawke” Award of Excellence**, Sportsplex Operators and Developers Association National Convention, 1998.

**Outstanding Service**, The Entertainment and Sports Law Section of the State Bar of Texas, 1997.

**Certificate of Appreciation**, Harris County Housing and Community Development Agency, 1996.

**SODA SITE Award**, Sportsplex Operators & Developers Association National Convention, 1995.