

# Benjamin A. Staton, PhD

---

Columbia River Inter-Tribal Fish Commission  
700 NE Multnomah St., Ste. 1200  
Portland, OR 97232

---

✉ [bstaton@critfc.org](mailto:bstaton@critfc.org)  
☎ (503) 731-1248  
🌐 [bstaton1](https://bstaton1.github.io)

---

## EDUCATION

- |                  |   |
|------------------|---|
| <b>2016–2019</b> | PhD in Fisheries Management, Auburn University  |
| <b>2014–2016</b> | MSc in Fisheries Management, Auburn University  |
| <b>2009–2013</b> | BSc in Fisheries and Wildlife Biology and Management (with Honors), Michigan State University |

## EXPERIENCE

- |   |   |
|---|---|
| <b>2019–Present</b><br>CRITFC<br>Portland, OR<br>Dr. Seth White                     | <b>Quantitative Fisheries Scientist</b> <ul style="list-style-type: none"><li>• Develop salmon life cycle models</li><li>• Evaluate the likely impacts of habitat restoration on juvenile salmon survival</li><li>• Provide general quantitative support for fisheries analyses</li></ul>   |
| <b>2016–2019</b><br>Auburn University<br>Auburn, AL<br>Dr. Matt Catalano            | <b>Graduate Research Assistant (PhD)</b> <ul style="list-style-type: none"><li>• Developed simulation models for use in salmon management strategy evaluations</li><li>• Assessed the reliability and utility of salmon run timing forecast models</li><li>• Simulation-tested hierarchical Bayesian models for multi-stock spawner-recruit analysis</li><li>• Assessed methods for updating estimates of salmon run size using Bayesian inference</li><li>• Built an interactive tool to allow managers and stakeholders to evaluate risks and trade-offs of harvesting based on the most current run assessment information</li><li>• Extensive use of programs R, JAGS, and BUGS for specifying and fitting models</li><li>• Presented research findings to subsistence fishery stakeholders, area biologists, and managers and lead these groups through participatory modeling exercises</li><li>• Aided in teaching population dynamics and quantitative fisheries assessment courses</li></ul> |
| <b>2016–2019</b><br>Yukon Delta NWR<br>USFWS<br><br>Bethel, AK<br>Dr. Lew Coggins   | <b>Pathways Student</b> <ul style="list-style-type: none"><li>• Produced daily assessments of incoming salmon runs and distribute to all interested parties</li><li>• Developed and applied methods to estimate effort and harvest in subsistence fishery openings</li><li>• Served as a technical advisor to the federal in-season harvest manager</li><li>• Worked closely with state and tribal management organizations</li><li>• Frequently presented findings from run assessments including run size estimates, harvest estimates, and risk analyses to decision-makers and stakeholders</li></ul>   |
| <b>2014–2015</b><br>Auburn University<br>Auburn, AL<br>Dr. Matt Catalano            | <b>Graduate Research Assistant (MSc)</b> <ul style="list-style-type: none"><li>• Tested the sensitivity of integrated Bayesian population models for stock assessment</li><li>• Conducted age-structured spawner-recruit analyses for Alaska Chinook salmon stocks</li><li>• Developed a habitat-based model for deriving biological reference points for data-poor stocks</li><li>• Assisted other graduate students with field, laboratory, and statistical work</li></ul>  |
| <b>2013 May–Oct</b><br>Indiana DNR<br>Martinsville, IN<br>Rhett Wisener             | <b>Fisheries Field Technician</b> <ul style="list-style-type: none"><li>• Aided in standardized fish sampling of reservoirs and streams</li><li>• Use boat and tow-barge electrofishers, gill nets, and trap nets</li><li>• Completed other tasks as needed: data entry, scale pressing/aging, and gear maintenance</li></ul>   |
| <b>2012 Jun–Aug</b><br>Marine Sci. Institute<br>Port Aransas, TX<br>Dr. Ben Walther | <b>Undergraduate Research Assistant (NSF-REU)</b> <ul style="list-style-type: none"><li>• Sampled fish and invertebrates with bottom trawls on coastal vessels</li><li>• Extracted, embedded, sectioned, photographed, and measured otoliths</li><li>• Compiled and organized data and conducted statistical analyses</li></ul>   |

## PEER-REVIEWED PUBLICATIONS

In Press	<b>B.A. Staton</b> , M.J. Catalano, S.J. Fleischman, and J. Ohlberger. Incorporation of demographic information into spawner-recruit analyses alters biological reference point estimates for a western alaska population. <i>Canadian Journal of Fisheries and Aquatic Sciences</i> . <a href="#">↗</a>
In Review	<b>B.A. Staton</b> , C. Justice, S. White, E.R. Sedell, L.A. Burns, and M.J. Kaylor. Accounting for uncertainty when estimating drivers of imperfect detection: an integrated approach illustrated with snorkel surveys for riverine fishes. Submitted for review to <i>Fisheries Research</i> , August 2020, Revised April 2021 and June 2021
	P.F. Galbreath, C.A. Stockton, C.M. Knudsen, L.R. Medeiros, I.J. Koch, <b>B.A. Staton</b> , W.J. Bosch, H. Nuetzel, and A.L. Pierce. Lack of an effect of sire age on precocious maturation in hatchery spring Chinook salmon as age-2 minijacks. Submitted for review to <i>Transactions of the American Fisheries Society</i> , May 2021
	B. Connors, M. Siegle, J. Harding, S. Rossi, <b>B.A. Staton</b> , M. Jones, M. Bradford, R. Brown, B. Bechtol, B. Doherty, and S. Cox. Chinook salmon population diversity contributes to fishery stability and tradeoffs with mixed-stock harvest in the Yukon. Submitted for review to <i>Ecological Applications</i> , April 2021
2021	M.J. Kaylor, C. Justice, J.B. Armstrong, <b>B.A. Staton</b> , L.A. Burns, E. Sedell, and S.M. White. Temperature, emergence phenology and consumption drive seasonal shifts in fish growth and production across riverscapes. <i>Journal of Animal Ecology</i> , 90(7):1727–1741, 2021. <a href="#">↗</a>
2020	<b>B.A. Staton</b> , M.J. Catalano, B.M. Connors, L.G. Coggins Jr., M.L. Jones, C.J. Walters, S.J. Fleischman, and D.C. Gwinn. Evaluation of methods for spawner-recruit analysis in mixed-stock Pacific salmon fisheries. <i>Canadian Journal of Fisheries and Aquatic Sciences</i> , 77(7):1149–1162, 2020. <a href="#">↗</a>
	B.M. Connors, <b>B.A. Staton</b> , L.G. Coggins Jr., C.J. Walters, M.L. Jones, M.J. Catalano, D.C. Gwinn, and S.J. Fleischman. Incorporating harvest – population diversity trade-offs into harvest policy analyses of salmon management in large river basins. <i>Canadian Journal of Fisheries and Aquatic Sciences</i> , 77(6):1076–1089, 2020. <a href="#">↗</a>
2019	<b>B.A. Staton</b> and M.J. Catalano. Bayesian information updating procedures for Pacific salmon run size indicators: Evaluation in the presence and absence of auxiliary migration timing information. <i>Canadian Journal of Fisheries and Aquatic Sciences</i> , 76(10):1719–1727, 2019. <a href="#">↗</a>
	A.P. Moses, <b>B.A. Staton</b> , and N.J. Smith. Migratory patterns of Chinook salmon bound for the Kwethluk and Kisaralik Rivers using radio telemetry, 2015-2016. Submitted to the <i>Journal of Fish and Wildlife Management</i> , 10(2):419–431, 2019. <a href="#">↗</a>
2017	<b>B.A. Staton</b> , M.J. Catalano, T.M. Farmer, A. Abebe, and F.S. Dobson. Development and evaluation of a migration timing forecast model for Kuskokwim River Chinook salmon. <i>Fisheries Research</i> , 194:9–21, 2017. <a href="#">↗</a>
	D.A. Dippold, G.D. Adams, T.M. Farmer, and <b>B.A. Staton</b> . Maximize your meeting: A student’s guide to AFS meetings. <i>Fisheries</i> , 42(4):187–189, 2017. <a href="#">↗</a>
	<b>B.A. Staton</b> , M.J. Catalano, and S.J. Fleischman. From sequential to integrated Bayesian analyses: Exploring the continuum with a Pacific salmon spawner-recruit model. <i>Fisheries Research</i> , 186:237–247, 2017. <a href="#">↗</a>
	L.M. White, M.E. Meade, and <b>B.A. Staton</b> . Physiological ecology of four endemic Alabama species and the exotic Asiatic weatherfish, <i>Misgurnus anguillicaudatus</i> (Cantor, 1842). <i>Southeastern Fishes Council Proceedings</i> , 1(57), 2017. <a href="#">↗</a>

## GREY LITERATURE PUBLICATIONS

- 2021 S. White, C. Justice, L. Burns, **B. Staton**, and M. Kaylor. Assessing the status and trends of spring Chinook habitat in the Upper Grande Ronde River and Catherine Creek: annual report 2020. Technical Report 21-02, Columbia River Inter-Tribal Fish Commission, Portland, OR, Apr. [↗](#)
- 2020 S. White, C. Justice, L. Burns, **B. Staton**, D. Graves, and M. Kaylor. Assessing the status and trends of spring Chinook habitat in the Upper Grande Ronde River and Catherine Creek: annual report 2019. Technical Report 20-04, Columbia River Inter-Tribal Fish Commission, Portland, OR, Apr. [↗](#)
- 2019 B.M. Connors, L.G. Coggins Jr., **B.A. Staton**, M.L. Jones, C.J. Walters, and D.C. Gwinn. Harvest-population diversity tradeoffs for Kuskokwim Chinook. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative, Jul. [↗](#)
- B.A. Staton**. *Development and evaluation of assessment tools and management strategies for salmon fisheries in western Alaska*. PhD thesis, Auburn University, Auburn, AL, May. [↗](#)
- M.J. Catalano, **B.A. Staton**, L.G. Coggins Jr., M.L. Jones, and Z. Liller. In-season management policies for kuskokwim chinook. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative, Apr. [↗](#)
- 2018 **B.A. Staton**. In-season harvest and effort estimates for 2018 Kuskokwim River subsistence salmon fisheries during block openers. Project summary report, Yukon Delta National Wildlife Refuge, U.S. Fish and Wildlife Service, Bethel, AK. [↗](#)
- B.A. Staton**. *Intro to R for Natural Resource Scientists*. [↗](#)
- M.J. Catalano and **B.A. Staton**. Run timing forecast models for Kuskokwim River Chinook salmon. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative. [↗](#)
- B.A. Staton**. In-season Chinook salmon Bayesian risk assessment tool: Technical documentation. [↗](#)
- B.A. Staton**. In-season Chinook salmon Bayesian risk assessment tool: User manual. [↗](#)
- 2017 **B.A. Staton** and L.G. Coggins Jr. In-season harvest and effort estimates for 2017 Kuskokwim River subsistence salmon fisheries during block openers. Project summary report, Yukon Delta National Wildlife Refuge, U.S. Fish and Wildlife Service, Bethel, AK. [↗](#)
- 2016 **B.A. Staton** and L.G. Coggins Jr. In-season harvest and effort estimates for 2016 Kuskokwim River subsistence salmon fisheries during block openers. Project summary report, Yukon Delta National Wildlife Refuge, U.S. Fish and Wildlife Service, Bethel, AK. [↗](#)
- M.J. Catalano, **B.A. Staton**, T.M. Farmer, D.C. Gwinn, and S.J. Fleischman. Evaluating assessment strategies for Kuskokwim River Chinook salmon. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative. [↗](#)
- 2015 **B.A. Staton**. Assessment strategies for data-limited Chinook salmon stocks of Western Alaska. Master's thesis, Auburn University, Auburn, AL, Dec. [↗](#)
- B.A. Staton**, M.J. Catalano, L.G. Coggins, D.C. Gwinn, and B. Bechtol. Description of the Kuskokwim River Chinook salmon run reconstruction and an investigation of data weighting. Technical report, Invited Independent Model Review Team. [↗](#)
- 2014 **B.A. Staton**, M.J. Catalano, and S.J. Fleischman. Overview of the Kuskokwim River Chinook salmon stock assessment and the application of a Bayesian state-space run reconstruction with integrated stock-recruitment productivity. Semi-annual report for funding agency AYK SSI

## PROFESSIONAL PRESENTATIONS

- 2021** Grande Ronde spring Chinook life cycle model: update and overview. Invited Presentation to Grande Ronde Model Watershed ATLAS Implementation Team, Feb
- 2020** A hierarchical approach to joint estimation of juvenile salmonid abundance and probability of detection. Annual Oregon Chapter AFS Meeting, Bend, OR, Mar  
Rethinking methods for quantifying snorkel survey detection efficiency. CRITFC Brown Bag Seminar, Portland, OR, Feb
- 2019** State-space models for estimating sub-population diversity in mixed-stock Pacific salmon fisheries. Annual National AFS Meeting, Reno, NV, Sep  
Development and evaluation of assessment tools and management strategies for salmon fisheries in western Alaska. Departmental Exit Seminar, Auburn, AL, May
- 2018** The expected value of information for intra-annual harvest management in Pacific salmon fisheries. Annual National AFS Meeting, Atlantic City, NJ, Aug  
Evaluation of several approaches to Bayesian updating of pre-season indicators of run strength in Pacific salmon fisheries. Annual Western Division AFS Meeting, Anchorage, AK, May  
Development and evaluation of a migration timing forecast model for Kuskokwim River Chinook salmon. Annual Western Division AFS Meeting, Anchorage, AK, May  
A decision support tool for considering Kuskokwim Chinook salmon harvest targets during the run. A presentation to Kuskokwim River Salmon Managers, Bethel, AK, Apr
- 2017** Problems and solutions in the assessment of mixed-stock salmon fisheries. Invited Guest Speaker, Quantitative Group Seminar Series, University of British Columbia, Vancouver, BC., Dec  
In-season simulation models for assessing the potential value of information for community-based monitoring activities in the Kuskokwim River: Part Two. National Center for Ecological Analysis and Synthesis Working Group Meeting, Santa Barbara, CA, Oct  
Evaluation of several approaches to Bayesian updating of pre-season indicators of run strength in Pacific salmon fisheries. Annual National AFS Meeting, Tampa, FL, Aug  
In-season simulation models for assessing the potential value of information for community-based monitoring activities in the Kuskokwim River: Part One. National Center for Ecological Analysis and Synthesis Working Group Meeting, Bethel, AK, May  
Run timing forecast models for Kuskokwim River Chinook salmon and their utility for in-season management. Stakeholder Capacity Building Workshop, Bethel, AK, May  
In-season simulation models for harvest strategy evaluation and participatory modeling exercises: Part Three. Stakeholder Capacity Building Workshop, Bethel, AK, May  
Development and evaluation of a migration timing forecast model for Kuskokwim River Chinook salmon. Annual Southern Division AFS Meeting, Oklahoma City, OK, Feb
- 2016** In-season simulation models for harvest strategy evaluation and participatory modeling exercises: Part Two. Stakeholder Capacity Building Workshop, Bethel, AK, Dec  
In-season simulation models for harvest strategy evaluation and participatory modeling exercises: Part One. Stakeholder Capacity Building Workshop, Bethel, AK, Feb  
Estimation of stock-specific productivity to assess trade-offs in mixed-stock Pacific salmon fisheries. Joint Meeting of the AL and GA AFS State Chapters, Columbus, GA, Feb
- 2015** Assessment strategies for data-limited Chinook salmon stocks of western Alaska. Departmental Exit Seminar, Auburn, AL, Dec  
Evaluation of a Bayesian state-space stock assessment model for Kuskokwim River Chinook salmon. Annual National AFS Meeting, Portland, OR, Aug  
A Bayesian state-space run reconstruction for Kuskokwim Chinook salmon. Kuskokwim Area Interagency Meeting, Bethel, AK, Mar  
Development and evaluation of a habitat-based model for Chinook salmon in Alaska. Graduate Student Research Symposium, Dauphin Island, AL, Mar
- 2014** Stock assessment in data-limited situations: An integrated run reconstruction with spawner-recruit analysis for Kuskokwim River Chinook salmon. Annual AK Chapter AFS Meeting, Juneau, AK, Oct

## GRANTS & AWARDS

<b>2018</b>	Swingle Award for Best PhD Student, Auburn University School of Fisheries, Aquaculture, and Aquatic Sciences
<b>2016–2018</b>	Run Timing Forecast Models for Kuskokwim River Chinook Salmon. Awarded to M. J. Catalano, B. A. Staton, and T. M. Farmer by the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative; 2016-2018; \$110,478
<b>2014–2018</b>	Travel funds to conduct graduate work by participating in meetings, scientific conferences, and working groups. Auburn University; \$15,000+
<b>2014–2018</b>	Three separate travel awards to present research at scientific conferences. Auburn Chapter of the American Fisheries Society; \$500
<b>2015</b>	Swingle Award for Best MSc Student, Auburn University School of Fisheries, Aquaculture, and Aquatic Sciences
<b>2013</b>	Graduated with Honors from Michigan State University with a BSc (GPA 3.91) Niles R. Kevern Scholarship for Excellence in Undergraduate Studies in Fisheries and Wildlife

## TEACHING

<b>2021</b>	
<i>Lead Instructor</i>	BUGS/JAGS for Fish Biologists, Annual Western Division AFS Virtual Meeting, May (16)
<b>2020</b>	
<i>Lead Instructor</i>	BUGS/JAGS for Fish Biologists, Annual National AFS Virtual Meeting, Sep (16)
<b>2019</b>	
<i>Sole Instructor</i>	BUGS/JAGS for Fish Biologists, CRITFC Main Office, Portland, OR, Nov (16*)
<i>Lead Instructor</i>	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Reno, NV, Sep (16)
<b>2018</b>	
<i>Lead Instructor</i>	Introduction to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)
<i>Guest Lecturer</i>	Bayesian Methods in Biology, Auburn University, Sep (3)
<i>Lead Instructor</i>	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Atlantic City, NJ, Aug (16)
<i>Teaching Assistant</i>	Fish Population Dynamics, Auburn University, Spring (12)
<b>2017</b>	
<i>Sole Instructor</i>	Introduction to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)
<i>Lead Instructor</i>	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Tampa, FL, Aug (16)
<i>Teaching Assistant</i>	Quantitative Assessment of Fish Populations, Auburn University, Spring (12)
<i>Co-instructor</i>	Graphing and Fisheries Modeling with R, Southern Division AFS Meeting, Feb (8)
<b>2016</b>	
<i>Sole Instructor</i>	Introduction to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)
<i>Guest Lecturer</i>	Bayesian Methods in Biology, Auburn University, Sep (3)
<i>Lead Instructor</i>	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Kansas City, MO, Aug (16)
<i>Teaching Assistant</i>	Fish Population Dynamics, Auburn University, Spring (12)
<b>2015</b>	
<i>Sole Instructor</i>	Introduction to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)
<i>Teaching Assistant</i>	Introduction to BUGS for Fish Biologists, Annual National AFS Meeting, Portland, OR, Aug (8)
<i>Sole Instructor</i>	Introduction to R for Natural Resource Scientists, Auburn University, AL, Spring (10)
<i>Guest Lecturer</i>	Bayesian Methods for Salmon Stock Assessment, Auburn University, AL, Mar (3)
<b>2014</b>	
<i>Teaching Assistant</i>	Introduction to R in Fisheries, Dauphin Island Sea Lab, AL (8)

\*Numbers in parentheses represent the total hours of active instruction