Benjamin A. Staton, PhD

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EDUCATION

2016-2019	PhD in Fisheries Management, Auburn University
2014-2016	MSc in Fisheries Management, Auburn University
2009-2013	BSc in Fisheries and Wildlife Biology and Management (with Honors), Michigan State University

EXPERIENCE

2019-Present

CRITFC Portland, OR Dr. Seth White

2016-2019

Auburn University Auburn, AL Dr. Matt Catalano

Ouantitative Fisheries Scientist

- Develop salmon life cycle models
- Evaluate the likely impacts of habitat restoration on juvenile salmon survival
- Provide general quantitative support for fisheries analyses

Graduate Research Assistant (PhD)

- Developed simulation models for use in salmon management strategy evaluations
- Assessed the reliability and utility of salmon run timing forecast models
- Simulation-tested hierarchical Bayesian models for multi-stock spawner-recruit analysis
- Assessed methods for updating estimates of salmon run size using Bayesian inference
- Built an interactive tool to allow managers and stakeholders to evaluate risks and trade-offs of harvesting based on the most current run assessment information
- Extensive use of programs R, JAGS, and BUGS for specifying and fitting models
- Presented research findings to subsistence fishery stakeholders, area biologists, and managers and lead these groups through participatory modeling exercises
- Aided in teaching population dynamics and quantitative fisheries assessment courses

2016-2019

Yukon Delta NWR USFWS

Pathways Student

- Produced daily assessments of incoming salmon runs and distribute to all interested parties
- Developed and applied methods to estimate effort and harvest in subsistence fishery openings

Bethel, AK Dr. Lew Coggins

- Served as a technical advisor to the federal in-season harvest manager
- Worked closely with state and tribal management organizations
- Frequently presented findings from run assessments including run size estimates, harvest estimates, and risk analyses to decision-makers and stakeholders

2014-2015

Auburn University Auburn, AL Dr. Matt Catalano

Graduate Research Assistant (MSc)

- Tested the sensitivity of integrated Bayesian population models for stock assessment
- Conducted age-structured spawner-recruit analyses for Alaska Chinook salmon stocks
- Developed a habitat-based model for deriving biological reference points for data-poor stocks
- Assisted other graduate students with field, laboratory, and statistical work

2013 May-Oct

Indiana DNR Martinsville, IN Rhett Wisener

Fisheries Field Technician

- \bullet Aided in standardized fish sampling of reservoirs and streams
- Use boat and tow-barge electrofishers, gill nets, and trap nets
- Completed other tasks as needed: data entry, scale pressing/aging, and gear maintenance

2012 Jun-Aug

Marine Sci. Institute Port Aransas, TX Dr. Ben Walther

Undergraduate Research Assistant (NSF-REU)

- Sampled fish and invertebrates with bottom trawls on coastal vessels
- Extracted, embedded, sectioned, photographed, and measured otoliths
- Compiled and organized data and conducted statistical analyses

PEER-REVIEWED PUBLICATIONS

- In Press
- B.A. Staton, M.J. Catalano, S.J. Fleischman, and J. Ohlberger. Incorporation of demographic information into spawner-recruit analyses alters biological reference point estimates for a western alaska population. Canadian Journal of Fisheries and Aquatic Sciences.
- In Review
- B.A. Staton, C. Justice, S. White, E.R. Sedell, L.A. Burns, and M.J. Kaylor. Accounting for uncertainty when estimating drivers of imperfect detection: an integrated approach illustrated with snorkel surveys for riverine fishes. Submitted for review to Fisheries Research, August 2020, Revised April 2021 and June 2021
- 2021 M.J. Kaylor, C. Justice, J.B. Armstrong, B.A. Staton, L.A. Burns, E. Sedell, and S.M. White. Temperature, emergence phenology and consumption drive seasonal shifts in fish growth and production across riverscapes. *Journal of Animal Ecology*, 90(7):1727–1741, 2021.
- 2020 B.A. Staton, M.J. Catalano, B.M. Connors, L.G. Coggins Jr., M.L. Jones, C.J. Walters, S.J. Fleischman, and D.C. Gwinn. Evaluation of methods for spawner-recruit analysis in mixed-stock Pacific salmon fisheries. Canadian Journal of Fisheries and Aquatic Sciences, 77(7):1149–1162, 2020.
 - B.M. Connors, B.A. Staton, L.G. Coggins Jr., C.J. Walters, M.L. Jones, M.J. Catalano, D.C. Gwinn, and S.J. Fleischman. Incorporating harvest – population diversity trade-offs into harvest policy analyses of salmon management in large river basins. Canadian Journal of Fisheries and Aquatic Sciences, 77(6):1076–1089, 2020.
- 2019 B.A. Staton and M.J. Catalano. Bayesian information updating procedures for Pacific salmon run size indicators: Evaluation in the presence and absence of auxiliary migration timing information. Canadian Journal of Fisheries and Aquatic Sciences, 76(10):1719–1727, 2019.
 - A.P. Moses, B.A. Staton, and N.J. Smith. Migratory patterns of Chinook salmon bound for the Kwethluk and Kisaralik Rivers using radio telemetry, 2015-2016. Submitted to the Journal of Fish and Wildlife Management, 10(2):419–431, 2019. 🔀
- 2017 B.A. Staton, M.J. Catalano, T.M. Farmer, A. Abebe, and F.S. Dobson. Development and evaluation of a migration timing forecast model for Kuskokwim River Chinook salmon. Fisheries Research, 194:9–21, 2017.
 - D.A. Dippold, G.D. Adams, T.M. Farmer, and B.A. Staton. Maximize your meeting: A student's guide to AFS meetings. *Fisheries*, 42(4):187–189, 2017.
 - B.A. Staton, M.J. Catalano, and S.J. Fleischman. From sequential to integrated Bayesian analyses: Exploring the continuum with a Pacific salmon spawner-recruit model. Fisheries Research, 186:237– 247, 2017.
 - L.M. White, M.E. Meade, and B.A. Staton. Physiological ecology of four endemic Alabama species and the exotic Asiatic weatherfish, Misgurnus anguillicaudatus (Cantor, 1842). Southeastern Fishes Council Proceedings, 1(57), 2017.

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GREY LITERATURE PUBLICATIONS

- S. White, C. Justice, L. Burns, **B. Staton**, and M. Kaylor. Assessing the status and trends of spring Chinook habitat in the Upper Grande Ronde River and Catherine Creek: annual report 2020. Technical Report 21-02, Columbia River Inter-Tribal Fish Commission, Portland, OR, Apr.
- S. White, C. Justice, L. Burns, **B. Staton**, D. Graves, and M. Kaylor. Assessing the status and trends of spring Chinook habitat in the Upper Grande Ronde River and Catherine Creek: annual report 2019. Technical Report 20-04, Columbia River Inter-Tribal Fish Commission, Portland, OR, Apr.
- B.M. Connors, L.G. Coggins Jr., **B.A. Staton**, M.L. Jones, C.J. Walters, and D.C. Gwinn. Harvest-population diversity tradeoffs for Kuskokwim Chinook. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative, Jul.
 - **B.A. Staton**. Development and evaluation of assessment tools and management strategies for salmon fisheries in western Alaska. PhD thesis, Auburn University, Auburn, AL, May.
 - M.J. Catalano, **B.A. Staton**, L.G. Coggins Jr., M.L. Jones, and Z. Liller. In-season management policies for kuskokwim chinook. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative, Apr.
- **B.A. Staton**. In-season harvest and effort estimates for 2018 Kuskokwim River subsistence salmon fisheries during block openers. Project summary report, Yukon Delta National Wildlife Refuge, U.S. Fish and Wildlife Service, Bethel, AK. ✓
 - **B.A. Staton**. *Intro to R for Natural Resource Scientists*.
 - M.J. Catalano and **B.A. Staton**. Run timing forecast models for Kuskokwim River Chinook salmon. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative.
 - B.A. Staton. In-season Chinook salmon Bayesian risk assessment tool: Technical documentation.
 - **B.A. Staton**. In-season Chinook salmon Bayesian risk assessment tool: User manual.
- **B.A. Staton** and L.G. Coggins Jr. In-season harvest and effort estimates for 2017 Kuskokwim River subsistence salmon fisheries during block openers. Project summary report, Yukon Delta National Wildlife Refuge, U.S. Fish and Wildlife Service, Bethel, AK.
- **B.A. Staton** and L.G. Coggins Jr. In-season harvest and effort estimates for 2016 Kuskokwim River subsistence salmon fisheries during block openers. Project summary report, Yukon Delta National Wildlife Refuge, U.S. Fish and Wildlife Service, Bethel, AK.
 - M.J. Catalano, **B.A. Staton**, T.M. Farmer, D.C. Gwinn, and S.J. Fleischman. Evaluating assessment strategies for Kuskokwim River Chinook salmon. Final project report submitted to the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative.
- **B.A. Staton**. Assessment strategies for data-limited Chinook salmon stocks of Western Alaska. Master's thesis, Auburn University, Auburn, AL, Dec.
 - **B.A. Staton**, M.J. Catalano, L.G. Coggins, D.C. Gwinn, and B. Bechtol. Description of the Kuskokwim River Chinook salmon run reconstruction and an investigation of data weighting. Technical report, Invited Independent Model Review Team.
- **B.A. Staton**, M.J. Catalano, and S.J. Fleischman. Overview of the Kuskokwim River Chinook salmon stock assessment and the application of a Bayesian state-space run reconstruction with integrated stock-recruitment productivity. Semi-annual report for funding agency AYK SSI

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PROFESSIONAL PRESENTATIONS

1 2001	
2021	Grande Ronde spring Chinook life cycle model: update and overview. Invited Presentation to Grande Ronde Model Watershed ATLAS Implementation Team, Feb
2020	A hierarchical approach to joint estimation of juvenile salmonid abundance and probability of detection. Annual Oregon Chapter AFS Meeting, Bend, OR, Mar
	Rethinking methods for quantifying snorkel survey detection efficiency. CRITFC Brown Bag Seminar, Portland, OR, Feb
2019	State-space models for estimating sub-population diversity in mixed-stock Pacific salmon fisheries. Annual National AFS Meeting, Reno, NV, Sep
	Development and evaluation of assessment tools and management strategies for salmon fisheries in western Alaska. Departmental Exit Seminar, Auburn, AL, May
2018	The expected value of information for intra-annual harvest management in Pacific salmon fisheries. Annual National AFS Meeting, Atlantic City, NJ, Aug
	Evaluation of several approaches to Bayesian updating of pre-season indicators of run strength in Pacific salmon fisheries. Annual Western Division AFS Meeting, Anchorage, AK, May
	Development and evaluation of a migration timing forecast model for Kuskokwim River Chinook salmon. Annual Western Division AFS Meeting, Anchorage, AK, May
	A decision support tool for considering Kuskokwim Chinook salmon harvest targets during the run. A presentation to Kuskokwim River Salmon Managers, Bethel, AK, Apr
2017	Problems and solutions in the assessment of mixed-stock salmon fisheries. Invited Guest Speaker, Quantitative Group Seminar Series, University of British Columbia, Vancouver, BC., Dec
	In-season simulation models for assessing the potential value of information for community-based monitoring activities in the Kuskokwim River: Part Two. National Center for Ecological Analysis and Synthesis Working Group Meeting, Santa Barbara, CA, Oct
	Evaluation of several approaches to Bayesian updating of pre-season indicators of run strength in Pacific salmon fisheries. Annual National AFS Meeting, Tampa, FL, Aug
	In-season simulation models for assessing the potential value of information for community-based monitoring activities in the Kuskokwim River: Part One. National Center for Ecological Analysis and Synthesis Working Group Meeting, Bethel, AK, May
	Run timing forecast models for Kuskokwim River Chinook salmon and their utility for in-season management. Stakeholder Capacity Building Workshop, Bethel, AK, May
	In-season simulation models for harvest strategy evaluation and participatory modeling exercises: Part Three. Stakeholder Capacity Building Workshop, Bethel, AK, May
	Development and evaluation of a migration timing forecast model for Kuskokwim River Chinook salmon. Annual Southern Division AFS Meeting, Oklahoma City, OK, Feb
2016	In-season simulation models for harvest strategy evaluation and participatory modeling exercises: Part Two. Stakeholder Capacity Building Workshop, Bethel, AK, Dec
	In-season simulation models for harvest strategy evaluation and participatory modeling exercises: Part One. Stakeholder Capacity Building Workshop, Bethel, AK, Feb
	Estimation of stock-specific productivity to assess trade-offs in mixed-stock Pacific salmon fisheries. Joint Meeting of the AL and GA AFS State Chapters, Columbus, GA, Feb
2015	Assessment strategies for data-limited Chinook salmon stocks of western Alaska. Departmental Exit Seminar, Auburn, AL, Dec
	Evaluation of a Bayesian state-space stock assessment model for Kuskokwim River Chinook salmon. Annual National AFS Meeting, Portland, OR, Aug
	A Bayesian state-space run reconstruction for Kuskokwim Chinook salmon. Kuskokwim Area Interagency Meeting, Bethel, AK, Mar
	Development and evaluation of a habitat-based model for Chinook salmon in Alaska. Graduate Student Research Symposium, Dauphin Island, AL, Mar
2014	Stock assessment in data-limited situations: An integrated run reconstruction with spawner-recruit analysis for Kuskokwim River Chinook salmon. Annual AK Chapter AFS Meeting, Juneau, AK, Oct

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GRANTS & AWARDS

2018	Swingle Award for Best PhD Student, Auburn University School of Fisheries, Aquaculture, and
	Aquatic Sciences
2016-2018	Run Timing Forecast Models for Kuskokwim River Chinook Salmon. Awarded to M. J. Catalano,
	B. A. Staton, and T. M. Farmer by the Arctic-Yukon-Kuskokwim Sustainable Salmon Initiative;
	2016-2018; \$110,478
2014-2018	Travel funds to conduct graduate work by participating in meetings, scientific conferences, and
	working groups. Auburn University; \$15,000+
2014-2018	Three separate travel awards to present research at scientific conferences. Auburn Chapter of
	the American Fisheries Society; \$500
2015	Swingle Award for Best MSc Student, Auburn University School of Fisheries, Aquaculture, and
	Aquatic Sciences
2013	Graduated with Honors from Michigan State University with a BSc (GPA 3.91)
	Niles R. Kevern Scholarship for Excellence in Undergraduate Studies in Fisheries and Wildlife

TEACHING

2021	
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual Western Division AFS Virtual Meeting, May (16)
2020	
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual National AFS Virtual Meeting, Sep (16)
2019	
Sole Instructor	BUGS/JAGS for Fish Biologists, CRITFC Main Office, Portland, OR, Nov (16*)
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Reno, NV, Sep (16)
2018	
Lead Instructor	Introduction to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)
Guest Lecturer	Bayesian Methods in Biology, Auburn University, Sep (3)
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Atlantic City, NJ, Aug (16)
Teaching Assistant	Fish Population Dynamics, Auburn University, Spring (12)
2017	
Sole Instructor	Introduction to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Tampa, FL, Aug (16)
Teaching Assistant	Quantitative Assessment of Fish Populations, Auburn University, Spring (12)
Co-instructor	Graphing and Fisheries Modeling with R, Southern Division AFS Meeting, Feb (8)
2016	
Sole Instructor	Introduction to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)
Guest Lecturer	Bayesian Methods in Biology, Auburn University, Sep (3)
Lead Instructor	BUGS/JAGS for Fish Biologists, Annual National AFS Meeting, Kansas City, MO, Aug (16)
Teaching Assistant	Fish Population Dynamics, Auburn University, Spring (12)
2015	
Sole Instructor	Introduction to R for Natural Resource Scientists, Auburn University, AL, Autumn (12)
Teaching Assistant	Introduction to BUGS for Fish Biologists, Annual National AFS Meeting, Portland, OR, Aug (8)
Sole Instructor	Introduction to R for Natural Resource Scientists, Auburn University, AL, Spring (10)
Guest Lecturer	Bayesian Methods for Salmon Stock Assessment, Auburn University, AL, Mar (3)
2014	
Teaching Assistant	Introduction to R in Fisheries, Dauphin Island Sea Lab, AL (8)

^{*}Numbers in parentheses represent the total hours of active instruction