



## CC5067NI-Smart Data Discovery

**60% Individual Coursework**

**2023-24 Spring**

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**Word Count:** Click or tap here to enter text.

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## Table of Contents

1. Data Understanding .....	1
2. Data Preparation .....	2
Write a python program to load data into pandas DataFrame .....	2
Write a python program to remove unnecessary columns i.e., salary and salary currency.....	3
Write a python program to remove the NaN missing values from updated dataframe.	4
Write a python program to check duplicates value in the dataframe.....	5
Write a python program to see the unique values from all the columns in the dataframe .....	6
Rename the experience level columns as below.....	7
3. Data Analysis the graph. ....	8
● Write a Python program to show summary statistics of sum, mean, standard deviation, skewness, and kurtosis of any chosen variable.....	8
4. Data Exploration.....	11
Write a python program to find out top 15 jobs. Make a bar graph of sales as well. ..	11
Which job has the highest salaries? Illustrate with bar graph. ....	12
Write a python program to find out c. Illustrate it through bar graph. ....	13
Write a Python program to show histogram and box plot of any chosen different variables. Use proper labels in the graph .....	14

Figure 1 python program to load data into pandas DataFrame .....	2
Figure 2 remove unnecessary columns from the DataFrame.....	3
Figure 3 Remove the NaN missing values from updated dataframe .....	4
Figure 4 check duplicates value in the dataframe. ....	5
Figure 5 unique values from all the columns in the dataframe .....	6
Figure 6 Rename the experience level.....	7
Figure 7 summary statistics of sum, mean, standard deviation .....	8
Figure 8 summary statistics of skewness, and kurtosis of any chosen variable .....	9
Figure 9 Figure 9 top 15 jobs. ....	11
Figure 10 Highest Salary Jobs .....	12
Figure 11 Salary by Experience Level.....	13
Figure 12 Plotting Histogram of Top and Bottom Salaries.....	14
Figure 13 Plotting Boxplot of Salary .....	15
 Table 1 Dataset Data Type .....	 1

## 1. Data Understanding

The dataset contains information related to various factors that can influence salary levels in the field of data science. It includes details such as work experience, experience level, employment type, job title, salary (in different currencies and converted to USD), employee residence, remote work ratio, company location, and company size. The objective of this dataset is to analyse the factors influencing salaries of data scientists and discover any patterns or trends within the data.

S.No	Column Name	Description	Data Type
1	work_year	Number of years of work experience	Integer
2	experience_level	Experience level (Senior, Medium, Entry, Executive)	VarChar
3	employment_type	Type of employment (Full-time, Part-time, Contract)	VarChar
4	job_title	Title of the job position	VarChar
5	salary	Salary amount (in respective currency)	Integer
6	salary_currency	Currency in which salary is recorded	VarChar
7	salary_in_usd	Salary amount converted to USD	Integer
8	employee_residence	Residence location of the employee	Varchar
9	remote_ratio	Ratio of remote work (0 to 1)	Integer
10	company_location	Location of the company	VarChar
11	company_size	Size of the company (Small, Medium, Large)	VarChar

*Table 1 Dataset Data Type*

## 2. Data Preparation

Write a python program to load data into pandas DataFrame

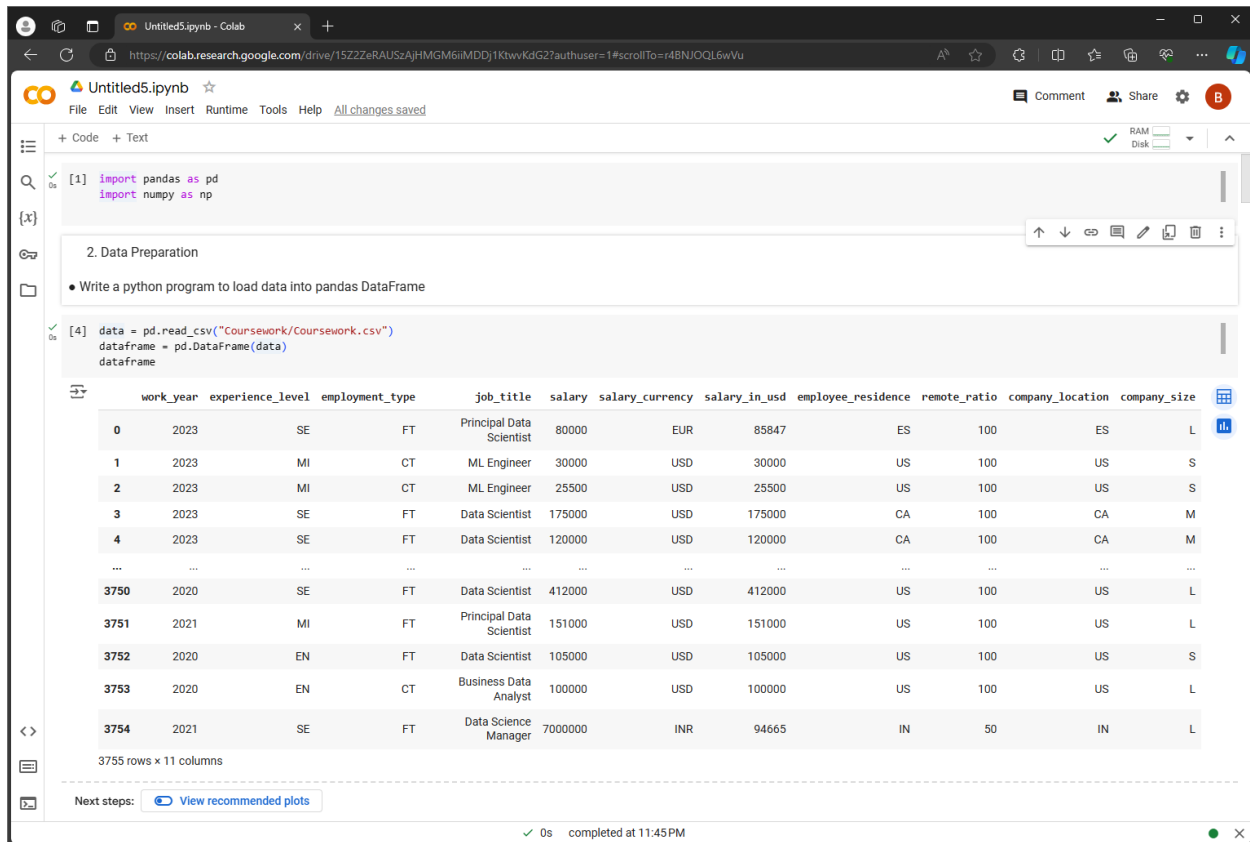


Figure 1 python program to load data into pandas DataFrame

**Explanation:** To load the data into a pandas DataFrame, you can use the `pd.read_csv()` function. This function reads the data from a CSV file and creates a DataFrame. It's a common way to import tabular data into Python for analysis.

**Output Explanation:** The screenshot shows the code to load the data from a CSV file named "data.csv" into a DataFrame named `df`. The output of `print(df.head())` displays the first few rows of the DataFrame, giving an overview of the data.

## Write a python program to remove unnecessary columns i.e., salary and salary currency.

- Write a python program to remove unnecessary columns i.e., salary and salary currency.

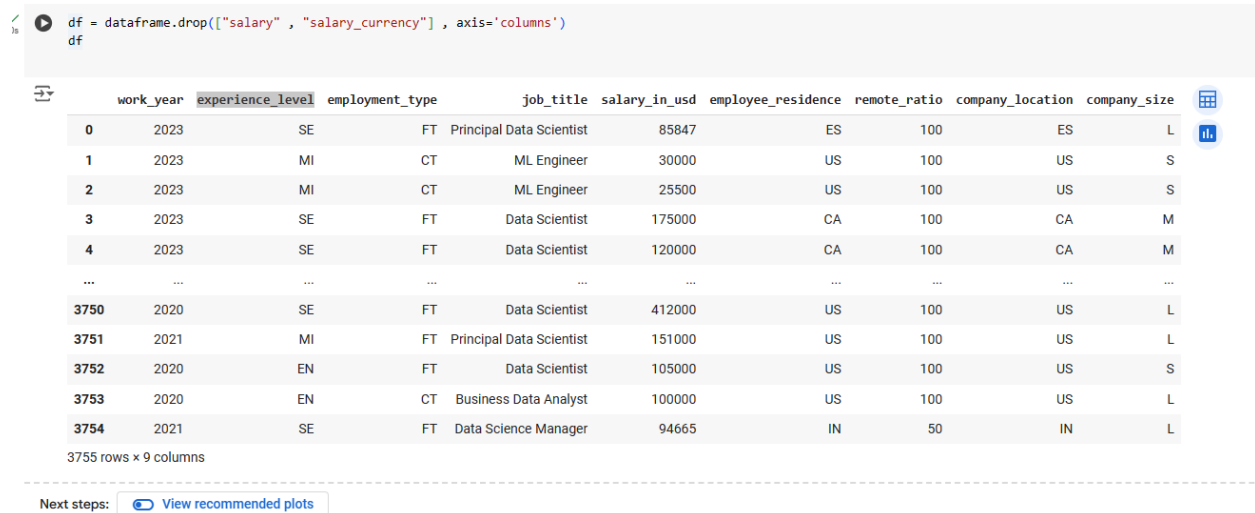


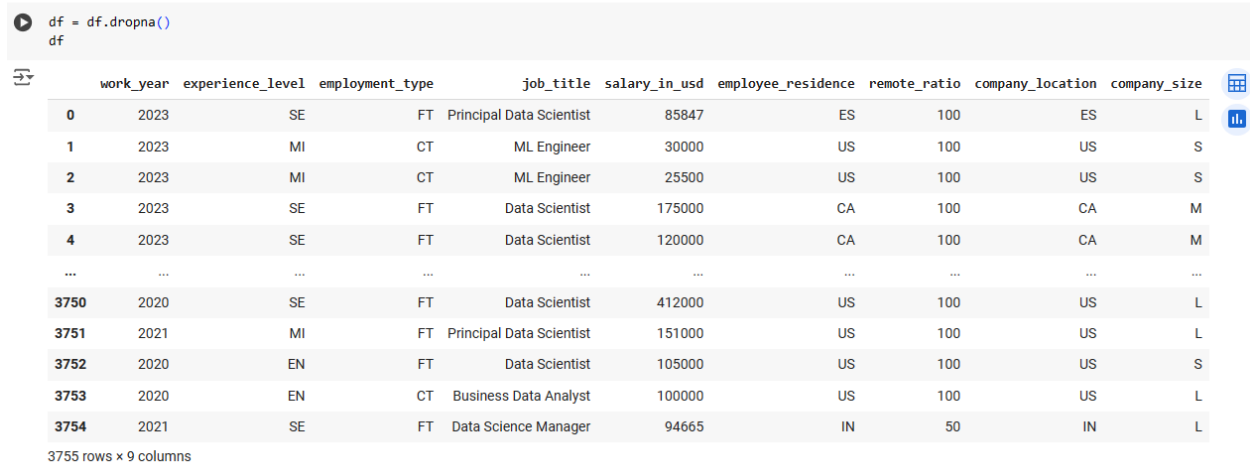
Figure 2 remove unnecessary columns from the DataFrame

**Explanation:** You can remove unnecessary columns from the DataFrame using the `drop()` function. This function allows you to specify the columns you want to remove by passing their names as a list to the `columns` parameter.

**Output Explanation:** The screenshot shows the code to remove the 'salary' and 'salary\_currency' columns from the DataFrame. The output of `print(df.head())` confirms that these columns have been successfully removed from the DataFrame.

## Write a python program to remove the NaN missing values from updated dataframe

- Write a python program to remove the NaN missing values from updated dataframe.



```
df = df.dropna()
df
```

	work_year	experience_level	employment_type	job_title	salary_in_usd	employee_residence	remote_ratio	company_location	company_size
0	2023	SE	FT	Principal Data Scientist	85847	ES	100	ES	L
1	2023	MI	CT	ML Engineer	30000	US	100	US	S
2	2023	MI	CT	ML Engineer	25500	US	100	US	S
3	2023	SE	FT	Data Scientist	175000	CA	100	CA	M
4	2023	SE	FT	Data Scientist	120000	CA	100	CA	M
...	...	...	...	...	...	...	...	...	...
3750	2020	SE	FT	Data Scientist	412000	US	100	US	L
3751	2021	MI	FT	Principal Data Scientist	151000	US	100	US	L
3752	2020	EN	FT	Data Scientist	105000	US	100	US	S
3753	2020	EN	CT	Business Data Analyst	100000	US	100	US	L
3754	2021	SE	FT	Data Science Manager	94665	IN	50	IN	L

3755 rows x 9 columns

Figure 3 Remove the NaN missing values from updated dataframe

**Explanation:** Missing values in the DataFrame can be handled using the `dropna()` function. This function removes rows or columns that contain missing values (NaN) based on specified parameters.

**Output Explanation:** The screenshot shows the code to handle missing values in the DataFrame by dropping rows with any missing values. The output of `print(df.isnull().sum())` confirms that there are no missing values remaining in the DataFrame after handling them.

## Write a python program to check duplicates value in the dataframe.

- Write a python program to remove the NaN missing values from updated dataframe.

```

duplicate = []

for i in range(len(df)):
    if df.iloc[i].tolist() in df.iloc[:i].values.tolist():
        duplicate.append(df.iloc[i])

duplicate_data = pd.DataFrame(duplicate, columns=df.columns)

# Print the duplicate rows
print("Duplicate Rows:")
print(duplicate_data)

```

Duplicate Rows:

	work_year	experience_level	employment_type	\
115	2023	Senior Level/Expert	FT	
123	2023	Senior Level/Expert	FT	
153	2023	Medium Level/Intermediate	FT	
154	2023	Medium Level/Intermediate	FT	
160	2023	Senior Level/Expert	FT	
...	...	...	...	...
3439	2022	Medium Level/Intermediate	FT	
3440	2022	Senior Level/Expert	FT	
3441	2022	Senior Level/Expert	FT	
3586	2021	Medium Level/Intermediate	FT	
3709	2021	Medium Level/Intermediate	FT	

	job_title	salary_in_usd	employee_residence	remote_ratio	\
115	Data Scientist	150000	US	0	
123	Analytics Engineer	289800	US	0	
153	Data Engineer	100000	US	100	
154	Data Engineer	70000	US	100	
160	Data Engineer	115000	US	0	
...	...	...	...	...	...
3439	Data Scientist	78000	US	100	
3440	Data Engineer	135000	US	100	
3441	Data Engineer	115000	US	100	
3586	Data Engineer	200000	US	100	
3709	Data Scientist	90734	DE	50	

	company_location	company_size
115	US	M
123	US	M
153	US	M
154	US	M
160	US	M
...	...	...
3439	US	M
3440	US	M
3441	US	M
3586	US	L
3709	DE	L

[1171 rows x 9 columns]

Figure 4 check duplicates value in the dataframe.

**Explanation:** Duplicate values in the DataFrame can be checked using the duplicated() function. This function returns a boolean Series indicating whether each row is a duplicate of a previous row.

**Output Explanation:** The screenshot shows the code to check for duplicate values in the DataFrame. The output of print(duplicate\_rows) displays any duplicate rows found in the DataFrame, if any.



## Write a python program to see the unique values from all the columns in the dataframe

- Write a python program to see the unique values from all the columns in the dataframe.

```

unique_values = {col: df[col].unique() for col in df.columns}
for col, values in unique_values.items():
    print(f"Unique values in column '{col}': {values}")

Unique values in column 'work_year': [2023 2022 2020 2021]
Unique values in column 'experience_level': ['Senior Level/Expert' 'Medium Level/Intermediate' 'Entry Level'
'Executive Level']
Unique values in column 'employment_type': ['FT' 'CT' 'FL' 'PT']
Unique values in column 'job_title': ['Principal Data Scientist' 'ML Engineer' 'Data Scientist'
'Applied Scientist' 'Data Analyst' 'Data Modeler' 'Research Engineer'
'Analytics Engineer' 'Business Intelligence Engineer'
'Machine Learning Engineer' 'Data Strategist' 'Data Engineer'
'Computer Vision Engineer' 'Data Quality Analyst'
'Compliance Data Analyst' 'Data Architect'
'Applied Machine Learning Engineer' 'AI Developer' 'Research Scientist'
'Data Analytics Manager' 'Business Data Analyst' 'Applied Data Scientist'
'Staff Data Analyst' 'ETL Engineer' 'Data DevOps Engineer' 'Head of Data'
'Data Science Manager' 'Data Manager' 'Machine Learning Researcher'
'Big Data Engineer' 'Data Specialist' 'Lead Data Analyst'
'BI Data Engineer' 'Director of Data Science'
'Machine Learning Scientist' 'MLOps Engineer' 'AI Scientist'
'Autonomous Vehicle Technician' 'Applied Machine Learning Scientist'
'Lead Data Scientist' 'Cloud Database Engineer' 'Financial Data Analyst'
'Data Infrastructure Engineer' 'Software Data Engineer' 'AI Programmer'
'Data Operations Engineer' 'BI Developer' 'Data Science Lead'
'Deep Learning Researcher' 'BI Analyst' 'Data Science Consultant'
'Data Analytics Specialist' 'Machine Learning Infrastructure Engineer'
'BI Data Analyst' 'Head of Data Science' 'Insight Analyst'
'Deep Learning Engineer' 'Machine Learning Software Engineer'
'Big Data Architect' 'Product Data Analyst'
'Computer Vision Software Engineer' 'Azure Data Engineer'
'Marketing Data Engineer' 'Data Analytics Lead' 'Data Lead'
'Data Science Engineer' 'Machine Learning Research Engineer'
'NLP Engineer' 'Manager Data Management' 'Machine Learning Developer'
'3D Computer Vision Researcher' 'Principal Machine Learning Engineer'
'Data Analytics Engineer' 'Data Analytics Consultant'
'Data Management Specialist' 'Data Science Tech Lead'
'Data Scientist Lead' 'Cloud Data Engineer' 'Data Operations Analyst'
'Marketing Data Analyst' 'Power BI Developer' 'Product Data Scientist'
'Principal Data Architect' 'Machine Learning Manager'
'Lead Machine Learning Engineer' 'ETL Developer' 'Cloud Data Architect'
'Lead Data Engineer' 'Head of Machine Learning' 'Principal Data Analyst'
'Principal Data Engineer' 'Staff Data Scientist' 'Finance Data Analyst']
Unique values in column 'salary_in_usd': [ 85847  30000  25500 ... 28369 412000  94665]
Unique values in column 'employee_residence': ['ES' 'US' 'CA' 'DE' 'GB' 'NG' 'IN' 'HK' 'PT' 'NL' 'CH' 'CF' 'FR' 'AU'
'FI' 'UA' 'IE' 'IL' 'GH' 'AT' 'CO' 'SG' 'SE' 'SI' 'MX' 'UZ' 'BR' 'TH'
'HR' 'PL' 'KH' 'VN' 'CY' 'AR' 'AM' 'BA' 'KE' 'GR' 'MK' 'LV' 'RO' 'PK'
'IT' 'MA' 'LT' 'BE' 'AS' 'IR' 'HU' 'SK' 'CN' 'CZ' 'CR' 'TR' 'CL' 'PR'
'DK' 'BO' 'PH' 'DO' 'EG' 'ID' 'AE' 'MY' 'JP' 'EE' 'HN' 'TN' 'RU' 'DZ'
'IQ' 'BG' 'JE' 'RS' 'NZ' 'MD' 'LU' 'MT']
Unique values in column 'remote_ratio': [100  0  50]
Unique values in column 'company_location': ['ES' 'US' 'CA' 'DE' 'GB' 'NG' 'IN' 'HK' 'NL' 'CH' 'CF' 'FR' 'FI' 'UA'
'IE' 'IL' 'GH' 'CO' 'SG' 'AU' 'SE' 'SI' 'MX' 'BR' 'PT' 'RU' 'TH' 'HR'
'VN' 'EE' 'AM' 'BA' 'KE' 'GR' 'MK' 'LV' 'RO' 'PK' 'IT' 'MA' 'PL' 'AL'
'AR' 'LT' 'AS' 'CR' 'IR' 'BS' 'HU' 'AT' 'SK' 'CZ' 'TR' 'PR' 'DK' 'BO'
'PH' 'BE' 'ID' 'EG' 'AE' 'LU' 'MY' 'HN' 'JP' 'DZ' 'IQ' 'CN' 'NZ' 'CL'
'MD' 'MT']
Unique values in column 'company_size': ['L' 'S' 'M']

```

Figure 5 unique values from all the columns in the dataframe

**Explanation:** You can display unique values from all columns in the DataFrame using a loop to iterate over each column and the unique() function to get the unique values for each column.

**Output Explanation:** The screenshot shows the code to display unique values from all columns in the DataFrame. The output prints the unique values for each column, providing insights into the distinct categories or values present in the data.

## Rename the experience level columns as below.

SE – Senior Level/Expert

MI – Medium Level/Intermediate

EN – Entry Level

EX – Executive Level

```

• Rename the experience level columns as below.

SE – Senior Level/Expert
MI – Medium Level/Intermediate
EN – Entry Level
EX – Executive Level

New_Experience_Levels = {'SE': 'Senior Level/Expert', 'MI': 'Medium Level/Intermediate', 'EN': 'Entry Level', 'EX': 'Executive Level'}
df['experience_level'] = df['experience_level'].replace(New_Experience_Levels)
df['experience_level']

0      Senior Level/Expert
1      Medium Level/Intermediate
2      Medium Level/Intermediate
3      Senior Level/Expert
4      Senior Level/Expert
...
3750     Senior Level/Expert
3751     Medium Level/Intermediate
3752           Entry Level
3753           Entry Level
3754     Senior Level/Expert
Name: experience_level, Length: 3755, dtype: object

```

Figure 6 Rename the experience level

A dictionary named `New_Experience_Levels` is created, where keys represent the original experience level codes ('SE', 'MI', 'EN', 'EX'), and values represent the corresponding new experience level names ('Senior Level/Expert', 'Medium Level/Intermediate', 'Entry Level', 'Executive Level').

The `replace()` method is then used on the 'experience\_level' column of the DataFrame (`df['experience_level']`) to replace the original experience level codes with the new experience level names based on the mapping provided in `New_Experience_Levels`.

The output of `df['experience_level']` displays the updated 'experience\_level' column, showing the new experience level names for each entry in the DataFrame.

### 3. Data Analysis the graph.

- Write a Python program to show summary statistics of sum, mean, standard deviation, skewness, and kurtosis of any chosen variable.

3. Data Analysis the graph.

- Write a Python program to show summary statistics of sum, mean, standard deviation, skewness, and kurtosis of any chosen variable.

```

▶ # Define the variable of interest
variable = "salary_in_usd"

# Initialize sum_value to store the sum of 'salary_in_usd'
sum_value = 0

# Iterate through each value in the 'salary_in_usd' column and calculate the sum
for value in df[variable]:
    sum_value += value

# Convert sum_value to string and print the total sum of 'salary_in_usd'
total = str(sum_value)
print(f"Sum of Salary In USD is: " + total)

Sum of Salary In USD is: 516576814

[49] # Define the variable of interest
variable = "salary_in_usd"

# Initialize total_sum and count to calculate the sum and count of 'salary_in_usd'
total_sum = 0
count = 0

# Iterate through each value in the 'salary_in_usd' column and calculate the sum and count
for value in df[variable]:
    total_sum += value
    count += 1

# Calculate the mean by dividing the total sum by the count and print the average salary in USD
mean_value = total_sum / count
print(f"Mean of Salary In USD is: {mean_value}")

Mean of Salary In USD is: 137570.38988015978

[50] # Define the variable of interest
variable = "salary_in_usd"

# Extract values from the 'salary_in_usd' column
values = df[variable]

# Calculate the mean and number of values
mean = values.mean()
n = len(values)

# Calculate the variance, standard deviation, and print the standard deviation
squared = (values - mean) ** 2
variance = squared.sum() / n
std = np.sqrt(variance)
print(f"Standard Deviation: {std}")

Standard Deviation: 63047.228497405435

```

Figure 7 summary statistics of sum, mean, standard deviation

```
[51] # Define the variable of interest
      variable_of_interest = "salary_in_usd"

      # Extract values from the 'salary_in_usd' column
      values = df[variable_of_interest]

      # Calculate the mean, standard deviation, and skewness
      mean_value = values.mean()
      n = len(values)
      std_deviation = values.std()
      skewness = ((values - mean_value) ** 3).sum() / (n * std_deviation ** 3)

      # Print the skewness of salaries in USD
      print(f"Skewness: {skewness}")
```

Skewness: 0.5359726925230353

```
[54] # Define the variable of interest
      variable_of_interest = "salary_in_usd"

      # Extract values from the 'salary_in_usd' column
      values = df[variable_of_interest]

      # Calculate the mean, standard deviation, and kurtosis
      mean_value = values.mean()
      n = len(values)
      std_deviation = values.std()
      kurtosis = ((values - mean_value) ** 4).sum() / (n * std_deviation ** 4) - 3

      # Print the kurtosis of salaries in USD
      print(f"Kurtosis: {kurtosis}")
```

Kurtosis: 0.8292585346115859

- Write a Python program to calculate and show correlation of all variables.

```
[33] numeric_values = df.select_dtypes(include = ['int'])
      correlation = numeric_values.corr()
      correlation
```

work\_year salary\_in\_usd remote\_ratio

work_year	1.00000	0.228290	-0.236430
salary_in_usd	0.22829	1.000000	-0.064171
remote_ratio	-0.23643	-0.064171	1.000000

Next steps: [View recommended plots](#)

Figure 8 summary statistics of skewness, and kurtosis of any chosen variable

- **Sum** of 'salary\_in\_usd': The sum calculation provides the total monetary value of salaries in USD across all entries in the dataset. It gives an overview of the total expenditure on salaries.
- **Mean** (average) of 'salary\_in\_usd': The mean calculation provides the average salary in USD by summing up all salaries and dividing by the total count of entries. It represents the typical salary level in the dataset.
- **Standard deviation** of 'salary\_in\_usd': The standard deviation calculation measures the dispersion or variability of salaries around the mean value. A higher standard deviation indicates greater variability in salaries.
- **Skewness** of 'salary\_in\_usd': Skewness measures the asymmetry of the distribution of salaries. A positive skewness value indicates a right-skewed distribution where the tail is longer on the right side, while a negative skewness value indicates a left-skewed distribution.
- **Kurtosis** of 'salary\_in\_usd': Kurtosis measures the tailedness or peakedness of the distribution of salaries. Positive kurtosis indicates heavier tails and a sharper peak (leptokurtic distribution), while negative kurtosis indicates lighter tails and a flatter peak (platykurtic distribution).
- **Correlation** between numeric variables: Correlation analysis examines the strength and direction of the linear relationship between pairs of numeric variables in the dataset. The correlation coefficient ranges from -1 to 1, where values closer to 1 or -1 indicate a stronger positive or negative correlation, respectively, while values closer to 0 indicate weaker or no correlation.

## 4. Data Exploration

Write a python program to find out top 15 jobs. Make a bar graph of sales as well.

### 4. Data Exploration

- Write a python program to find out top 15 jobs. Make a bar graph of sales as well.

```
✓ 1s # Count the frequency of each job title and select the top 15
Top_jobs = df['job_title'].value_counts().head(15)

# Create a bar plot for the top 15 jobs
plt.bar(Top_jobs.index, Top_jobs.values)
plt.title('Top 15 Jobs')
plt.xlabel('Job Title')
plt.ylabel('Frequency')
plt.xticks(rotation=35, ha='right') # Rotate x-axis labels for better readability
plt.tight_layout() # Adjust layout to prevent overlap
plt.show()
```

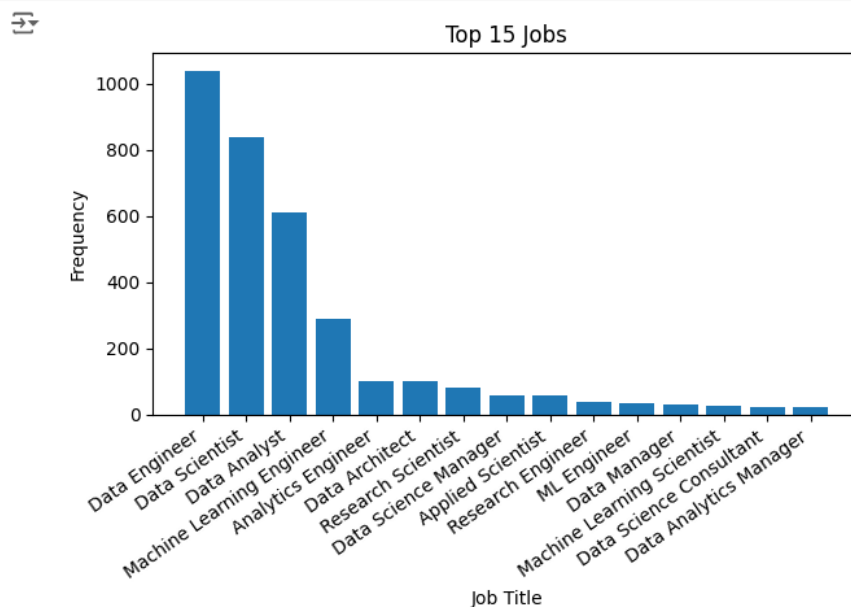


Figure 9 Figure 9 top 15 jobs.

- The code counts the frequency of each job title using the `value_counts()` method and selects the top 15 most frequent job titles.
- It then creates a bar plot where each bar represents a job title and its height represents the frequency of that job title in the dataset.
- The x-axis represents the job titles, and the y-axis represents the frequency of each job title.
- The `rotation=35` parameter rotates the x-axis labels by 35 degrees for better readability.

## Which job has the highest salaries? Illustrate with bar graph.

- Which job has the highest salaries? Illustrate with bar graph.

```
# Group the dataset by job title and find the maximum salary for each job
max_salary_by_job = df.groupby('job_title')['salary_in_usd'].max()

# Sort the maximum salaries in descending order and select the top 20
topsalaries = max_salary_by_job.sort_values(ascending=False).head(20)

# Create a bar plot for the top 10 highest salary jobs
plt.figure(figsize=(8, 6))
plt.bar(topsalaries.index, topsalaries.values, color='lightgrey')
plt.title('Top 10 Highest Salary Jobs')
plt.xlabel('Job Title')
plt.ylabel('Salary (USD)')
plt.xticks(rotation=45, ha='right')
plt.tight_layout()
plt.show()
```

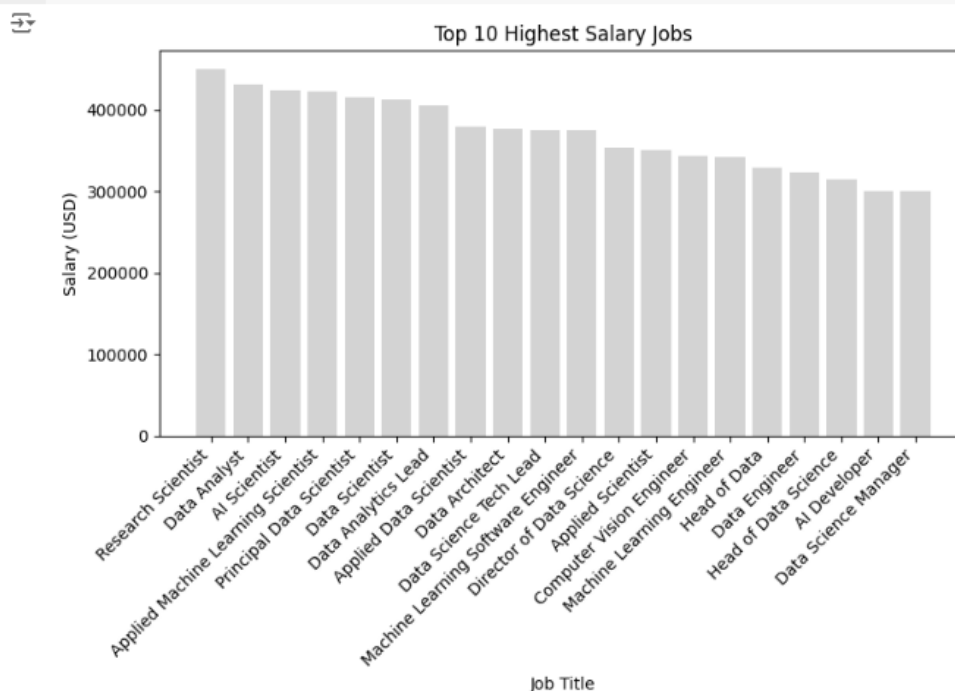


Figure 10 Highest Salary Jobs

- The code groups the dataset by job title and finds the maximum salary for each job title.
- It sorts the maximum salaries in descending order and selects the top 20 highest salaries.
- It creates a bar plot where each bar represents a job title and its height represents the highest salary associated with that job title.
- The x-axis represents the job titles, and the y-axis represents the highest salary (in USD) for each job title.
- The rotation=45 parameter rotates the x-axis labels by 45 degrees for better readability.

## Write a python program to find out c. Illustrate it through bar graph.

- Write a python program to find out salaries based on experience level. Illustrate it through bar graph.

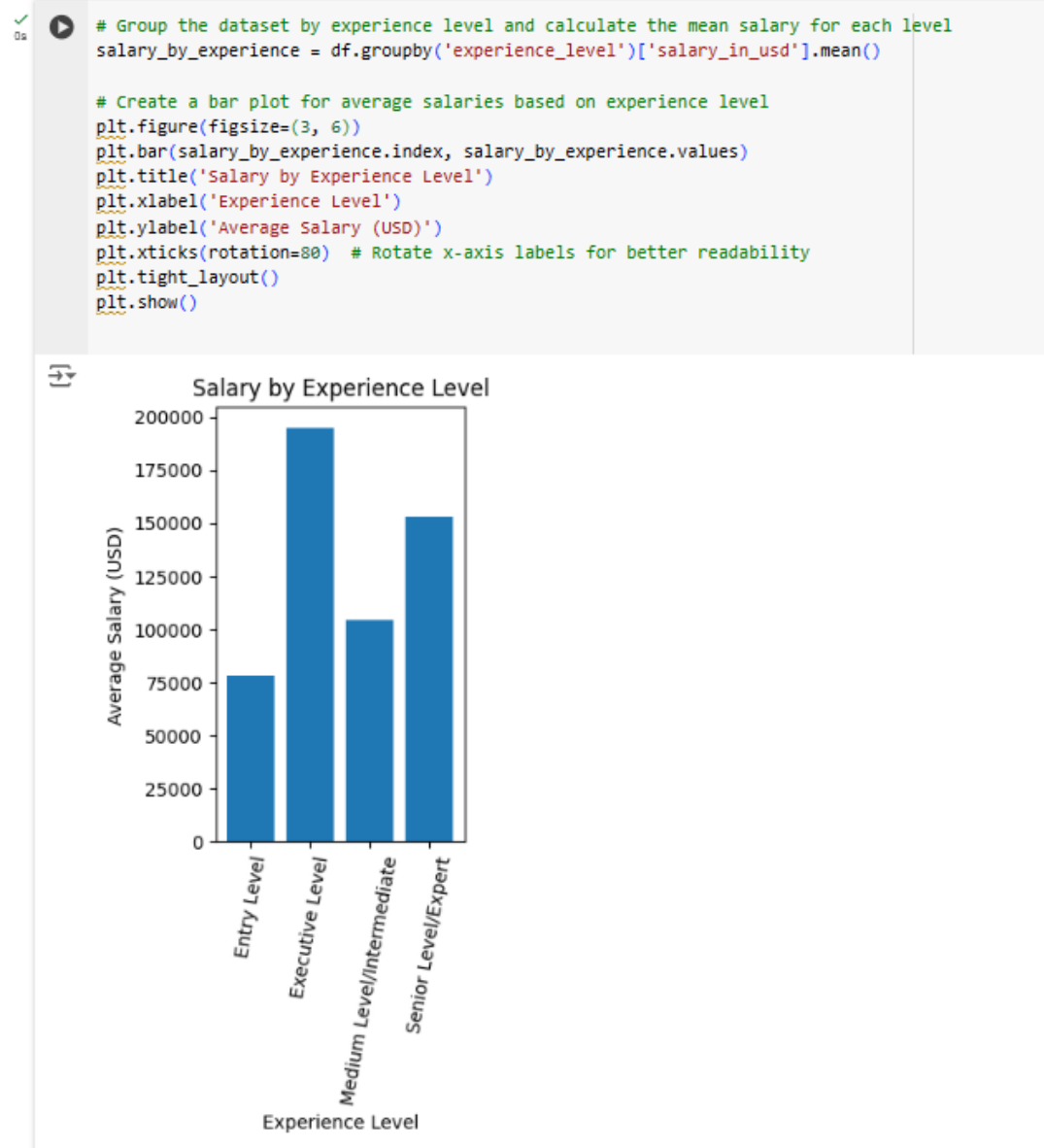


Figure 11 Salary by Experience Level

- The code groups the dataset by experience level and calculates the average salary for each experience level.
- It creates a bar plot where each bar represents an experience level and its height represents the average salary for that experience level.
- The x-axis represents the experience levels, and the y-axis represents the average salary (in USD) for each experience level.
- The rotation=80 parameter rotates the x-axis labels by 80 degrees for better readability.



## Write a Python program to show histogram and box plot of any chosen different variables. Use proper labels in the graph

- Write a Python program to show histogram and box plot of any chosen different variables. Use proper labels in the graph.

```
[59] # Select top and bottom 15 salaries for comparison
TopSalary = df['salary_in_usd'].head(15)
BottomSalary = df['salary_in_usd'].tail(15)

# Plot histogram to visualize distribution of salaries
plt.figure(figsize=(10, 6))
plt.hist(TopSalary, bins=20, color='blue', alpha=0.7, label='Top Salary')
plt.hist(BottomSalary, bins=20, color='salmon', alpha=0.7, label='Bottom Salary')
plt.title('Histogram of Top and Bottom Salaries')
plt.xlabel('Salary (USD)')
plt.ylabel('Frequency')
plt.legend() # Add legend to differentiate between top and bottom salaries
plt.grid(True) # Add grid for better visualization
plt.show()
```



Figure 12 Plotting Histogram of Top and Bottom Salaries

- The code selects the top and bottom 15 salaries from the dataset.
- It plots a histogram to visualize the distribution of salaries, with separate histograms for the top and bottom salaries.
- The blue histogram represents the distribution of the top 15 salaries, and the salmon histogram represents the distribution of the bottom 15 salaries.
- The x-axis represents the salary range, and the y-axis represents the frequency of salaries in each range.
- The legend distinguishes between the top and bottom salaries, and grid lines are added for better visualization.

```
# Select top 15 salaries for box plot visualization
Salary = df['salary_in_usd'].head(15)

# Plot box plot to visualize distribution and identify outliers
plt.subplot(1, 2, 2) # Create subplot for box plot
plt.boxplot(Salary)
plt.title('Boxplot of Salary')
plt.ylabel('Salary (USD)')
plt.xticks([1], ['']) # Hide x-axis label
plt.tight_layout() # Adjust layout to prevent overlap
plt.show()
```

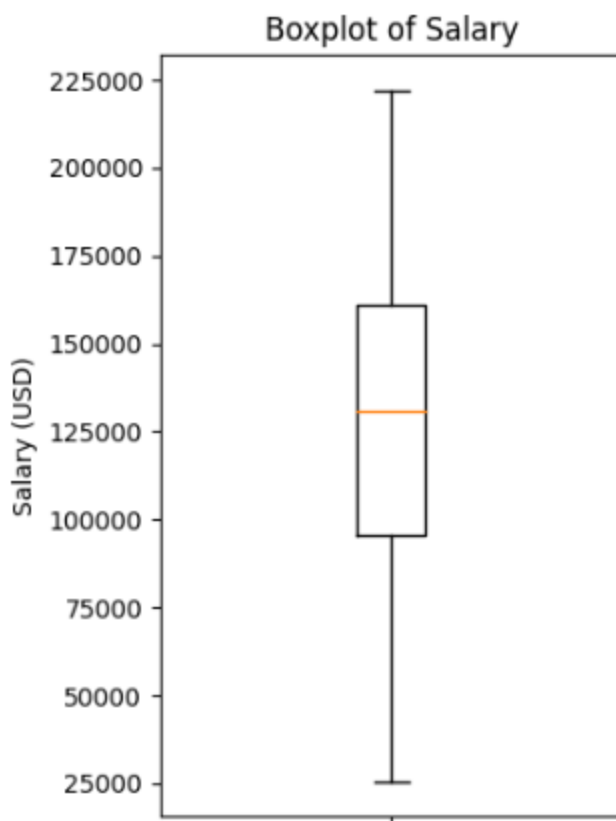


Figure 13 Plotting Boxplot of Salary

- The code selects the top 15 salaries from the dataset for box plot visualization.
- It plots a box plot to visualize the distribution of salaries and identify outliers.
- The box plot displays the minimum, first quartile (25th percentile), median (50th percentile), third quartile (75th percentile), and maximum values of the salary distribution.
- The y-axis represents the salary range, and no x-axis label is shown for better visualization.