Bradley T. Hughes

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EDUCATION

Expected 2023	**University of Oregon** PhD Psychology, Personality and Social Psychology Advisor: Sanjay Srivastava, PhD
2018	**University of Oregon** M.S. Psychology
2016	**University of California, Berkeley** B.A. Psychology with Highest Distinction and Departmental Honors Thesis Advisor: Dacher Keltner, PhD
2014	**Orange Coast College, CA** A.A. for Transfer, Psychology

RESEARCH INTERESTS: I study the impressions people form of one another in everyday social interactions, how these impressions are biased by other factors and contexts, and how this effects real-world outcomes. A current focus of this work is investigating interpersonal perceptions of socioeconomic status to understand how they magnify or perpetuate inequality through eliciting interpersonal stereotypes and by influencing social decisions.

GRANTS and FELLOWSHIPS

2022	University of Oregon Dissertation Research Fellowship Title: *Stereotypes and Social Decisions: The Interpersonal Consequences of Socioeconomic Status*
2022	Wayne Morse Center Graduate Research Fellowship ($3000) Title: *Occupational Prestige: The Status Component of Socioeconomic Status*
2021	Consumer Protection Grant, University of Oregon Law School ($28,082) Role: Co-Principal Investigator (with Sanjay Srivastava) Title: *Whose Consumer Complaints Are Taken Seriously? The Content and Consequences of Socioeconomic Stereotyping for Oregon Consumers*
2020	Love Consortium, Graduate Student Research Grant ($10,000) Title: *Dancing with Myself: The Influence of Similarity Between Personality, Social Class, and Political Attitudes on Initial Partner Preference*
2018	NSF Graduate Research Fellowship Program, Honorable Mention
2015	Summer Undergraduate Research Fellowship, UC Berkeley ($4250)

HONORS and AWARDS

2020	University of Oregon General University Scholarship ($3000)
2018	SPSP Graduate Student Travel Award ($500)
2016	Phi Beta Kappa, UC Berkeley
2015-2016	President, Psi Chi National Honor Society in Psychology, UC Berkeley
2014, 2016	Dean's list, UC Berkeley
2014	Robert B. Moore Exceptional Student Leader Award, OCC
2012, 2014	President's list, OCC

PUBLICATIONS
(*denotes undergraduate mentee)

Hughes, B. T., Flournoy, J. C., & Srivastava, S. (2020). Is perceived similarity more than assumed similarity? An interpersonal path to seeing similarity between self and others. *Journal of Personality and Social Psychology*. https://doi.org/10.1037/pspp0000369

Hughes, B. T., Costello, C. K., *Pearman, J., Razavi, P., Bedford-Petersen, C., Ludwig, R. M., Srivastava, S. (2021). The Big Five Across Socioeconomic Status: Measurement Invariance, Relationships, and Age Trends. *Collabra: Psychology*. https://doi.org/10.1525/collabra.24431

Hughes, B. T., Berkman, E. B., & Ludwig, R. M. (Stage 1 RR, *in-principle acceptance at JESP*). The Detrimental Effect of Financial Stress on Inhibitory Control and Economic Decisions.

MANUSCRIPTS UNDER REVIEW OR IN PREPARATION

Hughes, B. T., Srivastava, S., Lesko, M., & Condon, D.M. (*submitted*). Occupational Prestige: The Status Component of Socioeconomic Status.

Hughes, B. T., Jacobson, R., & Srivastava, S. (*in prep*). Stereotypes and Social Decisions: The Interpersonal Consequences of Socioeconomic Status.

Hughes, B. T., *Pearman, J., *Hamid, S., Costello, C. K., & Srivastava, S., (*in prep*). Interpersonal Perceptions and Stereotypes of SES.

Hughes, B. T., & Srivastava, S. (*in prep*). Interpersonal Perceptions of Personality Online: Validating the Computer Mediated Online Round Robin (CMORR)

*Pearman, J., Hughes, B. T., & Srivastava, S. (*in prep*). What Types of Status Matter? Consensus, Accuracy, and Personality Antecedents of a Two-Component Model of Status.

*Agterberg, S., Hughes, B. T., & Srivastava, S. (*in prep*). What is Risky Sexual Behavior? It Depends on Who You Ask…

CONFERENCE PRESENTATIONS

*Agterberg, S., Hughes, B. T., & Srivastava, S. (2022). *What is risky sexual behavior? It depends on who you ask….* Oral presented at the 12th Annual University of Oregon Undergraduate Research Symposium, Eugene, OR.

*Agterberg, S., Hughes, B. T., & Srivastava, S. (2021). *Using personality to predict risky sex behavior in college students.* Poster presented at the Society for Personality and Social Psychology 22nd Annual Convention, Virtual.

*Agterberg, S., Hughes, B. T., & Srivastava, S. (2021). *Using personality to predict risky sex behavior in college students.* Poster presented at the 2022 University of Oregon McNair Conference, Eugene, OR.

Hughes, B. T., Srivastava, S., Costello, C. K , & Eastwick, P. W. (2022). *Does Similarity in Personality, Political Ideology, or SES Increase Romantic Interest? A Response Surface Analysis Approach.* Poster presented at the annual meeting of the Society for Personality and Social Psychology 23nd Annual Convention, Virtual.

Hughes, B. T., Srivastava, S., Costello, C. K., & Eastwick, P. W. (2021). *Dancing with Myself: The Influence of Similarity Between Personality, Social Class, and Political Attitudes on Initial Partner Preference.* Talk presented at The Love Consortium Conference, Virtual.

Hughes, B. T., Srivastava, S., Condon, D. M. (2021). *What Do You Do? Occupational Prestige, the Psychological Indicator of Socioeconomic Status.* Poster presented at the annual meeting of the Society for Personality and Social Psychology 22nd Annual Convention, Virtual.

*Pearman, J., Hughes, B. T., & Srivastava, S. (2020). *What Types of Status Matter? Consensus, Accuracy, and Personality Antecedents of a Two-Component Model of Status.* Poster presented at the 10th Annual University of Oregon Undergraduate Research Symposium, Eugene, OR.

Hughes, B. T., Flournoy, J. C., Srivastava, S. (2019). *A Tale of Three Assumed Similarities: The Dynamic Influence of Personality on the Perceptions of Others.* Three-minute thesis presented at the University of Oregon Annual Graduate Forum, Eugene, OR.

Hughes, B. T., Flournoy, J. C., Srivastava, S. (2019). *A Tale of Three Assumed Similarities: The Dynamic Influence of Personality on the Perceptions of Others.* Poster presented at the annual meeting of Society for Personality and Social Psychology 20th Annual Convention, Portland, OR.

*Pearman, J., Hughes, B. T., & Srivastava, S. (2019). *Perceived Power and Affiliation: The Association Between Perceived Power and Liking in Dyadic Interactions.* Poster presented at the annual meeting of the Society for Personality and Social Psychology 20th Annual Convention, Portland, OR.

*Zarosinski, A., Hughes, B. T., and Srivastava, S. (2018). *Thin-Slice Socioeconomic Status: Comparing Thin Slice and Longer Judgments of SES and the Cues that Inform Them.* Poster presented at the annual meeting of the Society for Personality and Social Psychology 20th Annual Convention, Portland, OR.

Hughes, B. T., Srivastava, S. (2018). *Which Came First: An Empirical Test of the Time Reversal Heuristic.* Poster presented at the annual meeting of Society for Personality and Social Psychology 19th Annual Convention, Atlanta, GA.

Hughes, B. T., Stancato, D., Keltner, D. (2016*). Looking Outward: The Influence of Awe on Prejudice and Diversity.* Poster presented at the Society for Personality and Social Psychology 17th Annual Convention, San Diego, CA.

Hughes, B. T. (2015). *Looking Outward: Awe Reduces Bias and Prejudice*, Talk presented at the Summer Undergraduate Research Fellows (SURF) Conference. Berkeley, CA.

RESEARCH EXPERIENCE

2016 – **Graduate Student Researcher**
present *Personality and Social Dynamics Lab* – University of Oregon
Advisor: Sanjay Srivastava, PhD

2014 – **Data Manager/Research Assistant**
2016 *Emotion and Social Interaction Lab* – UC Berkeley
Principal Investigator: Ann Kring, PhD

2014 – **Honors Thesis Student/Research Assistant**
2016 *Berkeley Social Interaction Lab* – UC Berkeley
Advisor: Dacher Keltner, PhD

2015 – **Summer Undergraduate Research (SURF) Fellow**
2016   UC Berkeley
         Advisor: Dacher Keltner, PhD
         Supervisor: Daniel Stancato, PhD

2015 – **Technical Advisor – Online Data Collection**
2016   *Cognitive Science Center* – University of Neuchâtel, Switzerland
         Principal Investigator: Fabrice Clément, PhD
         Supervisor: Daniel Dukes, PhD

ACADEMIC SERVICE

2019-2020   **Graduate Student Representative**
               University of Oregon, Department of Psychology
               Attended and participated in faculty meetings; communicated graduate student needs and
               reported meeting notes to other graduate students; organized town halls with graduate
               students and department leadership.

Ad hoc reviewer: Journal of Personality and Social Psychology; Personality Science

TEACHING EXPERIENCE

Instructor of Record
Psychology 468, Motivation and Emotion **(5 terms)**
Terms: Winter 2018, Summer 2018, Summer 2019, Spring 2020 (adapted course for online
instruction), Spring 2022

Psychology 303, Research Methods in Psychology **(2 terms)**
Terms: Fall 2017, Spring 2018

Teaching Assistant (Multiple terms each)

Psychology 302, Statistical Methods in Psychology lab instructor

Psychology 202, Mind and Society

Psychology 201, Mind and Brain

MENTORED UNDERGRADUATE STUDENTS

Year	Student	Role	Next Position
2021-2022	Serena Agterberg	McNair Scholars & Thesis Advisor	Project Coordinator, Developmental Social Neuroscience Lab, University of Oregon
2020-2021	Carly Edwards	Research Advisor	Sport and Exercise Psychology Master's, Cal State, Long Beach
2019-2020	Ella Young	Research Advisor	Forensic and Legal Psychology Master's, UC Irvine
2019-2020	Nicholas Foo	Research Advisor	MFT Program, University of Oregon
2017-2020	Shifa Hamid	Thesis Advisor	Industry
2017-2020	Julia Lockart	Research Advisor	Counseling Psychology Master's, Lewis & Clark

2017-2020	Holly Hermes	Research Advisor	MSW Program, University of Alaska Anchorage
2017-2018	Michael Harris	Research Advisor	MFT Program, University of Oregon
2017-2018	Dillon Murphy	Research Advisor	PhD student, UC Los Angeles
2016-2020	Josh Pearman	Thesis Advisor	PhD student, University of Georgia, IO Psychology
2016-2020	Ariana Zarosinski	Thesis Advisor	Project Manager CTN, University of Oregon

ADVANCED QUANTITATIVE TRAINING

Multilevel Modeling*,* Elliot Berkman, PhD. Topics included: two-level random coefficient models, centering, growth modeling, and cross-classified data.

Structural Equation Modeling*,* Sanjay Srivastava, PhD. Topics included: path analysis models, confirmatory factor analysis, latent regression, latent growth curve modeling.

Data Science Methods for Psychology*,* Rob Chavez, PhD. Topics included: data wrangling and visualization, web scraping, text processing, machine learning, network analysis, and package creation in R.

Data Analysis I, II, III*,* Lou Moses, PhD; Robert Mauro, PhD; Elliot Berkman, PhD. Topics included: analysis of variance, linear regression, structural equation modeling, multi-level models.

*Principles and Pragmatics of Personality Measurement, Oliver John, PhD. Topics included: reliability, validity, exploratory and confirmatory factor analysis.

Methods for Research in Psychological Sciences,* Frederic Theunissen, PhD. Topics included: general linear models, logistic regression, multi-level models.

*graduate level courses taken as undergraduate