

Bradley T. Hughes

Postdoctoral Fellow, University of Toronto, Department of Psychology

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ACADEMIC POSITIONS

University of Toronto	August 2023 – present
Postdoctoral Fellow, Department of Psychology	

EDUCATION

University of Oregon	2023
PhD Psychology, Personality and Social Psychology	
Dissertation title: <i>Stereotypes and Social Decisions: The Interpersonal Consequences of Socioeconomic Status</i>	
Advisor: Sanjay Srivastava, PhD	
University of Oregon	2018
M.S. Psychology	
University of California, Berkeley	2016
B.A. Psychology with Highest Distinction and Departmental Honors	
Thesis Advisor: Dacher Keltner, PhD	
Orange Coast College, CA	2014
A.A. for Transfer, Psychology	

RESEARCH INTERESTS

Keywords: Inequality, Interpersonal Perception, Stereotypes, Personality, Measurement and Effects of Socioeconomic Status, Social Interactions, Judgments, and Decisions

GRANTS and FELLOWSHIPS

University of Oregon Dissertation Research Fellowship	2022 – 2023
<i>Competitive, university-wide, year-long fellowship awarded to the most outstanding doctoral student as determined by a faculty selection committee.</i>	
Wayne Morse Center Graduate Research Fellowship (\$3000)	2022
Title: <i>Occupational Prestige: The Status Component of Socioeconomic Status</i>	
Consumer Protection Grant, University of Oregon Law School (\$28,082)	2021
Role: Co-Principal Investigator (with Sanjay Srivastava)	
Title: <i>Whose Consumer Complaints Are Taken Seriously? The Content and Consequences of Socioeconomic Stereotyping for Oregon Consumers</i>	
Love Consortium, Graduate Student Research Grant (\$10,000)	2020
Title: <i>Dancing with Myself: The Influence of Similarity Between Personality, Social Class, and Political Attitudes on Initial Partner Preference</i>	
NSF Graduate Research Fellowship Program, Honorable Mention	2018

Summer Undergraduate Research Fellowship, UC Berkeley (\$4250) 2015

HONORS and AWARDS

University of Oregon General University Scholarship (\$3000) 2020
 SPSP Graduate Student Travel Award (\$500) 2018
 Phi Beta Kappa, UC Berkeley 2016
 President, Psi Chi National Honor Society in Psychology, UC Berkeley 2015 – 2016
 Dean's list, UC Berkeley 2014, 2016
 Robert B. Moore Exceptional Student Leader Award, OCC 2014
 President's list, Orange Coast College 2012, 2014

PEER REVIEWED PUBLICATIONS

(*denotes undergraduate mentee)

Hughes, B. T., Berkman, E. B., & Ludwig, R. M. (Stage 1 RR, *in-principle acceptance in the Journal of Experimental Social Psychology*). The Detrimental Effect of Financial Stress on Inhibitory Control and Economic Decisions. [Stage 1 RR]

Hughes, B. T., Costello, C. K., *Pearman, J., Razavi, P., Bedford-Petersen, C., Ludwig, R. M., Srivastava, S. (2021). The Big Five Across Socioeconomic Status: Measurement Invariance, Relationships, and Age Trends. *Collabra: Psychology*. <https://doi.org/10.1525/collabra.24431>

Hughes, B. T., Flournoy, J. C., & Srivastava, S. (2020). Is perceived similarity more than assumed similarity? An interpersonal path to seeing similarity between self and others. *Journal of Personality and Social Psychology*. <https://doi.org/10.1037/pspp0000369>

Media coverage: Attached Podcast: <https://attachedpodcast.com/podcast/s3e9>; University Communication: <https://around.uoregon.edu/content/its-true-be-nice-and-others-are-more-likely-be-nice-you>

PREPRINTS

Hughes, B. T., & Srivastava, S. (2023). Studying Impressions and Social Interactions Online: Validating the Computer Mediated Online Round Robin (CMORR). [preprint]

Hughes, B. T., Srivastava, S., Lesko, M., & Condon, D.M. (2022). Occupational Prestige: The Status Component of Socioeconomic Status. [preprint]

Media coverage: Two Psychologists Four Beers Episode 96: <https://www.fourbeers.com/96>

MANUSCRIPTS IN PREPARATION

Hughes, B. T., Jacobson, R., Rule, N.O., & Srivastava, S. (*in prep*). Stereotypes and Social Decisions: The Interpersonal Consequences of Socioeconomic Status.

Hughes, B. T., Jacobson, R., Hamid, S., Pearman, J., Srivastava, S., & Rule, N.O. (*in prep*) The Great Divide: Perceptions and Stereotypes of Political ideology and Religiosity Across Contexts and Populations.

*Pearman, J., Hughes, B. T., & Srivastava, S. (*in prep*). What Types of Status Matter? Consensus, Accuracy, and Personality Antecedents of a Two-Component Model of Status.

*Agterberg, S., Hughes, B. T., & Srivastava, S. (*in prep*). What is Risky Sexual Behavior? It Depends on Who You Ask...

ACADEMIC TALKS

Hughes, B.T., Jacobson, R., & Srivastava, S. (2023). *Stereotypes and Social Decisions: The Interpersonal Consequences of Socioeconomic Status*. Talk presented at the annual meeting of the Society for Personality and Social Psychology 24th Annual Convention, Atlanta, GA.

Hughes, B.T., Jacobson, R., & Srivastava, S. (2023). *The Effect of Socioeconomic Status on Consumer Credibility*. Talk presented at University of Oregon 2022 Consumer Protection Symposium. Eugene, Oregon.

Hughes, B. T., Srivastava, S., Costello, C. K., & Eastwick, P. W. (2021). *Dancing with Myself: The Influence of Similarity Between Personality, Social Class, and Political Attitudes on Initial Partner Preference*. Talk presented at The Love Consortium Conference, Virtual.

Hughes, B. T. (2015). *Looking Outward: Awe Reduces Bias and Prejudice*, Talk presented at the Summer Undergraduate Research Fellows (SURF) Conference. Berkeley, CA.

POSTER PRESENTATIONS

*Agterberg, S., Hughes, B. T., & Srivastava, S. (2021). *Using personality to predict risky sex behavior in college students*. Poster presented at the Society for Personality and Social Psychology 22nd Annual Convention, Virtual.

Hughes, B. T., Srivastava, S., Costello, C. K., & Eastwick, P. W. (2022). *Does Similarity in Personality, Political Ideology, or SES Increase Romantic Interest? A Response Surface Analysis Approach*. Poster presented at the annual meeting of the Society for Personality and Social Psychology 23rd Annual Convention, Virtual.

Hughes, B. T., Srivastava, S., Condon, D. M. (2021). *What Do You Do? Occupational Prestige, the Psychological Indicator of Socioeconomic Status*. Poster presented at the annual meeting of the Society for Personality and Social Psychology 22nd Annual Convention, Virtual.

*Pearman, J., Hughes, B. T., & Srivastava, S. (2020). *What Types of Status Matter? Consensus, Accuracy, and Personality Antecedents of a Two-Component Model of Status*. Poster presented at the 10th Annual University of Oregon Undergraduate Research Symposium, Eugene, OR.

Hughes, B. T., Flournoy, J. C., Srivastava, S. (2019). *A Tale of Three Assumed Similarities: The Dynamic Influence of Personality on the Perceptions of Others*. Three-minute thesis presented at the University of Oregon Annual Graduate Forum, Eugene, OR.

Hughes, B. T., Flournoy, J. C., Srivastava, S. (2019). *A Tale of Three Assumed Similarities: The Dynamic Influence of Personality on the Perceptions of Others*. Poster presented at the annual meeting of Society for Personality and Social Psychology 20th Annual Convention, Portland, OR.

*Pearman, J., Hughes, B. T., & Srivastava, S. (2019). *Perceived Power and Affiliation: The Association Between Perceived Power and Liking in Dyadic Interactions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology 20th Annual Convention, Portland, OR.

*Zarosinski, A., Hughes, B. T., and Srivastava, S. (2018). *Thin-Slice Socioeconomic Status: Comparing Thin Slice and Longer Judgments of SES and the Cues that Inform Them*. Poster presented at the annual meeting of the Society for Personality and Social Psychology 20th Annual Convention, Portland, OR.

Hughes, B. T., Srivastava, S. (2018). *Which Came First: An Empirical Test of the Time Reversal Heuristic*. Poster presented at the annual meeting of Society for Personality and Social Psychology 19th Annual Convention, Atlanta, GA.

Hughes, B. T., Stancato, D., Keltner, D. (2016). *Looking Outward: The Influence of Awe on Prejudice and Diversity*. Poster presented at the Society for Personality and Social Psychology 17th Annual Convention, San Diego, CA.

RESEARCH EXPERIENCE

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| Postdoctoral Researcher and Lab Manager | August 2023 – present |
| <i>Social Perception and Cognition Lab</i> – University of Toronto | |
| Advisor: Nicholas Rule PhD | |
| Graduate Student Researcher | September 2016 – June 2023 |
| <i>Personality and Social Dynamics Lab</i> – University of Oregon | |
| Advisor: Sanjay Srivastava, PhD | |
| Data Manager/Research Assistant | September 2014 – May 2016 |
| <i>Emotion and Social Interaction Lab</i> – UC Berkeley | |
| Principal Investigator: Ann Kring, PhD | |
| Honors Thesis Student/Research Assistant | September 2014 – May 2016 |
| <i>Berkeley Social Interaction Lab</i> – UC Berkeley | |
| Advisor: Dacher Keltner, PhD | |
| Summer Undergraduate Research (SURF) Fellow | May 2015 – May 2016 |
| UC Berkeley | |
| Advisor: Dacher Keltner, PhD | |
| Supervisor: Daniel Stancato, PhD | |
| Technical Advisor – Online Data Collection | September 2015 – May 2016 |
| <i>Cognitive Science Center</i> – University of Neuchâtel, Switzerland | |
| Principal Investigator: Fabrice Clément, PhD | |
| Supervisor: Daniel Dukes, PhD | |

ACADEMIC SERVICE

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| Graduate Student Representative | 2019 – 2020 |
| University of Oregon, Department of Psychology | |
| <i>Attended and participated in faculty meetings; communicated graduate student needs and reported meeting notes to other graduate students; organized town halls with graduate students and department leadership.</i> | |

Ad hoc reviewer: Journal of Personality and Social Psychology; Personality Science

TEACHING EXPERIENCE

Instructor of Record

Psychology 468, Motivation and Emotion (5 terms)

Winter 2018, Summer 2018, Summer 2019, Spring 2020 (adapted course for online instruction), Spring 2022

Psychology 303, Research Methods in Psychology (2 terms)

Fall 2017, Spring 2018

Teaching Assistant (Multiple terms each)

Psychology 302, Statistical Methods in Psychology lab instructor

Psychology 202, Mind and Society

Psychology 201, Mind and Brain

MENTORED UNDERGRADUATE HONORS STUDENTS

Year	Student	Thesis Title	Next Position
2021- 2022	Serena Agterberg	What is Risky Sexual Behavior? It Depends on Who You Ask...	Project Coordinator, DSN Lab, University of Oregon
2017- 2020	Shifa Hamid	Interpersonal Perceptions of Political Ideology	University of Wyoming Law School
2016- 2020	Josh Pearman	What Types of Status Matter? Consensus, Accuracy, and Personality Antecedents of a Two-Component Model of Status	PhD student, Michigan State University, IO Psychology
2016- 2020	Ariana Zarosinski	Thin-Slice Socioeconomic Status: Comparing Thin-Slice and Longer Judgements of SES and the Cues that Inform Them	Project Manager CTN lab, University of Oregon

ADVANCED QUANTITATIVE TRAINING

Multilevel Modeling, Elliot Berkman, PhD. Topics included: two-level random coefficient models, centering, growth modeling, and cross-classified data.

Structural Equation Modeling, Sanjay Srivastava, PhD. Topics included: path analysis models, confirmatory factor analysis, latent regression, latent growth curve modeling.

Data Science Methods for Psychology, Rob Chavez, PhD. Topics included: data wrangling and visualization, web scraping, text processing, machine learning, network analysis, and package creation in R.

Data Analysis I, II, III, Lou Moses, PhD; Robert Mauro, PhD; Elliot Berkman, PhD. Topics included: analysis of variance, linear regression, structural equation modeling, multi-level models.

***Principles and Pragmatics of Personality Measurement**, Oliver John, PhD. Topics included: reliability, validity, exploratory and confirmatory factor analysis.

***Methods for Research in Psychological Sciences**, Frederic Theunissen, PhD. Topics included: general linear models, logistic regression, multi-level models.

*graduate level courses taken as undergraduate