

# Bradley T. Hughes

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## EDUCATION

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Expected 2022	<b>University of Oregon</b> Ph.D. Psychology, Personality and Social Psychology Advisor: Sanjay Srivastava, PhD
2018	<b>University of Oregon</b> M.S. Psychology
2016	<b>University of California, Berkeley</b> B.A. Psychology with Highest Distinction and Departmental Honors Thesis Advisor: Dacher Keltner, PhD
2014	<b>Orange Coast College, CA</b> A.A. for Transfer, Psychology

## HONORS AND AWARDS

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2021	Consumer Protection Grant, University of Oregon Law School (\$28,082) Role: Co-Principal Investigator (with Sanjay Srivastava) Title: <i>Whose Consumer Complaints Are Taken Seriously?</i> <i>The Content and Consequences of Socioeconomic Stereotyping for Oregon Consumers</i>
2020	Love Consortium, Graduate Student Research Grant (\$10,000) Title: <i>Dancing with Myself: The Influence of Similarity Between Personality, Social Class, and Political Attitudes on Initial Partner Preference</i>
2020	University of Oregon General University Scholarship (\$3000)
2018	NSF Graduate Research Fellowship Program, Honorable Mention
2018	SPSP Graduate Student Travel Award (\$500)
2016	Phi Beta Kappa, UC Berkeley
2015-2016	President, Psi Chi National Honor Society in Psychology, UC Berkeley
2015	Summer Undergraduate Research Fellowship, UC Berkeley (\$4250)
2014, 2016	Dean's list, UC Berkeley
2014	Robert B. Moore Exceptional Student Leader Award, OCC
2012, 2014	President's list, OCC

## PUBLICATIONS

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Hughes, B. T., Flournoy, J. C., & Srivastava, S. (2020). Is perceived similarity more than assumed similarity? An interpersonal path to seeing similarity between self and others. *Journal of Personality and Social Psychology*. Advance online publication. <https://doi.org/10.1037/pspp0000369>

Hughes, B. T., Costello, C. K., Pearman, J., Razavi, P., Bedford-Petersen, C., Ludwig, R. M., Srivastava, S. (in press). The Big Five Across Socioeconomic Status: Measurement Invariance, Relationships, and Age Trends. *Collabra: Psychology*

## MANUSCRIPTS UNDER REVIEW, REVISION, OR IN PREPARATION

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Hughes, B.T., Berkman, E.B., Ludwig, R. M. (Stage 1 RR, under review). The Detrimental Effect of Financial Stress on Inhibitory Control.

Hughes, B. T., Srivastava, S. (in prep). Validating the Computer Mediated Online Round Robin (CMORR) Paradigm.

Hughes, B. T., Srivastava, S., Lesko, M., Condon, D.M., (in prep). Occupational Prestige: The Psychosocial Indicator of Socioeconomic Status.

## CONFERENCE PRESENTATIONS (\*denotes undergraduate mentee)

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\*Pearman, J., Hughes, B. T., & Srivastava, S. (2020). *What Types of Status Matter? Consensus, Accuracy, and Personality Antecedents of a Two-Component Model of Status*. Poster session presented at the 10<sup>th</sup> Annual University of Oregon Undergraduate Research Symposium, May 2020, Eugene, OR.

Hughes, B. T., Flournoy, J. C., Srivastava, S. (2019, February) *A Tale of Three Assumed Similarities: The Dynamic Influence of Personality on the Perceptions of Others*. Three-minute thesis presented at the University of Oregon Annual Graduate Forum, Eugene, OR.

Hughes, B. T., Flournoy, J. C., Srivastava, S. (2019, February) *A Tale of Three Assumed Similarities: The Dynamic Influence of Personality on the Perceptions of Others*. Poster presented at the 2019 Society for Personality and Social Psychology 20<sup>th</sup> Annual Convention, Portland, OR.

\*Pearman, J., Hughes, B. T., & Srivastava, S. (2019). *Perceived Power and Affiliation: The Association Between Perceived Power and Liking in Dyadic Interactions*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology 20<sup>th</sup> Annual Convention, February 2019, Portland, OR

\*Zarosinski, A., Hughes, B. T., and Srivastava, S. (2018). *Thin-Slice Socioeconomic Status: Comparing Thin Slice and Longer Judgments of SES and the Cues that Inform Them*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology 20<sup>th</sup> Annual Convention, February 2019, Portland, OR.

Hughes, B. T., Srivastava, S. (2018, March). *Which Came First: An Empirical Test of the Time Reversal Heuristic*. Poster presented at 2018 Society for Personality and Social Psychology 19<sup>th</sup> Annual Convention, Atlanta, GA.

Hughes, B. T., Stancato, D., Keltner, D. (2016, January). *Looking Outward: The Influence of Awe on Prejudice and Diversity*. Poster presented at the 2016 Society for Personality and Social Psychology 17<sup>th</sup> Annual Convention, San Diego, CA.

Hughes, B. T. (2015, August). *Looking Outward: Awe Reduces Bias and Prejudice*, 2015 Summer Fellows Research Conference, Berkeley, CA.

## RESEARCH EXPERIENCE

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- 2016 – **Graduate Student Researcher**  
 present *Personality and Social Dynamics Lab* - University of Oregon  
 Advisor: Sanjay Srivastava, PhD
- 2014 – **Data Manager/Research Assistant**  
 2016 *Emotion and Social Interaction Lab* – UC Berkeley  
 Principal Investigator: Ann Kring, PhD
- 2014 – **Honors Thesis Student/Research Assistant**  
 2016 *Berkeley Social Interaction Lab* – UC Berkeley  
 Advisor: Dacher Keltner, PhD
- 2015 – **Summer Undergraduate Research (SURF) Fellow**  
 2016 UC Berkeley  
 Advisor: Dacher Keltner, PhD  
 Supervisor: Daniel Stancato, PhD
- 2015 – **Technical Advisor – Online Data Collection**  
 2016 *Cognitive Science Center*, University of Neuchâtel, Switzerland  
 Principal Investigator: Fabrice Clément, PhD  
 Supervisor: Daniel Dukes, PhD

## TEACHING EXPERIENCE

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### Instructor of Record

*Psychology 468, Motivation and Emotion*

Terms: Winter 2018, Summer 2019, Spring 2020 (adapted course for online instruction)

*Psychology 303, Research Methods in Psychology*

Terms: Fall 2017, Spring 2018

### Teaching Assistant

*Psychology 302, Statistical Methods in Psychology*

Terms: Summer 2016, Summer 2017, Winter 2019

*Psychology 202, Mind and Society*

Terms: Fall 2016, Winter 2017, Spring 2019

*Psychology 201, Mind and Brain*

Terms: Fall 2018

## ACADEMIC SERVICE

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- 2019-2020 **Graduate Student Representative**  
University of Oregon, Department of Psychology  
Attended and participated in faculty meetings; communicated graduate student needs and reported meeting notes to other graduate students; organized town halls with graduate students and department leadership.
- 2017-2018 **Department Union Steward**  
Graduate Teaching Fellows Federation, University of Oregon

## QUANTITATIVE TRAINING

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**Multilevel Modeling**, Elliot Berkman, PhD. Topics included: two-level random coefficient models, centering, growth modeling, and cross-classified data.

**Structural Equation Modeling**, Sanjay Srivastava, PhD. Topics included: path analysis models, confirmatory factor analysis, latent regression, latent growth curve modeling.

**Data Science Methods for Psychology**, Rob Chavez, PhD. Topic included: data wrangling and visualization, web scraping, text processing, machine learning, network analysis, and package creation in R.

**Data Analysis I, II, III**, Lou Moses, PhD; Robert Mauro, PhD; Elliot Berkman, PhD. Topics included: Analysis of variance, linear regression, structural equation modeling, multi-level models.

**Principles and Pragmatics of Personality Measurement**, Oliver John, PhD. Topics included: reliability, validity, exploratory and confirmatory factor analysis.

**Methods for Research in Psychological Sciences**, Frederic Theunissen, PhD. Topics included: general linear models, logistic regression, multi-level models.

## MENTORED UNDERGRADUATE STUDENTS

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			Next Position
2017-2018	Michael Harris	Research Advisor	MFT Program, University of Oregon
2016-2018	Ariana Zarosinski	Thesis Advisor	Project Manager CTN, University of Oregon
2017-2018	Dylan McCarthy	Research Advisor	PhD student, UC Los Angeles
2016-2020	Josh Pearman	Thesis Advisor	PhD student, University of Georgia, IO Psychology
2017-2020	Shifa Hamid	Thesis Advisor	Undergraduate, University of Oregon
2017-2020	Julia Lockart	Research Advisor	Counseling Psychology Master's, Lewis & Clark
2019-2020	Ella Young	Research Advisor	Forensic and Legal Psychology Master's, UC Irvine
2019-2020	Nicholas Foo	Research Advisor	MFT Program, University of Oregon

2020-2021	Carly Edwards	Research Advisor	Sport and Exercise Psychology Master's, Cal State, Long Beach
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