2023-27-07

LETTER OF RECOMMENDATION FOR BENN TAN

I first encountered Benn in early 2023, when he expressed interest in the software engineering intern position at Zenith. During our initial interactions, Benn demonstrated proficient coding abilities and adept problem-solving skills. Despite his lack of formal university education at the time, Benn's enthusiastic embrace of the growth mindset was apparent, prompting me to hire him on the spot.

Throughout his tenure at Zenith, Benn demonstrated strong commitment to his tasks. His dedication often saw him working beyond traditional hours and proactively addressing merge request comments on weekends. If he completed his assigned tasks ahead of schedule, Benn would willingly undertake additional responsibilities, such as contributing to the technical documentation, further demonstrating his commendable work ethic.

Benn's ability to quickly understand and apply new concepts is one of his most outstanding attributes. Despite his initial lack of experience with React, Prisma, and TypeScript, he was undeterred by the complexity of the codebase and began contributing almost immediately. His early efforts included the implementation of advanced filtering options for our search bar, enhancing usability for teachers. Over the following six months, Benn successfully developed over 20 features, including video-on-demand lessons, automated worksheet generation, and a hybrid class attendance system, making significant contributions to our teacher portal and student gamified platform.

Benn's exceptional character is also evident in his approach to feedback. He is receptive to critique, seeking to understand and address comments and suggestions from his colleagues. This humility and drive for continual improvement have significantly enhanced the quality of his work.

In summary, Benn's unfaltering dedication, rapid learning capacity, and receptivity to feedback make him an outstanding candidate for any future endeavours. I am confident that he will continue to excel and mature into an exceptional software engineer.

Should you require additional information regarding Benn's performance during his time at Zenith, please do not hesitate to contact me. It is with unequivocal confidence and enthusiasm that I endorse Benn for his next venture. I look forward to witnessing the great strides he is sure to make in his future.

Yours truly,

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