

STEPHANIE S.K. LEUNG
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Retired Navy Captain
Collection Manager

HUMINT Officer
All Source Intelligence Officer

Master Training Specialist
Counter Terrorism Analyst

SUMMARY: Accomplished executive and thought leader with a track record of achieving results in the Intelligence Community, both in government and industry, working in a decision making environment. Extensive experience in the Defense Attaché System and Department of State. Highly effective in leading organizations, defining strategic and tactical goals, and building high performance teams to achieve those goals.

CAREER BACKGROUND:

SKL Solutions, LLC

2013 – present

Senior Consultant and owner of SKL Solutions, providing military Intelligence and Operations expertise, training & facilitation skills, and experience in leading high performing organizations. SKL provides senior-level knowledge of National Intelligence Agencies, Combatant Commands, and the Joint Staff to growing organizations working to enter the Intelligence Community market.

Reports & Requirements Company, LLC

2013 - present

Senior Consultant (Part-time). Supporting development and business expansion into the Department of Defense Intelligence Community (IC) Enterprise. Senior Subject Matter Expert (SME) for training, developing course curriculum for Department of Homeland Security (DHS).

- **Personnel:** Training and evaluating all DHS personnel attending the ROC, ensuring they possess and understand the skills required to advance to follow-on training through their qualification phase status as a Reports Officer. Throughput includes 70+ students completing the COI and approximately five (5) students re-taking all or portions of the course.
- **Mission:** Providing component specific training for DHS Defense Reports Officer Course (ROC). Leveraging experience and best practices in the HUMINT environment and developing scenarios for the course of instruction, which builds on interaction among DHS internally and within the IC.

General Dynamics Information Technology

2011- 2012

Deputy Portfolio Manager for Intelligence; supported development of a corporate strategy to expand GDIT presence in the Intelligence Community. Responsible for identifying and validating high priority Department of Defense Intelligence requirements for pursuit.

- **Personnel:** Established the first-ever database of 25,000 Intelligence Professionals to support established analyst requirements for the IC. Conducted two GDIT hiring fairs to review candidates qualified for specific work GDIT was interested in hiring which equaled more than 200 people.
- **Mission:** Developed technical and operational solutions, including a range of analytic services, providing a baseline for new corporate capabilities. Led GDIT in a new direction by expanding its capabilities to perform analysis and intelligence support functions.
- **Resource Management:** Established the resource requirements for three large Indefinite Delivery, Indefinite Quantity (IDIQ) Proposals GDIT pursued, to include budget estimates, manpower distribution, and liaison with other departments on the proposal team.

Defense Intelligence Agency - DCHC /Division Chief Sub-Sahara Africa 2007-2011

Culminating 20+ years of service to the U.S. Navy, selected to serve as the Division Chief for Sub-Sahara Africa, directing HUMINT Operations for 30 Defense Attaché Offices in the region. Responsible for strategic planning; budget development and justification; personnel management, and daily operations / analytic output.

- Achieved optimal performance and accomplishment through sustained experienced leadership, responsible for more than 120 multi-service military and civilian attachés and operational support personnel.
- Sourced and filled 25 civilian positions which had gone vacant for more than 6-months, to include re-writing job descriptions to better reflect required skill sets and background. Conducted a total review of the division's personnel evaluation and awards process, incorporating a methodology compliant to DIA standards.

National Military Command Center J2/Deputy Director for Intelligence (DDI) 2006 – 2007

Senior Intelligence Supervisor to the Chairman of the Joint Chief of Staff and Senior Joint Chief's Intelligence and Operations Officers, providing real-world information on a 24-hour basis. Supervised 100 military and civilian analysts responsible for covering world events 24/7. Trained and qualified watch team members to identify actionable intelligence of real world events relevant to the Secretary of Defense and Chairman of the Joint Chief of Staff.

Commander Strike Force Training Atlantic/Senior Intelligence Officer 2004 – 2006

Senior Intelligence Officer to the Strike Group Commander; trained ashore and at-sea maritime and aviation commands for 6-month deployments in support of the War on Terrorism. Trained and qualified more than 500 Intelligence professionals for Persian Gulf deployments. Established new exercise trainers and role player part-time positions to provide operating forces more realistic opposing forces in a complex exercise scenario. Developed and executed complex, multi-million dollar, real-world training scenarios for deploying U.S. Navy forces, resulting in the highest standards of qualified readiness.

**Defense Intelligence Agency-Director of HUMINT Operations/
Assistant Naval Attaché – Tel Aviv, Israel**

2001 - 2004

Shaped, directed, and executed U.S. policy and engagement with a significant global partner, analyzing Israeli geopolitical and strategic events, trends, and intentions to enable fully informed policy and decision-making at the highest levels of the U.S. government.

**Defense Intelligence Agency- Director of HUMINT Operations/
Senior Intelligence Officer – Collections Management Officer**

1998 - 2001

Ensured equities among nine (9) Combatant Commands, DIA, NSA, and NRO were coordinated and satisfied regarding the distribution of overhead collection assets. Responsible for the management and health of overhead SIGINT satellites in support of the Department of Defense.

EDUCATION:

- Naval Post Graduate School, Monterey; Master of Arts in International Relations (December 1991). Concentration in International Relations with a focus on Latin America and U.S. relations with Latin America.
- University of Florida; Bachelor of Arts in Spanish Literature and Latin American Culture (June 1985). Concentration in Spanish and Spanish Linguistics, including a semester abroad at the Universidad de Salamanca, Spain focusing on the linguistic differences between Spanish and Latin American Spanish and cultures.