Pre-Study Questionnaire

A study to understand Emotion and Status Sharing inRemote Knowledge Work Teams

Thank you for taking the time to participate in this study! All of your responses will be kept confidential. If you have any questions, please contact me at dario.bugmann@uzh.ch.

1. [text] Please enter your pseudonym, which you received in the email

Demographics

- 1. [text] What is your job title?
- 2. [number] How many years of work experience do you have?
- 3. [dropdown] Which of the following categories best describes the industry you primarilywork in (regardless of your actual position)?
- 4. [number, %] How is your work split between office and working from home / remotely?
- 5. [number, %] What would be your ideal split of working from home / remotely?
- 6. [text] Why would that be your ideal split?
- 7. [dropdown] What gender do you identify with?
- 8. [dropdown] How old are you?

Communication

- 1. [text] How and how often do you communicate and meet with your team and what tools do you use?
- 2. [text] What kind of information do you exchange with each other? Do you exchange purely work-related information, or do you also exchange more personal, informal information?
- 3. [text] Are you aware of how your team members are feeling and the progress they are making at work?

Workplace Isolation

The scale employs a 7-point Likert-Scale, where 1 strongly disagree, 7 strongly agree, and 4 neither agree nor disagree

- 1. I have friends available to me at work
- 2. I have one or more co-workers available who I talk to about day-to-day problems at work
- 3. I have co-workers available whom I can depend on when I have a problem
- 4. I have enough people available at work with whom I can talk about my job
- 5. I have people around me at work
- 6. I am well integrated with the department/company where I work
- 7. I am kept in the loop regarding company social events/functions
- 8. I am part of the company network
- 9. Upper management knows about my achievements

10. My supervisor communicates my achievements to upper management

Expectations

1. [text] What are your expectations for the tool and study?