

PERFORMANCE DEVELOPMENT FORM FOR RESEARCHERS

COVER PAGE

RESEARCHER INFORMATION	
Name:	
Faculty / Center:	
Position of the Researcher:	
Date of Appointment to this Position:	
Date of Employment:	(Start Date as Researcher:)
Year of this Review:	
Name of the Dean/Director:	

ASSESSMENT	
DEAN'S/DIRECTOR'S ASSESSMENT:	RESEARCHERS' ACADEMIC REVIEW COMMITTEE'S ASSESSMENT (FINAL):
Successful Satisfactory Probation Termination	Outstanding Successful Satisfactory Probation Termination

Attached:

- PART - A** I – EXPECTATIONS GUIDELINE
 II- TARGET SETTING
- PART - B** I - INTERIM SELF-ASSESSMENT REPORT
 II – YEAR-END SELF-ASSESSMENT REPORT
- PART - C** I – DEAN'S/DIRECTOR'S ASSESSMENT
 II – RESEARCHER'S COMMENTS
- PART - D** RESEARCHERS' ACADEMIC REVIEW COMMITTEE ASSESSMENT
- PART - E** DEVELOPMENT ACTION PLAN / SUPPORT NEEDED

PART – A

The following is intended as a guideline. The Researcher will omit or add items as appropriate.

I. EXPECTATIONS GUIDELINE

a. Extramural Projects

- 1. Industrially sponsored projects**
- 2. Government projects aimed at industrial collaboration**
- 3. Other funded research projects**
- 4. EU projects**
- 5. National projects**
- 6. Industrial services and support**
- 7. Others**
- 8. Comments**

b. Research and Publications

- 1. Patents**
- 2. Publications**
 - a) Articles in Scientific Journals**
 - b) Books/Monographs, Chapters in Books**
 - c) Conference Publications-Proceedings**
 - d) Book, Volumes Edited-Special Issues**
 - e) Book Reviews**
 - f) Inclusions in Books, Encyclopedias & Catalogues**
 - g) Conferences, Seminars, Workshops and Symposiums**
- 1. Awards, Honors and Fellowships**
- 2. a) Projects Done with Undergraduate Students**
b) Projects Done with Graduate Students
- 3. Others**
- 4. Comments**

c. Citizenship

- 1. Organizing Seminars, Conferences, Workshops, Symposiums**
- 2. Promotions and increasing awareness of the Center, and industrial collaboration**
- 3. Services in Professional Organizations**
- 4. Student Focused Activities**
- 5. Committee Memberships**
- 6. Project Reviewing Activities, Panels, etc.**
- 7. Editorial Board Memberships**
- 8. Other Citizenship Activities**
- 9. Comments**

II. TARGET SETTING

YEAR:

a.Extramural Projects

Targets	Timeline	Evaluation Criteria

b.Research and Publications

Targets	Timeline	Evaluation Criteria

c. Citizenship

Targets	Timeline	Evaluation Criteria

DATE:.....

NAME and SIGNATURE OF THE RESEARCHER:.....

NAME and SIGNATURE OF THE DEAN/DIRECTOR:.....

PART – B (To be prepared by the Researcher)

I - INTERIM SELF-ASSESSMENT REPORT (to be prepared on June)

a.Extramural Projects:

b.Research and Publications:

c.Citizenship:

Name:

Signature:

Date:

II – YEAR-END SELF-ASSESMENT REPORT (to be prepared on October)

a. Extramural Projects:

b. Research and Publications:

c. Citizenship:

Name:

Signature:

Date:

PART - C

I – DEAN’S / DIRECTOR’S ASSESSMENT

a. Extramural Projects:

b. Research and Publications:

c. Citizenship:

STRENGTHS	DEVELOPMENT AREAS

OVERALL RATING OF THE DEAN/DIRECTOR:

Successful Satisfactory Probation Termination

Name: Signature:..... Date:.....

A COPY OF THIS FORM SHOULD BE SUPPLIED TO THE RESEARCHER.

II – RESEARCHER’S COMMENTS

Name:

Signature:.....

Date:.....

RESEARCHERS' ACADEMIC REVIEW COMMITTEE ASSESSMENT

OVERALL RATING (FINAL RATING):

Outstanding Successful Satisfactory Probation Termination

	<u>Names of the Participants</u>	<u>Signature</u>
President:
Vice President - R:
Deans:

RGP Director:
IMC Director:

Date:.....

PART - E (To be completed by the Researcher and the Dean/Director together)

DEVELOPMENT ACTION PLAN / SUPPORT NEEDED

(Includes objectives, timeline and support needed)

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