#### **About RusselSmith**

RusselSmith is an ISO 9001:2015 and ISO 45001:2018 certified Integrated Energy Services provider, with a focus on technology solutions for Asset Integrity Management, Oilfield Management, Smart Manufacturing and Sustainable Energy.

Our services ensure that our customers have access to reliable data about the states of their assets and that their assets continue to perform reliably and safely all through their initial design lives, and even for extended periods after their design lives.

### The RusselSmith Way

The RusselSmith Way refers to our organizational culture. It reflects our commitment to safety, world class quality service delivery, innovation, empathy and customer satisfaction. Our culture is driven by our vision, our mission, and our core values, which when put together act as a compass to guide us on the path of excellence.

#### **Our Vision**

To be the leader in providing effective solutions for the future of global energy.

#### **Our Mission**

To promote a culture of excellence through commitment, innovation, reliability, safety and cost-effectiveness.

## **Our Values**

Professional excellence, Integrity and Honesty in all business dealings with our stakeholders, clients and customers.

### Our **People, Our Greatest Assets**

At RusselSmith, we are rich in talent and passion.

We have a multicultural and multidisciplined workforce with broad diversity in educational backgrounds and professional experience, all bound by a shared commitment to help our customers create value, and our passion for building effective solutions to problems in our industry.

We believe that without having the right people, excellent processes and investments in technology do not mean much. Bright, passionate, energetic people have therefore been the reason for our continued growth over the years.

## Our Commitment to Quality, Health,

# **Safety & The Environment**

RusselSmith is committed to providing and maintaining a safe and healthy work environment at all times, and at all locations where we work.

Over the years, we have consistently promoted safety and have entrenched it in our culture. We believe in doing it right or not doing it at all.

We are aware of our responsibility toward environmental sustenance, and so we ensure that our operations do not negatively affect the environment.