Uliana Sirotina

Frontend Engineer | Engineering Manager

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Tech stack/buzzwords

ReactJS | Typescript | React-Query | styled-components

What I care about

beautiful UI | neat code | organized project structure | documented processes | understanding the bigger picture | mental health | open, clear and direct communication | empathy at work | cross-functional work | cool team events

Experience

2024 - curr.	**SoSafe SE** Engineering Team Lead ○ Managing a cross-functional team of 2: collaborating with a trio (PM & Designer) to define the team's roadmap and priorities, based on overall product strategy and company values ○ Navigated the team through a time of change: team changing constellation and scope regularly over the past months ○ Implemented guardrails and monitoring for accessibility in key products
2023 - 2024.	**Garden.io GmbH** Senior Frontend Engineer ○ Developing features using Typescript, ReactJS, React-Query, styled-components ○ Made smaller improvements to the API
2022 - 2023	**Adjust GmbH** Senior Frontend Engineer ○ Developing features using Typescript, ReactJS, React-Query, styled-components ○ Improving processes within the team: API error handling structurization, separating Sentry from main company project, creating a bug board and bug flow for the team
2020 - 2022	**Uberall GmbH** Engineering Manager	Squad lead ○ Managed a cross-functional team of 6: communicating with stakeholders, defining the team's roadmap, participating in product and design decisions during the feature planning phase, dealing with technical debt, improving internal squad processes ○ Coaching team members, helping them set up goals and develop their careers, conducting performance assessments, creating and maintaining continuous feedback culture, keeping good relationships within the team, preventing conflicts and roadblocks ○ Navigated the team through the time of change: acquisition of another company, reorganisation inside the department, multiple changes in processes ○ Introduced Scrum process in my squad from scratch
2019 - 2020	Frontend Engineer ○ Developed features using ReactJS, Redux, React-Query, and Less, conducted code reviews ○ Improved onboarding documentation and process in the Engineering department ○ Hiring manager since August 2020: conducting interviews, communicating with recruiters, improving hiring process documentation together with BE hiring manager,

onboarding other devs to join interviews
- Leading the creation of UI-component library (Theme UI, ReactJS)
- Organised and ran the Frontend Chapter meetings
- De-facto representing the Frontend team in Engineering department
- Improved FE build setup reliability: worked closely with a task force between FEs and DevOps to improve our frontend build
- Part of the creative team: cross-functional team in the company that takes care of all the events within the company
- As a genuinely active and caring person - I organised various events for the squad and department. Both online and offline
- The go-to person inside and outside of the Engineering department

| 2016 - 2019 | **Searchmetrics GmbH** |
| | Junior Frontend Engineer |

- Joined as a working student, stayed as a frontend engineer
- Created and maintained UI-kit (component library) - Storybook, ReactJS
- Developed features using ReactJS, SCSS, Glamor, node.js, GraphQL, Highcharts
- Mentoring FE working students
- Part of QA Chapter and Frontend Chapter

| 2016 | **Lana Labs GmbH** |
| | Frontend working student |

- Student job for several months worked with AngularJS

| 2015 - 2016 | **binaere bauten GmbH** |
| | Frontend working student |

- Started my frontend career here, ask me about how I became a frontend developer!
- Developed features using AngularJS, WordPress

Freelancing

| Oct. 2023 - curr. | **Part-time freelance - Trail** |
| | Frontend Engineer |

- Developing features using Typescript, ReactJS, GraphQL with Apollo Client

| Dec. 2020 - Jun. 2021 | **Part-time freelance - Rebels AI** |
| Nov. 2021 - Jan. 2022 | Frontend Engineer |

- Refactoring a webapp for geologists using ReactJS, React-Query, Chakra UI, Theme-UI
- Communicating directly with the client, consulting, refactoring their code
- Created an interface for state exam task generator using ReactJS and Chakra UI

Education

| 2015 - 2018 | **Technical University of Berlin - M. Sc. Computer Science** |
| | Majoring in Media design and Human-computer interaction |

| 2009 - 2014 | **Russian State University for the Humanities - Diploma, Intellectual Systems in Humanitarian Sphere** |

Additional info

| 2022 | **Mentor Move** |
| | Career and relocation mentor for specialists of different backgrounds and experiences on the topics of finding a job in Europe |

- Reviewing CVs
- Conducting mock interviews
- Coaching