EXHIBIT 115

UNREDACTED VERSION OF DOCUMENT SOUGHT TO BE LODGED UNDER SEAL

Ilya Sukhar:
>man we really need to go to seattle

Ilya Sukhar:
>doug is like this is really important to make sure you guys succeed in your ascent on platform

Kevin Lacker:
>ok

Kevin Lacker:
>I think this is code for eddie <-> ilya issues

Ilya Sukhar:
>Not just Eddie

Ilya Sukhar:
>Greg and jason Clark too

Ilya Sukhar:
>Jason Clark is annoyed that vernal thinks app links is a parse thing at all

Ilya Sukhar:
>But yes I agree Eddie is not happy

Kevin Lacker:
>heh

Kevin Lacker:
>the app links thing is interesting

Kevin Lacker:
>i'm kind of like, i don't believe in the quality of the stuff that jason is producing

Kevin Lacker:
>just because, well, it's approximately at the quality of the facebook sdk

Ilya Sukhar:
>Greg is angling to get promoted and he views analytical as his area and we're threatening that

Kevin Lacker:
>yeah that's true too

Ilya Sukhar:
>Fucking phone keeps autocorrecting analytics

Kevin Lacker:
>heh

Kevin Lacker:
>ok, so, i see what you mean. it's interesting, vlad was telling me that i should be sure to have good relations with jason clark, and alan and harsh

Kevin Lacker:
>but he's been indifferent to the greg s sene

Kevin Lacker:
>scene

Kevin Lacker:
>it's curious because eugene is also doing an analytics project now

Kevin Lacker:
>and eugene is not in the greg-s-org

Ilya Sukhar:
>Oh another tidbit

Ilya Sukhar:
>It seems highly likely that Constantin doesn't come back to platform

Ilya Sukhar:
>Doug wants me to manage the rec for new PMs

Kevin Lacker:
>curious

Kevin Lacker:
>we should get james involved with developers.facebook.com in some way

Ilya Sukhar:
>Tldr Doug is pushing the parse takes over platform agenda like a steamroller

Kevin Lacker:
>shrug

Ilya Sukhar:
>I think that just means having him work with Alan

Kevin Lacker:
>that makes sense

Ilya Sukhar:
>I might go to Seattle Monday Tuesday

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Kevin Lacker:
>to me it seems like doug isn't really pushing parse-takes-over-platform

Kevin Lacker:
>he's more pushing ilya-takes-over-platform

Ilya Sukhar:
>Same thing

Ilya Sukhar:
>Except he has more freedom on things that don't involve Vlad

Kevin Lacker:
>it's a good direction for things to go in

Kevin Lacker:
>the platform pm situation is more of a power vacuum

Kevin Lacker:
>the platform em situation is like, people who are holding on tight, afraid of stupid change

Ilya Sukhar:
>Not sure what you're trying to tell me

Ilya Sukhar:
>I do think people perceive your ability to push through simplification things with engs as both good and threatening

Kevin Lacker:
>yeah

Ilya Sukhar:
>Anyway what's up with Shyam

Kevin Lacker:
>not sure

Kevin Lacker:
>we agreed to have an oncall replace shyam's emergency work

Kevin Lacker:
>he's going to stop working on any backend code

Kevin Lacker:
>he might start working on some mobile code

Ilya Sukhar:
>good

Kevin Lacker:
>i asked him to and he was like, what, that doesnt make sense

Kevin Lacker:

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>im like, yes it does, now if you really ahve to write code, write it in hte mobile sdk and get bryan to review

Kevin Lacker:
>so he was kind of like i dont understand but also like ok this will be different

Kevin Lacker:
>i'm not sure how exactly to reassure the seattle folks

Kevin Lacker:
>but, being there in person is kind of an obvious step

Ilya Sukhar:
>yeah

Ilya Sukhar:
>we just need to make nice

Ilya Sukhar:
>and show that we care

Kevin Lacker:
>oh by the way i was in some ps12n meeting with eddie where someone asked, why are we revoking these apis anyway

Kevin Lacker:
>and he was like oh i think we all agree

Kevin Lacker:
>im like, do we?

Kevin Lacker:
>and he's like yeah. it's all because of trust

Kevin Lacker:
>i'm like what

Kevin Lacker:
>no it's not, it's all for competitive reasons

Kevin Lacker:
>and he's like no.... its trust

Kevin Lacker:
>im like eddie you should talk with vernal

Ilya Sukhar:
>Huh

Ilya Sukhar:
>What meeting was this

Ilya Sukhar:
>Like who is asking more importantly

Kevin Lacker:
>eddie started some ps12n meeting

Ilya Sukhar:
>Oh that xfn thing

Kevin Lacker:
>someone I don't know asked

Ilya Sukhar:
>He was like I don't think you need to be there and I'm like ok your territory

Kevin Lacker:
>yeah I don't really know why i was involved, i am kind of defining my scope as versioning and docs and SLAs but at this point it seems like other folks are on top of SLAs so i'm getting out of that

Ilya Sukhar:
>Yeah

Kevin Lacker:
>being in seattle sucks

Ilya Sukhar:
>I think we are better served stepping back and only getting involved if things suck

Kevin Lacker:
>yeah

Kevin Lacker:
>docs clearly suck, and versioning would suck if we didn't do it but now that vish is dealing with it i am pretty confident it'll be ok. occasionally a bad idea gets traction though so i still want to keep my fingers in versioning

Ilya Sukhar:
>Yeah you should

Ilya Sukhar:
>I'm sending a lot of Eddie angst over versioning to you

Kevin Lacker:
>cool

Ilya Sukhar:
>Like he wants to argue with bosh

Ilya Sukhar:
>Vish

Kevin Lacker:
>bosh?

Kevin Lacker:

>lol

Ilya Sukhar:
>also - remember that meeting with forstall?

Ilya Sukhar:
>when you got into some debate about sharks?

Kevin Lacker:
>i do remember that

Ilya Sukhar:
>apparently in that meeting they collectively decided that tikhon was useless

Kevin Lacker:
>ha

Ilya Sukhar:
>also they were impressed by my ability to save you from the shark hole ;)

Kevin Lacker:
>nice

Ilya Sukhar:
>like copeland told tikhon that he should demonstrate his prowess by talking about a technical component and then he stayed quiet the whole time

Ilya Sukhar:
>and everyone in the room knew what was up

Kevin Lacker:
>yeah

Kevin Lacker:
>yeah, it feels so far away, the apple deal

Kevin Lacker:
>a lot has changed in this past year

Kevin Lacker:
>probably most changey year of my life

Ilya Sukhar:
>yeah me too

Kevin Lacker:
>which reminds me alex turning 8 months old tomorrow ;-)

Ilya Sukhar:
>cool :)

Ilya Sukhar:

>man time flies

Ilya Sukhar:
>i feel like my weeks are really short

Ilya Sukhar:
>and there is an excess of weekends

Kevin Lacker:
>lots of little meetings really chop up the day

Ilya Sukhar:
>yeah

Kevin Lacker:
>today is also the day when we have been in menlo park for 4 months

Ilya Sukhar:
>wild times

Ilya Sukhar:
>fb at 47

Ilya Sukhar:
>75% increase

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