EXHIBIT 117
UNREDACTED VERSION OF DOCUMENT SOUGHT TO BE LODGED UNDER SEAL

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(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ILYAS8A7>

Sent: Monday, August 05, 2013 8:33 PM

To: Kevin Lacker; Ilya Sukhar

Subject: Message summary [mid.1369073044867:1a7606a15dc8a83265]

Kevin Lacker:

>btw vlad said one current goal of the api team is to turn off friends-birthdays permission

Kevin Lacker:

>which to me seemsl ike a mistake

Kevin Lacker:

>nobody really feels invaded when your friend shares when your birthday is

Kevin Lacker:

>and it's just another random breaking

Kevin Lacker:

>if you do end up PMing the api team

Kevin Lacker:

>then, you should use your power to not break the friends-birthdays api

Kevin Lacker:

>if PMing the api team would not entail that kind of power over what the api does, then, well it might be a job that has responsibility for the api sucking but does not have the authority to fix it

Kevin Lacker:

>FWIW vlad was very reluctant to tell me what the api team was working on, probably because he knew i would be against it

Ilya Sukhar:

>The friends API is getting totally fucked

Ilya Sukhar:

>We should talk about it. I have a proposal to at least make it less painful

Kevin Lacker:

>interesting

Kevin Lacker:

>yeah I can't decide whether I want to engage with the graph API or leave it for dead

Ilya Sukhar:

>They are making it so that apps can't see any of your friends that aren't also on the app. Everyone's invitation flow is dead man walking.

Kevin Lacker: >yeah it sounds fucked and like developers will hate us
llya Sukhar: >Funny that Vlad won't even tell you
llya Sukhar: >They seem focused on custom Apis for partners right now
Kevin Lacker: >what sort of custom API
Kevin Lacker: >well vlad wants me to encourage you to do API pmming
llya Sukhar: >Like a real time stream of updates so espn can show fb updates next to tweets
Kevin Lacker: >it sounds like developers would be dumb to use any product built by the API team
llya Sukhar: >Yeah
Kevin Lacker: >it annoys me that this stuff is considered pm stuff rather than em stuff
Kevin Lacker: >I feel like it leads to quality issues being downgraded
Kevin Lacker: >or maybe it's just that people don't really put "quality of the API" as a goal that gets attention
Kevin Lacker: >rather than em vs pm. It's not like harsh has some great strategy here
Ilya Sukhar: >yeah
llya Sukhar: >it's hard to tell
Kevin Lacker: >so the api team seems like it's in a tough position
Kevin Lacker: >i find it hard to imagine any product direction that ends up being a net positive
Kevin Lacker: >i feel like the main product goal should be "don't break things"
Kevin Lacker:

>which is pretty not-aligned with their current set of goals
Kevin Lacker: >but, at least for me personally i can't fight everything at once
Kevin Lacker: >I was thinking of a strategy more like, when they bail out a bank and separate its loans into performing and non-performing
Kevin Lacker: >make the "good bank" which continues to exist and the "bad bank" which gets mauled by some government process and generally produces no future value
Kevin Lacker: >the mobile sdk is the "good bank"
Kevin Lacker: >the graph api is the "bad bank"
Kevin Lacker: >not really clear to me where login falls
Kevin Lacker: >but, the whole deprecating of friends APIs and encouraging some tweet-search-stream api, all of that seems like it's doing more of the same inventing things that maybe we can't maintain
Kevin Lacker: >who knows if in one year, the data from a hash tag stream will be considered strategically too valuable to share
Ilya Sukhar: >i don't think the mobile sdk is any different in that view of things
Ilya Sukhar: >but yeah i agree
Ilya Sukhar: >i was just talking to doug
Ilya Sukhar: >and bringing up the breakage
Ilya Sukhar: >and he was encouraging me to think about it as either a bunch of small cuts or one big one
Ilya Sukhar: >and said you should consider whether we want to just do one big one
Kevin Lacker: >the functionality in the mobile sdk that is not tied to the graph api is a lot better in terms of breakage

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Ilya Sukhar: >well

Ilya Sukhar: >i think you're thinking too much about individual apis
Ilya Sukhar: >and not enough about the contract with devs
Ilya Sukhar: >they are just ratcheting down the openness of the platform
Ilya Sukhar: >and all these things are small tactics in the overall goal
Kevin Lacker: >the contract with devs is so far from working
Ilya Sukhar: >indeed
Kevin Lacker: >"ratcheting down openness" is a good way to think of it
Kevin Lacker: >but, it sucks going forward if people perceive the whole thing as undependable
Kevin Lacker: >there should be a subset which platform can promise to maintain
Kevin Lacker: >for a reasonable period of time
Kevin Lacker: >i feel like that's already implicitly happened for some stuff
Ilya Sukhar: >doug also finally opened up to me about the dev adv reorg
Kevin Lacker: >oh ho
Ilya Sukhar: >he was like "yeah the entire company hated james pearce and everyone he managed. i didn't have the energy to have that in my org anymore"
Ilya Sukhar: >we shouldn't push for prashant moving
Ilya Sukhar: >he is poisoned too
Kevin Lacker: >a lot of people hate prashant?

Ilya Sukhar: >fran does
Kevin Lacker: >ashley also hates fran
Ilya Sukhar: >indeed
Kevin Lacker: >maybe fran is incompetent
Kevin Lacker: >but, dating someone else in platform
Ilya Sukhar: >haha
Kevin Lacker: >and therefore is a constant source of organizational trouble
Ilya Sukhar: >well, theres an interesting story behind this CMO thing too
Ilya Sukhar: >apparently this move will make the org more adoption focused and less launch focused
Ilya Sukhar: >doug claims fran has been trying to fight his boss and do better things but ultimately was hamstrung by the approach the whole org took
Kevin Lacker: >hmm
Kevin Lacker: >well, I don't really have a great plan around marketing or prashant
Kevin Lacker: >I do think that prashant's energy has been helpful
Ilya Sukhar: >i think we should let it be for now
Kevin Lacker: >and I think that, even if he couldn't work with the rest of the org, he can do some great stuff with docs and probably a lot of stuff
Kevin Lacker: >yeah
Kevin Lacker:

>the whole org needs less reorging
Kevin Lacker: >so, when in doubt, there is a value to not reorging things
Kevin Lacker: >just let working styles organically develop
Ilya Sukhar: >yeah
Kevin Lacker: >so basically the graph api is full of mistakes
Kevin Lacker: >i think platform should focus on making some subset of API usage into a high-quality API
Kevin Lacker: >biggest issue, whether it breaks a lot
Kevin Lacker: >making the whole thing not break is too immense a task
Kevin Lacker: >Parse should be part of the high-quality subset and we should keep it that way and we basically are
Kevin Lacker: >if we get involved in future projects where we collaborate with non-parse platform, like deep linking, we should enforce one way or another the same sort of quality
Kevin Lacker: >I think Eddie's team is set up pretty well to produce a high quality api. I think we can collaborate with them well
Ilya Sukhar: >ok
Ilya Sukhar: >so what you think i shouldn't take on the other team in any formal way?
Kevin Lacker: >ehh this is more like, what i think that team should do
Kevin Lacker: >for you taking stuff on, i am more worried about the impact on marketing/sales/dev adv
Kevin Lacker: >but, don't take it on and then turn into them
Ilya Sukhar: >haha
Ilya Sukhar:

>dead in the eyes
Kevin Lacker: >maybe running the api team is like
Kevin Lacker: >stealing the one true ring
Kevin Lacker: >it feels powerful
Kevin Lacker: >but then over time you turn into a monster. it's just inherent in the design of the ring
Ilya Sukhar: >haha
Kevin Lacker: >don't like, just say yes because the ring is powerful
Ilya Sukhar: >if it were that - i would've already said yes
Kevin Lacker: >yeah but now i have a more concrete request
Kevin Lacker: >which is that you make sure that you can get the api team going in a direction that is good
Kevin Lacker: >this is a good time for you to make requests. it's like steve jobs saying, i'll come back to apple but only if i can fire the board and replace them with my cronies
Ilya Sukhar: >ha
Kevin Lacker: >but really if i could run either eddie's eng team or four api teams, i would pick eddie's
Kevin Lacker: >we are probably going to get disconnected in scope eventually since doug is much more reorgy than vlad
Ilya Sukhar: >well, step one is already disconnecting us
Kevin Lacker: >yeah i mean it seems inevitable either way
Kevin Lacker: >and i dont really want to be responsible for engineering teams that i dont think can build a good product
Kevin Lacker:

>like, if the pm blows, i dont want to em it
Kevin Lacker: >if you doing more stuff results in me doing more parsey pm ish things, thats ok
Kevin Lacker: >if it results in parse gets some random shitty pm in the future, that's not good
Ilya Sukhar: >i doubt it means that
Kevin Lacker: >what, does parse scale up but never get more pms
Kevin Lacker: >theres only a few outcomes
Kevin Lacker: >in the long run either the parse team stops growing or it gets more PMs or it operates with an oddly low amount of PM input
Ilya Sukhar: >well, they would report to me in any reasonable future
Kevin Lacker: >well, hopefully they aren't shitty
Kevin Lacker: >i guess folks are already somewhat aware of the problem hiring PMs, if the alternate plan for api team is get a "tpm"
Ilya Sukhar: >yeah
Ilya Sukhar: >well, i think part of the problem is who wants to work on dev tools at fb
Kevin Lacker: >not really your typical PM
Kevin Lacker: >a lot easier to find engineers who care about dev tools
Ilya Sukhar: >yeah
Ilya Sukhar: >i think that's why they're going the TPM route
Ilya Sukhar: >these are some meager salary bumps that vlad is proposing
Kevin Lacker:
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>yeah
Ilya Sukhar: >i dont think it's worth it
Ilya Sukhar: >you?
Kevin Lacker: >dunno but i'm inclined to agree with you
Kevin Lacker: >on the other hand, i do feel like it's good to fight for whatever we can get our people
Kevin Lacker: >but it is small
Ilya Sukhar: >well, i just feel like we'll come out net negative
Ilya Sukhar: >i'd pay 30k not to have the conversations of "why'd only some people get a raise?"
Kevin Lacker: >heh
Ilya Sukhar: >man michael cohen won't even talk to me about rsus
Kevin Lacker: >yeah that makes sense
Ilya Sukhar: >he's like "you need to talk to vlad first. he owns the goal of breaking it you"
Kevin Lacker: >lol
Ilya Sukhar: >vlad says stanley and christine are 7000 rsus above the high range of offers already
Kevin Lacker: >yeah
Kevin Lacker: >he told me that same thing
Ilya Sukhar: >oh
Kevin Lacker: >so, vlad can't do it within the realm of "normal eng comp"

Ilya Sukhar: >i'm curious who killed it
Ilya Sukhar: >vlad or someone in corp dev
Ilya Sukhar: >or someone in HR
Kevin Lacker: >vlad seems like he totally changed his tune at some point
Ilya Sukhar: >i suspect vlad
Kevin Lacker: >so I think he got overruled from elsewhere
Ilya Sukhar: >oh
Ilya Sukhar: >i guess i haven't talked to him about it in person at all
Ilya Sukhar: >so i haven't seen his change in tone occur
Kevin Lacker: >vlad was originally like, i thought it was a bad idea, but now it sounds like corp dev will free up some money so okay if it comes from their money pot it's fine with me
Kevin Lacker: >and then he was like, actually talking with corp dev is not working because the rsu amounts are so high anyway
Kevin Lacker: >if vlad thought it was a bad idea i would have expected him to just oppose from the start
Ilya Sukhar: >yeah
Ilya Sukhar: >i implanted the idea
Ilya Sukhar: >and he ran with it way faster than i expected
Kevin Lacker: >rather than like, inject himself and then leave himself with the shitty job of explaining to us why we can only get a 29k bump
Kevin Lacker:

>this seems like a henele situation
Ilya Sukhar: >yeah
Kevin Lacker: >vlad is like, ok ok lets do this crazy thing
Kevin Lacker: >then vlad gets overrule
Kevin Lacker: >and is like oops
Kevin Lacker: >well, ok you can at least leave the bucket of poop in my front yard
Kevin Lacker: >i'll deal with it
Ilya Sukhar: >oh well
Ilya Sukhar: >i was never mentally attached to this rsu thing
Ilya Sukhar: >it seemed like a longshot
Kevin Lacker: >yeah it was a good longshot to try for
Ilya Sukhar: >who thinks that plenty of apps do deep linking?
Ilya Sukhar: >i don't think that's true at all
Kevin Lacker: >it's more, what would this hypothetical product do
Ilya Sukhar: >i think the main piece you're missing is ads
Ilya Sukhar: >and retargeting
Kevin Lacker: >ok
Kevin Lacker: >like the twitter ads deep linking product just does it via asking for a bunch of info in their ad product

llya Sukhar: >i think search is another piece
llya Sukhar: >so far this is a more high minded approach
Kevin Lacker: >well, my question is not really "how many facebook products could do deep linking in some way"
Kevin Lacker: >and more, what exactly do people want to build, besides integrations from various teams
Kevin Lacker: >most ways of doing deep linking do not have public standards
Kevin Lacker: >so you need to configure them with the linking app
Kevin Lacker: >like, twitter ads
Kevin Lacker: >if we don't really want to create a standard
Kevin Lacker: >we could just do what twitter does for ads
Kevin Lacker: >and that would probably be ok
Ilya Sukhar: >i guess i'm saying that so far we do want to create a standard
Kevin Lacker: >that's cool
Kevin Lacker: >so the question i am trying to get at is, a standard for what
Kevin Lacker: >i get that we should make all our products use the standard
Kevin Lacker: >but, does this standard include discoverability
Kevin Lacker: >does it include UI direction for apps doing a link
Kevin Lacker: >etc

Ilya Sukhar: >i see
Kevin Lacker: >i like eddie's description of all the different groups that touch deep linking
Kevin Lacker: >but, the part I am not sure about is, the existing state of the world, why is it not good enoguh
Ilya Sukhar: >i imagine the answer is largely up to us and eddie
Kevin Lacker: >the existing state AFAICT is this state where every site that wants to send deep links configures it separately
Kevin Lacker: >yeah I agree
Kevin Lacker: >this email is kind of a communication between us and eddie and there are some bystanders
Kevin Lacker: >i just want to make sure that the way i perceive the problem maps onto how facebook folks perceive the problem
Ilya Sukhar: >ok that makes sense
Kevin Lacker: >the coolest thing would be an open standard for how deep links would be publicly discoverable
Kevin Lacker: >something that would still help facebook, but would be less cool, would be a standard way for apps to communicate to facebook how their links should be deepified
Ilya Sukhar: >yeah
Ilya Sukhar: >i agree
Kevin Lacker: >something that would still help facebook, but be even less cool, would be a standard for describing a deep link, that didn't let you take a public url and deeplinkify it
Kevin Lacker: >that last thing is all you need for ads, really
Kevin Lacker: >because each ad deep link will be entered through some custom system
Kevin Lacker: >also, the current deep link api lets you share a deep link from the mobile app

Kevin Lacker: >that's another "okay but not the complete vision" thing
Ilya Sukhar: >we should think through the upgrade process from "just for ads" to "something really cool"
Kevin Lacker: >the nice thing is that eddie is competent and wants to do something cool here
Kevin Lacker: >also in practice eddie's team does a lot of stuff with the graph api
Ilya Sukhar: >its too bad he is remote
Kevin Lacker: >so, for a feature we want to actually happen, all the stuff can go through him
Kevin Lacker: >yeah it's too bad
Kevin Lacker: >basically having eddie report to you seems fantastic
Kevin Lacker: >we can work together and get parse invovled in more cool shit
Kevin Lacker: >if you could do that, but not involve with the api team, that would be great ;-)
Ilya Sukhar: >ha
Kevin Lacker: >vlad wants to start up a parse team in seattle at some point btw. definitely after our current set of people stabilizes some
Kevin Lacker: >he's like, you guys will just be able to recruit so many good engineers up there
Ilya Sukhar: >yeah
Ilya Sukhar: >well at least vlad's goals somewhat align with ours
Ilya Sukhar: >in the sense that he wants more good engineers
Kevin Lacker: >yeah

Kevin Lacker: >its a venn diagram
Kevin Lacker: >getting more good engineers onto parse is in the intersection
Ilya Sukhar: >yeah
Ilya Sukhar: >Can you forward me that ppt?
Kevin Lacker: >yeah let me find the link to the FB discussion
Kevin Lacker: >It seems like if we figured what we think the right answer is we might just be able to make it happen
Kevin Lacker: >I don't know the right solution though. Definitely a case of too many cooks right now
Ilya Sukhar: >Yeah
Ilya Sukhar: >Vernal is looking for more ideas
Ilya Sukhar: >And was frustrated that Doug had merely "strategery" to offer
Kevin Lacker: >Lets try informally taking this over via competence
Ilya Sukhar: >Yeah I'm up for it
Kevin Lacker: >Ok let me sleep on it and let's discuss at founders meeting tomorrow