## Raiya A. Young

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E	DUCATION:		
Ge	eorgia Tech University, Atlanta, GA 2023		
Certification: Full-Stack Software Developer Jackson State University, Jackson, MS 2005 Major: Business Management		In Process 3.5 G.P.A	
EX	XPERIENCE:		
W	illiams 6 Logistics – Payroll Speciali	ist/HR Coordinator	Feb 2019-2023
	Worked with ADP Software to process payr Conduct regularly scheduled audits of payro Process data and prepare tax notices and con Prepare paychecks to ensure that employees HR/Onboarding Auditing data and setting up employee profit	oll for all contract and permanent oll records to ensure continued acc appliance are paid on time and in the correct	ct amount
	distribution of employee documentation Welcoming newly hired employees and executing the engagement plan throughout the onboarding journey; managing the end-to-		
	end onboarding process, ensuring a great experience for new employees and a smooth start into their roles		
Aı	merican Airlines – Flight Attendant, Reported all cabin discrepancies and cabin i		<del></del>
	destination employer with key audiences inc Proactively provide communications counse Conceptualize and communicate the strategy deliverable that represent your design thinki Provide overall administrative support to An	tent prior to each flight vistems such as entertainment, high nannel communications plan for Fliched programment of the cluding employees, potential emple that engages and supports Crew by for pixel-perfect design mockuping capabilities merican Airlines staff members essing and tracking expenses and it tions	n speed data systems and phone capabilities light Operations that elevates American Airlines as a loyees, and business partners.  members and Flight Operations support personnel. Is from sketches, wireframes, and other UX invoices, maintaining financial recordkeeping, office
H	eritage Kids Academy– <u>Director, Pr</u>	ogram Management	Jan 2013-Mar 2014
	Manufacturing).  Determined the appropriate path for the projects, organize and facilitate necessary team meetings, producing minutes, action item and keep management adequately informed.  Collaborated with cross-functional leaders to develop and monitor program profit and loss (P&L) and key drivers that affect overall program financial health ensuring programs meet established objectives (e.g. margins, costs, revenue).  Led cross-functional teams in pursuit of creative solutions to business-critical challenges/roadblocks.  Guided curriculum development as internal and external needs evolve, submit new programs, and successfully gain accreditation approval of new programs, while providing functional oversight of all academic related programs  Ensured all activities related to the accreditation/re-accreditation of all programs meet or exceed standards  Managed graduate and undergraduate faculty to include evaluations, appointments, compliance and discipline		
SO	DFTWARE EXPERIENCE		
	Microsoft Office Suite - Excel, Visio, Acce		t
	Payroll Systems – ADP, Paychex, Quickbo POS Systems – ShopKeep, Oracle, Light	UKS	
		Iethodologies, Full-Stack Develor	oment, HTML, Cascading Style Sheets (CSS),

JavaScript, Node.js, Git