

Date : 01 April 2024

Increment Letter

To
Pruthviraj Dabalpur

QIPL-1480

We express our appreciation and commendation for all the hard work and commitment you exhibit in your role as Data Analyst Team Lead . Consequent upon your performance review, your revised gross salary effective 01 April 2024 is as below:

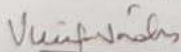
Sr. No.	Particulars	Monthly (Rs.)	Annually (Rs.)
1	Basic	15,500	1,86,000
2	HRA	3,100	37,200
3	Other Allowance	12,420	1,49,040
Total		31,020	3,72,240
Employee Contribution			
1	PF	1,800	21,600
2	ESIC	0	0
3	P Tax	200	2,500
Total		2,000	24,100
Employer Contribution			
1	PF	1,800	21,600
2	ESIC	0	0
Total		1,800	21,600
Variable Pay*		5,000	60,000
Annual Bonus		2,734	32,807
Gratuity (As Per Gratuity Act)		745	8,942
CTC		41,299	4,95,589

*Monthly variable pay is paid at discretion of the company.

Taxes, etc. as applicable will be borne by you. We are confident that you will continue the good work in the same spirit of commitment and sincerity and grow with our organization.

All other terms and conditions pertaining to your services shall remain the unchanged.

Yours sincerely,



Vineet Judson

HR Director

ACCEPTANCE

I have read and understood the above terms and conditions and hereby sign in acceptance of the same.

Name: Pruthviraj Dabalpur

Signature: