SHE CODE AFRICA

MENTORSHIP PROGRAM CONTRACT

Congratulations once again on getting accepted **AS A MENTEE** into the She Code Africa Mentoring Program.

The SCA mentoring program is a 3month cohort-style, intensive program specifically designed to pair experienced individuals excelling in their specific tech fields with beginners in need of a guide and learning path while helping them grow in required ways in their career fields.

In order for you to have been accepted, you have fulfilled the following criteria:
- Be an active member of the She Code Africa Community (bit.ly/scaslacksignup)
- Have made learning progress in their specified field
- Show proof of already made conscious learning efforts in their specified fields
- Possess a working Laptop
- Be willing to commit at least an hour a day to mentee activities

Mentee Responsibilities:
As a mentee in the program, you agree to:
- Participate in the program voluntarily. No payment or exchange of products for services is to be made or received by either party(i.e mentee <-> She Code Africa) throughout the program except where defaulting.
- Work with your assigned mentor's approved learning path on your field for the next 3 months
- Participate in monthly assessments of your mentor and the mentoring program

In order to satisfactorily complete the Program, each Mentee **MUST** do all of the following:

1. Be willing to learn from the mentor, demonstrate willingness to participate and take advantage of all learning activities presented to you during the course of this program.

2. Fully take part in all program activities as required by SCA for the duration of the program. At a minimum this includes:

- **Weekly calls** with your assigned mentor and Daily updates where necessary
- **Monthly program calls for update/feedback and Soft skills class** with the SCA Point Of Contact(POC) team (*last weekend of each month*)
- **Monthly evaluation program** (first week of each month)

3. Act in a professional manner in your dealings within or related to the Mentoring Program.

4. Make an effort to become a competent communicator with the ability to communicate your ideas, concerns and problems with your mentor

5. Alert your assigned POC promptly if any difficulties with the mentoring relationship are experienced.

6. You must carry out Item 1 and any of Item 2:
   - Publish/Push a related project worked on during your mentee program
   - Publish a technical article / Public speaking on a technical talk

7. Where, due to unforeseen circumstances a Mentee seeks to withdraw during the program, she must, within 14 days before withdrawal, notify her mentor and assigned POC and send an email to info@shecodeafrica.org with reasons. Failure to do so would result in defaulting this TnC by the Mentee and would be held liable for all cost or expense refund during participation on the program.

Termination of a Mentee's Role
A mentee shall be taken off the program at the will of She Code Africa, if she is found to have contravened the Terms and Conditions outlined above.

By agreeing to these terms, you take on the role of a mentee in the She Code Africa Mentoring Program, Cohort 3, starting on the 1st of October, 2020 to 31st December 2020

If you have any questions or concerns, kindly contact us at: info@shecodeafrica.org

Congratulations once again and welcome to the program!

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Full Name   Signature