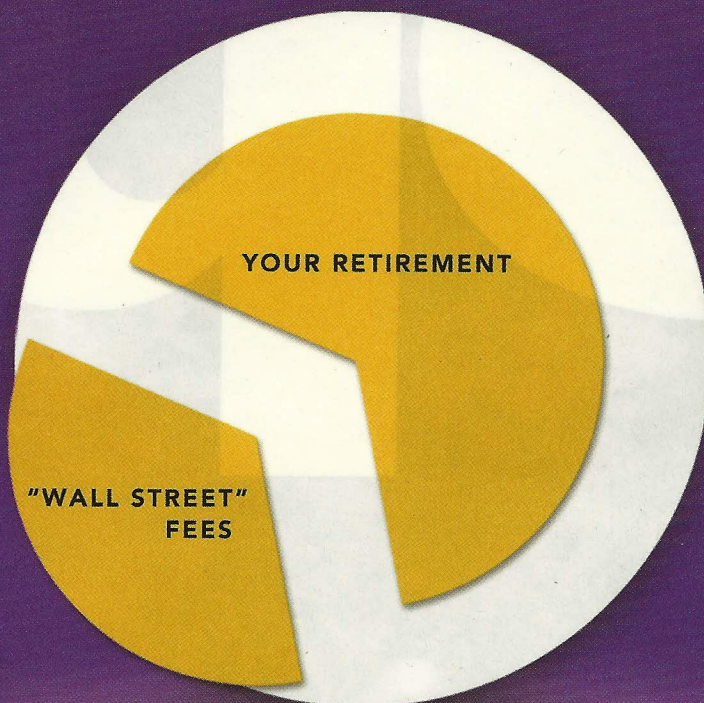


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1. Source: The Retirement Savings Drain: Hidden & Excessive Costs of 401(k)s, www.demos.org as of 5/29/12.

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