

RCM Staffing Crisis Benchmark Analysis

Prepared For:
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Regional Medical Center

Analysis Date:
August 04, 2025

Facility Size:
350 Beds

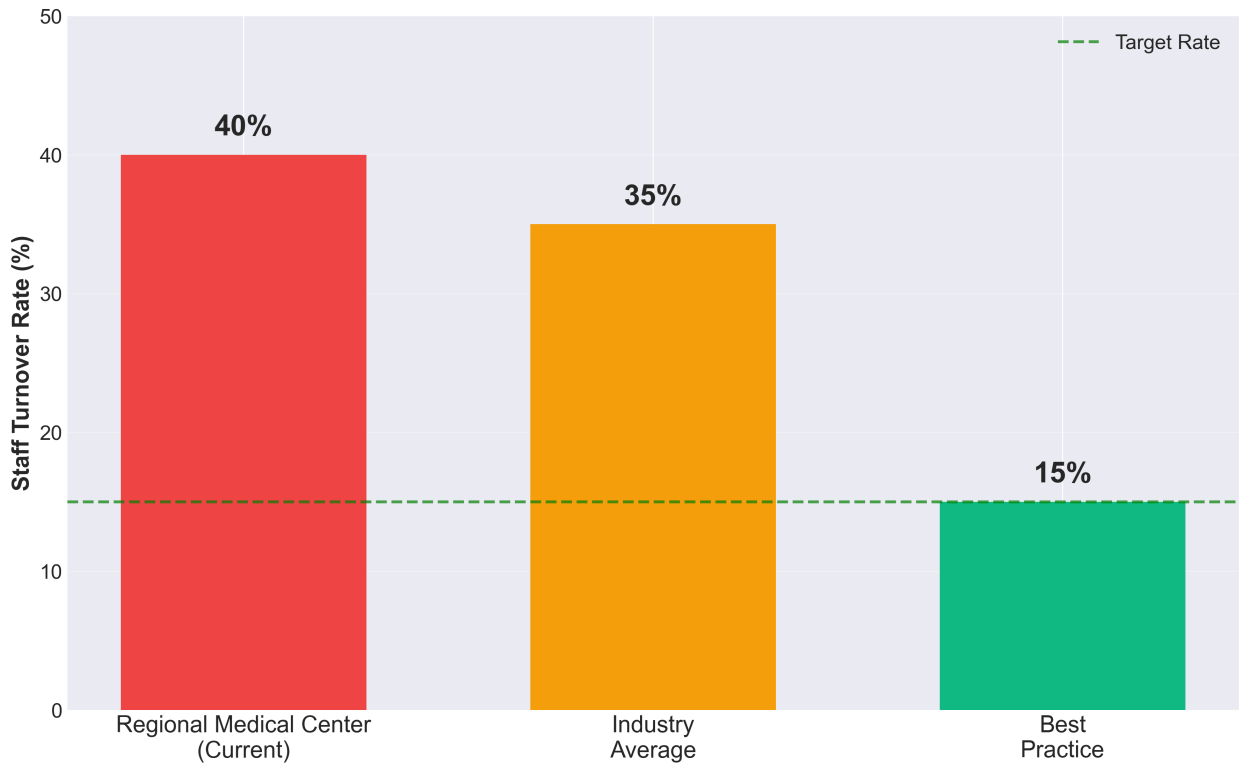
Potential Annual Savings Identified:

\$340,000

Executive Dashboard

Key Performance Indicator	Current State	Target State	Impact
Staff Turnover Rate	40%	15%	↓ 62.5%
Annual Turnover Cost	\$544,000	\$204,000	Save \$340,000
Cost Per Bed	\$1,554	\$582	↓ \$971
Staff Departures/Year	3	1	↓ 2
Break-Even Timeline	-	15 months	Quick ROI

RCM Staff Turnover Rate Comparison



Financial Impact Analysis

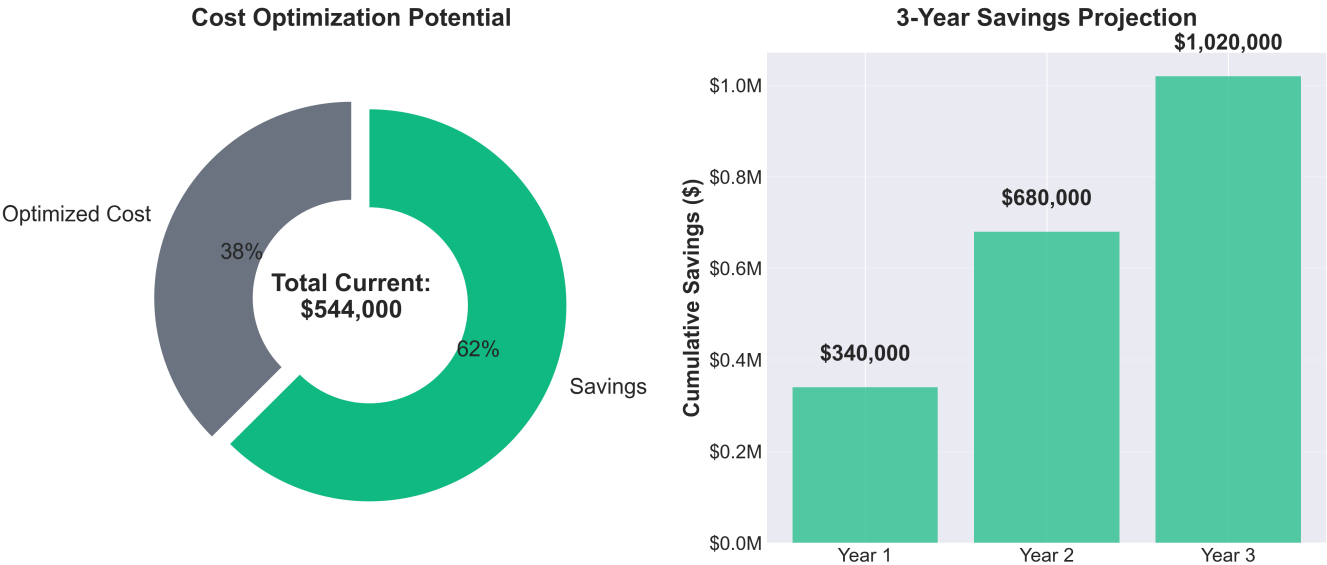
Our comprehensive analysis reveals significant financial opportunities through strategic RCM workforce optimization at Regional Medical Center:

Direct Cost Savings: \$340,000 annually

Productivity Recovery: \$102,000 annually

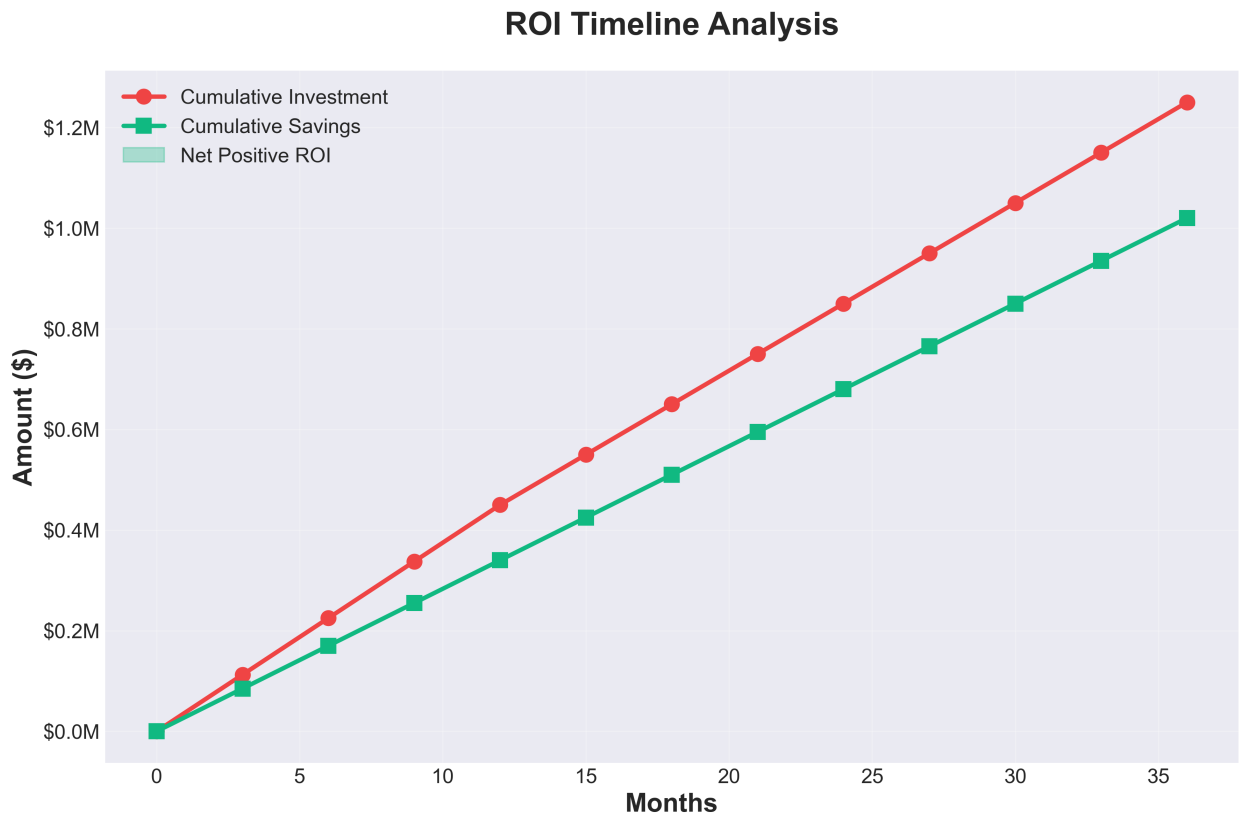
Quality Improvements: \$51,000 annually

Total Potential Impact: \$493,000 annually



Return on Investment Analysis

The following analysis demonstrates the compelling ROI timeline for implementing strategic RCM outsourcing initiatives:



Investment Period	Investment	Savings	Net Benefit	ROI %
Year 1	\$450,000	\$340,000	\$-110,000	-24%
Year 2	\$400,000	\$340,000	\$-60,000	-15%
Year 3	\$400,000	\$340,000	\$-60,000	-15%
3-Year Total	\$1,250,000	\$1,020,000	\$-230,000	-18%

Implementation Roadmap

Phase	Timeline	Key Activities	Expected Outcomes
Discovery & Assessment	Days 1-30	<ul style="list-style-type: none">Detailed turnover analysisFunction-specific assessmentVendor evaluation	Clear action plan
Pilot Implementation	Days 31-90	<ul style="list-style-type: none">Select high-impact functionPartner selectionProcess documentation	25% turnover reduction
Scale & Optimize	Days 91-180	<ul style="list-style-type: none">Expand to additional functionsTechnology integrationStaff development	50% turnover reduction
Full Transformation	Days 181-365	<ul style="list-style-type: none">Complete implementationContinuous improvementPerformance monitoring	Achieve 15% turnover rate

Your Next Steps

1. Schedule Your Strategy Session (This Week)

Our RCM transformation experts will conduct a confidential review of your specific challenges and opportunities. This 60-minute session includes:

- Detailed analysis of your RCM department structure
- Identification of highest-impact outsourcing opportunities
- Customized implementation timeline
- ROI projections based on your actual data

2. Receive Your Custom Transformation Plan (Within 5 Days)

Following our strategy session, you'll receive:

- Function-by-function outsourcing recommendations
- Vendor evaluation criteria specific to your needs
- Risk mitigation strategies
- Month-by-month implementation roadmap

3. Begin Your Pilot Program (Within 30 Days)

Start with your highest-turnover function to:

- Prove the ROI model with minimal risk
- Build internal confidence in the approach
- Refine processes before full-scale implementation
- Generate quick wins to fund expansion

Ready to Transform Your RCM Workforce Challenges?

Schedule Your Confidential Strategy Session Today

Call: 1-800-FROST-RCM

Email: solutions@frost-arnett.com

Web: www.frost-arnett.com/rcm-transformation

Mention reference code: STAFF-202508 for priority scheduling