RCM Staffing Crisis Benchmark Analysis

Prepared For: Ryan Burt Regional Medical Center

> Analysis Date: August 04, 2025

Facility Size: 390 Beds

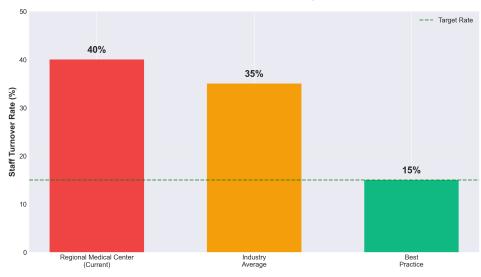
Potential Annual Savings Identified:

\$382,500

Executive Dashboard

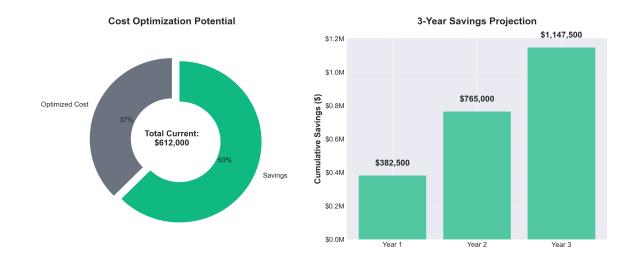
Key Performance Indicators	Current State	Target State	Impact
Staff Turnover Rate	40%	15%	↓ 62.5%
Annual Turnover Cost	\$612,000	\$229,499	Save \$382,500
Cost Per Bed	\$1,569	\$588	↓ \$980
Staff Departures/Year	3	1	↓ 2
Break-Even Timeline	-	14 months	Quick ROI

RCM Staff Turnover Rate Comparison



Financial Impact Analysis

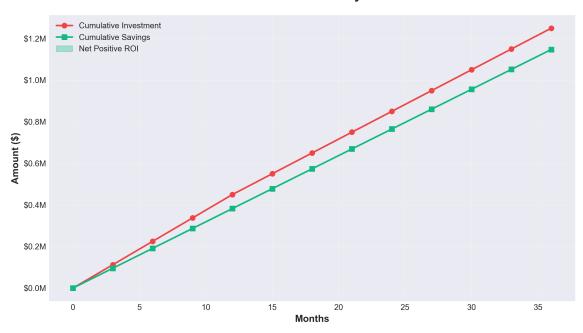
Our comprehensive analysis reveals significant financial opportunities through strategic RCM workforce optimization at Regional Medical Center: **Direct Cost Savings:** \$382,500 annually **Productivity Recovery:** \$114,750 annually **Quality Improvements:** \$57,375 annually **Total Potential Impact:** \$554,625 annually



Return on Investment Analysis

The following analysis demonstrates the compelling ROI timeline for implementing strategic RCM outsourcing initiatives:

ROI Timeline Analysis



Investment Period	Investment Required	Expected Savings	Net Benefit	ROI %
Year 1	\$450,000	\$382,500	\$-67,500	-15%
Year 2	\$400,000	\$382,500	\$-17,500	-4%
Year 3	\$400,000	\$382,500	\$-17,500	-4%
3-Year Total	\$1,250,000	\$1,147,500	\$-102,500	-8%

Implementation Roadmap

Phase	Timeline	Key Activities	Expected Outcomes
Discovery & Assessmer	t Days 1-30	Detailed turnover analysisFunction-specific assessmentVendor evaluation	Clear action plan
Pilot Implementation	Days 31-90	Select high-impact functionPartner selectionProcess documentation	25% turnover reduction
Scale & Optimize	Days 91-180	Expand to additional functionsTechnology integrationStaff development	50% turnover reduction
Full Transformation	Days 181-365	Complete implementationContinuous improvementPerformance monitoring	Achieve 15% turnover rate

Your Next Steps

1. Schedule Your Strategy Session (This Week)

Our RCM transformation experts will conduct a confidential review of your specific challenges and opportunities. This 60-minute session includes: • Detailed analysis of your RCM department structure • Identification of highest-impact outsourcing opportunities • Customized implementation timeline • ROI projections based on your actual data

2. Receive Your Custom Transformation Plan (Within 5 Days)

Following our strategy session, you'll receive: • Function-by-function outsourcing recommendations • Vendor evaluation criteria specific to your needs • Risk mitigation strategies • Month-by-month implementation roadmap

3. Begin Your Pilot Program (Within 30 Days)

Start with your highest-turnover function to: • Prove the ROI model with minimal risk • Build internal confidence in the approach • Refine processes before full-scale implementation • Generate quick wins to fund expansion

Ready to Transform Your RCM Workforce Challenges?

Schedule Your Confidential Strategy Session Today

Call: 1-800-FROST-RCM
Email: solutions@frost-arnett.com
Web: www.frost-arnett.com/rcm-transformation

Mention reference code: STAFF-202508 for priority scheduling