Mary want to mention health consequences Smoking as a health issue purhaps doesn't TN: Need to Pellow JCI Formathrag.

Redommended changes in wording.

replace "decide" with "assess." personal into about Carmen; personal into about length Recommend: make this descriptive, 4 remove, Limpainy comparisons - compare comparable Carmen do us what should employer do?) Align L.O. With Q.I. itself (What shoull & CI: Refer to Carmen as a student at a university

latters in the Workplace