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For over two decades, Business Link Media Group has been connecting and empowering businesses through innovative marketing, digital publications, and award programs.

Our portfolio includes the renowned 40 Under Forty Awards, regional magazines like Made in Niagara and All in the Family, and customized AI marketing solutions that help brands grow smarter.

We combine storytelling, technology, and community engagement to help organizations strengthen their presence, reach new audiences, and drive meaningful results.



OWNS A PORTFOLIO OF BRANDS



12th Hamilton 40 Under Forty Business Achievement Awards



2025 RECIPIENTS



Samantha Acton
RE/MAX Escarpment Realty

Summer Badawi
DSRT Company

Julia Best
Tripemco Insurance Group

Laura Brody
CHCH Television

Dr. Adrienne Cascioli
The Chiro Kid and Performance Care Centre

Ophelia Chang
TAI (Tindall Associates, Inc.)

Dr. Esther Chin
STITCH Surgical Models Inc. and McMaster University

Brooke Corradetti
Sociallybrooke Inc.

Mary-Anne Damerchie
Empire Mortgage Group

Christina Di Nardo
Home Instead Hamilton & Brantford

Andrew Figueiredo
AMF Tiles & Contracting Inc.

Alexandra Graham
Me-Tour Inc. Virtual Tours

Brooke Hicks
Brooke Hicks Team,
Royal LePage Burloak
Real Estate Services, Brokerage

Taran Hoogsteen
Ross & McBride LLP

Michaelangelo Italiano
KPMG LLP

Ryan Langille
iMove Clinic

Justin Little
Team Lead of The Little Team at RE/MAX Escarpment Realty

Domenic Lucarelli
CARSTAR Stoney Creek

Joseph Lucarelli
CARSTAR Stoney Creek

Erin MacDonald
Tripemco Insurance Group

Russ MacKay
Tandia Financial Credit Union

Dominica Malara
Carmens Group

Ornella Marinic
Ornella Marinic Therapy Practice

William Marlow
William Marlow Real Estate

Queenette Martins
FirstOntario Credit Union

Alicia Mercante
MADE (Mercante Authentic Design Experience)

Ben Pace
Royal Bank of Canada

Brandon Pacheco
Guest Plumbing & HVAC

Victor Paletta
Firefighter & The Victorious Firefighter Online Community

Jarrett Francis Putt
Ross & McBride LLP

Stephanie Reddick
Carmens Group

Sylvia Sadowski
City of Hamilton and BHNCDSB

Lucas Scarfone
Autostrada Magazine & Scarfone Photography

Angela Scattolon
AYKAY Group

David Silvestro
Hamilton Health Sciences

Amandipp Singh
Enabled Talent

Marcel Tavares
T.M.A. Balancing Inc

Tom Walker
Forge Football Club

Ryan J. Warriner
RJW Executive Development and McMaster University

Natasha Woods
Saputo Capital Collision Group

CONGRATULATIONS TO ALL THE RECIPIENTS

Congratulations Message

from Business Link

Dear 40u40 Winners,

On behalf of **Business Link Media Group**, I am honored to extend my heartfelt congratulations to the 40 outstanding business professionals being recognized tonight with the 40 Under Forty Business Achievement Awards. Along with **Charlie Agro, Co-chair of the Hamilton 40 Under Forty Committee**, we are delighted to celebrate your accomplishments and the positive impact you continue to make within our community.

The selection process for these awards is rigorous, evaluating nominees on the basis of personal growth, business achievements, and community involvement. Our distinguished panel of judges, comprised of past 40u40 awardees renowned for their integrity, meticulously reviewed each nomination to ensure that only the most deserving individuals are honored.

We are profoundly grateful to everyone who took the time to nominate these exceptional leaders. Your contributions have been pivotal in recognizing those who have truly earned this distinction.

These awards are not only a token of appreciation for the challenges you have overcome, but also a celebration of the ongoing progress you make in enriching the Hamilton community.

Once again, congratulations on this well-deserved honor. I look forward to witnessing the continued impact of your endeavors and the promising future you are building.

Marilyn Tian, MBA
President & CEO, Business Link Media Group

40 UNDER FORTY ITINERARY

RECEPTION

5:00 PM - 6:00 PM

OPEN REMARKS & DINNER

6:00 PM - 7:45 PM

AWARDS PRESENTATION

7:45 PM - 9:00 PM

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MASTERS OF CEREMONIES



Savannah Toscani (2021 alumna)

Coming from a family of Developers, Savannah grew up surrounded by construction. Savannah is a Sales representative who works with ReMax Escarpment Realty Inc. Brokerage. Savannah has been in the real estate business since 2011, specializing in new homes & residential properties. Savannah recognizes and values the trust her clients give and tries every day to exceed their expectations. When it comes to the construction of homes, Savannah admires the city's landscape and how it interacts with its architecture. Savannah has received multiple awards, including Hall of Fame & President's awards. Savannah's passion is Real Estate & building homes to fulfill her clients' dreams.

Vince Genuardi (2023 alumnus)

Vince Genuardi, born and raised in Hamilton, Ontario, has spent over a decade in leadership roles within the senior retirement living sector, serving as General Manager, Executive Director, and CEO. His passion for supporting seniors extends beyond his career, he volunteers with the City of Hamilton's Seniors of the Year events and serves as Treasurer on his local Parent Council. Recognized for his leadership and community impact, Vince was named a 2023 40 Under Forty honouree and received the 2023 Best in Class award. He proudly returned as Master of Ceremonies for the 2024 awards and is excited to MC this year's 40 Under Forty once again, continuing his commitment as a dedicated advocate for both his industry and community.



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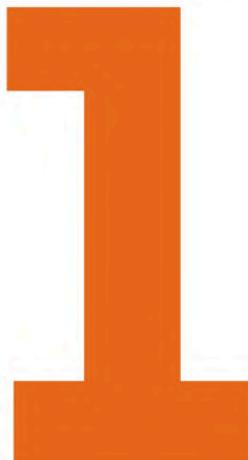
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Entrepreneurs and
Community Leaders



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Samantha
Acton

Samantha founded the Selling Steel Town brand in 2019 and has since been recognized as a top-producing solo Realtor with RE/MAX Escarpment. Having sold over \$65 million in real estate, she has earned the Rookie of the Year, Bronze, and 100% Club awards. Beyond her professional achievements, Samantha is dedicated to giving back to her community. She actively volunteers with Food4Kids Hamilton and Triple C Farms, and through her annual Santa Toy Drive, she has helped provide gifts to more than 2,000 Children's Aid families.

COMPANY:
RE/MAX Escarpment Realty



Summer
Badawi

Summer founded DSRT CO. in Hamilton with the vision of creating chocolate that elevates everyday moments. What began as a small idea in a home kitchen grew through persistence and creativity into a company recognized for its innovative flavors and storytelling. Supported by a dedicated team of chefs and creatives, DSRT CO. is committed to crafting confections that spread joy while showcasing the possibilities of chocolate as both art and experience. Summer values fostering a collaborative culture where each team member contributes to the mission. Beyond chocolate, DSRT CO. is passionate about building community connections and celebrating the role food plays in bringing people together.

COMPANY:
DSRT Company



Julia
Best

Julia joined Tripemco Insurance Group in 2022 shortly after earning her Insurance Diploma from Mohawk College. She was placed in one of the most complex and demanding areas of the brokerage, responsible for managing a portfolio that required exceptional precision. Julia quickly proved herself to be a dedicated and detail-oriented professional, demonstrating the ability to thrive in an environment where accuracy is critical and mistakes can carry significant consequences for clients. Her determination, adaptability, and strong work ethic make her an ideal fit for this challenging segment and have positioned her for long-term success as an emerging leader at Tripemco and in the insurance industry.

COMPANY:
Tripemco Insurance Group



Laura
Brody

Laura graduated with a diploma in Journalism—Print and Broadcast in 2009 and launched her career in television at CHCH in 2008 as a Production Assistant, later becoming a full-time director in 2015. Today, she directs Morning Live, thriving in the fast-paced, high-pressure world of live news and entertainment. Laura is proud to play a small part in bringing viewers their local and international news each day.

COMPANY:
CHCH Television



Adrienne Cascioli

Dr. Adrienne Cascioli is a chiropractor specializing in maternal and pediatric care. Since starting her practice in 2020, she has been dedicated to raising the standard of care for mothers and babies. She is the founder of The Chiro Mom and The Chiro Kid, innovative programs that began as a few small classes and have grown into a thriving community supporting dozens of families each week. Today, Dr. Cascioli practices at Performance Care Centre, continuing her mission to ensure no mother navigates the postpartum journey alone. Beyond the clinic, she organizes donation drives, charity fundraisers, and postpartum wellness initiatives.

COMPANY:

The Chiro Kid and Performance Care Centre

Ophelia Chang

Ophelia is the inaugural Director of Risk Management at TAI, where she leads strategic risk initiatives and fosters a culture of accountability and innovation. She advises boards in finance and agriculture, advancing governance and sector resilience. Her work strengthens financial literacy and economic stability across Hamilton. With experience at Brookfield, HSBC, BMO, and Sun Life, she brings deep expertise in oversight, governance, and technology. Ophelia mentors emerging professionals and holds a Master's in Technology Management, plus certifications in internal auditing and IT governance. Her leadership reflects a lasting commitment to community impact and Hamilton's continued growth.

COMPANY:

TAI (Tindall Associates, Inc.)



Esther Chin

Dr. Esther Chin is an Obstetrician/Gynecologist, Assistant Professor, and Global Health Lead in McMaster University's Department of Ob/Gyn, as well as the Founding Program Director of McMaster's Graduate Diploma in Global Surgery. She is President and Co-Founder of STITCH, a realistic, portable uterus model co-designed with biomedical engineers and now used by clinicians worldwide to teach and practice lifesaving surgeries for postpartum hemorrhage—the leading cause of maternal deaths. Dr. Chin has worked clinically in Angola, Guatemala, Rwanda, Uganda, and Zimbabwe. Her interests include health equity, surgical care systems, medical education, maternal mortality and morbidity, and obstetric fistula.

COMPANY:

STITCH Surgical Models Inc. and McMaster University



Brooke Corradetti

Brooke is the owner and founder of SociallyBrooke, an organic social media marketing company built on creativity, strategy, and genuine connection. What began five years ago as a one-woman operation quickly grew into a thriving agency, expanding to better serve business owners with their marketing and content needs. Brooke's passion for storytelling and brand growth has helped countless clients elevate their online presence through engaging content, strategic planning, and authentic community building. Today, SociallyBrooke continues to empower businesses with impactful, organic marketing solutions while staying true to the personalized approach that sparked its success from the start.

COMPANY:

Sociallybrooke Inc.

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Jodi LaPlante

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Mary-Anne
Damerchie

Mary-Anne began her banking career while attending university and became an independent mortgage broker in 2021 at just 24. Specializing in residential, commercial, mixed-use, construction, and private mortgage financing, she delivers expert solutions with 5-star service. Passionate about financial literacy, Mary-Anne created personal finance curriculum material for grades 4–8 that she teaches in local schools. A former Chair of the WIN Committee (West End Home Builders' Association), she also volunteers through her brokerage with Food for Kidz and the Eva Rothwell Centre and coaches youth soccer with Mount Hamilton Youth SC.

COMPANY:
Empire Mortgage Group (Professional Corporation: Damerchie Financial Corp.)



Andrew
Figueiredo

Andrew founded AMF Tiles & Contracting in 2017 and has quickly become a leader in both residential and commercial tiling. In just eight years, the company has earned 24 awards, including recognition from the Hamilton Spectator, Best of Trusted Pros, and Consumer's Choice, reflecting its dedication to delivering top-quality service. A strong advocate of personal growth and development, Andrew believes success comes from consistency and a willingness to put in the work. He looks forward to continuing to build strong relationships with contractors, suppliers, and clients, and is only just getting started.

COMPANY:
AMF Tiles & Contracting Inc.



Christina
Di Nardo

Christina is the Executive Director of Home Instead Hamilton & Brantford, leading a team of 200+ in delivering compassionate, high-quality care to seniors. A proud Hamilton native, Christina's deep love for her community fuels her leadership and outreach work. Through initiatives like Be a Santa to a Senior, she helps raise thousands of personalized gifts and donations for low-income and isolated seniors across Hamilton and Brantford. Her dedication continues to shape a more connected, community-driven future for aging adults.

COMPANY:
Home Instead Hamilton & Brantford



Alexandra
Graham

Alexandra, owner of Me-Tour Inc., is a trailblazer in immersive technology, creating the first-ever Matterport 3D virtual tour of an entire campus and redefining how people experience unique spaces. With a passion for innovation and connection, she has built Me-Tour Inc. into a leader in virtual engagement while staying rooted in purpose. Alex believes success is measured in impact, which is why she dedicates her time to supporting local businesses and fundraising for community fridges and pantries.

COMPANY:
Me-Tour Inc. Virtual Tours

**Brooke
Hicks**

Brooke is a dynamic and tenacious leader in the real estate industry and the founder of the Brooke Hicks Team under Royal LePage. With years of experience and a reputation for excellence, she has carved out a niche in Halton and Hamilton's competitive markets while also serving Niagara, Waterloo, and Toronto. Her determination, work ethic, and client-first approach ensure seamless transactions and tailored experiences. By fostering partnerships with lawyers, mortgage brokers, stagers, and contractors, she has built a real estate ecosystem that delivers results. Brooke's leadership inspires her team to uphold the professionalism and dedication that define her brand.

COMPANY:

Brooke Hicks Team, Royal LePage Burloak Real Estate Services, Brokerage

**Michaelangelo
Italiano**

Michaelangelo began his career with KPMG in Hamilton in 2012 and has since progressed into a senior-manager role, leading the Valuations group in Hamilton. In recent years, he has championed innovation and developed tools now utilized across the firm at a national level. Michaelangelo is also actively involved with the Deliese Committee, a role that allows him to foster personal connections and honour his Italian heritage and the values passed down from his grandparents.

COMPANY:
KPMG LLP**Taran
Hoogsteen**

Taran is a lawyer at Ross & McBride LLP, where he runs a busy and growing Personal Injury practice serving injured clients and their families across Southern Ontario. He also serves as a prosecutor for quasi-criminal, by-law, and regulatory offences. Active in the Hamilton legal community, Taran is a member of the Hamilton Law Association, the Hamilton Lawyers' Club, and the Ontario Trial Lawyers Association. Outside of law, he is a proud member of the Rotary Club of Hamilton AM and a devoted husband and father of two young boys.

COMPANY:

Ross & McBride LLP

**Ryan
Langille**

Ryan is the lead physiotherapist and owner of iMove Clinic, established in 2009 with four locations across Hamilton, Oakville, and Grimsby. Known for his innovative approach and commitment to developing others, Ryan specializes in NeuroKinetic Therapy and is passionate about guiding patients while training the next generation of health professionals. Beyond the clinic, he's dedicated to his family, coaching kids' sports, and supporting his community.

COMPANY:
iMove Clinic



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Natasha Woods,
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**Justin
Little**

Justin, born and raised in Hamilton, combines deep local knowledge with over 13 years of real estate experience and \$100M+ in sales. A top-producing agent ranked among the Hamilton-Burlington Real Estate Board's Top 100, Justin is recognized for his expertise in digital marketing and his ability to navigate even the most complex transactions. His commitment to integrity, innovation, and exceptional client service has set him apart in the industry. Passionate about helping others succeed, Justin is a trusted leader in Hamilton's real estate community.

COMPANY:
Team Lead of The Little Team at RE/MAX Escarpment Realty

**Joseph
Lucarelli**

Joseph is the Co-Owner of CARSTAR Stoney Creek, proudly working alongside his father, Domenic, and his brother, Domenic Jr. Over the years, he has learned that customer service, hard work, and dedication are the keys to becoming best-in-class within the franchise. As a second-generation leader, Joseph strives for excellence and innovation while honoring his father's core values and expanding into today's modern market. Along with working closely with insurance partners, he remains committed to giving back to the community that has supported his family. Above all, Joseph believes their strength comes from resilience, teamwork, and family values, guiding each step forward.

COMPANY:
CARSTAR Stoney Creek

**Domenic
Lucarelli**

Domenic is the Co-Owner of CARSTAR Stoney Creek, a top-performing auto collision centre known for high-quality repair service and trusted results. With over 15 years of experience in the industry, he runs the business alongside his brother, Joseph, continuing their family's second-generation legacy in the auto body repair world. Domenic's extensive knowledge, hands-on experience, and commitment to excellence have helped establish CARSTAR Stoney Creek as one of the leading collision centres in the region. Supported by a skilled and dedicated staff, he ensures every customer receives professional, honest service and top-tier repairs from start to finish.

COMPANY:
CARSTAR Stoney Creek

**Erin
MacDonald**

Erin began her insurance career in 2023 as a Front Desk Administrator with Tripemco Insurance Group. Within months, her efficiency, productivity, and work ethic became clear. Recognizing both her abilities and the organization's growing needs, Erin advanced from Account Administrator to Account Manager in just two years while completing her RIBO designation. Today, she manages three major portfolios, including the national portfolio for the Massage Addict franchise. Though still early in her career, Erin has already demonstrated tremendous growth, leadership, and dedication, establishing herself as a valuable and promising professional within the organization.

COMPANY:
Tripemco Insurance Group



**Russ
MacKay**

Russ is the Associate Vice President of Wealth Management at Tandia Financial Credit Union, where he leads a high-performing team dedicated to helping members achieve their financial goals through personalized planning and investment strategies. Drawing on entrepreneurial experience with ventures spanning Canada to South Texas, he is also involved in several successful businesses, including sober living homes that provide safe, supportive housing. Known for his drive for operational efficiency, innovative thinking, and community focus, Russ is committed to creating a lasting impact in both business and people's lives.

COMPANY:
Tandia Financial Credit Union

**Dominica
Malara**

Dominica is an event coordinator whose unwavering commitment to excellence transforms moments into lasting memories. Passionate about the broader impact of her work, she views events as a way to strengthen community, foster meaningful connections, and create opportunities for people to come together. Dominica looks forward to continuing to expand her contributions to the hospitality industry in innovative and impactful ways.



**Ornella
Marinic**

Ornella is a Clinical Therapist, Registered Social Worker, and Registered Nurse with over a decade of experience in healthcare, social services, and advocacy. She holds degrees in Sociology, Nursing, and International Development, and a Master of Social Work specializing in women's mental health and postpartum care. Ornella founded Ornella Marinic Therapy Practice, providing inclusive mental health services for women, and co-founded Femme International, a non-profit addressing menstrual inequity in East Africa. In 2024, she was awarded the Meritorious Service Cross, one of Canada's highest civilian honours. A strong advocate for gender equity, Ornella is recognized as a leader in women's mental health and social change.

COMPANY:
Ornella Marinic Therapy Practice

COMPANY:
Carmens Group

**William
Marlow**

William has spent nearly a decade in real estate, earning multiple RE/MAX awards including the Highest Transaction Award (2019), Top 5 to Watch (2020), and induction into the RE/MAX Hall of Fame (2025). In 2024, he launched William Marlow Real Estate, a boutique team built on a strong commitment to client satisfaction, ensuring every client receives the same high-quality service.

COMPANY:
William Marlow Real Estate



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**Queenette
Martins**

Queenette is an Account Manager at FirstOntario, providing business advisory services that go beyond transactional banking. With over a decade in banking, nonprofit leadership, and community development, she helps entrepreneurs grow through tailored strategies and connections to vital resources. Queenette also serves on the boards of StarCrest for Women in Africa Foundation, BlkOwned, and Dare to Be Youth, advancing women's empowerment, Black entrepreneurship, and youth leadership. Passionate about financial empowerment as a catalyst for change, she is dedicated to fostering inclusive growth and lasting community impact.

COMPANY:
FirstOntario Credit Union



**Alicia
Mercante**

Alicia is the founder of MADE (Mercante Authentic Design Experience), a Hamilton-based business rooted in creativity, community, and compassion. Inspired by the belief that giving is better than receiving, whether honouring a pet, a loved one, or a local business, MADE lives by its motto: from thread to art, a gift from the heart. A lifelong educator, Alicia launched MADE to honour her mother's courageous 10-year battle with early-onset Alzheimer's, sparking joy through meaningful, personalized gifts. In just a few years, MADE has grown into a thriving business that gives back, with a portion of every purchase supporting the Alzheimer's Society.

COMPANY:
MADE
(Mercante Authentic Design Experience)



**Ben
Pace**

Ben is a finance professional and Relationship Manager in Commercial Banking at RBC, where he provides strategic advice to help businesses grow and succeed. Deeply rooted in community service, he has supported Indwell, United Way, and Hamilton Foodshare, and served on the St. Joseph's Healthcare Foundation Gala committee. Currently Vice President of the Canadian Italian Business and Professional Association (Hamilton-Halton) and co-host of La Vita è Bella on CFMU 93.3 FM, Ben continues to champion culture, leadership, and community impact.

COMPANY:
Royal Bank of Canada



**Brandon
Pacheco**

Brandon began his career in the trenches as a plumber and has risen to lead one of Ontario's fastest-growing plumbing and HVAC companies. As General Manager of Guest Plumbing & HVAC, he oversees operations across Hamilton and Toronto, driving growth while fostering a culture of teamwork, innovation, and excellence. At the core of his ambition is the life he's built with his wife and two children, balancing leadership with family values. A committed community advocate, Brandon inspires teams, supports local charities, and continually raises the bar in the trades, proving that true leadership is built on service, vision, and relentless grit.

COMPANY:
Guest Plumbing & HVAC



**Victor
Paletta**

Victor has been a career firefighter for over five years, serving in two departments. Seeing a gap for aspiring firefighters, he founded the Victorious Firefighter Online Community to provide guidance and mentorship. While with his first department, he co-created Red Platoon Runs, a 20 km charity run that raised over \$5,000 for First Nations initiatives addressing unmarked graves. Before firefighting, Victor spent over 20 years teaching martial arts and launched a high school anti-bullying and self-defence program focused on confidence and resilience. He also supports "HorsePower 4 the Hospital," an annual exotic car event raising funds for Joseph Brant Hospital.

COMPANY:

Firefighter & The Victorious Firefighter Online Community

**Jarrett Francis
Putt**

Jarrett is an associate lawyer at Ross & McBride LLP, practicing in real estate, corporate, and charity/not-for-profit law, serving clients in Hamilton and Halton County. Their practice includes significant work with charities and not-for-profits in the affordable housing sector, providing practical legal guidance on real estate, governance, and regulatory issues to support organizations addressing critical housing needs. [Name] serves as the Regional Representative on the Ontario Bar Association's Charity and Not-for-Profit Law Subcommittee and is active in the Hamilton Law Association, Hamilton Lawyers' Club, the Halton Youth Soccer Club, and the Cayuga Chamber of Commerce.

COMPANY:

Ross & McBride LLP



**Stephanie
Reddick**

Stephanie is a People & Culture Generalist at Carmens Group, where she has played a key role in shaping people-focused workplaces for nearly a decade. With a BA from Western University and a Postgraduate Diploma in HR Management, she brings a commitment to continuous learning, mental health advocacy, and community engagement. Now raising a young family in Hamilton, Stephanie is deeply rooted in the community and actively supports inclusive hiring and employee wellbeing, fostering a culture where both people and business thrive.

COMPANY:

Carmens Group



**Sylvia
Sadowski**

Sylvia is a Strategic and Business Planning Advisor with the City of Hamilton and an Occasional Teacher with the Brantford Haldimand Norfolk Catholic School Board. A champion of leadership and community impact, she drives positive change through strategic initiatives and fosters employee engagement to strengthen the city. With a teacher's heart and lifelong passion for learning, Sylvia empowers others as a mentor, promoting growth, resilience, and confidence. Admired for her visionary leadership, she is also dedicated to equity, knowledge-sharing, and animal welfare, reflecting her compassion, commitment to service, and belief in creating lasting positive change.

COMPANY:

City of Hamilton and BHNCDSB



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**Lucas
Scarfone**

Lucas founded Scarfone Photography through the Ontario Government's Summer Company program in 2007. Since then, he has become a respected photographer in the exotic car community, capturing images worldwide for iconic manufacturers such as Ferrari, Lamborghini, and Porsche. Lucas is also the co-founder of Autostrada Magazine, a Canadian print publication launched in 2015 that has expanded to bookstores across North America. He proudly serves as Chairman of Drive 4 Smiles Toronto, a Starlight Children's Foundation event giving seriously ill children unforgettable rides in their dream cars.

COMPANY:
Autostrada Magazine &
Scarfone Photography

**Angela
Scattolon**

Angela is the founder of AYKAY Group, a creative agency she launched six years ago specializing in bespoke event stationery, branding, graphic design, and digital marketing. Her work has been featured in WedLuxe Toronto, Inspired By This, and Today's Bride Magazine, reflecting her eye for detail and timeless design. Based in Hamilton, Angela is passionate about supporting her local community, often collaborating with organizations by providing custom stationery and branding to elevate their events. With a blend of creative vision and strategy, she continues to craft meaningful designs that bring stories, celebrations, and brands to life.

COMPANY:
AYKAY Group



**David
Silvestro**

David works in public affairs at Hamilton Health Sciences, connecting its hospitals, partners and communities to build a healthier, more connected Hamilton. He previously co-founded a pediatric health-tech platform to deliver animated educational modules to patients, shaping his passion for people-centred impact. Inspired by Hamilton's promise, David is devoted to fostering opportunity for the city's young professionals through his leadership with the Hamilton Chamber of Commerce's Young Entrepreneurs & Professionals Division and its Policy & Advocacy Council. He enjoys collaboration with leaders across diverse sectors and is energized by the bright minds shaping Hamilton's future.

COMPANY:
Hamilton Health Sciences



**Amandipp
Singh**

Amandipp is a social entrepreneur and accessibility advocate whose experience with partial blindness drives his mission to break systemic barriers for people with disabilities. With over 12 years of grassroots work, he has helped design solutions across education, employment, and technology, embedding accessibility from the outset. In 2024, he founded Enabled Talent, an AI-powered platform reshaping how employers engage underrepresented talent and building an inclusive employment ecosystem. In 2025, he launched Enabled Africa through the UNICEF Startup Lab, expanding this vision across multiple countries. Today, Amandipp leads a team focused on creating systems that don't just accommodate difference but thrive on it.

COMPANY:
Enabled Talent



**Marcel
Tavares**

Marcel, along with his business partner Joseph McIntyre, opened T.M.A. Balancing Inc. in October 2020 amidst the COVID-19 pandemic. After the birth of his twin boys in May 2020, Marcel, working from home, recognized the growing importance of airflow and ventilation in shared spaces. T.M.A. Balancing Inc. proudly serves customers nationwide, performing air and hydronic balancing for facilities such as schools, hospitals, and medical offices to ensure spaces meet engineering design intent and are safe for all. Marcel and Joseph also support the youth of Hamilton, volunteering with the Hamilton Ballers Association, a basketball program for underprivileged children, and remain committed to their community.

COMPANY:
T.M.A. Balancing Inc

**Tom
Walker**

Tom is the Director of Ticket Sales and Service at Forge FC, appointed in September 2024 after starting with the club as an Account Executive in 2019. A passionate supporter of football and its impact on community growth, Tom has played a key role in driving double-digit sales growth over the past three seasons. Known for his fan-first mindset and commitment to delivering world-class matchday experiences, he strives to unite the community through the power of the beautiful game. His leadership continues to elevate both the club and the sport in the region.



**Ryan J.
Warriner**

Ryan is the Founder of RJW Executive Development, a leadership and professional development firm, and serves as Coordinator and Academic Consultant at McMaster University. He has coached executives from Fortune 500 companies and leading organizations worldwide, strengthening communication, leadership, and executive presence. An internationally recognized author and speaker, Ryan created The Executive Edge: Rapid AI Transformation, a program that helps professionals and organizations grow through safe, effective AI integration. Dedicated to community impact, he mentors emerging leaders, guides students entering their careers, and supports initiatives that build communication, culture, and innovation across industries.

COMPANY:
RJW Executive Development
and McMaster University

COMPANY:
Forge Football Club



**Natasha
Woods**

Natasha is Vice President of Saputo Capital Collision Group, overseeing Carstar Ancaster East & West, Guelph, Oakville East, and a strategic partnership with Carstar Leggat Burlington Brant. Over the past 14 years, she has helped grow the business from a single location to a multi-location operation. Passionate about community engagement and workforce development, Natasha is dedicated to mentoring and inspiring the next generation while driving growth and innovation across the organization.

COMPANY:
Saputo Capital Collision Group

A True Game Changer for North Bay

The North Bay Community Recreation Centre is more than just a facility — it's a place where athletes train, neighbours connect, and community spirit comes to life. EllisDon is proud to help bring this vision to reality, delivering a vibrant, inclusive space that will serve and inspire generations to come.

North Bay Community and Recreation Centre
North Bay, Ontario, Canada.



 **EllisDon**