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MEDIA GROUP

40
15TH ANNUAL
UNDER FORTY
BUSINESS ACHIEVEMENT AWARDS

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CONGRATULATIONS YOU DESERVE IT

Each 40 Under Forty Business Achievement Award is given to an individual under 40 years of age who consistently makes their mark in business and contributes regularly to their respective communities.

On behalf of Business Link Media Group, we would like to offer our sincere congratulations to the 40 business people honoured here tonight. We present these awards to

recognize the challenges you have overcome, and the strides you make each day towards strengthening the Niagara Region.

A sincere “thank you” goes out to all those who took the time to nominate these outstanding individuals.

Without your efforts, these people may not have received the recognition they deserve.

ALL THE BEST IN YOUR CONTINUING EFFORTS—CONGRATULATIONS!

40 UNDER FORTY ITINERARY

RECEPTION

6:00p.m. to 7:00p.m.

WELCOME, REFLECTION AND DINNER

7:00p.m. to 8:30p.m.

AWARDS AND PRESENTATIONS

8:30p.m. to 10:00p.m.

MASTER OF CEREMONIES

JACK PEETS

HOST 102.9 K-LITE FM MIDDAY SHOW

THANK YOU!



Business Link Media Group would like to take a moment to offer a very heartfelt thank-you to our talented master of ceremonies – Jack Peets!

Born and raised in Niagara, Jack has been a devoted “radio-head” ever since he was a young teen. A graduate of Niagara College’s Radio and Television Arts program in 1979, he’s one of Niagara’s most popular and recognized radio personalities, having plied his trade at several area radio stations including 97.7 HTZ-FM and 105.7 EZ ROCK – and most recently as the host of 102.9 K-LITE FM’s Midday Show.

In the past 15 years, the 40 Under Forty Business Achievement Awards has recognized countless Niagara entrepreneurs and business professionals for their commitment to excellence.

And we can’t help but send a big shout out to Jack for his perennial commitment to us.

Thanks Jack for your professionalism – and for making it all look so easy.

You’re the best!

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

LISA
ALLAIN



A second chance after a series of life changing events is the easiest way to summarize this business and its owner. Lisa suffered a catastrophic MVA resulting in a closed brain injury in 2008, and the diagnosis of a brain tumour in 2010. Talent 2 Design was started in 2016 with the goal to provide edible pieces of art at affordable prices. This business has gone from hobby to storefront within 18 months. In addition, Lisa employs other individuals with disabilities, helping them with their second chance. As if that weren't enough, Lisa is a mother of three, and a huge supporter of the Canadian Brain Tumour Association.

COMPANY // TALENT 2 DESIGN

JENN
BARRAZA



As CAA Niagara's learning and development specialist, Jenn believes that learning doesn't end once you leave the classroom. Jenn discovered her passion is to motivate others. Jenn became a corporate trainer and coach to inspire others to achieve success in their professional careers. As part of her commitment to being a leader in the community, Jenn will be among Leadership Niagara's newest graduating class in May 2018. Jenn also dedicates her time and energy to many various notable organizations and community events within Niagara.

COMPANY // CAA NIAGARA

MAX
BAILEY



A graduate of Niagara College's construction engineering technology and architecture program, Max has been working in real estate since 2004. Max is the director of property management at Colliers International's Niagara office where he's also a partner. Here, he's primarily involved in commercial leasing, commercial sales, industrial leasing and property management / maintenance. A devoted family man and a lover of car racing and the great outdoors, Max is also an active volunteer in the community. He has been involved with countless local organizations and charitable events including the Wise Guys Charity Fund and the annual Walk a Mile in HER Shoes fundraiser.

COMPANY // COLLIERS INTERNATIONAL

JEAN
BEATON



Jean is a lawyer practicing family law at the firm of Lancaster Brooks & Welch. Jean offers litigation and alternative dispute resolution services to her clients. She is dedicated to social issues such as improving access to justice and eliminating domestic violence. Jean strives to make her services accessible and legal information readily available to the community. Jean is involved in various volunteer roles including board member at Design for a New Tomorrow, an agency that supports victims of domestic abuse, and is a longstanding volunteer at Meals on Wheels.

COMPANY // LANCASTER BROOKS & WELCH

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

RYAN BISSONNETTE



Ryan was born and raised in Welland and obtained a Bachelor of Accounting Co-op (Honours) degree from Brock University. He obtained his Chartered Accountant designation in 2006. Ryan is a co-founder of RBW LLP. He provides accounting, audit and tax services to a wide range of clients including law firms, manufacturing companies, insurance brokerages, dentists and physicians. Ryan has been active in his community, acting as president of the Niagara District Basketball Referees Association and a director with Big Brothers Big Sisters of South Niagara. Whenever possible, Ryan finds time for golf, fishing, and referees basketball at the local, provincial and national levels.

COMPANY // RBW (ROOT BISSONNETTE WALKER) LLP

MEGAN BRAUN



Born and raised in Niagara, Megan graduated from Wilfrid Laurier University with an Honours BA degree in business administration. In 2014, Megan began her career at Brand Blvd. and excelled in multiple roles. With her strong analytical skills and innovative mind, she was chosen to create, spearhead and run a new division within the company. With her expert leadership, she has grown this division far beyond its expectations since its inception in 2016. Megan is a graduate of Leadership Niagara and is actively involved in local charities such as Big Brothers Big Sisters and Community Care.

COMPANY // BRAND BLVD.

SANDRA BOOKER



A graduate of Niagara College's construction engineering technology and architecture program, Max has been working in real estate since 2004. Max is the director of property management at Colliers International's Niagara office where he's also a partner. Here, he's primarily involved in commercial leasing, commercial sales, industrial leasing and property management / maintenance. A devoted family man and a lover of car racing and the great outdoors, Max is also an active volunteer in the community. He has been involved with countless local organizations and charitable events including the Wise Guys Charity Fund and the annual Walk a Mile in HER Shoes fundraiser.

COMPANY // ANY OLD TASK

LINDSAY CAIN



As branch manager at FirstOntario Credit Union's McLeod Road location, Lindsay has demonstrated continuous commitment to growth and creating an unforgettable member experience while providing sound financial advice. A true leader, Lindsay is driven to exceeding her targets and expectations both on a corporate and a community level. Lindsay also focuses on developing the next generation of leaders at FirstOntario. Lindsay's passion for her community shows in her hands-on contribution and countless volunteer hours through FirstOntario's Blue Wave program, Student Nutrition program, Big Brothers Big Sisters, and the Rankin Run – a cause very close to her heart.

COMPANY // FIRSTONTARIO CREDIT UNION

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

CRISTOFORO CALLABRESE



Cristoforo is the executive chef and manager of N'ata Cosa Ristorante Pizzeria and Sociale Ristorante Bar. He acquired his diverse culinary training in some of the world's most renowned kitchens including stints in Toronto, New York City and Italy. He's also been educated at Ottawa's renowned Le Cordon Bleu, and challenged as a pastry apprentice under famed patisserie owner Chef Pino. Cristoforo's love for Italian cooking and baking continues to flourish. The root of his passion and the place where he found his true calling in life remains the same – it's his parents' kitchen at Casa Leone Bakery.

COMPANY /N'ATA COSA RISTORANTE PIZZERIA AND SOCIALE RISTORANTE BAR

PAT CHAPMAN



Pat is the owner and head coach at Relentless MMA & Fitness which opened in 2016. With a strong coaching staff, their mission is to create a welcoming and supportive environment for people of all ages and fitness levels to achieve their goals and live a healthier lifestyle. With the incredible community that has been built at Relentless MMA & Fitness, they have been able to give back to the community with multiple food and toy drives for Community Care, being a top fundraising team at the Grapes of Wrath and coaching at the Pearl Gloves Charity Boxing event.

COMPANY / RELENTLESS MMA & FITNESS

ROB CHEEVERS



It was a love of sport that first drew Rob into the world of the private club industry. Born and raised in St. Catharines, he gained an appreciation for a well-run club after playing at golf courses across Niagara. With 18 years of experience in the industry, Rob has managed golf clubs, city clubs, and multi-sports clubs across the country. In 2015, he returned to Niagara with his wife Cortney to accept the role of general manager at the Buffalo Canoe Club. Rob also serves on the board of directors for Ontario Sailing and the Greater Fort Erie Chamber of Commerce.

COMPANY / BUFFALO CANOE CLUB

HUGO CHESSHIRE



Hugo Chesshire joined the Greater Niagara Chamber of Commerce as policy and government relations manager in 2015 and has the honour of serving Niagara's business community as a policy expert. He advises the board, staff and membership on policy and its impact on their operations. But his chief role is as an advocate for Chamber members and the business community at large. He holds a BA and a MA in political science from Brock University, and is a volunteer for and board member of the Niagara Workforce Planning Board and Underdogs Boxing Club.

COMPANY / GREATER NIAGARA CHAMBER OF COMMERCE

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

KRISTI COLLINS



Kristi Collins is a civil litigation associate at Lancaster, Brooks & Welch. Effective communication and common sense are at the heart of Kristi's practice as she guides her clients through challenging legal disputes. Kristi fosters continuing legal education by publishing articles on various legal topics and is an executive member of The Advocates' Society's Estates Litigation Group. She sits on the board of Big Brothers Big Sisters of St. Catharines-Thorold & District and actively participates in various community events.

COMPANY // LANCASTER BROOKS & WELCH

MICHELLE CUTHBERT



After graduating from Brock University, Michelle began her public relations career in 2009 at Enterprise Canada. In 2011, she took a leap of faith joining the City of Port Colborne as an administrative assistant with one goal: create the municipality's first communications position. That vision became reality when she was appointed the City's first corporate communications officer in January 2018. When Michelle isn't encouraging everyone to #PORTicipate, she's reporting stories around the region for YourTV's The Source. She's also raised almost \$30,000 in the past five years in support of the Walker Family Cancer Centre through her charity hockey tournament: the Cuthbert Cup.

COMPANY // CITY OF PORT COLBORNE

ZACH DADSON



Zach's passion for community engagement has led to many opportunities since he graduated from the University of Guelph in 2011. As Chris Bittle's outreach and community relations assistant, he's the point of contact for residents, businesses and organizations looking to engage their Member of Parliament and / or the federal government. Zach can also be found courtside at Niagara River Lions games, providing colour commentary on broadcasts and post-game interviews with coaches and players. Zach's other community involvement includes serving as vice-chair on Strive Niagara's Board of Directors and he's an active member of Fitzgerald Neighbours – his local neighbourhood association.

COMPANY // OFFICE OF CHRIS BITTLE M.P.

JOHN DARCH



As an insurance / financial advisor and owner of The Co-operators in Grimsby, John spends his days getting to know his clients and community better. He feels fortunate to be working with The Co-operators, a Canadian owned multiline company, which provides him with the ability to look after all his clients' insurance and financial services needs in one place. John and his agency team are committed to providing comprehensive advice, coverage, and personalized service to clients new and old. John has also been a director for Pathstone Mental Health in St. Catharines for the past three years, and sits on the Audit & Risk Committee for the board.

COMPANY // THE CO-OPERATORS

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

JENNIFER DOUGLAS



Jennifer Douglas has worked for the City of St. Catharines in a variety of leadership roles since 2007, and currently holds the position of community partnership officer. She's a graduate of Niagara College and is graduating from Brock University in June. As a community and Niagara believer, Jennifer continuously strives to provide an environment where everyone succeeds. Jennifer believes in the power of community, culture and sport – and is a dream chaser and passionate about the possible. Jennifer has a desire to bring the community together through sport and realize the power of sport and culture collaboration.

COMPANY // CITY OF ST. CATHARINES

JAY FAST



Jay is a lifelong resident of the Niagara Region, graduating from Brock University with an Honours degree in sports management and entering the financial services industry as a third-generation advisor with C.R. Smith Financial in 2015. Jay prides himself on the service and relationships he builds with his clients, and is always active in relaying his personal values of trust, integrity and hard work with everyone he meets. Outside the office, Jay can be found coaching basketball at his former high school, as well as volunteering at many community events. Most dear to his heart are the events put on by the Wise Guys Charity Fund.

COMPANY // C.R. SMITH FINANCIAL SERVICES

JANET FARMER



Born and raised in St. Catharines, Janet studied at Wilfrid Laurier University where she earned her BA in sociology. After a few years of adventure, her heartstrings pulled her back to Niagara where she found herself working in professional offices and non-profit organizations. In 2015, worlds collided and Janet started working for the Niagara Region Police Association. As the daughter of a firefighter and a nurse, Janet feels right at home assisting officers, civilian members and their families, while participating in numerous charitable efforts of the Niagara Region Police Association. In her free time, you can find Janet volunteering at various events and fundraisers.

COMPANY // NIAGARA REGION POLICE ASSOCIATION

MELANNA GIANNAKIS



Melanna rejoined Meridian in 2012 and is branch manager of its downtown St. Catharines location. Here, she provides quality coaching, advice and guidance to members and staff alike. Melanna also owns a Pita Pit in partnership with her husband. Melanna loves to develop people, acting as a mentor in the Meridian Young Leaders program, and provides accelerated learning opportunities for up-and-coming advisors. She's enthusiastic about growing the community. This shows through her involvement in Meridian's multiple sponsorships in planning and organizing Meridian's feet on ground. She sits on the board of the Beamsville Early Learning Centre, and the New Entrepreneurship/Business Committee of the Downtown Association.

COMPANY // MERIDIAN CREDIT UNION

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

KRISTINA GOTTLI



Kristina Gottli is project manager at Form & Affect and believes in the opportunities that grow in Niagara. A graduate of Brock University, Kristina has spent her career working with and developing homegrown companies and volunteer initiatives, valuing the unique small town community our region has to offer. Kristina manages Form & Affects' clients, and brings her compassion to a variety of volunteer endeavours including participating in the United Way's Community Investment Panel and the #CompassionateSTC project. Kristina maintains meaningful relationships with Form & Affects' clients, bringing a wealth of knowledge and positivity to each new opportunity.

COMPANY

FORM & AFFECT

TAMARA JENSEN



A pioneering entrepreneur in the gourmet street food movement and co-owner of El Gastronomo Vagabundo, Tamara embraced marketing a mobile startup in a new industry. In her role as digital strategist at Form & Affect, Tamara leverages the latest technologies and an in-depth understanding of human behaviour to help brands of all sizes realize their unimagined potential. Driven by the knowledge that "a higher tide floats all boats," Tamara gains as much as she gives in a variety of volunteer positions. These include sitting on the board of directors at the Niagara Artists Centre and being a lifelong #CompassionateSTC ambassador.

COMPANY

FORM & AFFECT

SHADAB KHAN



After graduating from Brock University, Shadab moved to northwest Canada to work for the diamond and oil industries where he rose up the ladder to become Chief Financial Officer of one of Canada's fastest growing companies. Here, he learned the importance of customer service and sustainable growth in order to succeed. After 10 years away from Niagara, Shadab returned to setup Ledgers (Niagara Falls), an accounting office specializing in change and growth management and taxation for small businesses. Shadab is active in the community through sponsorships, volunteering in numerous organizations and being a kids' rugby coach.

COMPANY

LEDGERS (NIAGARA FALLS)

NAOMI KNIGHT



This year marks the first one for Naomi as a licensed real estate salesperson. But it comes almost eight years after she got her start in the industry – moving up from front desk administrator to operations manager at MoveRight Real Estate. Before real estate, Naomi worked in research jobs, ran a freelance editing business, and got her PhD in linguistics. But she shifted gears when she moved back to Niagara, working with her broker to open and build a distinctly different local brokerage from the ground up. Naomi is a proud member of the Wise Girls Committee and a GNCC Ambassador, organizations that support causes and businesses right here at home.

COMPANY

MOVERIGHT REAL ESTATE BROKERAGE

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

BRYAN LACHAPELLE



Bryan has been interested in technology since early childhood. As he got older, working with computers was always a dream for him. Toronto-bound after college with his diploma in hand – Bryan cut his teeth in the corporate world of I.T., working with a major shipping firm. He was excited to learn and grow but always missed home, and dreamed of one day owning his own business. That dream came true when he started B4 Networks in 2004. The journey has taken many paths. But Bryan is proud to have transitioned the focus of the company in the last four years to offering outsourced managed IT services to Niagara's businesses.

COMPANY //

B4 NETWORKS

MARK MINOR



While attending Wilfrid Laurier University, Mark spent his summers working for the City of Port Colborne at Sugarloaf Marina. He pursued different career paths after graduating, but nothing quite measured up to his fulfilling "waterfront job." In 2005, he was hired full-time at Sugarloaf Marina and is now the marina supervisor where he oversees daily operations. Mark has been an integral part of the growth of the marina, and attributes its growth to implementing excellent customer service and providing boaters with a fun and relaxing atmosphere. Mark is passionate about introducing boaters to all the amenities offered throughout the community.

COMPANY //

SUGARLOAF MARINA, CITY OF
PORT COLBORNE

SABRINA LIMONCELLI



A graduate of Niagara College's business program, Sabrina always dreamed of owning her own business. With her dedication to physical wellness and keeping active, she decided to combine her two passions with the FUSION Studio of Performing Arts. For 25 years, Sabrina has taught children of all ages in recreational and competitive levels while receiving many choreography awards. She also holds certifications in a variety of fitness and dance programs. Sabrina makes a constant effort to support and promote local businesses as well as donate time and monetary value to various charities to give back and encourage growth within her community.

COMPANY //

FUSION STUDIO OF PERFORMING
ARTS

TINA MYERS



Tina has been an employee of the Winter Festival of Lights in Niagara Falls since 2005. As the festival's executive director, Tina is the visionary behind the illuminations and programming, setting forth the strategic plan for family-friendly entertainment. Tina works diligently to be a successful leader in the tourism industry, and has been a board member for Festival and Events Ontario for the past four years. She's currently completing her Certified Association Executive (CAE) designation. As part of her commitment to the community, Tina also dedicates her time to volunteering with many notable charities, community events and non-profit organizations in Niagara.

COMPANY //

WINTER FESTIVAL OF LIGHTS

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

RICK
NERO



Rick is a senior manager with Grant Thornton LLP in St. Catharines where he has been employed for over 13 years. As a business advisor, Rick asks business owners the tough questions, listens to their answers and works to a solution. Rick helps businesses grow. He's twice been named People Manager of the Year for excelling in mentoring, leading and inspiring his colleagues to help reach their potential. Rick truly enjoys his time supporting his community and currently serves as treasurer for the St. Catharines Wing Fest in support of Community Care of St. Catharines and Thorold.

COMPANY // GRANT THORNTON LLP

JOHN
NETHERWAY



Prior to 2015, John was Chief Operating Officer at Just Junk Franchising Corporation – a national Niagara-based franchisor in the junk removal service business – of which he is part-owner. In his current capacity as a business development lead, John handles several responsibilities for his clients including strategy, scalability, process development and systemizing, quality assurance, CTO services, compliance, software development performance management, and marketing. John's clients come from a wide range of industries including higher education, software development and financial services. John regularly draws on his experience in the trenches, and his objectives vary greatly depending on the assignment.

COMPANY // BUSINESS DEVELOPMENT ADVISOR

STEVE
OSBORNE



After having worked for the RCMP while attending Dalhousie University and subsequently at a national law firm for nine years, Steve opened his own firm in 2016. Steve primarily practices residential and commercial real estate law. He has also been interviewed in various media including CHCH News, WBEN Buffalo, NewsTalk 610, The Globe and Mail and the Ottawa Sun. As part of his commitment to the community, Steve donates funds from each purchase or sale he works on to the Niagara Health Foundation, sits on the board of directors of Big Brothers Big Sisters, and participates in various charity events with his wife and three children.

COMPANY // OSBORNE LAW GROUP

NICOLE
REGEHR



Nicole has spent the better part of her career in pursuit of creating opportunities to empower women. The passion that drives her work at Gillian's Place, and as chair of the GNCC's Women in Niagara Council is the passion that drives every area of her life. Under her leadership at Gillian's Place, fundraising revenue has doubled, and its prominent community event – Walk a Mile in HER Shoes – has raised nearly a million dollars. Nicole has spent time in many Niagara classrooms, teaching students about healthy relationships with the goal of ending the cycle of violence and making Niagara a safer place for the next generation.

COMPANY // GILLIAN'S PLACE

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

DR. JOE ROGERS



Dr. Joe returned to his hometown of Niagara Falls after graduating in 2008, and began building important relationships with patients and the community. A dissolution at the practice where he partnered led to Joe's greatest achievement to date. He was instrumental in launching MyCare Dental with exceptional success in its first years through a focus on patient-first care. This not only includes hours of operation tailored to the working family but a renewed focus on community outreach – one of Dr. Joe's passions. "MyCare Day" is the most significant of these initiatives, having given nearly \$400,000 in free dentistry to those in need over the past nine years.

COMPANY //

MYCARE DENTAL

CHRIS SIDDALL



Employed with the Niagara Parks Commission since 2012, Chris is pleased to play an active role in support of the Commission's important stewardship and preservation responsibilities. Always striving for excellence, he continues his education at McMaster University in pursuit of a Certified Risk Management designation. He's also a proud alumnus of Leadership Niagara through the Goodman School of Business at Brock University. Believing in mentorship and inspiring others, Chris focuses his volunteering efforts on youth programming through Pro-Action Cops & Kids and is a board director with minor hockey associations. With continued pride and his commitments to Niagara, Chris supports many charities and community events.

COMPANY // NIAGARA PARKS COMMISSION

CAROLINE SHERK



Caroline commenced her insurance career by obtaining her RIBO license at the age of 18. She completed her BA at Brock University and her Chartered Insurance Professional designation in Toronto. Caroline has also gained international and domestic insurance experience in the UK, Australia and Toronto. Caroline is business development manager at her family business, concentrating on commercial insurance. She sits on the board of the Insurance Brokers Association of Ontario (St. Catharines), and on committees at the United Way and the St. Catharines Club. Caroline is dedicated to helping build a stronger Niagara for the community in which she was born and raised.

COMPANY // VERGE INSURANCE GROUP

CAROLYN TEUTENBERG



Carolyn is an assurance partner at Durward Jones Barkwell & Company where she provides a range of business, tax and consulting services to privately-held, owner-managed businesses and non-profit organizations. From a young age, Carolyn aspired to be an entrepreneur. A presentation she attended while in high school made her realize that becoming a CPA could allow her to run a practice while at the same time helping other entrepreneurs grow and succeed at their business. Carolyn currently volunteers her time as the board treasurer for the YWCA Niagara Region and sits on the Shannon Passero Women in Business Grant Committee.

COMPANY // DURWARD JONES BARKWELL & COMPANY LLP

THE 15TH ANNUAL 40 UNDER FORTY BUSINESS ACHIEVEMENT AWARD WINNERS

DOMENIC TRAPASSO



Domenic co-founded Locomotive Marketing Inc. in 2006. His leadership and vision have helped the company grow into a multi-million dollar company in 2018, and be named Profit Magazine's 37th fastest growing company in Canada. Domenic is also a real estate investor, specializing in re-developing under-performing properties. Domenic is the current leadership co-chair of the Niagara District United Way, as well as a board member of Royal Oak Community School. As a family, the Trapassos are currently working on their passion project – a family lifestyle organization aiming to help families achieve success in all areas of life.

COMPANY // LOCOMOTIVE MARKETING

LISA VANDENBERK



Lisa opened LV Physiotherapy in July, 2016. Her success stems from a passion for helping others achieve their rehabilitation goals, and from recognizing a need for specialized physiotherapy services in the Niagara Region. In the first six months, Lisa grew her business into an independent facility with a team of qualified health care professionals, providing optimal physiotherapy care. Lisa demonstrates business and professional excellence through steady growth of her clientele without compromising her core values. She regularly attends courses and promotes ongoing innovative learning for her employees. Lisa stays involved in the Niagara community through offering student placements and volunteering at various community events.

COMPANY // LV PHYSIOTHERAPY

PATRIZIA TRAPASSO



As the co-founder of Locomotive Marketing Inc., Patrizia approaches her work and life with energy, passion, and positivity. Locomotive was incorporated in 2006 and has grown into a multi-million dollar organization. Patrizia's "whatever it takes" philosophy has led her to many accomplishments including being ranked as one of the W100 Top Canadian Female Entrepreneurs and winning the overall Female Fitness Masters in the Canadian Physique Association. Patrizia is the leadership co-chair for the St. Catharines and District United Way and supports the community she lives in. As a family, the Trapassos are starting a family project that encourages families to live a purposeful, fun and engaged life.

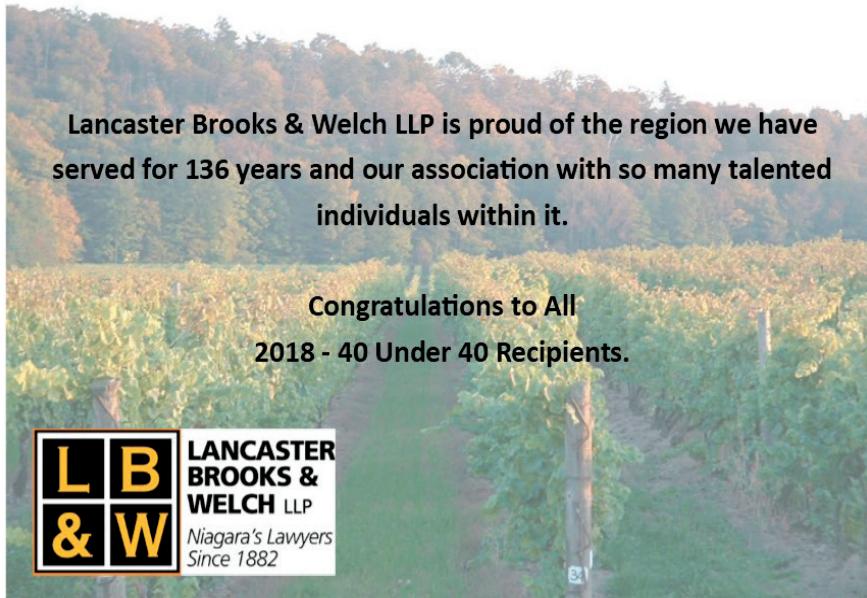
COMPANY // LOCOMOTIVE MARKETING

JENNIFER WARREN



Jennifer joined CAA Niagara in 2015 and is currently manager, digital initiatives. She credits her success in spearheading the organization's digital channel growth to over a decade of experience in marketing and brand development. Her passion for aiding organizations in unifying their brand and user experience, in combination with her experience as an entrepreneur and strategic marketer, are how she ensures audiences engage with digital content that sings. Jennifer is a member of the YWCA Board of Directors, a Big Brothers Big Sisters mentor with the Strive Niagara pilot project, and chairs the Promotions Committee for YWCA's No Fixed Address fundraiser.

COMPANY // CAA NIAGARA



Lancaster Brooks & Welch LLP is proud of the region we have served for 136 years and our association with so many talented individuals within it.

**Congratulations to All
2018 - 40 Under 40 Recipients.**



**LANCASTER
BROOKS &
WELCH LLP**
*Niagara's Lawyers
Since 1882*



*The Team at Lancaster Brooks & Welch LLP
Congratulate
Kristi Collins and Jean Beaton
40 Under 40 Recipients.*



40
UNDER FORTY
BUSINESS ACHIEVEMENT AWARDS



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to this year's winners**

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the 2018 40 Under Forty
nominees and winners!**



GALES

**Fuelling
NIAGARA**

SINCE 1967

*Congratulations to all
recipients of 40 Under
Forty and to Business
Link for 15 years of
supporting young
professionals
in Niagara!*

Celebrating 25 years



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CONGRATULATIONS TO
MICHELLE CUTHBERT
&
MARK MINOR
ON YOUR 40 UNDER FORTY
RECOGNITION
SEE THEM IN ACTION DURING
CANAL DAYS, THIS CIVIC
HOLIDAY WEEKEND
AUGUST 3-6, 2018



Goodman
School of Business

Brock University



CONGRATULATIONS
to all
40 Under Forty
Business Achievement
Award Recipients.

brocku.ca/goodman



Congratulations to the 40 Under Forty Business Achievement Award Recipients for 2018.

As the next generation of business leaders, you are consistently making your mark by raising the bar in your fields. Thank you for your excellence in business and your contributions to the community, helping to make south-central Ontario stronger and more prosperous than ever.



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HEALTH CARE, TRANSFORMED.

ABOUT

BUSINESS LINK MEDIA GROUP



The business world is changing every single day. But there's one thing that will never change – and that's our commitment to building relationships with companies like yours.

We're Business Link Media Group.

Serving the Golden Horseshoe, "The Business Link" is a leading media firm that develops direct mail B2B publications, magazines, specialty custom publications, event programs, social media and on-line platforms. Founded back in 2003 by the father-son team of Jim and Adam Shields, Business Link Media Group is an industry leader, specializing in enhancing your businesses performance through the delivery of knowledge, expertise and awareness.

For the past 15 years, our media platforms have been designed to educate, inform and connect the business communities of Niagara and Hamilton. These platforms also give your business the opportunity to promote locally while offering global exposure. Over the past 15 years, our publications have been used by many firms and business leaders as a resource tool to grow their companies. Some of our publications include The Business Link Niagara, The Business Link Hamilton, All In The Family Magazine and HWS – Health, Wellness & Safety Magazine.

Business Link Media Group is always working to give back and make an impact in the community. Each year, Business Link Media Group proudly sponsors, volunteers in and organizes a number of local fundraising initiatives. One of those events is our annual 40 Under Forty Business Achievement Awards which recognizes 40 business people under the age of 40 for their business success and contributions to the community. Business Link Media Group also recognizes the importance of helping the next generation of business leaders. With that in mind, we've established The Business Link Bursaries at Brock University and Niagara College to help fuel the entrepreneurial spirit in Niagara for years to come.

Locally owned and operated from day one, Jim, Adam and the Business Link team continue to take great pride in providing companies with advertising platforms that can effectively promote their products and services and help their businesses grow.

If you're looking to increase the exposure of your company, call one of our marketing experts today. We're in business for you.



Congratulations to
JENNIFER DOUGLAS

Community Partnership Officer
for the City of St. Catharines on being recognized
with a 40 Under Forty Business Achievement Award!

Jennifer's passion and devotion to her work has evolved into a commitment to advancing the social and economic prosperity of our community. Jennifer is the 11th member of the Corporation of the City of St. Catharines to be recognized for this prestigious award.



CAA NIAGARA
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JENNIFER BARRAZA & JENNIFER WARREN

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on your achievements

The challenges you have overcome, and the strides you make each day towards strengthening your communities is nothing short of amazing. **Thank you for all that you do.**



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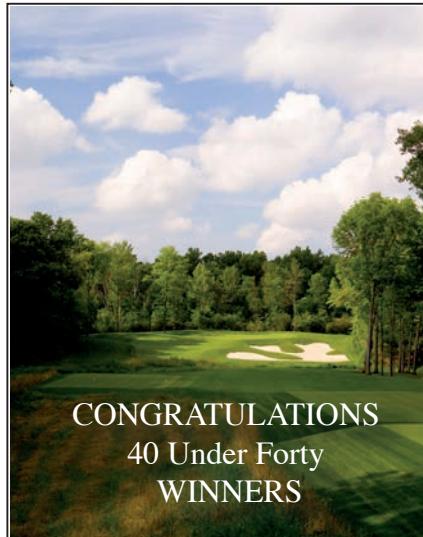
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What is Hamilton Health Sciences Foundation?

The dedicated staff at Hamilton Health Sciences provide the best evidence-based, quality care possible, serving a population of more than 2.3 million people throughout south-central Ontario. Many specialized regional clinical services are available only at Hamilton Health Sciences.

While operating costs are funded by the government, equipment costs are not. As a result, Hamilton Health Sciences Foundation is responsible for securing donor support to ensure that the specialized equipment essential to diagnose, treat, and care for patients is available.

Why is Hamilton Health Sciences Foundation Important to You?

A healthier community means a stronger community. One day, you may find yourself or a loved one in need of specialized care at Hamilton General Hospital, Juravinski Hospital and Cancer Centre, McMaster Children's Hospital, McMaster University Medical Centre, St. Peter's Hospital, or any of their associated programs. Supporting Hamilton Health Sciences Foundation is investing in the health care needs of your family, friends and neighbours.

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