

Seat belts hold the occupants in the consequence of a sudden brake or accident, which can save lives, which is why all the employees of **HAJI GUL GROUP OF COMPANIES** must follow the following policy.

All **HGGC** and connector vehicles used for the company's work will be fitted with seat belts for all passengers.

The seat belt should have three points:

1. Seat belts must be used on all drivers and passengers traveling for company work.
2. All seats should have head restraints.
3. The condition of the seat belt should be checked during vehicle inspection.

HGGC staff and contractors are also encouraged to follow this policy whether they are driving private vehicles or not on the job.

(CEO)